"grab all you can," james wylie"

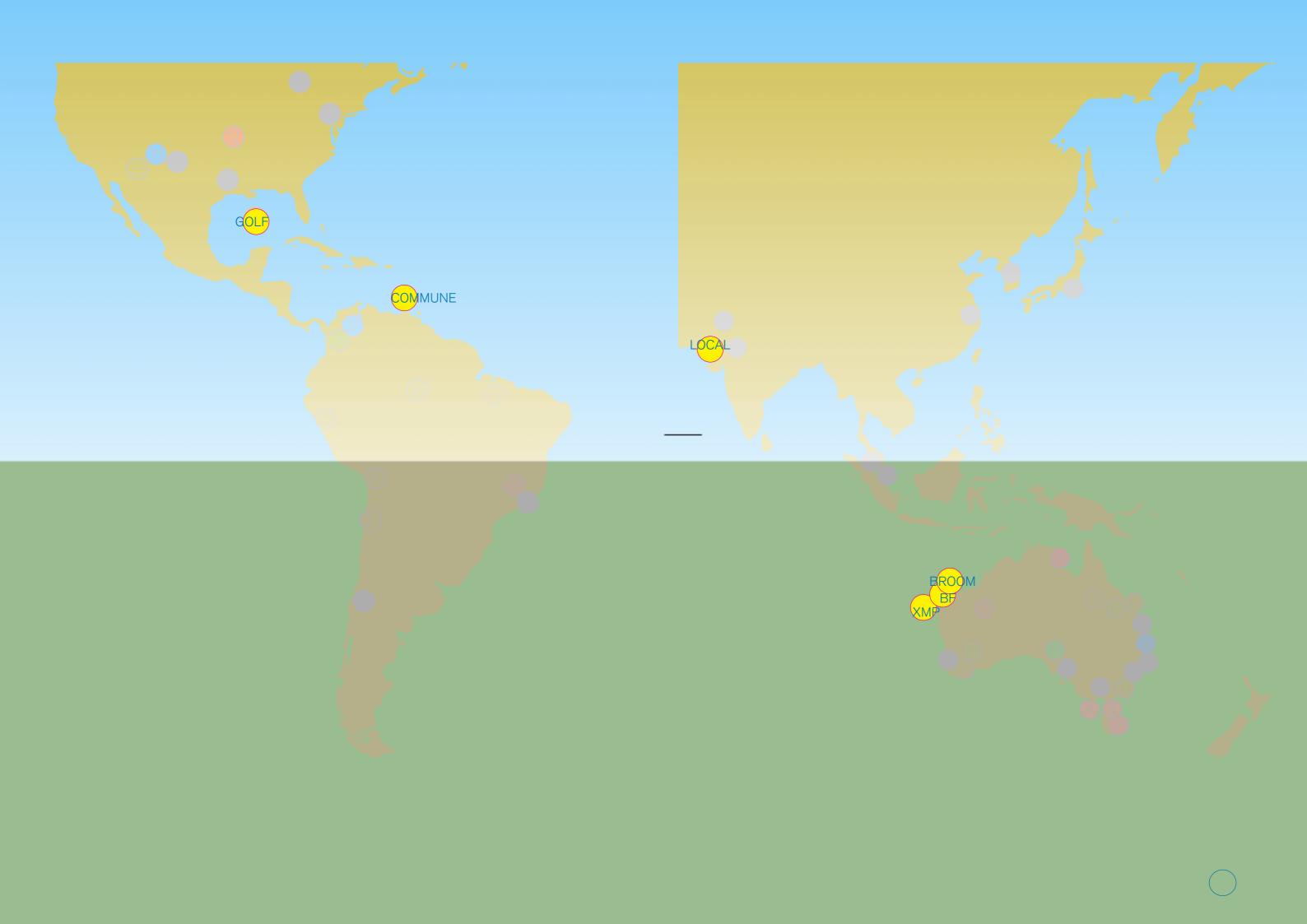
home

- IN THIS REVIEW/ KERNALS results

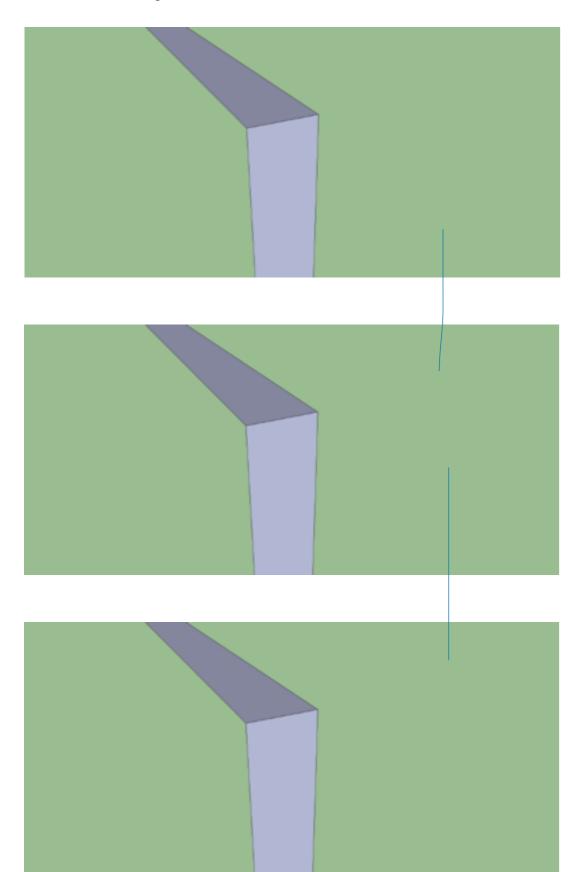
- SUMMARY OF OPERATIONS / COLONELS map of global operations,
BHP Billiton (situations vacant,)
political correspondance
Lehman Brothers (bankruptcy.)

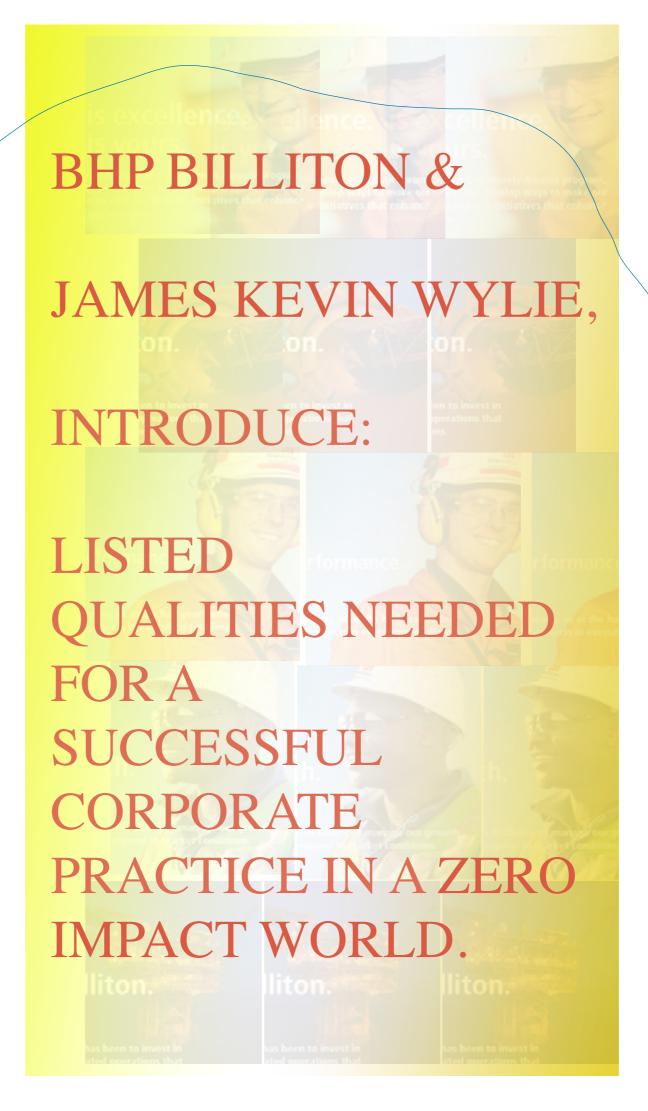
- HELP

links with a 'w' is sending you to the web, links with a normal hand are internal.



Cam gave me a phone call very early one morning. He was interesting to talk to. I was quite taken aback from the early morning, and he used this to his advantage, I had previously supplied him with a list of questions and he blasted through them and it was a bit ridiculous. Though I did find out his favorite type of art was 'prisoner' art and he owned some pieces and assured me of Devonport's thriving Art scene.





09/07/10

James I am not sufficiently qualified to comment.

Regards

John Boscawen.

Monitor Performance Review Process progress.

and make changes accordingly.

- Assist in the preparation of documents
- Assist in the preparation of documents Assist in the preparation of documents
- Conduct workshops for project teams
- Conduct workshops for project teams
- Conduct workshops for project teams
- Mentor project and engineering personnel in
- requirements of Petroleum Investment Process - Mentor project and engineering personnel in
- requirements of Petroleum Investment Process - Mentor project and engineering personnel in requirements of Petroleum Investment Process
- Nominate personnel for IPR and PIR teams
- Nominate personnel for IPR and PIR teams - Work closely with other functional areas (i.e.
- marketing, subsurface, HSE, production operations, finance, supply et al) in receiving timely review and endorsement of phase work plans
- Work closely with other functional areas (i.e. marketing, subsurface, HSE, production operations, finance, supply et al) in receiving timely review and endorsement of phase work plans
- Work closely with other functional areas (i.e. marketing, subsurface, HSE, production operations, finance, supply et al) in receiving timely review and endorsement of phase work plans
- Work closely with the central engineering function in addressing specific technical issues and - Work closely with the central engineering
- function in addressing specific technical issues and Work closely with the central engineering function in addressing specific technical issues and
- reviews * A minimum of two (2) years of mining experi-
- ence and a track record of good performance will be required for consideration as a candidate for this position; * Ability to effectively participate on a high
- performance team; * Ability to identify hazards and perform risk assessments to maintain a safe working and ensure a safe and environmentally healthy environment;
- * Bachelor of Science Degree in mining or associated A strong commitment to safety; engineering degree required;
- * Planning, organizing and completing multiple, com- A strong commitment to safety; plex, simultaneous projects;
- * Self-motivated and able to work the hours required to meet milestone dates for projects.
- * Strong organizational, interpersonal, drive for change, and architectures. oral presentation and written communication;
- Successful FE/EIT status would be considered a
- 2-5years coal geology experience including knowledge of GBIS and/or SQL database would be highly regarded.
- 3 years supervisory experience in a opencast mining environment
- 5 years experience in a hard rock mining
- environment. 5 years experience in a hard rock mining
- environment.
- A commitment to working in a team environment. A current Senior First Aid certificate or ability
- to acquire these is also highly regarded;
- A current Senior First Aid certificate or ability to acquire these is also highly regarded;

- A current Senior First Aid certificate or ability Attend calibration meetings and document discussions to acquire these is also highly regarded;
 - A demonstrated history of safe performance and safety consciousness is required. A demonstrated history of safe performance

and safety consciousness is required.

- A good attendance record;
- A good attendance record;
- A good attendance record;
- A good working knowledge of basin modelling and petroleum geochemistry.
- A good working knowledge of exploration processes from play fairway analysis to prospect maturation, volumetric assessment, risk assessment and the synthesis of diverse regional datasets. A high level of computer literacy in Microsoft Office
- software and geological databases is • A minimum of 5 years mining experience is

required, surface coal preferred, demonstrating a

record of successful, independent, and progressive

- assignments and appropriate hands-on experience. • A minimum of 5 years mining experience is required, surface coal preferred, demonstrating a record of successful, independent, and progressive assignments and appropriate hands-on experience.
- A minimum of a Bachelor's Degree in Mining Engineering or associated Engineering is required, with experience in direct support of mine operations, engineering, environmental, and planning. Professional engineer certification or equivalent
- A minimum of a Bachelor's Degree in Mining Engineering or associated Engineering is required, with experience in direct support of mine operations, engineering, environmental, and planning. Professional engineer certification or equivalent is a plus.
- A minimum of five-ten years experience in the upstream petroleum industry, with very strong geological interpretation and mapping skills both at regional and prospect level.
- A proven record and commitment to work safely and comply with all site safety standards workplace.
- A strong commitment to safety;
- A strong working knowledge of both extensional and compressional tectonic settings and of both shelfal and deep water depositional systems
- A strong working knowledge of structural and stratigraphic interpretation methods, including sequence stratigraphy and well log petrophysical analysis.
- Ability to commit to and deliver results on time
- Accountability
- Accountability
- Accountability
- Accountability
- Accountability
- Achieve monthly targets
- Achieve the daily production targets.
- Achieve the daily production targets.
- Action orientated
- Action Orientation Action Orientation
- Action Orientation

- Action Orientation
- Action Orientation
- Action Orientation
- Action Orientation
- Action orientation
- Action Orientation
- Action Orientation
- Action Orientation
- Action Orientation
- Action Orientation "can do" mindset
- Advanced skills level in MS Packages (Excel PowerPoint and Word)
- Alignment with the inventory strategy to ensure optimum systems performance and reporting An ability to work effectively in a team-oriented,
- rapidly changing environment is required. An ability to work effectively in a team-oriented,
- rapidly changing environment is required. An overriding commitment to health, safety, environmental responsibility and sustainable
- development. An underground blasting certificate for Metalliferous
- An underground blasting certificate for Metalliferous
- Annual Production N/A
- Any other task allocated to you to perform from your supervisor
- Applies Strategic Business Perspective
- Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.
- Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.
- Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.
- Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.
- Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.
- Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.
- Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.
- Arranging environmental baseline and cultural
- heritage clearances Assertiveness
- Assess project cost performance based on earned value and forecasts
- Assist in further developing Petroleum and corporate level documents to continually improve the project management function
- Assist in further developing Petroleum and corporate level documents to continually improve the project management function
- Assist in reviewing, monitoring and developing recommendations to improve dragline performance.
- Assist in the implementation of the quality management system and coordinate between the project team leadership and QMS supervisor Assist in the implementation of the quality
- management system and coordinate between the project team leadership and QMS supervisor Assist in the implementation of the quality
- management system and coordinate between the project team leadership and QMS supervisor
- Assist in the implementation of the quality management system and coordinate between the

- project team leadership and QMS supervisor Assist project teams in establishing and delivering on
- milestone targets
- Assist project teams in establishing and delivering on milestone targets Assist project teams in establishing and delivering on
- milestone targets Assist project teams in establishing and delivering on
- milestone targets
- Assurance that BHPBilliton projects meet all corporate and Petroleum governance requirements
- Assurance that BHPBilliton projects meet all corporate and Petroleum governance requirements
- Assurance that BHPBilliton projects meet all corporate and Petroleum governance requirements
- Assurance that BHPBilliton projects meet all corporate and Petroleum governance requirements
- Attention To Details Bachelor's degree in geoscience minimum –
- master's in geoscience preferred. Backfill project personnel during absences Backfill project personnel during absences
 Backfill
- project personnel during absences
- Backfill project personnel during absences Be a permanent production department employee at Mt Arthur Coal:
- Be a permanent production department employee at Mt Arthur Coal:
- Be a permanent production department employee at Mt Arthur Coal:
- Brings out the Best in Others
- Broad experience in project execution and management in all phases of projects, from inception through project close out.
- Budgeting of capital & operating expenses.
- Budgeting of capital & operating expenses.
- Budgeting of capital & operating expenses.
- Budgeting of capital & operating expenses. Build and maintain good relationships with the
- Team, Joint Venture Partners and host country Governments.
- Building and Maintaining Relationships
- Building and Maintaining Relationships
- Building and Maintaining Relationships
- Building and Maintaining Relationships Building and Maintaining Relationships
- Building and maintaining relationships
- Building and Maintaining Relationships
- Building and Maintaining Relationships Building and maintaining relationships
- Business analytical skills
- Capital and operating budget N/A
- Challenging
- Challenging
- Challenging Challenging
- Coach and mentor Production Supervisors as directed by the Superintendent
- Coal reserve modeling/generation.
- Coal reserve modeling/generation.
- Coal reserve modeling/generation.
- Coal reserve modeling/generation.
- Code 8 drivers licence Code 8 drivers licence
- Code 8 drivers licence

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

	X	
T	: Cl	
In re	: Chapter 11 Case No :	١.
LEHMAN BROTHERS HOLDINGS IN	C., : 08-13555 (JMP)	
et al.,	: (Jointly Administer	ed)
Debtors.	:	
	X	

REPORT OF ANTON R. VALUKAS, EXAMINER

Jenner & Block LLP 353 N. Clark Street Chicago, IL 60654-3456 312-222-9350

919 Third Avenue

37th Floor

New York, NY 10022-3908

212-891-1600

March 11, 2010 Counsel to the Examiner

VOLUME 1 OF 9

Sections I & II: Introduction, Executive Summary & Procedural Background

Section III.A.1: Risk

- Collaboration
- Commercial awareness
- Commercial Awareness
- Commercial awareness
- Commercial awareness
- Communication ability to communicate a vision of success
- Communication ability to communicate a vision of success
- Communication ability to communicate a vision of success
- Communication ability to communicate a vision of success
- Communication (Oral and verbal)
- Communication (Oral and verbal)
- Communication Skills
- Competencies in Outbye equipment
- Competent user of Microsoft, Excel, Word and Power point;
- Compliance to Business Plan
- Compliance with all legal requirements in relation to project teams; maintain high customer focus the Mine Health and Safety Act, Minerals Act and the Mine Health and Safety Act Regulations and Schedules
- Compliance with the HMM HSEC systems in
- tal policies and values including the BHP Billiton code of conduct.
- Computer literacy is desirable.
- Computer literate
- Computer literate
- Computer literate
- Computer literate
- Computer literate Computer literate
- Computer literate
- Computer literate
- Computer literate Computer literate
- Conduct cost range analyses
- Conduct regular plant inspections
- Conduct regular plant inspections.
- Consideration and communication of safety aspects of engineering plans.
- Consideration and communication of safety aspects of engineering plans.
- Consideration and communication of safety aspects of engineering plans.
- · Consideration and communication of safety aspects of engineering plans.
- Continuous improvement
- Continuous improvement
- Continuous improvement

- Contract management of goods and repaired contracts including, tendering, evaluation, negotiation, stakeholder approval, award, execution nome and ongoing contract maintenance activities.
- Contribute to the development and review of the Illawarra Coal 5 years strategy and an balanced plan
- Contribute to the development and review of the Illawarra Coal 5 years strategy and annual balanced plan
- Contribute to the recruitment and Selection for Supervisors and Operators (First and Final Interviews).
- Control room Experience
- Coordinate drilling, blasting and overburden removal conducted by contractors in your section.
- Coordination of goods contract reporting to key stakeholders
- Cost control
- Credibility
- Credibility must be credible to gain respect of
- Credibility must be credible to gain respect of project teams; maintain high customer focus
- Credibility must be credible to gain respect of project teams; maintain high customer focus; considered a "go-to" resource
- Comply with all aspects of BHP Billitons departmen-
 Credibility must be credible to gain respect of project teams; maintain high customer focus; considered a "go-to" resource
 - Cross functional awareness
 - Cross Functional Awareness
 - Cross functional awareness
 - Cross functional awareness
 - Delivering Quality Results
 - Delivering Quality Results
 - Delivering Quality Results
 - Delivering Quality Results Delivering Quality Results
 - Delivering Quality Results

 - Delivering quality results
 - Delivering Quality Results
 - Delivering Quality Results
 - Delivery of a high-quality interpretation product, including quality control and overall integration of all relevant geoscience studies / results from contributing specialists.
 - Demonstrate personal leadership and provide a strong creative influence for the team.
 - Demonstrated capabilities in leadership, interpersonal relationships and communication skills
 - Demonstrated capabilities in leadership, interpersonal relationships and communication skills
 - Demonstrated capabilities in leadership, interpersonal relationships and communication skills
 - Demonstrated capabilities in leadership, interpersonal relationships and communication skills
 - Demonstrated communication capabilities
 - Demonstrated understanding of coal exploration and mining processes.
 - Depth adjusting lithological data.
 - Develop and implement continuous improvement techniques to enhance production functionality
 - Develop and maintain standard contractual and commercial benchmarks across BMA.
 - Develop training and competency program for all team members
 - Developing successful relationships with various stakeholders including exploration contractors, mine planning and production customers.

06/07/10

There is huge support for contemporary art in NZ Are you aware of the star role we have had at the Vence Bienale?

Contact Creative NZ to enlist support for your proposal.

Cheers

Steve

10/08/10

Dear James.

contemporary art. I am the arts, culture and heritage Advisors in 2009. spokesperson for Labour. This response is not Labour or government policy and I urge you to watch the Labour Manifesto in the election that will indicate policy settings.

Creative New Zealand has undertaken research on New Zealand's appreciation of the arts in 2008. They found that 65% of New Zealanders agree that the arts are 'part of their everyday life' and 70% agreed that the arts should receive public funding. (Creative New Zealand, 'New Zealanders and the arts: Attitudes, attendance and participation in 2008)

We do need a public broadcasting television channel that could show more documentaries on contemporary art.

I do value and appreciate the number of art galleries in New Zealand that show high calibre works. The Labour Regional Museums Fund assisted regional museums and art galleries to be developed or built and thousands of New Zealanders have viewed shows that they were once denied viewing.

I do not believe we should only view contemporary New Zealand art as appreciation is more effectively developed by eclectic viewing. We also value mobile art caravans - "The Great Art Show" that tours New Zealand for those who have never had the privilege to view.

I do believe Creative New Zealand funding is appropriately distributed to applicants and support a focus on developing excellence. Many outstanding New Zealand contemporary artists have been beneficiaries of Creative New Zealand grants to develop their careers.

I believe creative talent does benefit from support and skills training such as small business skills of budgeting, planning, marketing etc... My brother, Dick Frizzell, is a stand out for me plus others such as Bill Hammond, Patrick Reynolds, Karl Maughan, Shane Cotton and Seraphin Pick.

New Zealand is well respected internationally at events such as The Venice Biennale and shows that tour such as Len Lye.

The National Government has dumbed down the Arts Curriculum at primary schools with their push on Members have asked me to respond to your questions on numeracy and literacy. They also cut funding to Arts

Thanks for getting in touch.

Steve.

Based upon their considerable business experience and successful track record, Lehman's senior managers decided to place a higher priority on increasing profits than on keeping the firm's risk level within the limits arising from its risk management policies and metrics. Lehman's senior managers were confident making business judgments based on their understanding of the markets, and did not feel constrained by the quantitative metrics generated by Lehman's risk management system. These decisions raise questions about the role of risk management in a complex financial institution, but they do not give rise to a colorable claim of the breach of the fiduciary duty of care given the high bar to liability established by Delaware law.

(2) The Examiner Does Not Find Colorable Claims That Lehman's Senior Officers Breached Their Fiduciary Duty to Inform the Board of Directors Concerning the Level of Risk Lehman Had Assumed

The Examiner finds insufficient evidence to support a determination that Lehman's senior managers breached their fiduciary duty of candor, which required them to provide the Board with material reports concerning Lehman's risk and liquidity.¹⁴⁶

The factual issues relevant to the duty of candor are the same risk management issues relevant to the duty of care. Lehman's officers did not disclose certain

good faith. The Delaware courts have called this type of claim – referred to as a *Caremark* claim – "possibly the most difficult theory in corporation law upon which a plaintiff might hope to win a judgment." ¹⁵²

The conduct typically evaluated in *Caremark* claims has been the failure to monitor managers' unlawful conduct. In contrast here, a claim that the directors failed to satisfy their duty to monitor the extent of risk assumed by management and its compliance with corporate risk policies would require proof that the directors failed to monitor managers' judgment as to internal procedures that were not legally binding. The business judgment rule applies with particular force to such a claim because the question of how much risk an investment bank can reasonably assume goes to the core of its business.¹⁵³

The Examiner finds insufficient evidence of a breach of fiduciary duty by any Lehman director. The directors received reports concerning Lehman's business and the level and nature of its risk-taking at every Board meeting. Although these reports noted the elevated levels of risk to Lehman's business beginning in late 2006, management informed the directors that the increased risk-taking was part of a deliberate strategy to grow the firm. The directors continued to receive such reports throughout 2007, and were repeatedly informed about developments in the subprime markets and the credit markets generally.

Second, these facts show how Lehman's approach to risk ultimately created the conditions that led Lehman's top managers to use Repo 105 transactions as discussed in Section III.A.4 of this Report. Lehman's aggressive growth strategy also provides context for several other issues discussed in this Report, including issues concerning Lehman's liquidity pool and asset valuations. Lehman's growth strategy resulted in a dramatic growth of Lehman's balance sheet:

All figures in (\$ Billions)	Q4 06	Q1 07	Q2 07	Q3 07	Q4 07	Q1 08	Q2 08
Reported Net Assets ¹⁵⁶	268.936	300.797	337.667	357.102	372.959	396.673	327.774

Lehman's net assets increased by almost \$128 billion or 48% in a little over a year – from the fourth quarter of 2006 through the first quarter of 2008.

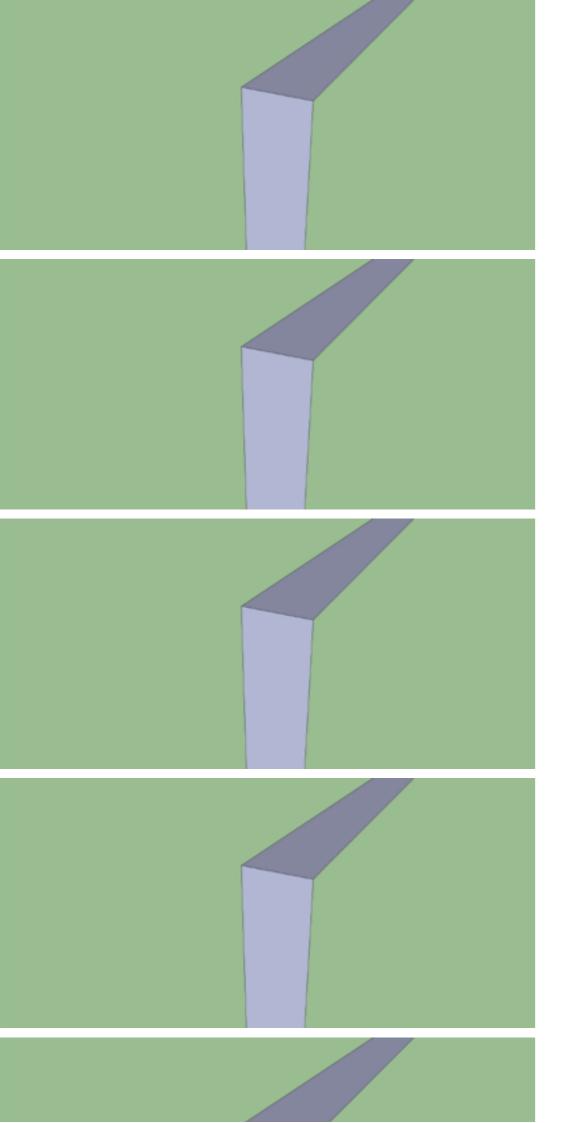
This increase in Lehman's net assets was primarily attributable to the accumulation of potentially illiquid assets that could not easily be sold in a downturn. By one measure, Lehman's holdings of "less liquid assets" more than doubled during the same time period – increasing from \$86.9 billion at the end of the fourth quarter of 2006 to \$174.6 billion at the end of the first quarter of 2008.¹⁵⁷

- Development and upkeep of production operating standards.
- Develops Organisational Capability
- Direction of all production activities including production services, stope cabling (Macmahon), production drilling, construction, production blasting (Orica) and paste filling as directed by the Production Superintendent.
- Drive efficiency of processes and maximise effectiveness through common system applications
 i.e. SAP, Quadrem / E Procurement
- Drive for results
- Drive for results
- Drive for results
- Effectively communicate the requirements and expectations regarding health, safety, environment and community, production and cost performance
- Effectively lead a large and diverse team seeking continuous improvement in production delivery in accordance with site safety policies and procedures
- Enforce adherence and compliance to all regulations and procedures
- Enforce adherence and compliance to all regulations and procedures
- Enforce adherence and compliance to all regulations and procedures
- Enforce adherence and compliance with all regulations and procedures and initiate corrective action where necessary.
- Engaging
- Engaging
- Engaging
- Engaging
- Engaging
- Ensure operational, project and corporate commercial activities comply with Group standards
- Ensure operational, project and corporate commercial activities comply with Group standards
- Ensure adhere to mining legislation as well as Policies and Procedures.
- Ensure adhere to mining legislation as well as Policies and Procedures.
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure best practices and lessons learned are well documented, shared and implemented on new projects
- Ensure best practices and lessons learned are well documented, shared and implemented on new projects
- Ensure best practices and lessons learned are well documented, shared and implemented on new projects
- Ensure best practices and lessons learned are well documented, shared and implemented on

Ensure compliance with corporate governance

- Ensure compliance with corporate governance requirements
- Ensure compliance with the mine's Safety and Health Management System and Coal Mining Safety and Health Act and Regulations and the Environmental Management System
- Ensure consistency across projects
- Ensure project teams have buy in and are executing the quality management system
- Ensure project teams have buy in and are executing the quality management system
- Ensure project teams have buy in and are executing the quality management system
- Ensure project teams have buy in and are executing the quality management system
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure that consistent production outputs are achieved.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
 Ensure the minimisation of downtime and
- optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure, safety, health, environment and community risks are managed in accordance with our goal of "Zero Harm'
- Ensuring production targets are achieved via coordination of the dragline
- Ensuring the rehabilitation of site / borehole and geophysical survey lines
- Evaluate shift production reports and identify variations, analyses problems in plants an implements required actions
- Evaluate shift production reports and identify variations, analyses problems in plants an implements required actions
- Evaluate shift production reports and identify variations, analyses problems in plants an implements required actions
- Evaluates shift production reports, indentify

home



- variations, analyse problems in the input and mining area and implement required action
- Excellent interpersonal skills encompassing teamwork and good communication skills with a strong customer focus;
- Excellent verbal and written communication
- Excellent verbal and written communication
- Excellent verbal and written communication
- Experience in all phases of projects, from inception through project close out.
- Experience in all phases of projects, from inception through project close out.
- Experience in all phases of projects, from inception through project close out.
- Experience in all phases of projects, from inception through project close out.
- · Experience in contact drafting, contract interpretation, arbitration and litigation.
- Experience in MS Office and SAP will be an advantage
- Experience in MS Office and SAP will be an
- Experience in project economics evaluation and a sound understanding of commercial principles
- Experience in project economics evaluation and a sound understanding of commercial principles
- Experience in project economics evaluation and a sound understanding of commercial principles
- Experience in project economics evaluation and a sound understanding of commercial principles
- Experience in well operations and monitoring.
- Experience with project implementation under strict HSE Protocols
- Experience with project implementation under strict HSE Protocols
- Experience with project implementation under strict HSE Protocols
- Experience with project implementation under strict HSE Protocols
- Experience with project implementation under strict HSE Protocols
- Experience with short- and long- term mine planning projects is necessary, along with strong computer skills related to mine planning and scheduling software programs. Computer proficiency in Microsoft Suite and mine modeling programs such as Vulcan are necessary.
- Experience with short- and long- term mine planning projects is necessary, along with strong computer skills related to mine planning and scheduling software programs. Computer proficiency in Microsoft Suite and mine modeling programs such as Vulcan are necessary.
- Extensive Outbye experience in a large longwall
- Familiarity with Landmark, Petrosys and Petrel interpretation software would be highly advantageous.
- Feedback and Recognition
- Finance and business development, complex commercial arrangements, business/project economics.
- First Aid competencies
- Flexibility

- Fosters Creativity and Innovation Gaining exploration access via liaison with
- landholders and sites Gaining exploration access via liaison with landholders, traditional owners and other stakeholders conjunction with sound reasoning
- Grade 12 plus an underground blasting certificate for Metalliferous mines
- Guide projects through the Petroleum Investment Process for all project phases
- Guide projects through the Petroleum Investment Process for all project phases
- Guide projects through the Petroleum Investment Process for all project phases
- Guide projects through the Petroleum Investment Process for all project phases
- Hazard and near miss reporting
- Holder of a Shift Supervisor Certificate of Competency
- Independent peer review (IPR) and post investment review (PIR) team member
- Independent peer review (IPR) and post in review (PIR) team member
- Independent peer review (IPR) and post in review (PIR) team member
- Independent peer review (IPR) and post in review (PIR) team member
- Influencing
- Influencing ability to influence project te
- Influencing ability to influence project te
- Influencing ability to influence project te
- Influencing ability to influence project teams Initiate and integrate production planning sessions with other mine departments, e.g. MRM,

Engineering, etc.

- Initiative and self-organisational skills;
- Inspiring
- Inspiring
- Inspiring
- Inspiring
- Inspiring
- Integrate costs from multiple sources contractors,
 Leadership skills vendors, etc. - to build the project cost estimate
- Integrity
- Integrity driven to deliver on promises
- Intellectual Firepower
- Interfacing with operations, maintenance, and environmental quality personnel for field implementation of plans.
- Interfacing with operations, maintenance, and environmental quality personnel for field implementa
 • Maintenance of exploration vehicle fleet and
- Interfacing with operations, maintenance, and environmental quality personnel for field implementation of plans.
- Interfacing with operations, maintenance, and environmental quality personnel for field implementation of plans.
- Intermediate or advanced SAP experience
- Interpretation of geophysical logs.
- Interview process;
- Interview process;
- Interview process;
- It will be expected of you to work shifts.
- It will be expected of you to work shifts.
- It will be expected of you to work shifts.

- Judgement
- Judgement must exhibit mature judgement in conjunction with sound reasoning
 Judgement must exhibit mature judgement in
- Judgement must exhibit mature judgement in conjunction with sound reasoning
- Judgement must exhibit mature judgement in conjunction with sound reasoning
- Knowledge of CAPEX and OPEX estimating and project scheduling
- Knowledge of CAPEX and OPEX estimating and project scheduling
- Knowledge of CAPEX and OPEX estimating and project scheduling
- Knowledge of CAPEX and OPEX estimating and project scheduling
- Knowledge of SAP
- Knowledge of SAP



nd MS packages is essential. nd MS packages is essential. nd MS packages is essential. Experience

Leader for facility start-up readiness reviews.

- Leader for facility start-up readiness reviews.
- Leader for facility start-up readiness reviews. • Leader for facility start-up readiness reviews.
- Leader in promoting safety and the environment
- Leadership
- Leadership skills
- Leadership skills
- Leadership skills
- Leverage specialty skills across other CSGs.
- Leverage specialty skills across other CSGs.
- Leverage specialty skills across other CSGs. Leverage specialty skills across other CSGs.
- Liaise with Paste Fill Superintendent on all matters relating to Paste Fill.
- Liaise with project team members to ensure that all project facets are addressed in cost estimates
- Liaise with the Project Management function to ensure conformance to Petroleum and Corporate standards
- Maintenance shutdowns, statutory inspections on lifting equipment, completion of work orders.
- Maintenance shutdowns, statutory inspections on lifting equipment, completion of work orders.
- Maintenance shutdowns, statutory inspections
- on lifting equipment, completion of work orders. Maintenance shutdowns, statutory inspections
- on lifting equipment, completion of work orders. Maintenance shutdowns, statutory inspections on lifting equipment, completion of work orders.
- Maintenance shutdowns, statutory inspections on lifting equipment, completion of work orders.
- Maintenance shutdowns, statutory inspections on lifting equipment, completion of work orders.

09/07/10

Dear James

I am no expert on any sort of art. I am not a fan of contemporary art. I guess I just don't 'get' it particularly sculptural installations. I do like a lot of contemporary painting especially contemporary maori and pacifika art work.

As for the current state in NZ I'm not too sure. My sense is that there is quite a lot of encouragement for contemporary artists as opposed to those painting in traditional styles.

Have you corresponded with the Minister of Arts Culture and Heritage Hon Chris Finlayson? Whould you like me to pass on your enquiry?

Regards

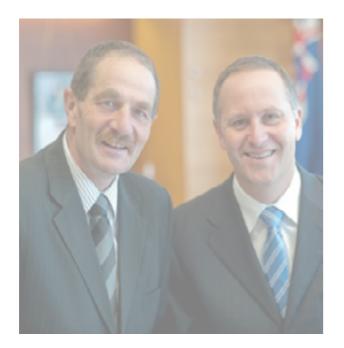
Chester

23/07/10

The more artists I get to know the more 'normal' they are.

They aren't 'fringe' they're working their craft and no more fringe than a craftsman furniture maker, journalist, actor, architect, or stump speaking politician.

Chester





Financial institutions generally engage in transactions designed to hedge their risks.¹⁷⁸ But illiquid investments are typically more difficult to hedge.¹⁷⁹ In fact, Lehman decided not to try to hedge its principal investment risks to the same extent as its other exposures for precisely this reason – its senior officers believed that hedges on these investments would not work and could even backfire, aggravating instead of mitigating Lehman's losses in a downturn.¹⁸⁰ As a result, Lehman acquired a large volume of unhedged assets that ultimately caused Lehman significant losses.¹⁸¹



21/07/10

Dear Kevin

I am not going to make a judgement about the current state of the arts, or fine arts in New Zealand, as I don't regard myself as a judge of these matters, but I would say that the arts are a fundamental expression of our essential human qualities: this has been true for all times.

While we don't know exactly what cave dwellers did we can make deductions. Ovbviously they worked to feed and cloth themselves by gathering and hunting wooly mamoths, when this was done the retired to their caves. In their spare time they did what they wanted to, not what they had to. We see this from the remains of drawings and paintings left on the walls. Doubless they would have re enacted the days events around the cave fire for entertainment; the fore runners to plays of today; there would have been stories and entertainment. Art by any description. It is who we are.

As we are each unique individulas we will react differently to each form of art and this should be accepted as a good thing too. Celebrate the difference.

I trust this answers your question in a round a bout way.

Best wishes with your enquiry

Rick Barker

- Manage a diverse workforce to add value
- Manage a diverse workforce to add value
- Manage and ensure records are accurate and up
- Manage conflict within the workplace
- Manage conflict within the workplace

Manage cost updates

- Manage employee relations within the team
- Manage employee relations within the team
- Manage employee relations within the team
- Manage feedback and execution of abovementioned
 Meaningful supply experience, preferably in planning to ensure production of quality ore at determined volumes
- Manage production activities to ensure that quality and quantity ore is produced at the lowest
- Manage production team as well as their training and Medically fit.
- development as to be optimal productive
- development as to be optimal productive

development as to be optimal productive

- Medically fit. Manage production team as well as their training and. Mentor project leadership teams in understanding.

Manage the preparation, delivery & accuracy of

Manage the preparation, delivery & accuracy of

Management and QA / QC of geological and

Maximize use of common tools and systems to

Manage the scheduling of planned and unplanned

business reporting within the Group

business reporting within the Group

tasks to be completed during shift.

foster continuous improvement

mining or other heavy industry;

governance requirements

geophysical data flows.

Medically fit

Medically fit

Medically fit

Medically fit

governance requirements Manage production team as well as their training and. Mentor project leadership teams in understanding.

- governance requirements Mentor project leadership teams in understanding
- governance requirements
- Mine planning (surface and underground, long) term and short tem).
- Mine planning (surface and underground, long) term and short tem).
- Mine planning (surface and underground, long term and short tem).
- Mine planning (surface and underground, long term and short tem).
- Minimum Grade 12
- Minimum Grade 12
- Minimum of 1 years experience in an underground operation
- Minimum of 10 15 years experience executing capital projects preferably in the Petroleum
- Minimum of 10 15 years experience executing capital projects preferably in the Petroleum industry.
- Minimum of 10 years experience executing capital projects, minimum 5 of which are directly related to cost estimating and control, preferably in the Petroleum industry.
- Minimum of 18 25 years experience executing capital projects preferably in the Petroleum industry.
- Minimum of 18 25 years experience executing capital projects preferably in the Petroleum
- Minimum of 3 years experience as a Shift Supervisor
- Monitor and coordinate stock levels of different product grades and update control sheets accordingly • Possess a minimum of 3 years mining experience
- Monitor and coordinate stock levels of different product grades and update control sheets accordingly cut mine. Monitor and coordinate stock levels of different
- Monitor arrival and departure times of road transport stocks and advise production personnel
- on scheduled loading sequence and timeframes Monitor arrival and departure times of road transport stocks and advise production personnel on scheduled loading sequence and timeframes
- Monitor arrival and departure times of road transport stocks and advise production personnel on scheduled loading sequence and timeframes

experience a must. Must be job ready to fill leadership • Preventative and corrective maintenance on position on a major capital project.

- Must have held significant leadership position on major capital project. Previous supervisory experience a must. Must be job ready to fill leadership • Preventative and corrective maintenance on position on a major capital project.
- Must have held significant leadership position on major capital project. Previous supervisory experience a must. Must be job ready to fill leadership • Preventative and corrective maintenance on position on a major capital project.
- N2 with Trade Test Certificate
- N3 with Millwright Trade Test Certificate
- N3 with Millwright Trade Test Certificate
- N3 with Millwright Trade Test Certificate
- N3 with Trade Test Certificate N3 with Trade Test Certificate
- N3 with Trade Test Certificate
- Number of Employees (staff & contract) 0
- Objective Setting and Control
- Ongoing communication to stakeholders

- Mentor project leadership teams in understanding Opencast Blasting Certificate Organising
 - Organising
 - Organising
 - Organising
 - Organising
 - Organising
 - Organizing and planning
 - Other Key Measures Functional KPIs
 - Participate in business improvement projects.
 - Participation in cost and schedule reviews. Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
 - Participation in cost and schedule reviews. Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
 - Participation in cost and schedule reviews. Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
 - Participation in cost and schedule reviews. Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
 - setting and measuring against KPI's. Plan the surface mining production outputs and
 - targets. Planning and organizing
 - Planning and organizing
 - Planning and organizing
 Possess a minimum of 3 meet target performance levels as a minimum years mining experience with at least 1 year of experi- Provide support, resources and oversight to ence in an open
 - Possess a minimum of 3 years mining experience with at least 1 year of experience in an open cut mine.
 - with at least 1 year of experience in an open
- Preparation of the monthly management perforproduct grades and update control sheets accordingly mance report for the leadership teams.
 - Prepare cost estimates for project study and execution phases
 - Prepare monthly status reports
 - Preventative and corrective maintenance on electrical equipment
 - Preventative and corrective maintenance on electrical equipment
 - plants and equipment
 - Preventative and corrective maintenance on plants and equipment
 - plants and equipment.
 - Preventative and corrective maintenance on plants and equipment
 - plants and equipment
 - Previous regional experience would also be advantageous. Prior experience co-ordinating the efforts of
 - those responsible for engineering, procurement, fabrication, hook-up, commissioning, and start-up.
 - Prior experience co-ordinating the efforts of those responsible for engineering, procurement, fabrication, hook-up, commissioning, and start-up.
 - Prior experience co-ordinating the efforts of those responsible for engineering, procurement,

 Prior experience co-ordinating the efforts of those responsible for engineering, procurement, fabrication, hook-up, commissioning, and start-up.

fabrication, hook-up, commissioning, and start-up.

- Process mapping and statistics.
- Production orientated;
- Production orientated;
- Production orientated;
- Provide commercial and risk management support & advice to business leaders
- Provide commercial and risk management support & advice to business leaders
- Provide contract support to BMA supply including contact drafting, interpretation and disputes.
- Provide cost benchmarks as necessary to validate cost estimates
- Provide cost input to monthly reports
- Provide leadership to employees.
- Provide support, resources and oversight to • Performance management of Supervisors including project teams to ensure all key performance indicators (KPIs) for schedule, cost, HSE and quality meet target performance levels as a minimum
 - Provide support, resources and oversight to project teams to ensure all key performance indicators (KPIs) for schedule, cost, HSE and quality

 - project teams to ensure all key performance indicators (KPIs) for schedule, cost, HSE and quality meet target performance levels as a minimum
 - Provide support, resources and oversight to project teams to ensure all key performance indicators (KPIs) for schedule, cost, HSE and quality
 - meet target performance levels as a minimum Providing and facilitation commercial/contractual training and development across BMA Supply and Sites.
 - Providing training and support to rig and project geologists.
 - Qualification in production management will be advantageous.
 - Qualification in production management will be advantageous.
 - Qualification in production management will be advantageous
 - Relevant tertiary background in Law (mandatory) and finance / commerce.
 - Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
 - Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
 - Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
 - Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
 - Results focused
 - Risk analysis â€" risk identification and analysis, insurance, application of quantitative tools.
 - Risk Management
 - Safety focussed
 - Safety focussedHotazel Manganese Mines, based in the Kalahari we mine one of the largest manganese resources in the world. We offer a

08/07/10 home

Dear James

My thanks for your message of 6 July. That's a big question you are posing!

From a personal point of view and speaking as one who has taken a strong interest in the arts, particularly music, from my youth and as someone also who has close

relatives and family members in the film and other visual arts, I can say that the contemporary New Zealand art scene has never been more lively, a develoment which I loudly applaud. I believe, as does the

Progressive Party generally, that the arts flourish best when the opportunities are there for as many practitioners as possible to practise their art professionally. That means not just providing resources by way of immediate support but in building infrastructure support around the arts and artists in the same way as we do for sports and other recreational activities

I have attached a copy of the Progressive policy from the last election to give you an indicator of what that means in practical terms.

With best wishes Yours sincerely

Jim Anderton M P for Wigram and Leader of the Progressive Party

Arts, Culture and Heritage

The Progressive Party has a longstanding commitment to our culture, its expression through the arts (including broadcasting and other electronic media), and to the preservation of our heritage. As the party which above all else emphasises our egalitarian traditions and the need to retain and build a 'fair go' society we also believe that the opportunities to take part in cultural activities both as practitioners and as audiences should be as widely available as possible and that adequate public funding of the arts is vital to this purpose.

In government we have:

- Been instrumental in procuring a whopping increase of 400% in arts funding over the past nine years. Funding for arts, culture and heritage has moved from an allocation of \$77 million in 1999 to \$286 million in the 2008 Budget. Putting substantial investment into the arts won't achieve everything that our artists and writers need but it's a great place to start.
- Moved to extend intellectual property protection to a range of creative activities not currently protected to guarantee the moral and legal rights of the practitioners
- Put the Public Lending Right on a proper legal and administrative foundation and significantly increased funding for literature in particular
- Established the Film Production Fund to boost development of the local film industry.
- Provided funding to establish a Music Industry Commission, to support the development of contemporary New Zealand music.
- Initiated annual month long celebrations of particular art forms such as music and literature
- Actively pursued a policy of taking New Zealand's creative achievements to the world
- Reviewed funding and legislation for identifying and preserving significant historical buildings and sites in New Zealand and significantly increased the resources available for these purposes.

If returned to government we will:

 Continue to support economic development initiatives within the arts that build jobs.

- Extend Modern Apprenticeship industry training in the arts and creative industries.
- Take steps to ensure that when Crown entities commission substantial works by creative New Zealanders that they pay for these at levels which reflect the professional standing of the artists and writers they commission.
- Foster the development of the arts industry by continuing to encourage broadcast media to include a significant percentage of local content in broadcasting similar to that which applies in Australia, with particular attention to children's programmes, documentaries and local quality drama
- Explore new ways of supporting the creative members of the community by, for example, reviewing taxation laws which currently operate to the disadvantage of artists, performers, writers, and all those in the arts whose incomes fluctuate significantly from year to year.

Jim Anderton

M P for Wigram and Leader of the Progressive Party





Office of Hon Christopher Finlayson

Allower of Arts. S. of the and through a state arty Flickr

1.2 JUL 2010

Labour Response (CHARLES CHAUVEL)

James Kevin Wylie james wylie17@hotmail.com

Dear Mr Wylie

Thank you for your recent email regarding contemporary art which has also been referred to me by numerous parliamentary colleagues for my reply, as the matters you raise fall within my portfolio responsibilities as Minister for Arts, Culture and Heritage.

I can comment on the government's role in the fostering of fine arts and in the development of regional art museums.

Artists can apply for funding from Creative New Zealand, the government's principal vehicle for the support of fine arts. Creative New Zealand also supports a New Zealand presence at the Venice Brennate, widely considered to be one of the world's premier visual arts events.

In recent years the government has contributed towards significant building projects in regional art museums and galleries, such as a recent \$6 million grant to the Hawkes Bay Museum and Art Gallery, and an earlier grant of \$30 million towards the redevelopment of Aucktand Art Gallery. Projects such as this enable more work to be exhibited, and provide increased opportunities for New Zealanders to access contemporary art. I am pleased to see there are public galleries in New Zealand committed to exhibiting contemporary work, including the Govett Brewster in New Plymouth and the Christchurch Art Gallery.

While there is increasing awareness and patronage of contemporary artists in New Zealand, by its very nature, contemporary art is often ahead of public taste. I appreciate this means practitioners have to demonstrate real commitment and determination, in the face of uncertain recognition.

Thank you for taking the time to write with your query, and I wish you well with your own work.

Yours sincerely

Hon Chris Finlayson Minister for Arts, Culture and Heritage

Private Say, 19041. Budiament Buddings, Wellington 6160, New Zearand. Telephone 64 4 817 6806. Eurainnae 64 4 817 6508.

Date: Wed, 7 Jul 2010 22:06:17 +1200 From: Chris.Tremain@parliament.govt.nz

To: james_wylie17@hotmail.com

Subject: Re: Contemporary Art.

James - I love contemporary art. We have a great scene going in Hawkes Bay with artists like Martin Popelwell, Fane Flaws, Jacob Scott, Dick Frizzell etc etc.

Subject: RE: Contemporary Art.

Date: Sat, 17 Jul 2010 17:12:58 +1200 From: Chris.Tremain@parliament.govt.nz

To: james_wylie17@hotmail.com

James,

I would elaborate by saying:

As locals we tend to know these people. They may not be personal friends, although I do know Martin Poppelwell reasonably well. I have met Dick Frizzell, Fane Laws, Jacob Scott etc Knowing someone and knowing the type of art they produce brings a closer affinity with the work and the person. This is only natural. One becomes proud of their efforst and therefre is an ambassador or an advocate for their work. Just like our fine HB wines we have a range of outstanding artists who leave their impressions of our great province, thier thoughts, for eternity.

Kind regards,

Chris Tremain



Subject: Re: Contemporary Art.

Date: Thu, 5 Aug 2010 16:57:02 +1200 From: Chris.Tremain@parliament.govt.nz

To: james wylie17@hotmail.com

No I do not believe our correspondence could be counted as art, well not from my perspective anyway. In my opinion one sets out to create art. It is not a bi-product. I did not set out to create art from our dialogue, simply to answer your questions. You may have had a different purpose and if it was your purpose to use this dialogue to create art then I guess that is in the eye of the beholder.

Chris

unique lifestyle choice with a family-friendly, secure environment and value our employees as our greatest asset.

- Self-motivation and ability to work extended hours as required to support the operations is required.
- Self-motivation and ability to work extended hours as required to support the operations is required.
- Sets Direction and Builds Alignment
- Significant commercial acumen and experience in contract negotiation.
- Strategic planning for 5 Year Plans, 2 Year Budgets, life of asset closure study.
- Stress Management
- Stress Tolerance
- Stress Tolerance
- Strong background in procurement and materials management;
- Strong Personal organizational and leadership skills
- Strong well developed organizational, interpersonal, drive for change, oral presentation and written communication skills to function within a participative work environment.
- Strong well developed organizational, interpersonal, drive for change, oral presentation and written communication skills to function within a participative work environment.
- Supervise the production team and ensure quality control.
- Supervise the production team and ensure quality control.
- Supervision of drilling activities
- Supervision of exploration contractors
- Supervision of exploration contractors
- Supervision of people reporting directly to you in a production section
- Supervision of the construction & rehabilitation of exploration work areas
- Supervision of the construction of exploration work areas
- Supporting the leadership teams to evaluate capital investment, commercial initiatives and business improvement efforts.
- Team focused;
- Team focused;
- Team focused;
- Team leader for project functional reviews
- Team leader for project functional reviewsTeam leader for project functional reviews
- Team leader for project functional reviews
 Team leader for project functional reviews
- Team player
- Teamwork and cooperation
- Technical depth, born of experience
- Technical depth, born of experience
- Technical depth, born of experience
- Technical depth, born of experienceThorough knowledge of project cost software
- Toolbox talks and pre-start / site inspections
- Total Asset Value N/A



Spence - Chile

BHP Billiton's Base Metals CSG provides base metals concentrates to custom smelters and copper cathodes to rod and brass mills and casting plants. Spence is an open-pit copper mine, located in the Atacama Desert in northern Chile. It commenced operations in 2006 with the latest technologies available, contributing to the aim of the CSG to be the pre-eminent supplier of base metals globally.

We recognise the strength that comes from a diverse workforce and have intensified our efforts to foster diversity of gender, age and nationality.

In FY2010, BHP Billiton's Group Management Committee (GMC) required CSGs, Minerals Exploration, Marketing and Group Functions to develop plans to address identified shortcomings in their diversity profiles. These plans, completed in FY2011, contain strategies, including designated targets, to improve the extent to which the employee profile reflects the communities in which we work. Execution against these plans will be monitored as part of the annual performance assessment for each group. Performance will be one of the factors that will impact bonus remuneration.

A key aspect of each plan is the recognition that we need to improve the gender balance of our workforce. Our efforts will include setting targets for our graduate program. We remain committed to increasing female participation in The Accelerated Leadership Program to 40 per cent by the end of FY2012. We also undertook a review of pay of our senior management population* and are satisfied that our remuneration was based on skill, experience and size of role and did not reflect any unconscious bias as a result of gender.

*Senior management consists of organisational levels C and D.

across teams, businesses and geographic regions.

In all our efforts, we aim to build pride and loyalty in our workforce and ensure that our work is done in a way that is consistent with Our Charter values.

from various disciplir Program'. The two-ye schools in Australia, (to the work environm

Each year, BHP Billiton amplace approxim

- Total cost of ownership and security of supply
- Track cost contingency utilization
- Trackless Mining experience will be an advantage
- Undergraduate degree engineering.
- Undergraduate degree engineering.
- Undergraduate degree engineering.
- Undergraduate degree engineering.
- Undergraduate degree in engineering or business.
- Undertake risk and financial analysis.
- Undertake, coordinate and monitor well activities in
- Using mine planning software (CAD and others) and Microsoft Office software.
- Using mine planning software (CAD and others) and Microsoft Office software.
- Using mine planning software (CAD and others) and Microsoft Office software.
- Using mine planning software (CAD and others) and Microsoft Office software.
- Valid driver's licence.
- Valid driver's licence.
- Vendor KPI performance management through strategies systems reporting suite.
- Vision
- Vision
- Vision
- Vision
- Vision
- Well developed communication and interpersonal skills to enable interaction with both production and maintenance personnel.
- Work both independently and in collaboration with the team and specialists to generate new oncepts and opportunities.
- Work closely with central engineering and other ctional areas in support of project requirements rk closely with central engineering and other nal areas in support of project requirements A closely with central engineering and other functional areas in support of project requirements
- Work closely with central engvineering and other functional areas in support of project requirements losely with project teams in developing terms of reference for investment phasing
- Work closely with project teams in developing terms of reference for investment phasing
- Work closely with project teams in developing terms of reference for investment phasing
- Work closely with project teams in developing terms of reference for investment phasing
- Work with all members of the team and specialist ensure the areas of BHPB interest are evaluated to the highest technical standard within the time frame of the operated work program.
- Work with the Global Exploration and Geoscience Function groups to ensure compliance with company standards and take part in peerassists /
- 2 years manganese processing experience
- manganese processing experience
- 2 years manganese processing experience
- 3 years experience in a supervisory capacity.
- 3 years experience in a supervisory capacity.
- 3 years experience in a supervisory capacity.
- A Mechanical or Electrical Engineering degree with significant experience in a wide range of Earth Moving Equipment
- A passion to work within a team environment with demonstrable leadership and supervisory

- A proven record of delivering on agreed targets
- A proven record of providing effective technical improvement and support on Open Cut Mining Equipment
- A strong commitment to safety, and a demonstrated track record of identifying and implementing safety modifications to equipment
- Assisting with planning and implementation of short and long term training and development activities for BMA
- Assisting with planning and implementation of short and long term training and development activities for BMA
- Assisting with planning and implementation of short and long term training and development activities for BMA
- Comply with all aspects of BHP Billiton, BMA and departmental policies and values including the BHP Billiton Code of Conduct
- Comply with all aspects of BHP Billiton, BMA and departmental policies and values including the BHP Billiton Code of Conduct
- · Comply with all aspects of BHP Billiton, BMA and departmental policies and values including the BHP Billiton Code of Conduct
- Contributing to effective training systems, processes and practices across BMA
- Contributing to effective training systems, processes and practices across BMA
- Contributing to effective training systems, processes and practices across BMA Delivery of specific Training and Development
- projects and provide function and administrative support as required
- Delivery of specific Training and Development projects and provide function and administrative support as required
- Delivery of specific Training and Development projects and provide function and administrative support as required
- Demonstrated success in a reliability engineering role
- Development, review and improvement of maintenance strategies and systems
- Extensive knowledge of preventive maintenance, equipment strategy development and reliability analysis
- Grade 12 and an Ore Preparation Certificate.
- Grade 12 and an Ore Preparation Certificate.
- Grade 12 and an Ore Preparation Certificate.
- Involvement in and continual improvement of BMA compliance with statutory/legislative requirements and also with BHPB and BMA
- Involvement in and continual improvement of BMA compliance with statutory/legislative requirements and also with BHPB and BMA standards
- Involvement in and continual improvement of BMA compliance with statutory/legislative requirements and also with BHPB and BMA standards
- Involvement in training and development activities at group and site level
- Involvement in training and development activities at group and site level
- Involvement in training and development activities at group and site level
- Management of reliability processes and condition monitoring systems

home

 Monitoring and improving equipment availability Provide engineering support for problems for

the mine-site, including the use of failure and root cause analysis Provide technical support and regular feedback

reporting to all relevant stakeholders Research, design, development, implementation

of continual improvement of the various training initiatives, processes, policies and programs

 Research, design, development, implementation of continual improvement of the various training initiatives, processes, policies and programs

 Research, design, development, implementation of continual improvement of the various training initiatives, processes, policies and programs

 Strong interpersonal skills and the ability to communicate effectively

 You will play a key role in taking charge of the underground blasting operations within the designated A copy of all current qualifications must be provided at area and ensure the delivering of a quality product to the plants.

 You will play a key role in taking charge of the underground blasting operations within the designated • A copy of all current qualifications must be area and ensure the delivering of a quality product to the plants.

 10+ years of major project experience (> USD 1 billion) in remote onshore and offshore environments. A copy of all current qualifications must be 15 years+ experience in the upstream oil and gas

industry with expertise in: 16H & 24M Graders

16H & 24M Graders

20 years+ experience in the upstream oil and gas industry with expertise in:

20 years+ experience in the upstream oil and gas industry with expertise in:

• 20+ years experience in the oil and gas industry. To include expertise in:

 5 − 10 years experience within an ore processing/ materials handling environment

5 + years of relevant LNG experience

5 to 10 years experience in a senior engineering role in heavy industry, particularly within coal

5 to 10 years experience in a senior engineering role in heavy industry, particularly within coal

 5+ years experience in Underground Mobile Maintenance.

 5+ years experience in Underground Mobile Maintenance.

 8 years experience in accounting, preferably from within mining or heavy industry 8+ years relevant experience in oil and gas

production, transportation or exploration

 8+ years relevant experience in oil and gas production, transportation or exploration

854G Wheel Dozer

854G Wheel Dozer

992G/K Front End Loaders

992G/K Front End Loaders

A Bachelor of Electrical Engineering, Mechatronics Engineering or an similar engineering discipline is a prerequisite for consideration. A solid understanding of advanced Electrical Standards and Governance (including MSIR 95) will be drawn upon. Advanced computer systems and software skills will be utilised regularly in

 A clear drive for continuous improvement through the utilization of business excellence skills and tools

 A commitment to the use of appropriate safety systems for all work carried out and participation in toolbox safety meetings

 A commitment to the use of appropriate safety systems for all work carried out and participation in toolbox safety meetings

 A commitment to the use of appropriate safety systems for all work carried out and participation in toolbox safety meetings

• A commitment to working in a team environment.

A commitment to zero harm

A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits.

A copy of all current qualifications must be provided at the time of interview.

the time of interview

 A copy of all current qualifications must be provided at the time of interview

provided at the time of interview

 A copy of all current qualifications must be provided at the time of interview

provided at the time of interview A copy of all current qualifications must be provided at

the time of interview. A copy of all current qualifications must be provided at

the time of interview. • A current Australia Driver's Licence and Police Clear-

ance are necessary. • A current Australia Driver's Licence and Police Clearance are necessary.

A current HR Class driver's licence is essential.

A current HR Class driver's licence is essential.

A current WA driver's license is essential. A current WA driver's license is essential.

• A Degree/ Diploma in Finance, Commerce or related disciplines with relevant years of experience in Payroll

• A Degree/ Diploma in Finance, Commerce or related disciplines with relevant years of experience in statutory payments related to payroll

 A Degree/ Diploma in Finance, Commerce or related disciplines with relevant years of experience in statutory payments related to payroll

 A Degree/ Diploma in Finance, Commerce or related disciplines with relevant years of experience in Payroll processing

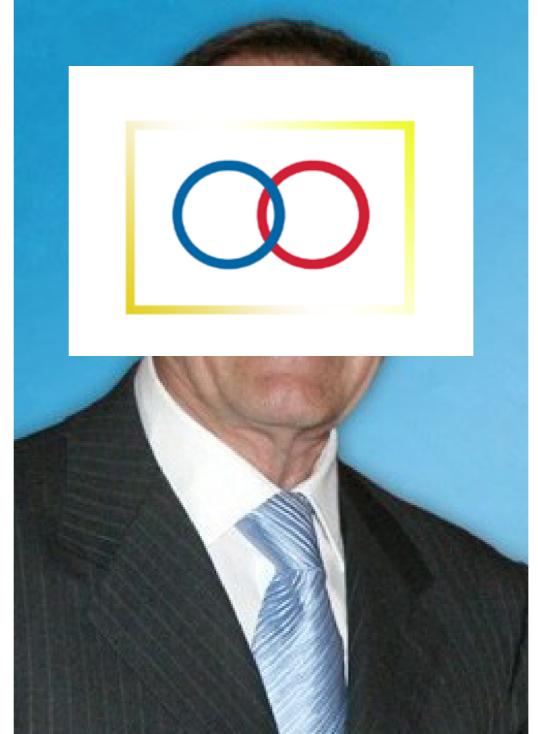
A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for



06/07/10

Hi James

Contemporary art is not something I really feel I know much about I'm afraid. Certainly not enough to offer any comment on the current state of it in NZ.

I'm sure there are others in my caucus who will feel far better qualified to comment.

Kind regards

Amy Adams MP for Selwyn

Sent from my Blackberry

any opportunities or career advancement within the A demonstrated commitment to health and safety

leadership is a pre-requisite for being considered for any opportunities or career advancement within the

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a prerequisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the

A demonstrated commitment to health and safety leadership is a prerequisite for being considered for any opportunities or career advancement within the business.

 A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

A demonstrated commitment to safe working prac-

A key part of being a field based geologist in our business is having a strong commitment to workplace safety and to safety leadership by example. These strengths will be complemented by strong communication and relationship management skills and the proven ability to work as part of a team.

A Master Data Officer position exists within our D&SP 1SAP Supply Integration group to ensure governance and master data integrity. As part of this team, you will provide expert knowledge to achieve business alignment with global policies and standards. This role will act as a coordinator for all new master data requests and provide support to the 1SAP Supply Analysts by cleansing our master data based on the project sched-

 A Mechanical or Electrical Engineering degree with significant experience in a wide range of Earth Moving A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

• A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

- A minimum of 2 years working experience in a finance accounting/administrative support role
- A minimum of 4 years experience in the hydrocarbons industry and/or a relevant trade qualification or certificate required
- A minimum of 5 years experience in finance, prefer-

ably in accounting

 A minimum of 5 years post trade experience in a similar capacity

A new opportunity has become available for an individual to champion the processes of equipment reliability improvement and business loss/defect elimination through the application of reliability engineering tools and practices. This will include the development of effective, proactive, Maintenance Strategies including the use of condition monitoring techniques. Additionally, the Mechatronic Engineer will analyse plant delays, alarms and other signs of inadequate equipment performance.

A passion for the development of your team and individual team members through mentoring and coaching.

• A passion to work within a team environment with

demonstrable leadership and supervisory skills
A position has become available within our Newman
Processing Operations for a team-spirited and highly
motivated self-starter, with a demonstrated commitment to safety and leadership ability, to join our team.

- A proven ability to meet drill accuracy targets
 A proven record in cost control and budget management.
- A proven record of delivering on agreed targets
 A proven record of providing effective technical
- A proven record of providing effective technical improvement and support on Open Cut Mining Equipment
- A proven track record of quality performance in a heavy industry/mining environment.

A proven track record of safety management coupled with strong communication and interpersonal skills, are critical to your success. To be considered, you will have secondary level education, A and B class licenses and strong practical experience in mineral processing and mobile equipment experience.

- A proven track record of safety management, coupled with experience leading teams in a large-scale mining environment;
- A proven track record of safety management, coupled with experience leading teams in a large-scale mining environment;
- A qualified Mechanical Fitter, you have experience in Ore Processing/Crushing Plants and a good understanding of condition monitoring. A current 'C' class motor vehicle licence is essential along with a current Senior First Aid Certificate (or willingness to obtain one)
- A resume including details of any work experience undertaken

A skilled facilitator with strong project management skills, you will have the ability to translate change into simple terms and successfully engage and influence key stakeholders across a range of disciplines, including senior leaders.

- A strong commitment to safety, and a demonstrated track record of identifying and implementing safety modifications to equipment
- A strong mechanical background (tertiary or trade)
- A strong mechanical background (tertiary or trade)
- A strong orientation to safe work practices
 A team player, you will have strong communication
 skills, with proven experience in establishing positive working relationships with various stakeholders
 including landholders and traditional owners. Capable
 of working independently with limited supervision, the
 successful applicant will display intermediate knowledge of Microsoft Word / Excel and Outlook pro-

A team player, you will have strong communication

skills, with proven experience in establishing positive working relationships and building safe work environments. Capable of working independently with limited supervision, the successful applicant will display intermediate knowledge of Microsoft Word / Excel and Outlook programmes.

A thriving regional centre, Kalgoorlie offers contemporary modern living, a vibrant sense of community and breathtaking rural landscapes Australia. All Kalgoorlie roles are residential.

A thriving regional centre, Kambalda offers contemporary modern living, a vibrant sense of community and breathtaking rural landscapes Australia. All Kambalda roles are residential.

A unique opportunity exists for a geology professional to join one of BHP Billiton's premier Iron Ore mines in the Pilbara. Working within a team of professionals at the Newman Joint Venture (NJV) you will enjoy a lifestyle friendly 9 days on 5 days off roster, excellent camp facilities and all the benefits that come for working for the worlds largest mining company.

A well-known way of cleaning up such spills is with granular absorbents commonly known as "kitty litter". One OH&S issue involved with using "kitty litter" to clean up spills is the weight of the bags. As a general rule, Workcover organizations and responsible companies set a single person safe lifting limit of 16kg in order to avoid back injuries.

 A working knowledge of pumps, compressors, cranes, dehydration systems, separation systems, control systems, chemical systems, and fire fighting systems preferred

A working knowledge of Vulcan or GOCAD and Arc-Map/ArcView/ArcPad will be favourably considered.

- Ability to act as the primary support contact for all plant electrical systems to maintenance and operations personnel
- Ability to become conversant with the modular mining software (training will be provided)
- Ability to carry out personal training to improve knowledge and skills in areas where no formal training exists.
- Ability to carry out personal training to improve knowledge and skills in areas where no formal training exists
- Ability to contribute towards the achievement of the coal processing business plan by optimising plant performance and investigating opportunities to maximize the safety, productivity, availability and cost effectiveness of the business.

Ability to dig deep and uncover root cause of issues

 Ability to dig deep and uncover root
 Ability to drive and maintain electric electrical drawing management and

systemsAbility to manage time and to sche priately

- Ability to manage time and to sche priately
- Ability to multi-task and prioritize
- Ability to plan and implement cost ness control measures
- Ability to prioritise conflicting tas tomer requirements are met
- Ability to prioritise conflicting tas tomer requirements are met
- Ability to provide feedback for ele nance, electrical drawing management control systems
- Ability to read and interpret P& IDs

poid

Dear James

On behalf of Hon Nathan Guy, thank you for your email.

Please be assured that all correspondence is read and where the Minister has portfolio responsibilities for the issues you raise, you may expect a response in due course.

While the Minister considers all correspondence to be important, if your email falls outside of Hon Guy's portfolio responsibilities or expresses a personal view, your opinion will be noted but a response beyond this acknowledgement may not be sent.

Thank you for writing.

Regards,

Lorraine Jones | Senior Private Secretary | Office of Hon Nathan Guy



- Ability to read and interpret P& IDs and schematics.
- Ability to solve problems and make decisions
- Ability to synthesize, analyse and evaluate investments predominantly in resources related activities
 and related business opportunities in a method that follows BHP Billiton practices policies, standards and practices.
- Ability to synthesize, analyse and evaluate investments predominantly in resources related activities
 and related business opportunities in a method that follows BHP Billiton practices policies, standards and practices.
- Ability to use SAP or similar computerised maintenance management tools;
- Ability to work across disciplines and deal with a group of diverse stakeholders
- Ability to work as part of an integrated client/service provider team
- Ability to work at a level that fits the purpose from high-level strategy to detailed evaluation.
- Ability to work at a level that fits the purpose from high- level strategy to detailed evaluation.
- Ability to work both independently or in a team environment
- Ability to work in a team environment
- Ability to work in a team environment performing preventative maintenance work relevant to the role to a high standard.
- Ability to work in flexible environment.
- Ability to work in flexible environment.
- Ability to work in small/confined spaces, as well as work on high platforms, walk on high elevation grating and walk up and down steps required
- Ability to work independently with minimal supervision

I am really not an expert in this but I do recognise that the fine arts are a critical part of a civilised society and necessary to critique / reflect our prevailing norms and institutions. They provide us with beauty and they can make us think more deeply than we otherwise would.

With regards,

Ken Graham

Hi James.

I'm probably not a great source for you, as I don't really follow contemporary fine arts. Catherine Delahunty is our Arts and Culture spokesperson, and would probably be more helpful.

Best wishes for your project,

Kevin

- Ability to work well with others
- Ability to work well with others
 - Ability to work well with others
 - Ability to work well with others
 - Ability to work well with others
 - Ability to work well with others

Acceptance into the program will be on the basis of: Acceptance into the program will be on the basis of: Acceptance into the program will be on the basis of:

Accepts direction from others

Access To Personal Information

ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES

ACCOUNTABILITIES ACCOUNTABILITIES

ACCOUNTABILITIES

- Accountability
- AccountabilityAccountability
- Accountability
- Accountability
- Accountability
- Accountability
- Accurate completion of documentation and data entry where necessary;
- Accurate completion of documentation including drawings and technical reports as necessary;
 Achieve daily production targets through mining according to the required safety standards.

Achieve daily production targets through mining according to the required safety standards.

Act as back up for other team members within the

Finance Department when required
Action Additional Position Specific Qualities that im-

pact overall effectiveness: Action Additional Position Specific Qualities that impact overall effectiveness:

- Action Orientation
- Action OrientationAction Orientation
- Action Orientation
- Action Orientation
- Action oriented
- Action orientedAction oriented
- Action oriented

- Action oriented
- Action review points for tax returns and tax provisions / proofs
- Active participation in annual budget process

Additional Position Specific Qualities that impact overall effectiveness:

Additional Position Specific Qualities that impact overall effectiveness: Additional Position Specific Qualities that impact over-

all effectiveness: Additional Position Specific Qualities that impact overall effectiveness:

Additional Position Specific Qualities that impact overall effectiveness:

Additional Position Specific Qualities that impact overall effectiveness:

Additional Position Specific qualities that impact overall effectiveness:

Additional Position Specific qualities that impact overall effectiveness:

Additional Position Specific qualities that impact overall effectiveness:

Additional Position Specific qualities that impact overall effectiveness:

Additional Position Specific Qualities that impact over-

all effectiveness: Additional Position Specific Qualities that impact over-

- all effectiveness:

 Adherence to site housekeeping standards
- Adherence to site housekeeping standards
- Adherence to site housekeeping standards
- Adjust maintenance strategies and materials for optimized performance and financial efficiency.
- Adjust maintenance strategies and materials for optimized performance and financial efficiency.
- Administer and renew portfolio of contracts and procurement categories
- Administration of self-funded health programs
- Administration of self-funded health programs

Administrator Payroll Processing Administrator Statutory Payment Advertised:

19/07/10

Hi James

Thank you for your email regarding your interest in contemporary art.

Mr Heatley has seen your email and has advised me to tell you that we will pass on it to the Minister for Arts to help you with your request.

Kind regards

Lynne Anderson
Personal Assistant to Phil Heatley, MP for
Whangarei
PO Box 345, WHANGAREI 0140
Phone 09 4389992 Fax 09 4303618
Mobile 021 418572

- Advise appropriately on the use of QI technologies on BHP data.
- Advise appropriately on the use of QI technologies on BHP data.
- Advising employees and site Leadership teams on all aspects of HSE;
- Advising employees and site Leadership teams on all aspects of HSE;
- Advising on relevant regulations, codes and standards, and best practices throughout Petroleum.
- Advising on relevant regulations, codes and standards, and best practices throughout Petroleum.
- Advising senior managers, line management, and HSE professionals in the production units on safety issues
- Advising senior managers, line management, and HSE professionals in the production units on safety issues
- Air conditioning training and required licence
- Alignment with the BHP Billiton operating principles and Charter Values
- All Coal
- All Coal
- All Corporate
- All Production Engineering Groups
- All Production Engineering Groups
- All Production Engineering Groups

Along with the key accountabilities of the role being the planning and scheduling and overall coordination of maintenance activities, you will also be responsible for:

Along with the key accountabilities of the role being the planning and scheduling and overall coordination of maintenance activities, you will also be responsible for:

Alternatively, ground coconut husk is 100% organic and highly absorbent.

Although not essential, the following experience will be viewed upon favourably

• An ability to understand corporate finance theory

- and its practical application to business evaluation and investments.An ability to understand corporate finance theory
- An ability to understand corporate finance theory and its practical application to business evaluation and investments.

An accomplished Project Controls Manager is presently required for one of our growth projects. Reporting to the Project Manager, the successful applicant will have overall responsibility for direction and delivery of project controls outcomes within schedule, cost, quality, safety and environmental criteria for the projects undertaken within the BHB Project Hub.

An apprenticeship with Worsley Alumina is a big step on the road to a great career in the mining industry – get your application in today!

An attractive remuneration package, commensurate with your qualifications and experience will apply. You will be based at Cannington Mine on an 8/6 roster system, incorporating 12.5 hour shifts on. FIFO from Townsville.

An attractive salary package including performance based incentives commensurate with qualifications and experience will apply. A relocation package will not be offered with this role.

An attractive salary package will be offered, including performance based incentives, holiday travel assistance and subsidised housing.

An attractive salary package will be offered, including performance based incentives, holiday travel assistance and subsidised housing.



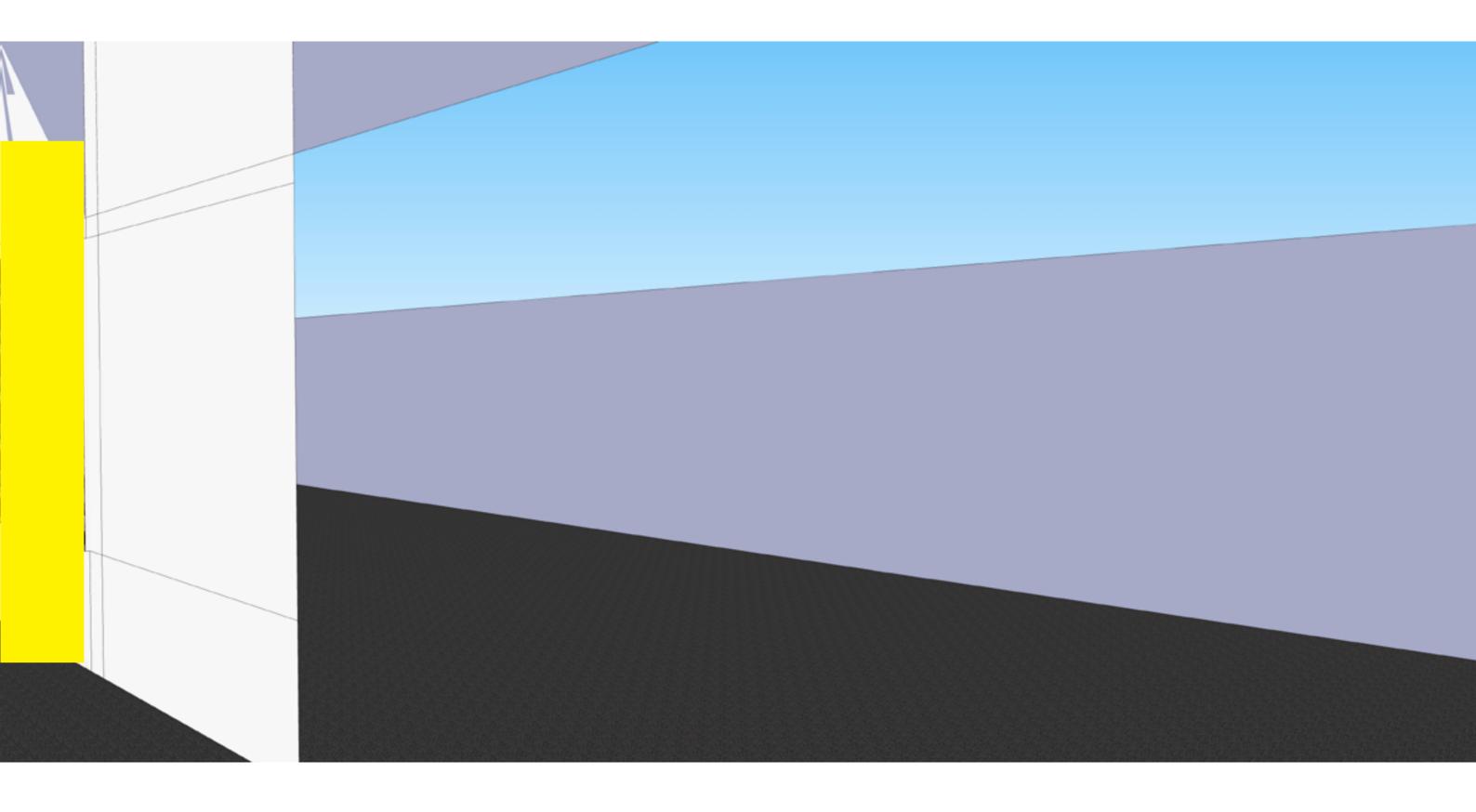
home

(i) Stress Testing Exclusions

One of Lehman's major risk controls was stress testing. Historically, Lehman's stress testing had not been designed to encompass the risks posed to the firm by principal investments in real estate and private equity, because those positions previously made up a small portion of Lehman's portfolio. Lehman did not revise its stress testing to address its evolving business strategy.

Lehman was required by the SEC¹⁸⁷ to conduct some form of regular stress testing on its portfolio to quantify the catastrophic loss it could suffer over a defined period of time.¹⁸⁸ Lehman ran a series of stress tests based on 13 or 14 different scenarios.¹⁸⁹ Some of the scenarios were historical events, such as the 1987 stock market crash or the 1998 Russian financial crisis, while other scenarios were hypothesized by Lehman's risk managers.¹⁹⁰ Lehman's management represented to its external constituents that regular and comprehensive stress tests "were performed to evaluate the potential P&L impact on the Firm's portfolio of abnormal yet plausible market conditions."¹⁹¹ Stress testing was designed to measure "tail risk" – a one in ten year type event.

When Lehman first adopted stress testing in about 2005, it applied the testing only to its tradable instruments such as stocks, bonds, and other securities; it did not include its un-traded assets such as its commercial real estate or private equity investments. Because these assets did not trade freely, they were not considered susceptible to stress testing over a short-term scenario. 193



11/07/10

Dear James.

I think we have a huge number of talented artists in this country and that New Zealanders generally are increasingly showing more • An intermediate level of computer literacy will be nec-Applicants are required to have a Certificate in SAP interest in the arts.

However, it remains very difficult for artists other than those with well-established reputations to make a living from their work. Sadly, few people seem to appreciate what really good art is worth - or they are more reluctant to pay what it's worth than they are willing to spend on other non-essential

Good luck with your artistic career. Where are you based?

Regards,

Tim Macindoe

Tim Macindoe | MP for Hamilton West

Parliament Buildings Room G-025 | Wellington 6160 | Tel: 04 817 8229 | Fax: 04 817 6445 |www.national.org.nz

Hamilton West Electorate Office: 5 King Street, Frankton | PO Box 382, Waikato Mail driven and skilled Geological Coordinate Centre, Hamilton 3240 | Tel: 07 846 0055 | Fax: 07 846 0056 www.timmacindoe.co.nz

I am really not an expert in this but I do recognise that the fine arts are a critical part of a civilised society and necessary to critique / • An overriding commitment to health, safety, environreflect our prevailing norms and institutions. They provide us with beauty and they can make us think more deeply than we otherwise would.

With regards,

Ken Graham

work on high platforms, walk on high elevation grating • Annual Production N/A and walk up and down steps required

- Ability to work independently with minimal supervi-
- Ability to work well with others
- Ability to work well with others Ability to work well with others

- An engineering degree in metallurgy, process engineering/ chemical engineering or related discipline An exciting opportunity exists for a suitably qualified Finance Manager to lead, manage and develop the Finance and Procurement functions at the Mt Nimba Project.
- An intermediate level of computer literacy will be nec-and Face Shovels will be highly regarded. essary. Previous experience in SAP whilst not necessary, it will be advantageous.
- essary. Previous experience in SAP whilst not necessary, it will be advantageous

Liberia will provide direction for all financial reporting matters for BHP Billiton in Liberia. Your key accountabilities will be to support the preparation of annual budgets and three to five year plans and contribute to sound financial and commercial decision making through provision of objective advice and recommendations to other functions. You will manage the prepa- Applying expertise ration and submission of accurate and timely financial Appointments will be made in line with the company's reporting, budgets and plans, ensure compliance to internal and external standards and regulations, and develop and i plement financial risk management processes

- strong technical
- chnical knowledge strong te

unity exists for a dedicated professional to Engineering department to be primarily rejoin ou ole for the creation and n naintenance of schedsponsil ules g term and short terr maintenance, and he allocation of resour es and scheduling functional projects and utdowns. You will red to implement strategles to facilitate safe, d cost effective maintenar of fixed plant cture and equipment whilst e sation plant availability

An outstanding opportunity exists for a team at Nickel West Leinster. Workin outside the orief of a Senior Geologist, the Geo all geological a responsible ties and operathe department and s, training o Vest Leinster vision. inking people to the

- An overriding commitment to health, safety, environment responsibility and sustainable development;
- mental responsibility and sustainable development.
- An overriding commitment to health, safety, environmental responsibility and sustainable development.
- An overriding commitment to health, safety, environmental responsibility and sustainable development. And experience in:

And experience in:

And experience in:

- And experience in:
- Annual Production N/A
- Annual Production N/A
- Anticipate and flag instances where the level of the in-house expertise within the Facilities Engineering organising and problem solving will emphasise your community, or engage outside support, as agreed with suitability to this role. functional and direct supervisors.
- Anticipate and flag instances where the level of commitment to be made requires a more thorough ap- swiftly and accurately, to achieve the plant availability

the in-house expertise within the Facilities Engineering community, or engage outside support, as agreed with functional and direct supervisors.

 Applicable TAFE certificate/diploma in Laboratory Techniques.

Applicants also possessing experience on Excavators Applicants also possessing experience on Excavators

and Face Shovels will be highly regarded. R3 and have at least 5 years of Supply experience with knowledge of supply processes and master data An international leadership role, the Manager Finance in a mining environment. Proficiency in Microsoft Office products and having a strong cataloguer background with excellent SAP expertise is fundamental for this position.

Applicants must:

Applicants must:

Applicants must

Employment Equity Policy. Previously disadvantaged people are encouraged to apply.

Appointments will be made in line with the company's Employment Equity Policy. Previously disadvantaged owledge of mechanical equipment and people are encouraged to apply.

- Arrange meetings for retirement advisory board, An intimate knowledge of mechanical equipment and prepare agendas, record minutes, and maintain act items log Arrange meetings for retirement advisory board
 - prepare agendas, record minutes, and maintain a As a global employer, our employees are exposed to

rich opportunities in BHP Billiton worldwide, such as cross function mobility and extensive learning and development programs.

As a Graduate Surveyor your responsible

As a Graduate Surveyor your responsib

As a key member of the Mt Nimba Leadership Te the primary focus of this role is to take responsibil rcal Coordinator for the development and implementation of Finance and Procurement policies, procedures and systems that are consistent and compliant with exi Billiton Group and Iron Ore Standards

> As a Maintenance Technician in the fixed plant maintenance team at Nickel West Kwinana, you'll be provided with the tools to work within a zero harm safety culture. With our support you will also ensure targeted plant and equipment availability.

As a Project Leaders within the team, you will be an integral part of ensuring that projects are planned, implemented and delivered to best practice. You will be involved in all aspects of resource evaluation including: As a result Mt Arthur Coal requires qualified, conscientious, competent and safety oriented individuals to carry out both the statutory and other requirements in order/to create a safe and productive mining opera-

As a team player you have the ability to coach and manage the performance of your team whilst effeccommitment to be made requires a more thorough ap-tively communicating with all levels of the workforce to proach to facilities estimating. In those cases, leverage ensure all mining targets are met. High level planning,

As an Electrical & Instrument Technician, you will be required to ensure maintenance tasks are carried proach to facilities estimating. In those cases, leverage target, adhere to site housekeeping standards and

actively contribute to the Zero Harm Journey. As an integral member of this team, you will be required to be diligent, show initiative and have the ability to work unsupervised.

As part of our commitment to health and safety Leinster Nickel Operation is a smoke free operation. As part of our commitment to health and safety Nickel

West Kalgoorlie is a smoke free operation. As part of our commitment to health and safety Nickel West Kwinana is a smoke free operation.

As part of our commitment to health and safety Nickel West Kwinana is a smoke free operation.

As part of our commitment to health and safety Nickel West Kwinana is a smoke free operation. As part of our commitment to health and safety Nickel

West Kwinana is a smoke free operation. As part of our commitment to health and safety Nickel

West Leinster is a smoke free operation. As part of our commitment to health and safety Nickel

West Leinster is a smoke free operation. As part of our commitment to health and safety Nickel

West Leinster is a smoke free operation.

As part of our commitment to health and safety, Nickel West Kalgoorlie/Kambalda is a smoke free operation. As part of the expansion, BHP Billiton Iron Ore's Resource Evaluation Group is undertaking a long-term ntegrated geological program to discover new iron ore deposits as well as to convert potential mineralisation through to resources and reserves.

As permitted by the Civil Rights Act of 1964, Title VII, Section 703, Qualified individuals who are American Indians will be afforded preferential treatment in hiring for this positio As permitted by the Civil Rights Act of 1964, Title VII,

Section 703, qualified individuals who are American Indians will be afforded preferential treatment in hiring for this position

Rights Act of 1964, Title VII, As permitted by the Section 703, Qualified dividuals who are American Indians will be afforded referential treatment in hiring for this position

Rights Act of 1964, Title VII, As permitted by the Section 703, qualif individuals who are American ndians will be a led preferential treatment in hiring

by the Civil Rights Act of 1964, Title VII, Section 703, qualified individuals who are American Indians will be afforded preferential treatment in hiring for this position

As permitted by the Civil Rights Act of 1964, Title VII, Section 703, qualified individuals who are American Indians will be afforded preferential treatment in hiring for this position

As permitted by the Civil Rights Act of 1964, Title VII, Section 703, Qualified individuals who are American Indians will be afforded preferential treatment in hiring for this position.

As well as contributing to the management of a specified portfolio, your key duties will include:

- Asks questions to actively understand tasks and responsibilities
- Assess and interpret the geology, geochemistry and geophysics of exploration program results;
- Assess and interpret the geology, geochemistry and geophysics of exploration program results;
- Assess and interpret the geology, geochemistry and geophysics of exploration program results;
- Assess cost performance against plan to provide information to leadership with sufficient information to take appropriate action

 Assess cost performance against plan to provide information to leadership with sufficient information to take appropriate action

- home Assess cost performance against plan to provide information to leadership with sufficient information to take appropriate action
- Assess progress against plan to provide information to leadership with sufficient information to take appropriate action
- Assess progress against plan to provide information to leadership with sufficient information to take appropriate action
- Assess progress against plan to provide information to leadership with sufficient information to take appropriate action

Asset Development Projects

 Assist in ensuring timely delivery, completeness and accuracy of all standardized reports generated by the team consistent with month-end, half year end and year end schedules for Petroleum.

Assist in further developing Petroleum and corporate level documents to continually improve the project management

Assist in further developing Petroleum and corporate level documents to continually improve the project

- Assist in implementing systems to improve planning and Compliance to Plan;
- Assist in provision and validation of data and informa tion to stakeholders Assist in provision and validation of data and informa
- Assist in the coordination of key inputs directly from Division Business Partners for finance processes and
- Assist in the development of suitable audit tools to accurately measure the performance of service provid-
- Assist in the monthly financial reporting for Global Overhead / Other activities (P&L, Balance Sheet, Cash
- Assist in the preparation of TMU management reporting and ad hoc projects;
- Assist in the preparation of various tax returns and statutory reporting, including financial statements, for entities in the region
- Assist management in development of the maintenance component of the annual budget and manage controllable expenditures at the facility.
- Assist management in development of the maintenance component of the annual budget and manage controllable expenditures at the facility.
- Assist Petroleum VP HSE and Safety and Risk Manager achieve Petroleum Safety and Risk Engineering
- Assist Petroleum VP HSE and Safety and Risk Manager achieve Petroleum Safety and Risk Engineering objectives.
- Assist the Browse Project Manager in developing BHPB's OBO information management system
- Assist the Browse Project Manager in developing BHPB's OBO information management system
- Assist the Browse Project Services Lead in developing and maintaining project capex forecasts and execution schedules
- Assist the Browse Project Services Lead in developing and maintaining project capex forecasts and execution schedules
- Assist the Development Finance Team with validation of JIB's, accruals, cash calls, etc

Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education,	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education,	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education,	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education,	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson fo
Labour, Rugby World Cup 2011 and the America's Cup	Labour, Rugby World Cup 2011 and the America's Cup	Labour, Rugby World Cup 2011 and the America's Cup	Labour, Rugby World Cup 2011 and the America's Cup	Labour, Rugby World Cup 201 America's Cup
Office: +64 817 9133 www.redalert.org.nz www.facebook.com/ trevor.mallard1 www.labour.org.nz/parlia- ment	Office: +64 817 9133 www.redalert.org.nz www.fac trevor.mallard1 www.labour.o ment			
07/07/10	07/07/10	07/07/10	07/07/10	07/07/10
James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or exarea at all.
Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson fo Labour, Rugby World Cup 201 America's Cup
Office: +64 817 9133 www.redalert.org.nz www.facebook.com/ trevor.mallard1 www.labour.org.nz/parlia- ment	Office: +64 817 9133 www.redalert.org.nz www.fac trevor.mallard1 www.labour.o ment			
07/07/10	07/07/10	07/07/10	07/07/10	07/07/10
James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or exarea at all.
Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the America's Cup	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson fo Labour, Rugby World Cup 201 America's Cup
Office: +64 817 9133 www.redalert.org.nz www.facebook.com/ trevor.mallard1 www.labour.org.nz/parlia- ment	Office: +64 817 9133 www.redalert.org.nz www.fac trevor.mallard1 www.labour.o ment			
07/07/10	07/07/10	07/07/10	07/07/10	07/07/10
James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or expertise in the area at all.	James I have no feelings or exarea at all.
Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson for Education, Labour, Rugby World Cup 2011 and the	Hon Trevor Mallard MP for Hutt South Labour Party Spokesperson fo Labour, Rugby World Cup 201

America's Cup

ment

Office: +64 817 9133

www.redalert.org.nz | www.facebook.com/

trevor.mallard1 | www.labour.org.nz/parlia-

America's Cup

ment

Office: +64 817 9133

www.redalert.org.nz | www.facebook.com/

trevor.mallard1 | www.labour.org.nz/parlia-

America's Cup

ment

Office: +64 817 9133

www.redalert.org.nz | www.facebook.com/

trevor.mallard1 | www.labour.org.nz/parlia-

America's Cup

ment

Office: +64 817 9133

www.redalert.org.nz | www.facebook.com/

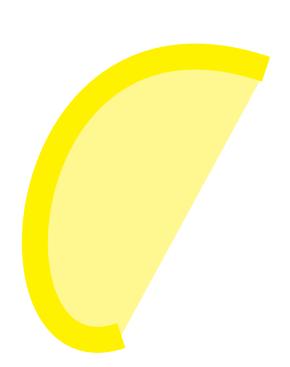
trevor.mallard1 | www.labour.org.nz/parlia-

Office: +64 817 9133 www.redalert.org.nz | www.face trevor.mallard1 | www.labour.or ment

America's Cup

At various points in 2006 and 2007, Lehman's risk managers considered whether to include principal investments in Lehman's stress testing.¹⁹⁶ An internal audit advised that Lehman "address the main risks in the Firm's portfolio," including "illiquidity" and "concentration risk."¹⁹⁷ But Lehman did not take significant steps to include these private equity positions in the stress testing until 2008, even though these investments became an increasingly large portion of Lehman's risk profile.¹⁹⁸

Until late 2007, Lehman's stress testing also excluded its leveraged loan commitments – i.e., the leveraged loans that Lehman had committed to fund in the future, but had not yet closed.¹⁹⁹ This exclusion appears to have been inadvertent.²⁰⁰



13/08/10

Mr Wylie

On behalf of Hon Dr Wayne Mapp, thank you for your emails regarding contemporary art in New Zealand.

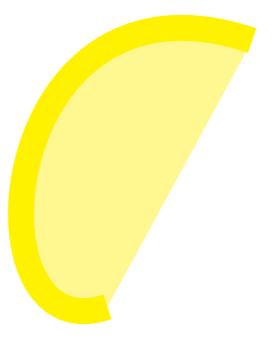
The matters you have raised fall within the portfolio responsibilities of the Minister for Art Culture and Heritage, Hon Christopher Finlayson. I understand Hon Finlayson's office has replied on behalf of his parliamentary colleagues.

Thank you for taking the time to contact Dr Mapp, my apologies for the delayed reply to your emails.

Regards

Joanna Wilson

Ministerial Secretary
Office of Hon Dr Wayne Mapp
Minister of Defence | Minister of Research,
Science and Technology
Associate Minister for Economic Development | Associate Minister for Tertiary Education | MP for North Shore



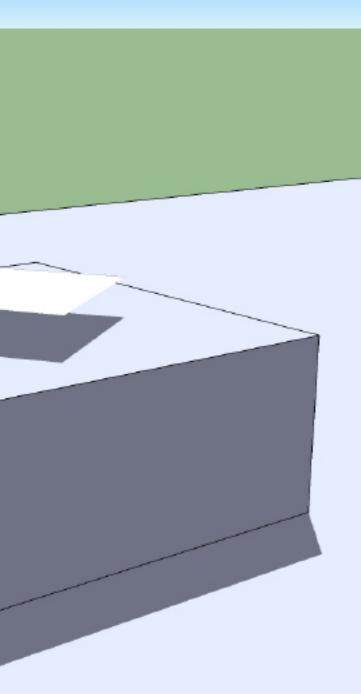
- Assist the Development Finance Team with validation of JIB's, accruals, cash calls, etc
 Assist the Finance Team with AGATOCOM.
 - Assist the Finance Team with Allattor of JIB's, accruals, cash calls, etc
 - Assist the materials coordinator in maintaining and establishing adequate levels of supplies and strategic mechanical spare parts at the facilities.
 - Assist the materials coordinator in maintaining and establishing adequate levels of supplies and strategic mechanical spare parts at the facilities.
 - Assist the Project Manager in developing BHPB's OBO information management system
 - Assist the Project Services and Finance Teams in developing and maintaining project capex forecasts and execution schedules
 - Assist tradespeople and operators with diagnostic and preventative maintenance tasks
 Assist tradespeople and operators with diagnostic and
 - preventative maintenance tasks

 Assist with analysis of monthly results via profitability
 - Assist with analysis of monthly results via profitability analysis;
 - Assist with compiling the Maintenance Budget (Labour Forecasts, spares, equipment, change-outs, etc.)
 - Assist with compiling the Maintenance Budget (Labour Forecasts, spares, equipment, change-outs, etc.)
 - Assist with delivery of agreed projects for region, update plan booklets and communications as necessary, coordinate efforts to ensure plan compliance
 - Assist with delivery of agreed projects for region, update plan booklets and communications as necessary, coordinate efforts to ensure plan compliance
 - Assist with Embedded Derivative Accounting
 - Assist with ensuring compliance with legislative changes
 - Assist with ensuring compliance with legislative changes
 - Assist with maintaining documents relating to the installation, maintenance, repair and inspection of mechanical equipment.
 - Assist with maintaining documents relating to the installation, maintenance, repair and inspection of mechanical equipment.
 - Assist with operational delivery of benefit programs by ensuring effective relationships are established with plan administrators, members, and payroll
 - Assist with operational delivery of benefit programs by ensuring effective relationships are established with plan administrators, members, and payroll
 - Assist with Portfolio Valuation Review requirements
 - Assist with procedures for reconciliation and production
 - Assist with providing mechanical expertise to facilitate trouble-shooting activities.
 - Assist with providing mechanical expertise to facilitate trouble-shooting activities.
 - Assist with the carrying out planned maintenance activities on mechanical equipment.
 - Assist with the carrying out planned maintenance activities on mechanical equipment.
 - Assist with the day to day management of exploration contractors and promote and lead safe work practices;
 - Assist with the inspecting, testing (including critical function testing) and evaluating mechanical equipment performance.
 - Assist with the inspecting, testing (including critical function testing) and evaluating mechanical equipment performance.
 - Assist with the performing mechanical isolations as per BHPB Isolation philosophies and permit to work.
 - Assist with the performing mechanical isolations as per

home

Because Lehman's stress testing did not include its real estate investments, its private equity investments or, during a crucial time period, its leveraged loan commitments, Lehman's management pursued its transition from the moving business to the storage business without the benefit of regular stress testing on the primary business lines that were the subject of this strategic change. For example, as described below, Lehman entered into a series of large and risky commercial real estate transactions in the first half of 2007 without stress testing the particular transactions and without conducting regular stress testing on Lehman's aggregate commercial real estate book.²⁰¹

This exclusion was significant. Experimental stress tests conducted in 2008 showed that a large proportion of Lehman's tail risk – perhaps even a large majority of its overall tail risk – lay with the businesses that were previously excluded from the stress testing. One stress test posited maximum potential losses of \$9.4 billion, including \$7.4 billion in losses on the previously excluded real estate and private equity positions, and only \$2 billion on the previously included trading positions.²⁰²



But these stress tests were conducted long after these assets had been acquired, and they were never shared with Lehman's senior management.²⁰⁴ For a more detailed discussion of Lehman's stress testing, see Appendix 8, Risk Management Organization and Controls.

(ii) Risk Appetite Limit Increase For Fiscal 2007

Lehman had a series of "risk appetite limits" that it considered the "center of its approach to risk."205 Risk appetite was a measure that aggregated the market risk, credit risk, and event risk faced by Lehman.²⁰⁶ Lehman had an elaborate set of procedures designed to calculate the "risk appetite usage" in each of its business lines, each of its divisions, and for the firm as a whole.²⁰⁷ These risk appetite usage figures were calculated every day.²⁰⁸

- of JIB's, accruals, cash calls, etc
- cruals, cash calls, etc
- establishing adequate levels of supplies and strategic ning and compliance to plan; mechanical spare parts at the facilities.
- Assist the materials coordinator in maintaining and mechanical spare parts at the facilities.
- Assist the Project Manager in developing BHPB's OBO information management system
- Assist the Project Services and Finance Teams in developing and maintaining project capex forecasts and execution schedules
- Assist tradespeople and operators with diagnostic and preventative maintenance tasks
- Assist tradespeople and operators with diagnostic and preventative maintenance tasks
- Assist with analysis of monthly results via profitability and we strive to achieve leading industry practice.
- bour Forecasts, spares, equipment, change-outs, etc.) activities are integral to the way we do business.
- Assist with compiling the Maintenance Budget (La- At BHP Billiton we have an aspiration to Zero Harm bour Forecasts, spares, equipment, change-outs, etc.) to people, our host communities and the environment
- Assist with delivery of agreed projects for region, up- and we strive to achieve leading industry practice. date plan booklets and communications as necessary, Therefore, sound principles to govern safety, business coordinate efforts to ensure plan compliance
- Assist with delivery of agreed projects for region, up-activities are integral to the way we do business. date plan booklets and communications as necessary, At BHP Billiton we have an aspiration to Zero Harm coordinate efforts to ensure plan compliance
- Assist with Embedded Derivative Accounting
- Assist with ensuring compliance with legislative changes
- Assist with ensuring compliance with legislative changes
- Assist with maintaining documents relating to the installation, maintenance, repair and inspection of mechanical equipment.
- Assist with maintaining documents relating to the installation, maintenance, repair and inspection of mechanical equipment.
- Assist with operational delivery of benefit programs by ensuring effective relationships are established withers, customers, business partners and host communiplan administrators, members, and payroll
- Assist with operational delivery of benefit programs plan administrators, members, and payroll

- sist with providing mechanical expertise to facili-
- iding mechanical expertise to facilitate trouble-shooting.
- Assist with the carrying out planned maintenance activities on mechanical equip
- Assist with the carrying out planned activities on mechanical equipment.
- Assist with the day to day management of expl tion contractors and promote and lead safe work practices;
- performance.
- Assist with the inspecting, testing (including critical At BHP Billiton, our vision for sustainable development function testing) and evaluating mechanical equipment is to be the company of choice - creating sustainable
- Assist with the performing mechanical isolations as ers, customers, business partners and host communiper BHPB Isolation philosophies and permit to work. ties.

 Assist the Development Finance Team with validation
 Assist with the performing mechanical isolations as per BHPB Isolation philosophies and permit to work. • Assist the Finance Team with validation of JIB's, ac- • Assisting in developing, analysical and eporting the yearly works financial plan including Actual V planned Assist the materials coordinator in maintaining and
 Assisting in implementing systems to improve plan-

· Assisting in the identification, development and implementation of leading practices in fleet asset manestablishing adequate levels of supplies and strategic agement and utilisation across the business, ensuring operational requirements are met and growth targets are enhanced: At BHP Billiton we have an aspiration to Zero Harm

to people, our host communities and the environment and we strive to achieve leading industry practice. Therefore, sound principles to govern safety, business conduct, as well as social, environmental and economic activities are integral to the way we do business. At BHP Billiton we have an aspiration to Zero Harm to people, our host communities and the environment

Therefore, sound principles to govern safety, business Assist with compiling the Maintenance Budget (La-conduct, as well as social, environmental and economic

conduct, as well as social, environmental and economic

to people, our host communities and the environment, and we strive to achieve leading industry practice.

Therefore, sound principles to govern safety, business conduct, as well as social, environmental and economic activities are integral to the way we do business.

At BHP Billiton, our vision for sustainable development is to be the company of choice - creating sustainable value for shareholders, employees, contractors, suppli ers, customers, business partners and host communi-

At BHP Billiton, our vision for sustainable development is to be the company of choice - creating sustainable value for shareholders, employees, contractors, suppli

At BHP Billiton, our vision for sustainable development by ensuring effective relationships are established withis to be the company of choice - creating sustainable value for shareholders, employees, contractors, suppli Assist with Portfolio Valuation Review requirements ers, customers, business partners and host communi-Assist with procedures for reconciliation and producties.

> At BHP Billiton, our vision for sustainable development is to be the company of choice - creating sustainable value for shareholders, employees, contractors, suppli ers, customers, business partners and host communi-

> At BHP Billiton, our vision for sustainable development is to be the company of choice - creating sustainable value for shareholders, employees, contractors, suppli ers, customers, business partners and host communi-

At BHP Billiton, our vision for sustainable development is to be the company of choice - creating sustainable Assist with the inspecting, testing (including critical value for shareholders, employees, contractors, supplied.) function testing) and evaluating mechanical equipmenters, customers, business partners and host communi-

value for shareholders, employees, contractors, suppli-

```
At BHP Billiton, our vision for sustainable development as required (Houston, and occasionally Perth)
is to be the company of choice – creating sustainable • Attend tax analysis meetings with Group Tax
value for shareholders, employees, contractors, suppli- • Attending and participating in pre-start, toolbox &
ers, customers, business partners and host communi- safety meetings

    Attention to detail

At BHP Billiton, our vision for sustainable development Attention to detail is critical in this role. It is important
is to be the company of choice - creating sustainable than the Mechatronic Engineer has a clear and open
value for shareholders, employees, contractors, suppli- communication style and enjoys working both within a
ers, customers, business partners and host communitieam and autonomously.

    Attention to detail, good analytical and problem solv-

At BHP Billiton, our vision for sustainable developmenting capabilities
is to be the company of choice - creating sustainable • Attention to detail, good analytical and problem solv-
value for shareholders, employees, contractors, suppli-ing capabilities
ers, customers, business partners and host communi- • Attention to detail, good analytical and problem solv-
                                                      ing capabilities
At BHP Billiton, our vision for sustainable development • Attention to detail, good analytical and problem solv-
is to be the company of choice - creating sustainable ing capabilities
value for shareholders, employees, contractors, suppli- AUD -
ers, customers, business partners and host communi- AUD -
                                                      AUD -
At BHP Billiton, our vision for sustainable development AUD -
is to be the company of choice - creating sustainable AUD -
value for shareholders, employees, contractors, suppli- AUD -
ers, customers, business partners and host communi- AUD -
At BHP Billiton, our vision for sustainable development AUD -
is to be the company of choice - creating sustainable AUD -
value for shareholders, employees, contractors, suppli- AUD -
ers, customers, business partners and host communi- AUD -
At BHP Billiton, our vision for sustainable development AUD -
is to be the company of choice - creating sustainable AUD -
value for shareholders, employees, contractors, suppli- Australia - New South Wales
ers, customers, business partners and host communi- Australia - New South Wales
                                                      Australia - Northern Territory
At BHP Billiton, our vision for sustainable development Australia - Northern Territory
is to be the company of choice - creating sustainable Australia - Northern Territory
value for shareholders, employees, contractors, suppli- Australia - Queensland
ers, customers, business partners and host communi- Australia - Queensland
                                                      Australia - Queensland

    At BHP Billiton, our vision for sustainable develop- Australia - Queensland

ment is to be the company of choice - creating sus- Australia - Queensland
tainable value for shareholders, employees, contrac- Australia - Queensland
tors, suppliers, customers, business partners and host Australia - Queensland
                                                      Australia - South Australia
communities.
At BHP Billiton, our vision for sustainable development Australia - South Australia
is to be the company of choice - creating sustainable Australia - Western Australia
value for shareholders, employees, contractors, suppli- Australia - Western Australia
ers, customers, business partners and host communi- Australia - Western Australia
                                                     Australia - Western Australia
At BMA Coal we have an aspiration of Zero Harm to Australia - Western Australia
people, our host communities and the environment, Australia - Western Australia
and we strive to achieve leading industry practice.
                                                     Australia - Western Australia
Therefore, sound principles to govern safety, business Australia - Western Australia
conduct, as well as social, environmental and economicAustralia - Western Australia
activities are integral to the way we do business
                                                      Australia - Western Australia

    At least 2 – 3 years experience in a laboratory envi- Australia - Western Australia

                                                      Australia - Western Australia

    At least five years benefits experience with exposure Australia - Western Australia

to pension, 401(k), and health & welfare plans
                                                      Australia - Western Australia

    At least five years benefits experience with exposure
    Authoring and maintenance of engineering practices

to pension, 401(k), and health & welfare plans
                                                      relating to process safety.

    Attend Maintenance / Planning meetings;

    Authoring and maintenance of engineering practices

    Attend project meetings with Operator project teams, relating to process safety.

as required (Houston, and occasionally Perth)
                                                      AUTHORITY & WORKING RELATIONSHIPS

    Attend project meetings with Operator project teams, AUTHORITY & WORKING RELATIONSHIPS

as required (Houston, and occasionally Perth)
                                                      AUTHORITY & WORKING RELATIONSHIPS

    Attend project meetings with Operator project teams, AUTHORITY & WORKING RELATIONSHIPS

                                                     AUTHORITY & WORKING RELATIONSHIPS
as required (Houston, and occasionally Perth)

    Attend project meetings with Operator project teams, AUTHORITY & WORKING RELATIONSHIPS
```

home

But Lehman did not publicly disclose that by June 2008 significant components of its reported liquidity pool had become difficult to monetize.³² As late as September 10, 2008, Lehman publicly announced that its liquidity pool was approximately \$40 billion;³³ but a substantial portion of that total was in fact encumbered or otherwise illiquid.³⁴ From June on, Lehman continued to include in its reported liquidity substantial amounts of cash and securities it had placed as "comfort" deposits with various clearing banks; Lehman had a technical right to recall those deposits, but its ability to continue its usual clearing business with those banks had it done so was far from clear.³⁵

03/08/10

Hi James.

Thanks for the email. It is not an issue that I am up with the play on. \\

Regards, Keith Locke. Bachelor degree in a relevant Engineering discipline. BEHAVIOURAL & LEADERSHIP COMPETENCIES Bachelor degree in a relevant Engineering discipline. BEHAVIOURAL & LEADERSHIP COMPETENCIES Bachelor degree in relevant Engineering or Science BEHAVIOURAL & LEADERSHIP COMPETENCIES discipline required, degree in Mechanical Engineering BEHAVIOURAL & LEADERSHIP COMPETENCIES is preferred. BEHAVIOURAL & LEADERSHIP COMPETENCIES Bachelor degree in relevant Engineering or Science BEHAVIOURAL & LEADERSHIP COMPETENCIES discipline required. BEHAVIOURAL & LEADERSHIP COMPETENCIES Bachelor degree in relevant Engineering or Science Behavioural & Leadership Competencies (BHPB LM discipline required, degree in Mechanical Engineering and additional competencies) BEHAVIOURAL & LEADERSHIP COMPETENCIES: is preferred. Bachelor degree in relevant Engineering or Science Benefits Analyst discipline required. BHP Billiton collects the following information collec- Bachelor degree in relevant Engineering or Science tively regarding visitors to the BHP Billiton Jobs Site: discipline required, degree in Mechanical Engineering the pages that you view, the links you click and other is preferred. actions taken in the website. We also collect certain Bachelor's degree in Business with a strong account-standard information that your browser sends to every ing representation website you visit, such as your IP address, browser Bachelors / Masters' degree in accounting or ecotype, language, access times and referring Web site nomics or equivalent addresses. Through the use of a cookie, BHP Billiton Background in Maintenance scheduling and planning can record the pages you visit and the information you using GSAP require. This information is used anonymously and in Background in Maintenance scheduling and planning the aggregate and is collected and logged for statistiusing GSAP cal purposes. This information helps us determine how Balance sheet review items to provide a better and more personal experience for Bank Account and Cash management controls (in- our users. cluding interface with Treasury) BHP Billiton endeavours to use and disclose your Based at our Perth Learning Centre, you will be part of personal information only in limited circumstances. an innovative team of high calibre professionals, with BHP Billiton will do so if it is necessary to protect any strong links to our WA sites. You will have the chance copyright or intellectual property in the material in the to combine technical expertise with your ability to workwebsite, or if it is necessary to enforce the BHP Billiton with a range of people. website Terms and Conditions of Use. Based at our Perth Learning Centre, you will be part BHP Billiton has an overriding commitment to safety of an innovative team of high calibre professionals, and environmental responsibility. with strong links to our WA sites. You will have the BHP Billiton has an overriding commitment to safety chance to combine technical expertise with your ability and environmental responsibility. to work with a range of people. BHP Billiton has an overriding commitment to safety **BASIC PURPOSE** and environmental responsibility and is an equal op- Be aware of industry activity in areas of interest. portunity employer. Be aware of industry activity in areas of interest. BHP Billiton has an overriding commitment to safety Be involved in the Rail Isolation and Permit to Work and environmental responsibility. incident management process; BHP Billiton has an overriding commitment to safety Be involved in the Rail Isolation and Permit to Work and environmental responsibility. BHP Billiton has an overriding commitment to safety incident management process; Because of the considerable existing regulation of and environmental responsibility. workplace health and safety, many organisations were BHP Billiton has an overriding commitment to safety adding the role of Environment Coordinator to a team and environmental responsibility. that already included an OH&S Coordinator. BHP Billiton has an overriding commitment to safety Become familiar with electrical and instrumentation and environmental responsibility. maintenance procedures and work instructions in BHP Billiton has an overriding commitment to safety order to provide cross-functional support as needed. and environmental responsibility and is an equal op- Become familiar with electrical and instrumentation portunity employer. maintenance procedures and work instructions in BHP Billiton Iron Ore is an Equal Opportunity Employer order to provide cross-functional support as needed. and encourages Aboriginal & Torres Strait Islander Behavioral & Leadership Competencies: people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer Behavioral & Leadership Competencies: and encourages Aboriginal & Torres Strait Islander Behavioural & Leadership Competencies BEHAVIOURAL & LEADERSHIP COMPETENCIES BEHAVIOURAL & LEADERSHIP COMPETENCIES BHP Billiton Iron Ore is an Equal Opportunity Employer BEHAVIOURAL & LEADERSHIP COMPETENCIES and encourages Aboriginal & Torres Strait Islander BEHAVIOURAL & LEADERSHIP COMPETENCIES people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer BEHAVIOURAL & LEADERSHIP COMPETENCIES BEHAVIOURAL & LEADERSHIP COMPETENCIES and encourages Aboriginal & Torres Strait Islander BEHAVIOURAL & LEADERSHIP COMPETENCIES people to apply. BEHAVIOURAL & LEADERSHIP COMPETENCIES BHP Billiton Iron Ore is an Equal Opportunity Employer BEHAVIOURAL & LEADERSHIP COMPETENCIES and encourages Aboriginal & Torres Strait Islander BEHAVIOURAL & LEADERSHIP COMPETENCIES people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer BEHAVIOURAL & LEADERSHIP COMPETENCIES

BEHAVIOURAL & LEADERSHIP COMPETENCIES

Behavioural & Leadership Competencies

AUTHORITY & WORKING RELATIONSHIPS

AUTHORITY & WORKING RELATIONSHIPS

people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an Equal Opportunity Employer and encourages Aboriginal & Torres Strait Islander people to apply. BHP Billiton Iron Ore is an industry leader in the supply of iron ore to the global steel industry. We are expanding our operations through a series of Rapid Growth Projects to help us meet demand. We are increasing our mine, rail and port capacity and developing new, high value-in-use products to provide steel makers with competitive advantages. Our newest growth project, Rapid Growth Project 5, will take installed capacity at our Iron Ore operations to 205mpta by the second half of calendar year 2011. Join our exciting business and give your career the challenge it deserves. BHP Billiton Iron Ore is an industry leader in the supply of iron ore to the global steel industry. We are expanding our operations through a series of Rapid Growth Projects to help us meet demand. We are increasing our mine, rail and port capacity and developing new, high value-in-use products to provide steel makers with competitive advantages. Our newest growth project, Rapid Growth Project 5, will take installed capacity at our Iron Ore operations to 205mpta by the second half of calendar year 2011. Join our exciting business and give your career the challenge it deserves. BHP Billiton Iron Ore is an industry leader in the supply of iron ore to the global steel industry. We are expanding our operations through a series of Rapid Growth Projects to help us meet demand. We are increasing our mine, rail and port capacity and developing new, high value-in-use products to provide steel makers with competitive advantages. Our newest growth project, Rapid Growth Project 5, will take installed capacity at our Iron Ore operations to 205mpta by the second half of calendar year 2011. Join our exciting business

and encourages Aboriginal & Torres Strait Islander

and encourages Aboriginal & Torres Strait Islander

BHP Billiton Iron Ore is an Equal Opportunity Employer

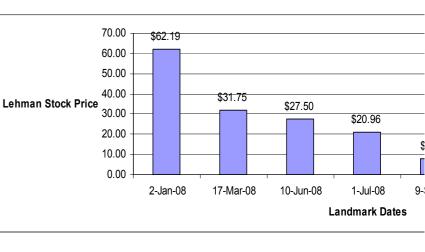
people to apply.

troubled assets into a separate entity. Secretary Paulson's p

By the close of trading on September 12, 2008, Lehman

right – it was not enough.

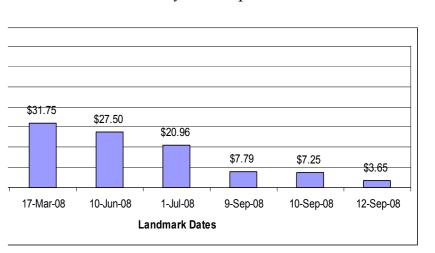
to \$3.65 per share, a 94% drop from the \$62.19 January 2, 2008



Over the weekend of September 12-14, an intensiv

conducted by and among Treasury Secretary Paulson, FRE te entity. Secretary Paulson's prediction turned out to be Geithner, SEC Chairman Christopher Cox, and the chief exec

institutions.⁴³ Secretary Paulson began the meetings by sta on September 12, 2008, Lehman's stock price had declined there to do all it could – but that it could not fund a solu from the \$62.19 January 2, 2008 price.⁴²



September 12-14, an intensive series of meetings was reasury Secretary Paulson, FRBNY President Timothy F. istopher Cox, and the chief executives of leading financial lson began the meetings by stating the Government was

began the intectings by stating the Government was

t that it could not fund a solution.44 The Government's

and give your career the challenge it deserves. BHP Billiton Iron Ore is an industry leader in the supply of iron ore to the global steel industry. We are BHP Billiton is all about smart technology, innovation expanding our operations through a series of Rapid Growth Projects to help us meet demand. We are increasing our mine, rail and port capacity and developing new, high value-in-use products to provide steel makers with competitive advantages. Our newest BHP Billiton is all about smart technology, innovation growth project, Rapid Growth Project 5, will take installed capacity at our Iron Ore operations to 205mpta a chance to explore resource opportunities as well by the second half of calendar year 2011. Join our exciting business and give your career the challenge it ahead. Think BHP Billiton.

BHP Billiton Iron Ore's mining operations in the spectacular Pilbara region of WA are one of the larg- a chance to explore resource opportunities as well ore. Our railways, consisting of more than 1000km of <code>ahead</code>. Think BHP Billiton. system, the heaviest in the world, with more than 130 a chance to explore resource opportunities as well the art technology across all facets of the operation. BHP Billiton is all about smart technology, innovation BHP Billiton is committed to ensuring a safe workand great talent. If you want a challenging career and place for our people, as the Safety Advisor you will a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

BHP Billiton is all about smart technology, innovation company and is an industry leader in the supply of a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

BHP Billiton is all about smart technology, innovation a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

BHP Billiton is all about smart technology, innovation and great talent. If you want a challenging career and company and is an industry leader in the supply of a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think Ahead. Think BHP Billiton.

BHP Billiton is all about smart technology, innovation to provide steel makers with competitive advantages a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think Ahead. Think BHP Billiton.

and great talent. If you want a challenging career and new iron ore deposits a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

and great talent. If you want a challenging career and ports and processing facilities and an award winning a chance to explore resource opportunities as well

as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

and great talent. If you want a challenging career and a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

and great talent. If you want a challenging career and as your ambitions, we're the company for you. Think

BHP Billiton is all about smart technology, innovation and great talent. If you want a challenging career and est in the world, shipping more than 130Mtpa of iron as your ambitions, we're the company for you. Think

track, connect our mines in the Pilbara with our ship- BHP Billiton is all about smart technology, innovation ping facilities in Port Hedland. The heavy haulage rail and great talent. If you want a challenging career and locomotives and around 5,500 ore cars, uses state of as your ambitions, we're the company for you. Think Ahead. Think BHP Billiton.

have the opportunity to be part of a high performing

BHP Billiton is the world's largest diversified resources and great talent. If you want a challenging career and iron ore to the global steel industry from our Western Australian Iron Ore operations. With seven mines, two ports and processing facilities and an award winning 800+km rail system, BHP Billiton Iron Ore is more BHP Billiton is all about smart technology, innovation than equipped to meet the demands of the global iron and great talent. If you want a challenging career and ore market. We are expanding every facet of our Iron Ore business as we develop new ways to deliver competitive advantages to our customers. Our most recent growth project, Rapid Growth Project 5, will take installed capacity at our Western Australian Iron Ore and great talent. If you want a challenging career and operations to 205mpta by the second half of calendar year 2011.

BHP Billiton is the world's largest diversified resources company and is an industry leader in the supply of BHP Billiton is all about smart technology, innovation iron ore to the global steel industry from our Western and great talent. If you want a challenging career and Australian Iron Ore operations. We are expanding our mines and developing new, high value-in-use products to provide steel makers with competitive advantages in a series of large-scale rapid growth projects. As part BHP Billiton is all about smart technology, innovation of this expansion, BHP Billiton Iron Ore's Resource and great talent. If you want a challenging career and Evaluation Group is undertaking a long-term integrated geological program to convert potential mineralisation through to resources and reserves, and to discover new iron ore deposits.

BHP Billiton is the world's largest diversified resources iron ore to the global steel industry from our Western Australian Iron Ore operations. We are expanding our mines and developing new, high value-in-use products and great talent. If you want a challenging career and in a series of large-scale rapid growth projects. As part of this expansion, BHP Billiton Iron Ore's Resource Evaluation Group is undertaking a long-term integrated geological program to convert potential mineralisation BHP Billiton is all about smart technology, innovation through to resources and reserves, and to discover

BHP Billiton is the world's largest diversified resources company and is an industry leader in the supply of iron ore to the global steel industry from our Western BHP Billiton is all about smart technology, innovation Australian Iron Ore operations. With seven mines, two 1000+km rail system, BHP Billiton Iron Ore is more

home

The Examiner has determined that there are a limited number of colorable claims for avoidance actions against JPMorgan⁹⁵ and Citibank.⁹⁶

C. Do Colorable Claims Arise From Transfers of LBHI Affiliate Assets to Barclays, or From the Lehman ALI Transaction?

Section (C) addresses the sixth and ninth bullets of the Examiner Order:

[Bullet 6] Whether assets of any LBHI Affiliates (other than Lehman Brothers, Inc.) were transferred to Barclays Capital Inc. as a result of the sale to Barclays Capital Inc. that was approved by order of the Bankruptcy Court entered September 20, 2008, and whether consequences to any LBHI Affiliate as a result of the consummation of the transaction created colorable causes of action that inure to the benefit of the creditors of such LBHI subsidiary or affiliate.

[Bullet 9] The transfer of the capital stock of certain subsidiaries of LBI on or about September 19, 2008 to Lehman ALI Inc.

In the course of reviewing whether affiliates other than LBI were adversely impacted by the Barclays sale, the Examiner reviewed the facts related to the transfer of LBI assets in the post-filing sale to Barclays. Because the issues related to the sale are the subject of active, pending litigation filed by the Debtors, on which discovery is far from complete, the Examiner expresses no view on the merits of that litigation and will limit himself to setting out the factual record he has developed on the issues.⁹⁷

In 2006, Lehman adopted a more aggressive business strategy by expanding its investments in potentially highly profitable lines of business that also carried much more risk than Lehman's traditional investment banking activities. Through the first half of 2007, Lehman focused on making "principal" investments – committing its own capital in commercial real estate ("CRE"), leveraged lending, and private equity-like investments. These investments were considerably riskier for Lehman than its other business lines because Lehman was acquiring potentially illiquid assets that it might be unable to sell in a downturn.¹¹⁴

Lehman continued and even intensified this high-risk strategy after the onset of the subprime residential mortgage crisis in late 2006. As some Lehman officers described it, Lehman shifted from focusing almost exclusively on the "moving" business – a business strategy of originating assets primarily for securitization or syndication and distribution to others – to the "storage" business – which entailed making longer-term investments using Lehman's own balance sheet.¹¹⁵ Lehman continued to pursue commercial real estate and leveraged loan transactions aggressively until July 2007.¹¹⁶

While the decision to shift into long-term investments was voluntary, market events pushed Lehman ever further from moving to storage. Lehman's primary mortgage origination subsidiaries, BNC Mortgage Inc. ("BNC") and Aurora Loan Services, LLC ("Aurora"), continued to originate subprime and other non-prime mortgages to a greater extent than other mortgage originators, many of whom had recently gone out of business, or would soon do so.¹¹⁷ BNC's and Aurora's continued mortgage originations increased the volume of illiquid assets on Lehman's balance sheet – albeit unintentionally – because Lehman became unable to securitize and distribute these mortgages to third parties.¹¹⁸

than equipped to meet the demands of the global iron ore market. We are expanding every facet of our Iron Ore business as we develop new ways to deliver competitive advantages to our customers. Our most recent growth project, Rapid Growth Project 5, will take installed capacity at our Western Australian Iron Ore operations to 205mpta by the second half of calendar vear 2011.

BHP Billiton is the world's largest diversified resources company and is an industry leader in the supply of iron ore to the global steel industry from our Western Australian Iron Ore operations. With seven mines, two ports and processing facilities and an award winning 1000+km rail system, BHP Billiton Iron Ore is more than equipped to meet the demands of the global iron ore market. We are expanding every facet of our Iron Ore business as we develop new ways to deliver competitive advantages to our customers. Our most recent growth project, Rapid Growth Project 5, will take installed capacity at our Western Australian Iron Ore operations to 205mpta by the second half of calendar year 2011.

BHP Billiton is the world's largest diversified resources company and is an industry leader in the supply of iron ore to the global steel industry from our Wes Australian Iron Ore operations. With seven mine ports and processing facilities and an award win 1000+km rail system, BHP Billiton Iron Ore is than equipped to meet the demands of the iron ore market. We are expanding every facet of or Iron Ore business as we develop new ways to deliv competitive advantages to our customers. Our mo recent growth project, Rapid Growth Project 5, will take installed capacity at our Western Australian Iron Ore operations to 205mpta by the second half of calendar vear 2011.

BHP Billiton is the world's largest diversified resources company and is an industry leader in the supply of iron ore to the global steel industry from our Wes Australian Iron Ore operations. With seven mine ports and processing facilities and an award win 1000+km rail system, BHP Billiton Iron Ore is m than equipped to meet the demands of the global iron ore market. We are expanding every facet of o Iron Ore business as we develop new ways to deli competitive advantages to our customers. Our most recent growth project, Rapid Growth Project 5, w installed capacity at our Western Australian Iron Ore operations to 205mpta by the second half of calendar

BHP Billiton Manganese is a distinctive business with a leading presence in the global manganese market. Groote Eylandt Mining Company (GEMCO) is one of the world's largest manganese mining and concentrating operations, accounting for over 15% of the worlds' high-grade manganese ore production. Groote Eylandt is the largest island in the Gulf of Carpentaria and offers a unique lifestyle choice with a secure, familyfriendly environment that has excellent day-care facilities and a well-resourced P-10 school.

BHP Billiton Manganese is a distinctive business with a leading presence in the global manganese market. Groote Eylandt Mining Company (GEMCO) is one of the world's largest manganese mining and concentrating operations, accounting for over 15% of the worlds' high-grade manganese ore production. Groote Eylandt is the largest island in the Gulf of Carpentaria and offers a unique lifestyle choice with a secure, family-friendly environment that has excellent day-care facilities and a well-resourced P-10 school. The Groote

Eylandt Township overlooks the turquoise waters of Milner Bay, home to world renowned fishing and camp-BHP Billiton New Mexico Coal is an Equal Opportunity ing adventures.

a leading presence in the global manganese market. & Affirmative Action Employer Groote Eylandt Mining Company (GEMCO) is one of BHP Billiton New Mexico Coal is an Equal Opportunity the world's largest manganese mining and concentrat- & Affirmative Action Employer ing operations, accounting for over 15% of the worlds' BHP Billiton New Mexico Coal is an Equal Opportunity high-grade manganese ore production. Groote Eylandt& Affirmative Action Employer is the largest island in the Gulf of Carpentaria and offers a unique lifestyle choice with a secure, familyties and a well-resourced P-10 school.

business, built on the strengths of BHP Billiton and Mitsubishi. BMA is part of the world's largest diversiport in Central Queensland.

BHP Billiton Mitsubishi Alliance (BMA) is Australia's loading port in Central Queensland. As the world's largest seaborne coking coal supplier, BMA is uniquely BHP Billiton Shared Services Centres perform levpoised to offer experience and career development opportunities difficult to find elsewhere.

BHP Billiton Mitsubishi Alliance (BMA) is Australia's largest coal producer, with nine mine sites and a coal loading port in Central Queensland. As the world's argest seaborne coking coal supplier, and part of the <code>_global</code> operations providing HR Payrol, Account BHP Billiton group, BMA is uniquely poised to offer experience and career development opportunities dif- Inter-company Accounting and Sundry Rec ficult to find elsewhere.

BHP Billiton Mitsubishi Alliance (BMA) is Australia's largest coal producer, with nine mine sites and a coal loading port in Central Queensland. As the world's largest seaporne coking coal supplier, BMA is uniquely protect personal information from loss, unauthorised poised to offer experience and career development opportunities difficult to find elsewhere.

BHP Billiton Mitsubishi Alliance (BMA) is Australia's largest coal producer, with nine mine sites and a coal loading port in Central Queensland. As the world's largest seal orne coking coal supplier, and part of the mitment to safety, the environment and the communi-BHP Billion group, BMA is uniquely poised to offer experience and career development opportunities dif- BHP Billiton Worsley Alumina is an equal opportunity to find elsewhere.

Billiton Mitsubishi Alliance (BMA) is seeking a rincipal Engineer - Field Equipment to support nine mines and a coal loading port in Central Queensland. BHP Billiton Mitsubishi Alliance (BMA) is the world's largest seaborne coking coal supplier. BMA operates nine mine sites and a coal loading port in Central Applicants from a wide sector of the community, Queensland.

BHP Billiton Mitsubishi Alliance (BMA) is the world's aged to apply.' largest seaborne coking coal supplier. BMA operates nine mine sites and a coal loading port in Central operation of BHP Billiton, Japan Alumina Associates Queensland.

Contracts team based in Mackay for a Commercial Superintendent. The team provides a full range of sup- in Western Australia's South West. Our employees ports in Central Queensland. Services provided by the munities which all offer an enviable lifestyle - surexecution and ongoing contract management. BHP Billiton Mitsubishi Alliance has a vacancy in its

Supply Services team based in Mackay for a Materials • BHPB Central Engineering Team Sourcing Officer. The team provides the full range of • BHPB Central Engineering Team supply services, principally to the open-cut coal mines • BHPB Central Engineering Team and port facilities in Central Queensland. The successful applicant will report to the Material Sourcing Superintendent.

& Affirmative Action Employer & Affirmative Action Employer BHP Billiton Manganese is a distinctive business with BHP Billiton New Mexico Coal is an Equal Opportunity

BHP Billiton Shared Services Centres perform leveraged, transactional activities at central locations, friendly environment that has excellent day-care facili- allowing our diverse businesses from around the world to benefit from cost and time efficiencies. The Kuala BHP Billiton Mitsubishi Alliance (BMA) is a world class Lumpur centre in Malaysia functions predominantly as a transactional back-office facility for BHP Billiton's global operations providing HR Payroll, Accounts Payfied resources company managing seven mines and a able, Fixed Assets, Card Services, Cash Accounting, Inter-company Accounting and Sundry Receivables services, running on SAP. The aim of this centre is to largest coal producer, with seven mine sites and a coal provide a world class service, offering the right people outstanding development opportunities.

> eraged, transactional activities at central locations, allowing our diverse businesses from around the wor to benefit from cost and time efficiencies. The Kuala Lumpur centre in Malaysia functions predominantly a transactional back-office facility for BHP Billito able, Fixed Assets, Card Services, Cash Acqui services, running on SAP. The aim of this centre is to right people provide a world class service, offering the outstanding development opportunities

BHP Billiton takes all reasonable security measures to access, destruction, misuse, modification or disclosure. As far as permissible under law, BHP Billiton accepts no responsibility for the unauthorised access of personal information held by BHP Billiton.

BHP Billiton Worsley Alumina has an overriding comties in which we operate.

employer and we support diversity in our workforce. Applicants from a wide sector of the community, including women and indigenous cultures are encouraged to apply.

BHP Billiton Worsley Alumina is an equal opportunity employer and we support diversity in our workforce. including women and indigenous cultures are encour-

BHP Billiton Worsley Alumina is the joint venture and Sojitz Alumina. As a member of the world's larg-BHP Billiton Mitsubishi Alliance has a vacancy in its est diversified resources company, Worsley manages a bauxite mine, alumina refinery and port operations ply services, principally to the coal mines and shipping choose to live in Bunbury, Collie or other nearby comcontract team include contract initiation, negotiation, rounded by magnificent jarrah forests, pristine beaches and world famous wineries. This is an opportunity too good to miss.

BHPB Petroleum currently operates exploration licenses offshore Western Australia, and will be continue to be involved in active and extensive exploration BHP Billiton New Mexico Coal is an Equal Opportunity in this area for the next several years. The exploration geologist would primarily be responsible for the geological evaluation of BHPB's interests in Australia with a strong focus on regional play fairway analysis, nome and input to the prospect generation process. Support will be provided to the Team by geoscience specialists; however a good working knowledge of WHAT? is required.

- Black Coal Competencies for Dozer and Grader
- Black coal competency for operating overburden drills essential

BLACKWATER - One of the world's largest open cut coal operations, producing around 12 mtpa of metallurgical and thermal coal. The town has over 5,000 residents, excellent amenities and is a comfortable drive from Emerald, Rockhampton and the Capricorn Coast. A great team spirit, on and off the job, makes for an enviable work/life balance.

BMA

BMA

BMA BMA

BMA - Goonyella Riverside

BMA - Human Resources - Brisbane

BMA - Project Development Group - Brisbane MA Blackwater Mine is currently seeking an exenced overburden driller. Reporting to the crew visor, the successful applicant will be responsible rating mining equipment safely, efficiently and ly to meet production schedules.

overriding commitment to health, safety, tal responsibility and sustainable developenvironi

BMA has an overriding commitment to health, safety, environmental esponsibility and sustainable development. Supporting our Zero Harm philosophy, a demonstrable commitment to Health, Safety, Environment and Community is essential.

BMA has an overriding commitment to health, safety, environmental responsibility and sustainable development. Supporting our Zero Harm philosophy, a demonstrable commitment to Health, Safety, Environment and Community is essential.

BMA has an overriding commitment to health, safety, environmental responsibility and sustainable development. Supporting our Zero Harm philosophy, a demonstrable commitment to Health, Safety, Environment and Community is essential.

BMA has an overriding commitment to health, safety, environmental responsibility and sustainable development. Supporting our Zero Harm philosophy, a demonstrable commitment to Health, Safety, Environment and Community is essential.

BMA has an overriding commitment to health, safety, environmental responsibility and sustainable development. Supporting our Zero Harm philosophy, a demonstrable commitment to Health, Safety, Environment and Community is essential.

BMA is Australia's largest coal producer and a leader in the international coal industry. BMA is distinguished by the quality of its assets, its commitment to sustainable development and support for the communities in which it operates.

BMA manages nine mines and port in Central Queensland and has offices in Mackay and Brisbane. Our Brisbane office currently has a vacancy for a Training and Development Advisor to join in the Training and Development Team for a 12 Month fixed term contract.

- Breadth of Technical experience
- Breadth of Technical experience

03/08/10

Good morning! I understand that our Spokesperson Steve Chadwick has replied on behalf of our Caucus to your questions. Let me know if this is not the case. Best wishes,

Ruth Dyson

- Between December 2006 and December 2007, Lehman raised its firmwide risk appetite limit three times, going from \$2.3 to \$4.0 billion.¹⁴²
- O Between May and August 2007, Lehman omitted some of its largest risks from its risk usage calculation. The primary omitted risk was a \$2.3 billion bridge equity position in the Archstone-Smith Real Estate Investment Trust ("Archstone" or "Archstone REIT") real estate transaction, an extraordinarily large and risky commitment. Had Lehman's management promptly included that risk in its usage calculation, it would have been immediately apparent that Lehman was over its risk limits.¹⁴³
- O After Lehman did include the Archstone risk in the firm's risk appetite usage, Lehman continued to exceed the limit for several more months. Rather than aggressively reduce Lehman's balance sheet in response to these indicators of excessive risk-taking, Lehman raised its firm-wide risk limit again.¹⁴⁴

Although these decisions by Lehman's management ultimately proved to be unwise, the Examiner finds insufficient evidence to support a determination that Lehman's senior officers' conduct with respect to risk management was outside the business judgment rule or reckless or irrational.¹⁴⁵

Breadth of Technical experience	Business / Project:
Breadth of Technical experience	Business / Project:
Breadth of Technical experience	Business / Project:
Breadth of Technical experience	Business / Project:
Breadth of Technical experience	Business / Project:
Breadth of Technical experience	Business / Project:
 Broad experience in projects from inception through 	
project execution and close out.	Business / Project:
 Broad experience in projects from inception through 	
project execution and close out.	Business / Project:
 Broad experience in projects from inception through 	
project execution and close out.	Business analytical skills
 Broad knowledge of engineering methods and pro- 	Business analytical skills
cesses.	Business analytical skills
 Broad knowledge of engineering methods and pro- 	 Business Unit geoscientists in New Ventures, Explo-
cesses.	ration, Appraisal, Development, and Production
 Broad knowledge of US and Canada benefits admin 	- Business Unit geoscientists in New Ventures, Explo-
istration	ration, Appraisal, Development, and Production
 Broad knowledge of US and Canada benefits admin 	
istration	Can do attitude
Broadmeadow	Can do attitude
 Browse OBO Project Manager 	Can do attitude
Browse OBO Project Manager	Can do attitude
Browse Project Team Members	Can do attitude
Browse Project Team Members	Can do attitude
Browse Subsurface Manager	Can do attitude
Browse Subsurface Manager	Can do attitude
BSO - Procurement and Contracts Manager	Can do attitude
 Budgets and forecasts 	Can do attitude • Can do attitude
 Building relationships to advise, guide and partner 	Can do attitude • Can do attitude
functional Managers in all aspects of day to day HR	Canada - NT - Yellowknife
matters	Canada - NT - Yellowknife
Business	Candidates having previous experience in the min-
Business	ing industry, including some site based exposure and
Business	knowledge of the Mines Safety & Inspection Act and
Business / Project:	Regulations will be highly regarded. You will also have
Business / Project:	prior experience in training development and delivery,
Business / Project:	coordination of training, and liaising with external train-
Business / Project:	ing providers.
Business / Project:	 Candidates having previous experience in the min-
Business / Project:	ing industry, including some site based exposure and
Business / Project:	knowledge of the Mines Safety & Inspection Act and
Business / Project:	Regulations will be highly regarded. You will also have
Business / Project:	prior experience in training development and delivery,
Business / Project:	coordination of training, and liaising with external train-
Business / Project:	ing providers.
Business / Project:	Candidates who possess a tertiary qualification related
Business / Project:	to OHS and experience with developing, implement-
Business / Project:	ing and auditing HSEC management systems will be
Business / Project:	beneficial.
Business / Project:	Candidates with a broad knowledge in gas or chemical
Business / Project:	plants operating with high pressure, high temperature
Business / Project:	and acid processes will be highly regarded for these
Business / Project:	roles.
Business / Project:	Candidates with a broad knowledge in gas or chemical
Business / Project:	plants operating with high pressure, high temperature
Business / Project:	and acid processes will be highly regarded for these
Business / Project:	roles.
Business / Project:	Candidates with a broad knowledge in gas or chemical
Business / Project:	plants operating with high pressure, high temperature
Business / Project:	and acid processes will be highly regarded for these
Business / Project:	roles.
Business / Project:	Cannington is looking for innovative and dynamic grad-
Business / Project:	uates in Geotechnical Mining Engineering to become a
Business / Project:	part of our Mining team on site at Cannington Mine.
Business / Project:	Cannington is looking for innovative and dynamic
Business / Project:	graduates in Mine Surveying to become a part of our
Business / Project:	Mining team on site at Cannington Mine.
Business / Project:	Cannington is looking for innovative and dynamic
Business / Project:	graduates in Mine Surveying to become a part of our
Dusiness / Trojecti	

home

Mining team on site at Cannington Mine. Cannington, 100% owned and operated by BHP Billiton, and located approximately 800km west of Townsville, is the world's largest and lowest cost silver Central to our vision is our aspirational goal of Zero and lead producer. We aspire to zero harm to people and the environment, and are committed to the health Central to our vision is our inspirational goal of Zero and well being of our employees. Cannington, 100% owned and operated by BHP Billiton, and located approximately 800km west of Townsville, is the world's largest and lowest cost silver • Certification and Verification agencies

and lead producer. We aspire to zero harm to people and the environment, and are committed to the health and well being of our employees. Cannington, 100% owned and operated by BHP Billiton, and located approximately 800km west of Townsville, is the world's largest and lowest cost silver • Champion the CMMS and analyze reports to maxi-

and lead producer. We aspire to zero harm to people and the environment, and are committed to the health • Channel feedback of audit results to contracts coorand well being of our employees. Cannington, 100% owned and operated by BHP Billiton, and located approximately 800km west of

Townsville, is the world's largest and lowest cost silver Charter Values: and lead producer. We aspire to zero harm to people and the environment, and are committed to the health Charter Values: and well being of our employees. Capability to lead, engage and influence people at all
 Chartered / Professional engineer preferred.

levels of the business Clarification of work scope and priority

Capacity to lead change

Capital and operating budget N/A

Capital and operating budget N/A

 Capital and operating budget N/A Capturing of actual data to revise and improve future Mount Keith. Cliffs is a narrow vain nickel/cobalt de-

Capturing of actual data to revise and improve future
 Close liaison with short term planning, drill & blast,

 Carry out role specified in the Emergency Response Closing date: Plan during emergency situations

Carrying out checks on equipment as required;

 Cash accounting, including receipt of funds, maintenance of bank registers and posting of journals to resolve exceptions

Central Engineering Chiefs, GPL's, Managers and VP principles. Central Engineering Chiefs, GPL's, Managers and VP Coal Central to our vision is our aspirational goal of Zero Harm to people, the environment and the community. Central to our vision is our aspirational goal of Zero Harm to people, the environment and the community. Central to our vision is our aspirational goal of Zero

Coal Harm to people, the environment and the community. Central to our vision is our aspirational goal of Zero Harm to people, the environment and the community. Central to our vision is our aspirational goal of Zero

Harm to people, the environment and the community. day operational activities Central to our vision is our aspirational goal of Zero the plans generated to ensure plans are logical and

Harm to people, the environment and the community. Central to our vision is our aspirational goal of Zero Harm to people, the environment and the community.

Central to our vision is our aspirational goal of Zero Harm to people, the environment and the community. Central to our vision is our aspirational goal of Zero Harm to people, the environment and the community. Central to our vision is our aspirational goal of Zero Harm to people, the environment and the community.

Harm to people, the environment and the community.

Harm to people, the environment and the community.

Central to our vision is our aspirational goal of Zero

Central to our vision is our aspirational goal of Zero

 Collaboration Collaboration Central to our vision is our aspirational goal of Zero

realistic;

Coal

Collaboration

Collaboration

Collaboration

Collaboration

Harm to people, the environment and the community. • Collaboration

Central to our vision is our aspirational goal of Zero • Collaboration

dinator in a structured and measured approach Chartered / Professional engineer preferred. Chartered / Professional engineer preferred. Cliffs Nickel Mine is an integral part of Nickel West Leinster, located 12 kilometres south of Nickel West posit and is an underground mining operation.

liquidity.¹⁴⁶

Harm to people, the environment and the community

Central to our vision is our aspirational goal of Zero

Harm to people, the environment and the community.

Harm to people, the environment and the community.

Harm to people, the environment and the community.

Chairing the Earthmoving Equipment Steering Com-

mittee and leading the implementation of actions from

Champion the CMMS and analyze reports to maxi-

Certification and Verification agencies

Certification and Verification agencies

Clarification of work scope and priority

production and quality control personnel;

tools and correct use.

tools and correct use.

Coach and mentor engineering staff on the available

Coach and mentor engineering staff on the available

Coach maintenance personnel in work management

Collaborate with other technicians to optimize day-to-

Collaborating with Planners/Supervisors in reviewing

Collaborating with the Fixed Plant Maintenance

Maintenance functions are scheduled in a timely,

long-term viability of the GEMCO ore resource.

Superintendent to ensure that the Concentrator and

orderly and cost effective manner whilst optimising the

the Committee;

Charter Values:

Charter Values:

Charter Values:

mize equipment reliability.

mize equipment reliability.

(2) The Examiner Does Not Find Colorable Claims That Lehman's Senior Officers Breached Their Fiduciary Duty to Inform the Board of Directors Concerning the Level of Risk Lehman Had Assumed

Lehman's senior managers breached their fiduciary duty of candor, which required them to provide the Board with material reports concerning Lehman's risk and

The Examiner finds insufficient evidence to support a determination that

Lehman's senior managers decided to place a higher priority on increasing profits than on keeping the firm's risk level within the limits arising from its risk management policies and metrics. Lehman's senior managers were confident making business judgments based on their understanding of the markets, and did not feel constrained by the quantitative metrics generated by Lehman's risk management system. These duty of care given the high bar to liability established by Delaware law.

Based upon their considerable business experience and successful track record,

decisions raise questions about the role of risk management in a complex financial

institution, but they do not give rise to a colorable claim of the breach of the fiduciary

ing personnel Communicate effectively with all workshop and mining personnel Communication Communication

company.

Collaboration

Collaboration

Collaboration

Collaboration

Collaboration

Collaboration

Collaboration

Collaboration

 Communication Communication

 Communication Communication

 Communication Communication

Communication

 Communication Communication

 Communication Communication

Communication

 Communication – promote the free flow of information throughout the organisation, encourage open expression of ideas and opinions.

 Communication – promote the free flow of information throughout the organisation, encourage open expression of ideas and opinions. **COMPETENCIES**

COMPETENCIES

COMPETENCIES Competencies:

Competencies:

Competencies:

Competencies:

Competencies: Competencies:

Competencies:

home

Collaboration - promote teamwork and collaboration;

challenge others; manage conflict and facilitate input

Collaboration - promote teamwork and collaboration;

challenge others; manage conflict and facilitate input

Collaboration – Strong commitment to and action

Commissioning, operating and maintenance proce-

dures, support new project measurement station and

Commissioning, operating and maintenance proce-

dures, support new project measurement station and

Commitment to customer service and delivery

Committed to developing a culture driven by safety,

looking for a person with a high level of initiative and

drive with a strong desire to work in a team oriented

Communicate effectively with all workshop and min-

quality, cost and continuous improvement, we are

in the form of ideas, views and expertise.

in the form of ideas, views and expertise.

towards values associated with team work

Collaboration / Relationship Builder

equipment selection and design.

equipment selection and design.

Commitment to Zero Harm culture



At the beginning of each year, Lehman set numerical limits on the risk appetite usage it was willing to take for each such business unit and for the firm as a whole.²⁰⁹ Management presented the firm-wide limit to the Board.²¹⁰

Under Lehman's limit policy, lower-level limits applicable to a single business line or geographic area were relatively "soft" and could be exceeded based on appropriate authority.²¹¹ Lehman's higher-level limits were "harder" and required greater authorization if they were exceeded.²¹² The firm-wide risk appetite limit was the "hardest" of all, and if it was exceeded, the "Risk Committee" of the firm was required to consider the proper course of action to take.²¹³ The Risk Committee was composed of the Executive Committee of the firm, the Chief Risk Officer ("CRO"), and the Chief Financial Officer ("CFO"). While one witness said that the only permissible reaction to

exceeding the firm-wide limit was immediately reducing the risk faced by the firm,²¹⁴ most Lehman personnel said that senior management could cure a limit excess by granting a temporary reprieve from the limit or by increasing the limit.²¹⁵ As with the stress tests, management described the risk appetite limits to regulators, rating agencies and the Board as a meaningful control that Lehman used to manage its risk-taking.²¹⁶

At the end of 2006, Lehman dramatically increased its risk appetite limits applicable to fiscal 2007. The firm-wide limit increased from \$2.3 billion to \$3.3 billion, and subsidiary limits also increased significantly, particularly insofar as the principal investing businesses were concerned.²¹⁷

These increases in the risk appetite limits were somewhat controversial. The CRO at the time, Madelyn Antoncic, argued for a significantly lower increase to \$2.6 or \$2.7 billion, and the much higher \$3.3 billion figure was apparently the result of a compromise with other senior managers.²¹⁸ Moreover, to justify the increased limit amount, Lehman changed the way that it calculated the limit; had Lehman used the same method to calculate the 2007 limit that it had used to calculate the 2006 limit, the 2007 limit would have been several hundred million dollars lower.²¹⁹

Increasing the firm-wide limit to \$3.3 billion facilitated a rapid expansion of the firm's risk profile between 2006 and 2007. As described below, within the first few months of fiscal 2007, Lehman quickly used the full amount of the new \$3.3 billion risk appetite limit – and then some. In late 2007 and early 2008, Lehman relaxed its risk appetite limits in several other ways, which are described below. For a more detailed discussion of Lehman's risk appetite limits, *see* Appendix 8, Risk Management Organization and Controls.

Competencies:

Competencies: (some of the competencies)

- Compile Work packs (documentation, drawings, etc.)
- Compile Work packs (documentation, drawings, etc.)
- Complete ad hoc reporting and analysis as requested by Financial Controller
- Complete ad hoc reporting and analysis as requested by Financial Controller
- Complete daily inspections of designated work areas and report any breaches of mines regulations to the Quarry Manager or the Superintendent. This includes incidents and accidents;
- Complete daily inspections of designated work areas and report any breaches of mines regulations to the Quarry Manager or the Superintendent. This includes incidents and accidents;
- Complete geological mapping and assist with project generation and reporting within the group; and
- Complete scheduled tasks from the maintenance plan and GSAP.
- Complete scheduled tasks from the maintenance plan and GSAP.
- Complete shutdowns and isolations of process equipment for maintenance
- Completed Certificates III and IV in Metalliferous Mining will be highly regarded. Ideally, but not essential you will have an Unrestricted WA Quarry Manager's Certificate of Competency and Front Line Management qualifications.

Completed Certificates III and IV in Metalliferous Mining will be highly regarded. Ideally, but not essential you will have an Unrestricted WA Quarry Manager's Certificate of Competency and Front Line Management gualifications.

- Completion of continuous improvement project work.
- Compliance with Global Petroleum accounting policy.
 Comply with all HSEC policies, procedures and guidelines
- Comply with BHPB's governance requirements (e.g., SSDP, EWRM, CPR, IMP, tollgates, financial reporting).
- Comply with BHPB's governance requirements (e.g., SSDP, EWRM, CPR, IMP, tollgates, financial reporting)
- Comply with BHPB's governance requirements (e.g. SSDP, EWRM, CPR, IMP, tollgates, financial reporting
- Comply with BHPB's governance requirements (e.g., SSDP, EWRM, CPR, IMP, tollgates, financial reporting).
- Comply with established standards, processes and controls and drive global consistency in methodologies around the following areas:
- Comply with the OHS policies and procedures and care for the health and safety of self, team members and staff of BHP Billiton & participate in safety meeting and monthly safety inspections as and when required
- Comply with the OHS policies and procedures and care for the health and safety of self, team members and staff of BHP Billiton & participate in safety meeting and monthly safety inspections as and when required

Comply with the OHS policies and procedures and care for the health and safety of self, team members and staff of BHP Billiton & participate in safety meeting and monthly safety inspections as and when required

Comply with the OHS policies and procedures and care for the health and safety of self, team members and staff of BHP Billiton & participate in safety meeting and monthly safety inspections as and when required

Computer literacy



The limits were partly a function of Lehman's equity. Lehman had previously agreed with the rating agencies that it would adopt a single transaction limit akin to limits previously adopted by commercial banks.²²¹

Although Lehman's Executive Committee always retained the freedom to waive the single transaction limit as to any individual transaction, Lehman informed its external constituents that this prerogative would be exercised only in "rare circumstances."

In late 2006, Lehman's management decided not to enforce the single transaction limit because it had cost Lehman significant opportunities.²²³ Because Lehman had a dramatically smaller equity base than its commercial banking competitors, and a somewhat smaller equity base even than its investment banking competitors, Lehman had a lower single transaction limit than its competitors, which forced it to forgo or limit its participation in a number of big deals.²²⁴



Moreover, Lehman did not apply the single transaction limit to its commercial real estate deals, even though some of its risk managers advocated for this broader application of the limit.²²⁶

Like the decision to increase the firm-wide risk appetite limit, the decision not to enforce the single transaction limit was controversial within Lehman's management. Alex Kirk, then head of Lehman's Credit Business, had primary responsibility for the leveraged loan business, thought that the single transaction limit was an important method of limiting the firm's risk on its leveraged loans.²²⁷ Antoncic also thought that the firm should continue to abide by the single transaction limit in part because the substantive terms of the leveraged loans were increasingly lopsided in favor of the private equity sponsors and unfavorable for the lending banks.²²⁸

- Computer literacy with the Microsoft applications and
 Contribute to documentation and reporting (e.g. Field benchmarks) ideally have previous experience or be familiar with mining fleet management systems;
- Computer literacy with the Microsoft applications and Development Plans and Lessons Learned). ideally have previous experience or be familiar with mining fleet management systems;
- Computer literate Computer literate

Computer literate

- Computer literate with knowledge of SAP, MS Excel and MS Project
- Computer literate with knowledge of SAP, MS Excel and MS Project
- Computer literate, SAP experience highly recommended
- Computer skills commensurate with job responsibili- maintenance realm.
- Computer skills commensurate with job responsibili- computer based maintenance system processes and ties.

Conditions of Employment

Conditions of Employment are in line with the Broadmeadow Mine Workplace Agreement.

meadow Mine Workplace Agreement.

- Conduct audits and inspections of site systems and operations to ensure compliance;
- Conduct audits and inspections of site systems and operations to ensure compliance;
- Conduct inspections in accordance with facility Management Systems. Submit and act upon BBOS observations.
- Conduct inspections in accordance with facility Management Systems. Submit and act upon BBOS observations.
- Conduct training to ensure all employees are fully conversant with HSE policy & procedures;
- Conduct training to ensure all employees are fully conversant with HSE policy & procedures;
- Conducting tenders, including developing tender documentation, evaluating proposals, conducting negotiations and implementing contracts;
- Confident and mature demeanour coupled with excellent communication skills
- Confidentiality
- Conformance with the BHP Billiton Charter and relevant statutory obligations; and
- Continuous Organization Chart maintenance and quarterly Organization Chart review.
- Continuously strive for facilities cost and schedule optimization.
- Continuously strive for facilities cost and schedule optimization.
- Contractors and other Service providers;
- Contractors and other Service providers;
- Contribute to continuous improvement of system and marks
- Contribute to continuous improvement of system and marks processes
- Contribute to continuous improvement of system and benchmarks
- Contribute to continuous improvement of system and benchmarks processes

Development Plans and Lessons Learned).

- Contribute to operators contracting and procurement Evaluation
- Contribute to operators contracting and procurement cess Project Execution Plans, Cost and Schedule
- Contribute to operators contracting and procurement Evaluation
- Contribute to the continuous improvement of the computer based maintenance system processes and procedures, assist with mechanical, electrical, and instrumentation troubleshooting, perform inventory functions, and complete administrative tasks within the conjunction with Marketing Manager to ensure that
- Contribute to the continuous improvement of the procedures, assist with mechanical, electrical, and instrumentation troubleshooting, perform inventory functions, and complete administrative tasks within the plete HR Approvals paperwork. Track and secure maintenance realm.
- nance activities.
- nance activities.
- Contributing to maintaining a safe work environment, safety, schedule, and cost performance through actively participating in safety management practices and processes
- operating discipline in team activities to deliver consist-mum) ently high performance; and
- Control and order stock for all parts, equipment and CORE ACCOUNTABILITIES materials required for weekly planning
- Control and order stock for all parts, equipment and materials required for weekly planning
- Control data integrity throughout the sales and purchasing databases;
- Control of machinery downtime
- Controlling shutdown costs;
- Controlling shutdown costs;
- Coordinate assessment of cost risk and determine cost ranges and cost contingency independent of operator's estimate
- Coordinate assessment of cost risk and determine cost ranges and cost contingency independent of operator's estimate
- Coordinate assessment of cost risk and determine cost ranges and cost contingency independent of operator's estimate
- Coordinate assessment of schedule risk and determine schedule ranges and schedule contingency independent of operator's schedule
- Coordinate assessment of schedule risk and determine schedule ranges and schedule contingency independent of operator's schedule
- Coordinate assessment of schedule risk and determine schedule ranges and schedule contingency independent of operator's schedule
- Coordinate development of appropriate cost bench-
- Coordinate development of appropriate cost bench Cost Engineer(s)
- Coordinate development of appropriate cost bench-
- Coordinate development of appropriate schedule
- Coordinate development of appropriate schedule
- Coordinate development of appropriate schedule

- Coordinate inputs to the Investment Approval pro-• Contribute to documentation and reporting (e.g. Field cess – Project Execution Plans Cost and Schedule Benchmarks, Risk Management Plans, Economic
 - Coordinate inputs to the Investment Approval pro-Benchmarks, Risk Management Plans, Economic
 - Coordinate inputs to the Investment Approval process - Project Execution Plans, Cost and Schedule Benchmarks, Risk Management Plans, Economic Evaluation
 - Coordinate maintenance of operational sales plan in the plan reflects the latest actual and future positions;
 - Coordinate preparation of revenue budgets, forecasts and plans with finance team and Marketing
- Coordinate with line management and HR to comall approvals as required under the HR Authorities Conditions of Employment are in line with the Broad- • Contribute to the planning and scheduling of mainte- Framework and action approved changes accordingly
 - Coordinate with other team members to optimize Contribute to the planning and scheduling of mainte- safety, schedule, and cost performance
 - Coordinate with other team members to optimize
 - Coordinate with other team members to optimize safety, schedule, and cost performance
 - Contributing to the site leadership team, and driving Copies of your final year reports from Year 10 (mini-

CORE ACCOUNTABILITIES

Core accountabilities

Core accountabilities will include:

Core accountabilities will include: Core accountabilities will include: managing the project controls activities of the EPCM and Owner's team, ensuring project requirements (safely / timely

/ budget / people / quality etc.) are consistently conveyed in a timely manner to relevant operations clients EPCM contract personnel and any other external project stakeholders, reviewing and further developing the detailed schedule for project implementation in conjunction with the EPCM, establishing and maintain ing a system of budget monitoring and control to be adopted for the project implementation phase including Owner's costs, and establishing and maintaining a

document control system for the Owner's team. Core Accountabilities:

Core Accountabilities:

Core Accountabilities: **CORE ACCOUNTABILITIES:**

Core Accountabilities:

Core Accountabilities: **CORE SKILLS**

CORE SKILLS CORE SKILLS

- Cost centre & project maintenance
- Cost Engineer(s)
- Cost Engineer(s)
- Cost Management
- Cost Management
- Cost Management

Cotton waste is an effective absorbent that comes from a renewable source. This crop uses large amounts of water to cultivate it and in most cases requires regular application of agricultural chemicals to ensure a good harvest.

Coupled with a strong safety focus, we envisage the	CSG:	 Delivering quality 	 Design, project and construction management of 	 Developing and implementing HSE management
suitable candidate will have a relevant degree and be a			multi-discipline engineering projects	plans;
full member of the Australian Institute of Occupational		 Delivery of non-operated capital projects within 	 Designing and supervising exploration and resource 	Developing and implementing HSE management C
Hygienists. Previous history in a complex processing	CSG:	BHPB-approved Key Performance Indicators (KPI's)		plans;
plant with exposure to a range of different chemicals		 Delivery of non-operated capital projects within 		 Developing and maintaining relationships with Con-
will be considered advantageous. We are looking for			01 0 ,	tracted Vendors.
a team member who is a self starter, has a desire for				 Developing exploration strategies, project and target
long term career opportunities and is committed to self				generation;
development. Nickel West aspires to Zero Harm, to people, the environment and the community. A demon-		Delivery of non-operated capital projects within PLIPP approved Key Performance Indicators (KPI's)		 Developing strategies that reduce the Total Cost of Ownership through commercial arrangements;
strated commitment to health and safety leadership is		11 2		 Developing, governing, supporting the five year fleet
a pre-requisite for being considered for any opportuni-		fective and responsible allocation of resources		management plan through business approval; and
ties or career advancement within the business.		· · · · · · · · · · · · · · · · · · ·		executing the plan on schedule and on budget;
Coupled with your technical and vocational experience		evant current Occupational Health, Safety and Environ-		Development Development
you will have excellent communication skills where you				Development
have the ability to liaise with a wide range of people in		 Demonstrate knowledge and understanding of rel- 		 Development and implementation of HSEC man-
an effective manner.		evant current Occupational Health, Safety and Environ-		agement systems associated with the engineering
Coupled with your technical and vocational experience				discipline
you will have excellent communication skills where you			 Details of pre-apprenticeship course progress (if ap- 	
have the ability to liaise with a wide range of people in		of reservoir engineers, geoscientists and development	· · · · · · · · · · · · · · · · · · ·	rate) and annual (Petroleum) budgets
an effective manner.				Development and management of project (Corpo- rote) and applied (Detrology) budgets
Courage to lead change Courage to lead change		 Demonstrated ability to work in an integrated team of reservoir engineers, geoscientists and development 	•	rate) and annual (Petroleum) budgets • Development and management of project (Corpo-
Courage to lead changeCourage to lead change			 Develop and maintain networks and relationships with key persons, research bodies, professional associ- 	Development and management of project (Corpo- -rate) and annual (Petroleum) budgets
 Courage to lead change Courage to lead change 				 Development and management of project (Corpo-
Courage to lead change Courage to lead change				rate) and annual (Petroleum) budgets
 COUTAGE to lead change CPA preferred but not required. 		· · ·	with key persons, research bodies, professional associ-	
		ships and communication skills		Development HSE Manager
neering Governance.		· · ·	 Develop and manage project budgets, cost estimates, 	
		ships and communication skills		 Development of Long Term and Weekly planning
neering Governance.		• Demonstrated competence in emergency response.	 Develop and manage project budgets, cost estimates, 	,schedules
 Creativity and innovation 				 Development of Long Term and Weekly planning
 Creativity and innovation 		the state of the s	 Develop and manage project budgets, cost estimates, 	
• Credibility				Development, implementation and maintenance of
			 Develop and submit monthly corporate reports (PDS, 	
Credibility		petencies including interpersonal and communication		Development, review and improvement of mainte-
		skills. • Demonstrated excellence in project leadership com-	 Develop and submit monthly corporate reports (PDS, ITS) 	 Developments HSE Team Lead
	· ·			facility
Credibility	1 3	 Demonstrated excellence in project leadership com- 		 Develops interpersonal relationships and is aware of
 Credibility 				effects of personal behavior on others
		skills.	· · · · · · · · · · · · · · · · · · ·	Diamonds & Specialty Products
Credibility	interest in the Browse project currently in Identifica-	 Demonstrated experience in auditing and under- 	 Develop information sufficient to assess execution 	Diamonds & Specialty Products
Credibility				Diamonds and Specialty Products (D&SP)
Credibility			The state of the s	DIRECT LINE REPORT(S)
		fabrication, protective coating, maintenance and heavy		Direct Line Report(s)
	1 3	duty equipment		DIRECT LINE REPORT(S)
		• Demonstrated experience in environmental manage-	· ·	DIRECT LINE REPORT(S)
		ment systems (ISO14001)	·	Direct Line Report(s)
	 Day-to-day management of BHPB's non-operated interest in the North West Shelf OBO project currently 		The state of the s	Direct Line Report(s) Direct Reports (Positions)
	in Identification, subsequently moving through Selec-		·	 DK90, DMM3 & DR460 Drill experience
		erators, diesel engines, pumps and hydraulics.		Document Control
			 Develop inputs for internal budgeting for designated 	
		The state of the s		Document Control
Western Australian Iron Ore operations to develop and	Degree in Chemical, Chemical Refining, Mechanical	including gas compressors, utilities, mechanical, gen-	 Develop inputs for internal budgeting for designated 	
maintain our mining fleet strategy.	Engineering or Civil, Structural Engineering. Other	erators, diesel engines, pumps and hydraulics.	non-operated projects	Document Controller(s)
CSG:	technical degree qualifications may be considered.	• Demonstrated management, teamwork and influenc-	1 1 3	Document Controller(s)
CSG:		ing skills.		 Drive supplier and customer relationship engagement
CSG:		• Demonstrated management, teamwork and influenc-		and management.
CSG:				Drive timely and accurate reporting of financial ac-
CSG:		 Demonstrated management, teamwork and influencing skills 	1 0 1	counts to shareholders • Drive to exhibite results driven and deliver on goals
CSG: CSG:	cal Engineering or Civil, Structural Engineering. Other technical degree qualifications may be considered.	 Demonstrated success in a reliability engineering role 	·	Drive to achieve results driven and deliver on goalsDrive to achieve results driven and deliver on goals
CSG:		 Demonstrated success in a reliability engineering role Demonstrates professional conduct 	1 0 11	 Drive to achieve results driven and deliver on goals Drive to achieve results driven and deliver on goals
CSG:		DENDROBIUM MINE		 Drive to achieve results driven and deliver on goals
CSG:				 Driving new initiatives that identify opportunities for
CSG:	3	 Design and supervise exploration and resource evalu- 		optimising plant throughput and availability
CSG:			standards for all aspects of this critical practice stream	

(d) The Board's Approval of Lehman's Growth Strategy

Lehman's Board fully embraced Lehman's growth strategy. In a January 2007 Board meeting, the directors were informed of the large increase in the risk appetite limit for fiscal 2007, and of the firm's intention to expand its footprint in principal investments, and they agreed with Lehman's senior officers that Lehman needed to take more risk in order to compete.²³¹ All of the directors told the Examiner that they agreed with Lehman's growth strategy at the time it was undertaken.²³²

Although the periodic materials that the Finance and Risk Committee²³³ received about the firm's stress testing disclosed that tests were conducted on the firm's "trading portfolio" and "We subject both our trading and our counterparty portfolio to stress tests," ²³⁴ management did not inform the Finance and Risk Committee that many of the firm's commercial real estate and private equity investments were excluded from the firm's stress tests. ²³⁵

The omission was noted on January 29, 2008, when the Finance and Risk Committee received materials stating that "real estate owned and private equity" were excluded from the stress testing.²³⁶ No member of the Board who was asked by the Examiner about the issue recalled noticing this revised disclosure, and no member recalled Lehman's officers explaining it or otherwise bringing it to the attention of the Board.²³⁷ Some directors were not concerned about the exclusion of these investments from the stress testing, saying that the exclusions appeared reasonable at the time.²³⁸

Duties will include monitoring of work orders, ensuring correct coding and allocation of costs and resources, planning labour resources and material for scheduled work and budgeting purposes, stock inventory review and expediting of direct purchase items and collation and review of condition monitoring data to predict and plan component change outs.

Duties will include:

Duties will include:

- Economic Analysis
- Economic Analysis
- Economic Analysis
- Economist(s)
- Economist(s)
- Economist(s)

EDUCATIONAL QUALIFICATIONS:

- Effective facilitation and presentation skills
- Effective team leader and team builder
- Effective written and verbal communication skills

EKATI Diamond Mine

EKATI Diamond Mine

Electrician

Electrician

- Electricians
- Electricians

Embedded within ADP this senior management level role will be accountable for the application of Enterprise Risk Management & governance processes and associated continuous improvement activity across the programme of projects.

Employ a keen eye for detail and systematic work approach in the execution of audits

Employees at Nickel West Mt Keith have an active role in developing and maintaining the systems and procedures to ensure safety, production and a continuing high standard of operations.

Employees at Nickel West Mt Keith have an active role in developing and maintaining the systems and procedures to ensure safety, production and a continuing high standard of operations.

Employment Conditions:

Employment is in accordance with the 2008 Groote Eylandt Mining Company Collective Workplace Agreement (or equivalent) as well as Company Policies and Procedures, including subsidised housing.

Energy Coal

Enforcing compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in the achievement of all operational targets.

- Engage and manage outside facilities engineering support (consultants and/or engineering firms) on an as-needed basis, as agreed with functional and direct supervisors.
- Engage and manage outside facilities engineering support (consultants and/or engineering firms) on an as-needed basis, as agreed with functional and direct supervisors
- Engage key internal stakeholder groups for feedback pertaining to contract performance and deliverables
- Engaging
- Engaging
- Engaging
- Engineering and Installation Contractors
- Engineering and Installation Contractors
- Engineering and Installation Contractors
 Engineering Degree or Trade Certificate with appropri-

home

08/07/10

Tena koe James,

Thank you for your email below. I have passed this on to Te Ururoa for his consideration.

naku na,

Parearau Black | Executive Assistant to Te Ururoa Flavell Room no: 7:12 | Bowen House | Parliament Buildings | Wellington | NZ | DDI +64 4 817 6953| Fax + 64 4 499 7269| Mobile + 64 21798103 www.waiariki.maori.nz

The information contained in this email is intended for the named recipient only. It may contain privileged material or information in confidence and if you are not the intended recipient, you must not copy, distribute, or take any action in reliance on it. If you have received this email in error, please notify us immediately by telephone (04) 8176953 or by return email.

08/07/10

Tena koe ra koe.

Can you please elaborate on your request below? What do you mean by the 'current state of contemporary art in New Zealand'?

Thanks

Parearau Black | Executive Assistant to Te Ururoa Flavell Room no: 7:12 | Bowen House | Parliament Buildings | Wellington | NZ | DDI +64 4 817 6953| Fax + 64 4 499 7269| Mobile + 64 21798103 www.waiariki.maori.nz

The information contained in this email is intended for the named recipient only. It may contain privileged material or information in confidence and if you are not the intended recipient, you must not copy, distribute, or take any action in reliance on it. If you have received this email in error, please notify us immediately by telephone (04) 8176953 or by return email.

08/07/10

Tena koe James,

Thank you for writing to me requesting my opinion of the current state of contemporary art in New Zealand.

Firstly my forte is not in the area of art critique however I do appreciate works of art that carry symbolic significance and incorporate traditional Maori and contemporary Maori forms such as the striking image below by renowned artist Robyn Kahukiwa. believe that artist have a very important role to

play in our society by producing art that challenges the audience to examine the past, to understand the present and to offer options for the future.

The image below by Robin Kahukiwa encompasses all of that for me. The use of the traditional tiki combined with the contemporary Tino rangatiratanga flag creates a space were we can debate where we have come from, where we are now and where we would like to be in the future. This for me is important when it comes to contemporary art in New Zealand.

In closing James I wish you all the best for your current project and for your future as a young New Zealand Artist.

Naku noa na,

Te Ururoa Flavell

Robyn Kahukiwa - Born -1940 Maori (Ngati Porou. Te Aitanga-a-Hauiti. Ngati Hau. Ngati Konohi, Whanau - a - Ruataupare)

Based in Rotorua, Kahukiwa is a leading Maori artist who has done much to raise awareness of Contemporary Maori art on the world stage. A staunch supporter of Maori rights and the power and prestige of Maori women, she has been exhibiting nationally and internationally for over thirty years and has works in major museum collections worldwide.

19/07/10

Kia ora James.

Sorry but this is not my area of expertise so cannot comment on this.

All the best.

Naku na,

Parearau Black | Executive Assistant to Te Ururoa Flavell Room no: 7:12 | Bowen House | Parliament Buildings | Wellington | NZ | DDI +64 4 817 6953| Fax + 64 4 499 7269| Mobile + 64 21798103 www.waiariki.maori.nz

The information contained in this email is intended for the named recipient only. It may contain privileged material or information in confidence and if you are not the intended recipient, you must not copy, distribute, or take any action in reliance on it. If you have received this email in error, please notify us immediately by telephone (04) 8176953 or by return email.

ate level of experience.

- Engineering management experience associated nome with the resource industry
- Engineering or Science Degree
- Engineering or Science Degree
- English Language
- English Language
- Enhance Rail's business capability through innovative development and implementation of operational and safety related Isolation and Permit to Work programs and solutions;
- Enhance Rail's business capability through innovative development and implementation of operational and safety related Isolation and Permit to Work programs and solutions;
- Ensure alignment with BHP Billiton policies and practices and applicable codes, recommended practices, and regulations.
- Ensure alignment with BHP Billiton policies and practices and applicable codes, recommended practices, and regulations.
- Ensure all activities are performed safely, within relevant regulatory and company requirements, and in accordance with HSEC standards
- Ensure all maintenance and integrity management activities are in compliance with legislation, the facility Safety Case, ISO 14001, and the company HSEC management systems.
- Ensure all maintenance and integrity management activities are in compliance with legislation, the facility Safety Case, ISO 14001, and the company HSEC management systems.
- Ensure all maintenance procedures and technical documentation are up to date and implemented.
- Ensure all maintenance procedures and technical documentation are up to date and implemented.
- Ensure all operational and facility-related risks are identified and mitigated in a timely and efficient man-
- Ensure all operational and facility-related risks are identified and mitigated in a timely and efficient man-
- Ensure all sampling QA/QC requirements are met;
- Ensure all schedule requirements are achieved.
- Ensure all schedule requirements are achieved.
- Ensure any contractor safety non compliance issues identified during audits are swiftly rectified and actioned by the contractor
- Ensure any deficiencies in the mine model are identified, investigated and reported;
- Ensure appropriate documentation and ownership for all key controls within the Petroleum Financial Accounting team.
- Ensure appropriate financial checks and reconciliations are performed;
- Ensure appropriate technical work is pursued to validate functional requirements, comprising HSE performance, delivery of BoD requirements, cost efficiency and operability.
- Ensure appropriate technical work is pursued to validate functional requirements, comprising HSE performance, delivery of BoD requirements, cost efficiency and operability.
- Ensure appropriate technical work is pursued to validate functional requirements, comprising HSE performance, delivery of BoD requirements, cost efficiency and operability.
- Ensure appropriate technical work is pursued to validate functional requirements, comprising HSE perfor-

Although Lehman's Alt-A mortgages were never as risky as subprime mortgages, its Alt-A mortgages became increasingly risky towards the end of 2006 and the beginning of 2007.263 This portion of the Report describes those events.

Lehman considered its residential mortgage securitization business to be a distribution business.²⁶⁴ Lehman had a vertically integrated residential mortgage business in which BNC originated subprime loans and Aurora originated Alt-A loans, and Lehman itself securitized pools of those mortgages into residential mortgagebacked securities ("RMBS").265 BNC and Aurora were part of Lehman's Mortgage Capital Division, which originated residential mortgages, while FID was responsible for securitizing the mortgages.²⁶⁶ By selling the RMBS to investors, Lehman shifted the risks of the underlying mortgages to the investors.²⁶⁷ Lehman, however, bore the risk that it would not be able to securitize the mortgages or sell the RMBS.²⁶⁸ The mortgages Lehman's officers informed the Board of Directors of the continuing expansion of Lehman's balance sheet and risk-taking.

(a) Lehman's Residential Mortgage Business

(i) Lehman Decides to Curtail Subprime Originations but Continue to Pursue "Alt-A" Originations

In the second half of 2006, Lehman began to see the first cracks in the subprime mortgage market.²⁵⁹ Lehman reacted to these signs by tightening its origination standards, particularly with respect to subprime mortgages, 260 but Lehman continued to pursue growth in its mortgage origination business generally, particularly through its Alt-A originator, Aurora.²⁶¹ Alt-A loans are a "somewhat loosely defined category between prime and subprime" that are "designed for borrowers with good credit records who do not meet standard guidelines for documentation requirements."262

home

10/07/10

Hi james I am out of the country at the moment and will respond when I return. Aaron Aaron Gilmore MP - National, List PH 027 210 30 20 or 03 382 5701

15/07/10

Hello James

Further to your email to Aaron, can you please advise your home address for our records?

Aaron is back in the office on 26 July and will come back to you shortly after.

In the meantime, I look forward to hearing from you.

Kind regards

Julie Carter

Julie Carter | Electorate Agent to Aaron Gilmore | List MP for National PO Box 18809 | New Brighton | Christchurch 8641 Ph. 03 382 5701| Fax 03 382 5617 | email: aaron.gilmore@national.org.nz

27/07/10

Hello James

Further to your email of 7 July.

I am a big fan of contemporary art and own some myself. Government is supportive of the arts in general and you can access more information on this on the beehive website http://www.beehive.govt.nz/portfolio/

arts,+culture+and+heritage

Hope this is helpful to you James.

Kind regards

Aaron

Aaron Gilmore | List MP for National PO Box 18809 | New Brighton | Christchurch Ph. 03 382 5701| Fax 03 382 5617 | email: aaron.gilmore@national.org.nz Website: www.aarongilmore.org.nz Party Website: www.national.org.nz

Click here to subscribe to Aaron's newsletter.

The Gilmore Gazette

03/08/10

Hello James

Thank you for your email - I understand your position re address.

I will forward your questions to Aaron for comment and relay the responses.

Will be in touch again.

Kind regards

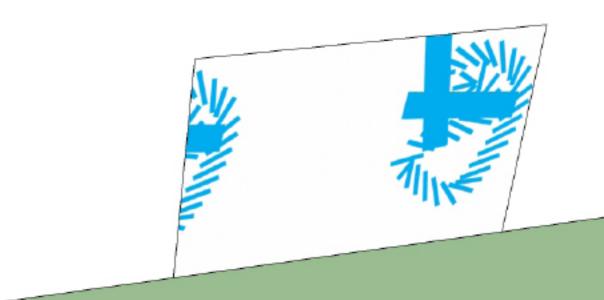
Julie Carter

Julie Carter | Electorate Agent to Aaron Gilmore | List MP for National PO Box 18809 | New Brighton | Christchurch 8641

Ph. 03 382 5701| Fax 03 382 5617 | email: aaron.gilmore@national.org.nz Website: www.aarongilmore.org.nz Party Website: www.national.org.nz Click here to subscribe to Aaron's newsletter,

The Gilmore Gazette

Because of these trends, Lehman tightened its subprime lending operations. In about August 2006, Lehman replaced BNC's CEO and also created a new executive position (filled by Thomas L. Wind) to oversee both BNC and Aurora operations.²⁷⁴ Wind and new BNC CEO Steven Skolnik initiated changes to BNC's underwriting guidelines and product mix.²⁷⁵ These changes included reduction in the size of one of BNC's leading lending programs, known as "80/20," in which BNC extended two separate loans to bring the borrower's loan-to-value ratio to 100% based only on income data as stated by the borrower.²⁷⁶ Production under the 80/20 program dropped by two thirds from 2005 to 2006, and BNC discontinued the program entirely in late March 2007.²⁷⁷



Lehman executives had different recollections concerning whether managers within FID had advocated an earlier and more rapid reduction in Lehman's subprime management protocols mortgage originations.²⁸⁰ Certain FID executives noted that Lehman managers from the • Ensure correct scoping of work to be done and priori-Mortgage Capital Division wished to continue aggressive origination and that Mortgage Capital's view prevailed, while others in Mortgage Capital did not recall the disagreement or maintained that FID could have reduced originations itself if it • Ensure effective collection, storage, analysis, track-

wished.²⁸¹

mance, delivery of BoD requirements, cost efficiency and operability.

- Ensure company and 3rd party compliance with all relevant regulatory requirements as well as all BHP Billiton HSEC and operational standards, policies and practices
- Ensure completion of Regulatory returns, account and payments
- Ensure completion of Regulatory returns, account and payments
- Ensure compliance to external and internal govern-
- Ensure compliance with processes, procedures and SOX controls
- Ensure conformance to BHP Billiton's Petroleum Investment Process Manual
- Ensure conformance to BHP Billiton's Petroleum Investment Process Manual
- Ensure conformance to BHP Billiton's Petroleum **Investment Process Manual**
- Ensure conformance to BHPB Petroleum document management protocols
- Ensure conformance to BHPB Petroleum document
- Ensure conformance to BHPB Petroleum document management protocols
- tise accordingly.
- Ensure correct scoping of work to be done and prioritise accordingly.
- Ensure effective administration of DB and DC programs
- Ensure effective administration of DB and DC programs
- ing and reporting Process Safety, Marine and Aviation performance data.
- Ensure effective collection, storage, analysis, tracking and reporting Process Safety, Marine and Aviation performance data.
- Ensure effective utilisation of resources; and
- Ensure effective utilisation of resources; and
- Ensure enquiries are responded to in accordance with the Service Level Agreement
- Ensure enquiries are responded to in accordance with the Service Level Agreement
- Ensure free flow of all relevant information to members of the regional Marketing Business Unit in a prompt and imely manner;
- Ensure full compliance with BHPB Corporate HSEC Management Standards, Petroleum HSEC policies and practices, and applicable regulations.
- Ensure full compliance with BHPB Corporate HSEC Management Standards, Petroleum HSEC policies and practices, and applicable regulations.
- Ensure Group risk management programs are effectively managed and controlled;
- Ensure information and knowledge transfer plans are in place to capture facilities engineering information necessary for effective operation of facilities through their operating life.
- Ensure maintenance activities on the facilities deliver safe, mechanically sound, and optimal equipment condition and performance.

home

In some deals, Lehman was the only party to sign the legal

documents, even though other banks were intended to commit to the loans; thus,

Lehman initially bore all the risk.³²³ As of March 2007, the rating agencies "perceived

loosening of [Lehman's] risk standards – particularly in leveraged lending. . . . "324 The

Examiner has not investigated whether the contractual terms of Lehman's leveraged

lending transactions were more aggressive than those of its competitors.

 Ensure maintenance activities on the facilities deliver managed; safe, mechanically sound, and optimal equipment con- Ensuring compliance with BHPBilliton's commitment 🛾 equipment at the sinter 🛊 nd DMS plants to contribute dition and performance.

- Ensure monthly tonnage and grade reconciliations are completed;
- Ensure payroll deductions, statutory reporting and related data are processed as per required timeframes ance analysis and management reporting. In addition 🛚 cessible and available þ all; Ensure payroll deductions, statutory reporting and related data are processed as per required timeframes their cost and budget management. You will also be Ensure proper application of BHPB's risk management standards, including regular updates of project risk register
- Ensure proper application of BHPB's risk management standards, including regular updates of project risk register
- Ensure proper application of BHPB's risk management standards, including regular updates of project risk register
- counting staff
- counting staff
- Ensure regional year end obligations are executed in accordance with the legislative requirements and
- Ensure regional year end obligations are executed in accordance with the legislative requirements and
- Traffic Management Standard and relevant WAIO safety procedures
- veloped and maintained in accordance with the WAIO ment to Zero Harm, you will be in possession of the Traffic Management Standard and relevant WAIO safety procedures:
- Ensure that BHP Billiton Petroleum accesses and utilizes Best-in-Class tools and techniques for Quanti- qualifications, skills and experience listed below: tative Seismic Interpretation.
- Ensure that BHP Billiton Petroleum accesses and utilizes Best-in-Class tools and techniques for Quanti- ing the maintenance of electrical equipment at the tative Seismic Interpretation.
- included in short term mine plans;
- Ensure the safety of personnel and integrity of facili- qualifications, skills and experience listed below: ties at all times. This includes Simultaneous Operations, Emergency Response, and training exercises.
- ties at all times. This includes Simultaneous Operations, Emergency Response, and training exercises. Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset
- Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset performance.
- Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset performance.
- Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset
- Ensuring an accurate maintenance history is compiled and that the maintenance backlog is updated andest possible. Compliance to all applicable protocols
- Ensuring an accurate maintenance history is com Ensuring compliance with the BHP Billiton commit-

to Zero Harm, you will be part of a high performance to the production of quality manganese ore at the lowteam. Your role will include assisting in the day to day est possible. Compliande to all applicable protocols activities of the costing function as well as the costing and procedures are essential. month end process, including cost forecasting, varito this, you will support plants and departments with involved in business analysis, investment evaluations and business improvement processes.

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below: Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in the safe • Ensuring that all maintenance activities are carried production outputs of the sinter and DMS plants at the most cost-effective way. It will be expected of you regulations; • Ensure reconciling items are cleared with payroll ac- to manage a production team to execute the planned • Ensuring that the Work Management Process Flow is production targets and ensure that the right quality Ensure reconciling items are cleared with payroll ac- stocks are available for timeous dispatching to cus-

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below: Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimizing the maintenance of mechanical and electrical Ensure that all drilling and development areas are de-equipment at the sinter and DMS plants to contribute
 Ensuring the r

 √nning of pays, disbursement of sa
 √nning of sa
 est possible. Compliance to all applicable protocols and procedures are essential.

 Ensure that all drilling and development areas are de-Ensuring compliance with the BHP Billiton commitqualifications, skills and experience listed below: Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimizunderground fixed Plants Section to contribute to the Ensure the effective operation of process and safety production of quality manganese ore at the lowest systems to avoid unnecessary shutdowns and achieve possible costs. Compliance to all applicable protocols goals. and procedures is essential.

 Ensure the most up to date geological information is Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimiz-• Ensure the safety of personnel and integrity of facili- ing the maintenance of electrical equipment at the underground fixed Plants Section to contribute to the production of quality manganese ore at the lowest possible costs. Compliance to all applicable protocols and procedures is essential.

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below: Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below: Ensuring compliance with the BHP Billiton commiting the maintenance of mechanical and electrical to the production of quality manganese ore at the lowand procedures are essential.

ing the maintenance of mechanical and electrical

- Ensuring Site HSE policies and procedures are ac-
- Ensuring Site HSE policies and procedures are accessible and available to all;
- Ensuring task lists are developed and maintained with up to date job instructions and safety require-
- Ensuring that all maintenance activities are darried out in accordance with all applicable standards and regulations:
- out in accordance with all applicable standards and
- adhered to by all disciplines within the workgrou
- Ensuring that the Work Management Process #low is adhered to by all disciplines within the workgrou
- Ensuring the implementation of HR people systems and standards
- Ensuring the Quality Assurance / Quality Control of samples and assays;
- Ensuring the Quality Assurance / Quality Control of samples and assays:
- veloped and maintained in accordance with the WAIO to the production of quality manganese ore at the low- ries and wages Into employee bank accounts, geneltation of remuneration statements are maintained in accordance with the Service Level Agreement
 - Ensuring the running of pays, disbursement of sa ries and wages into employee bank accounts, genera tion of remuneration statements are maintained in accordance with the Service Level Agreement Enthusiastic and self-motivated, you are a goal of ientated individual who strives to achieve the highest work standards. With strong interpersonal skills, excel organisation and an eye for detail you will ensur team delivers the highest level of customer service to the business. GEMCO is looking for a team player, with the capacity to assume accountability for achieving
 - Environmental Science/ Environmental Managemer eporting to the PDG Engineering Manager, key responsibilities of this role include:

Escalate and follow up urgent issues identified during

- Equipment Vendors
- Equipment Vendors
- Equipment Vendors
- audits with relevant stakeholder groups ESSENTIAL DUTIES AND RESPONSIBILITIES: The successful candidate's responsibilities will include, but not be limited to the following: Promotes the five distinctive behaviors, as identified in the New Mexico Coal Safe Production Model, including the embedding of the ZIP principles. Demonstrate and support th mine's Strategic Imperatives and the BHP Billiton Way. Develop effective communications and relationships with applicable Regulatory Agencies. Strive for a Zero Harm workplace through interactions to teach crews ment to Zero Harm, you will play a key role in optimiz- to be self-observant and foster 2-way communication of safety issues. Updates long-term mine plans and equipment at the sinter and DMS plants to contribute reclamation plans as required and ensures that plans comply with corporate requirements and environmental regulations. Obtains approval for modifications to the Bureau of Land Management (BLM) Resource Recovery and Protection Plan, as needed, based on piled and that the maintenance backlog is updated and ment to Zero Harm, you will play a key role in optimiz- long term mine planning. Calculates and maintains

home

Some of the opposition to Lehman's increase in leveraged lending was focused on the bridge equity component of those deals.³⁴⁶ Several former members of Lehman's senior management, including Nagioff, Antoncic, and Berkenfeld, expressed reservations regarding the firm's level of engagement in leveraged loan bridge equity activities.347 The Examiner, however, also found that sponsors were aggressive in demanding equity bridge components to financing³⁴⁸ and that the Investment Banking Division ("IBD") was in favor of providing bridge equity because it believed that Lehman needed to do so to stay competitive in the industry.³⁴⁹ Despite various discussions among Lehman's management regarding whether the level of leveraged loan bridge equity was acceptable and sustainable, Lehman's management never put any limit on the business's leveraged loan bridge equity commitments. 350

bond estimates. Conducts capital justifications on an economic basis, which incorporates a HSEC risk EXPERIENCE assessment analysis. Has additional personal and/or EXPERIENCE secondary responsibilities for HSEC Processes, Plans EXPERIENCE and Aspects as identified in the HSEC Responsibil- EXPERIENCE ity Matrix. Management of corporate risk protocols **EXPERIENCE** related to environmental and strategic operational **EXPERIENCE** risks to include conducting risk assessments through EXPERIENCE the Risk Register to minimize risks. Maintains effective EXPERIENCE communication with other departments within BHP **EXPERIENCE** Billiton, New Mexico Coal and regulatory agencies. **EXPERIENCE** Takes on other assignments, as required to meet busi-Experience & Technical Competencies Experience & Technical Competencies

Experience & Technical Competencies

Experience & Technical Competencies

Experience & Technical Competencies

Experience & Technical Competencies

Experience & Technical Competencies

Experience & Technical Competencies

Experience & Technical Competencies:

EXPERIENCE AND COMPETENCIES

EXPERIENCE AND QUALIFICATIONS

EXPERIENCE AND QUALIFICATIONS EXPERIENCE AND QUALIFICATIONS

performance in the following areas:

project (deepwater preferred)

project (deepwater preferred)

water flowline installations.

HSE protocols.

HSE protocols.

EXPERIENCE AND QUALIFICATIONS: The suc-

personal performance and have demonstrated high

EXPERIENCE AND TECHNICAL COMPETENCIES:

EXPERIENCE AND TECHNICAL QUALIFICATIONS:

Experience as a Discipline Lead, Facilities Lead, or

Experience as a Discipline Lead, Facilities Lead, or

Experience as operator representative during deep-

Experience as operator representative during deep-

Experience developing engineering designs under

Experience developing engineering designs under

cessful candidate must have a track record of strong

Essential requirements of the role include: Essential requirements:

Essential Requirements:

Essential requirements: Essential Requirements:

Essential Requirements:

 Establishing a culture where HSE is the responsibil- Experience & Technical Competencies: ity of all employees;

 Establishing a culture where HSE is the responsibil- EXPERIENCE AND COMPETENCIES ity of all employees;

 Establishing and maintaining relationships with vari- EXPERIENCE AND COMPETENCIES ous reliability personnel to ensure a focused effort on EXPERIENCE AND QUALIFICATIONS the elimination of failure and the extension of machine EXPERIENCE AND QUALIFICATIONS

Even though we do not ask you to provide us with any EXPERIENCE AND QUALIFICATIONS other sensitive personal information, if you choose to EXPERIENCE AND QUALIFICATIONS provide it (such as information about your health or EXPERIENCE AND QUALIFICATIONS a disability, or information about your membership of **EXPERIENCE AND QUALIFICATIONS** a professional association), we may also retain this sensitive information about you.

Excellent attendance record and performance his EXPERIENCE AND QUALIFICATIONS

 Excellent communication and interpersonal skills, with the ability to work effectively with people from a variety of different backgrounds

Excellent communication skills (written & verbal) Excellent leadership and team building skills are essential. You will also have a high level of written, oral and interpersonal communication skills as well as the Project Manager on an Operator's team for an offshoreSCR's and flexible risers. ability to live and work in a challenging environment. project (deepwater preferred)

 Excellent working knowledge of oil and gas engineering codes, standards and practices

Excellent written and spoken English Execute processes of all finance and accounting

activities related to divested assets including:

Execute safety, commercial and operational audits

Execute the underground sectional production outputswater flowline installations. at the safest and cost-effective way through managing. Experience as operator representative during deepwater flowline installations.

Execution of Global Standards and controls for Key Finance/Accounting Processes

Execution of tasks in timely manner

Execution of tasks in timely manner

Expense accruals

EXPERIENCE

 Experience developing flowline/riser designs in a Safety Case environment.

 Experience developing flowline/riser designs in a Safety Case environment.

 Experience developing flowline/riser designs in a Safety Case environment.

 Experience in a wide range of support equipment – Forklifts, Overhead Cranes and Electronic Diagnostic

 Experience in a wide range of support equipment – Forklifts, Overhead Cranes and Electronic Diagnostic

 Experience in an engineering governance and / or compliance role would be highly regarded. Experience in an engineering governance and / or compliance role would be highly regarded.

• Experience in design of Flowlines & Risers, specifica- ing, scheduling, planning, and contracting. tions, data sheets, inspection, testing, installation, com- • Experience in the design, installation, and operation be advantageous as would extensive operating model missioning and start up of Flowline & Riser systems. Scheduling, budget, cost control, procurement, QA/QC • Experience in the design, installation, and operation large corporate organisation. An analytical thinker, and reporting. Experience in the startup, commission- of offshore facilities. ing and maintenance of flowline and riser systems.

• Experience in design of Flowlines & Risers, specifica- of onshore facilities. tions, data sheets, inspection, testing, installation, com- • Experience in the design, installation, and operation ness and transparency to senior management. missioning and start up of Flowline & Riser systems. Scheduling, budget, cost control, procurement, QA/QC • Experience in the use of diagnostic equipment reand reporting. Experience in the startup, commission- lated to mechanical systems and equipment. ing and maintenance of flowline and riser systems.

• Experience in design of Flowlines & Risers, specifica- lated to mechanical systems and equipment. tions, data sheets, inspection, testing, installation, com- Experience in using quantitative interpretation results xploration Geologist missioning and start up of Flowline & Riser systems. Scheduling, budget, cost control, procurement, QA/QC • Experience in using quantitative interpretation resultsave a working knowledge of the Mines Safety and and reporting. Experience in the startup, commissioning and maintenance of flowline and riser systems.

• Experience in drilling, marine vessel, facility or installa-disciplinary teams preferred tion construction HSE

tion construction HSE

 Experience in dynamic analysis, coupled analysis of SCR's and flexible risers.

Experience in dynamic analysis, coupled analysis of

• Experience in dynamic analysis, coupled analysis of SCR's and flexible risers. Project Manager on an Operator's team for an offshore. Experience in financial accounting, reporting and

> overall governance. • Experience in hydrocarbon process maintenance and deepwater applications.

 Experience as a Discipline Lead, Facilities Lead, or Project Manager on an Operator's team for an offshore operations.

Experience in hydrocarbon process maintenance and deepwater applications.

 Experience in leading teams of engineers and design-deepwater applications. ers in the development of project execution plans, team* Experience with bulk materials handling systems member selection. Strong interpersonal skills, written and oral communications and teaming skills.

 Experience in leading teams of engineers and design-essential ers in the development of project execution plans, team* Experience with facilities estimating software member selection. Strong interpersonal skills, written and oral communications and teaming skills.

Experience in leading teams of engineers and design-package(s).

ers in the development of project execution plans, team member selection. Strong interpersonal skills, industry written and oral communications and teaming skills. • Experience with mining operations or othe

• Experience in maintenance management systems. industry SAP preferred over other CMMS.

 Experience in maintenance management systems. HSE protocols SAP preferred over other CMMS.

Experience in offshore production/drilling/well

Experience in offshore production/drilling/well

Experience in project phase gate environment

• Experience in project phase gate environment

ing, scheduling, planning, and contracting.

• Experience in the areas of cost estimating, budget- cess /Outlook and First Priority (or similar).

of offshore facilities.

of onshore facilities.

for e.g. fluid volume estimates, risk reduction etc.

for e.g. fluid volume estimates, risk reduction etc.

• Experience in working with engineers and / or multi• Exposure to an open pit mining environment and will

Experience relating to Emergency Response

• Experience in drilling, marine vessel, facility or installa-• Experience relating to Emergency Response

 Experience specifying stress joints, flex joints for deepwater applications.

 Experience specifying stress joints, flex joints for deepwater applications.

 Experience specifying stress joints, flex joints for deepwater applications.

• Experience specifying stress joints, flex joints for deepwater applications.

• Experience specifying stress joints, flex joints for

Experience specifying stress joints, flex joints for

Experience specifying stress joints, flex joints for

Experience with bulk materials handling systems

package(s).

Experience with facilities estimating software

Experience with mining operations or other heavy

Experience with project implementation under strict

 Experience with project implementation under strict HSE protocols

 Experience with project implementation under strict HSE protocols

 Experience with software packages (including SAP, Microsoft Project/ Excel / Word / PowerPoint / Access /Outlook and First Priority (or similar).

• Experience in the areas of cost estimating, budget- Experience with software packages (including SAP, Microsoft Project/ Excel / Word / PowerPoint / Ac-

> Experience within a capital project environment would and management system knowledge gained in a

with good business/commercial acumen you will have Experience in the design, installation, and operation strong problem solving skills and the ability to develop functional expertise and reporting to reinforce open-

Experience working in a heavy industry environment,

ideally within the mining sector Experience working with SAP System based general • Experience in the use of diagnostic equipment re- ledger, business warehouse and consolidation system environment strongly preferred.

 Exposure to an open pit mining environment and will Inspection Act and Regulations; and

have a working knowledge of the Mines Safety and Inspection Act and Regulations; and

Expressions of interest are sought by candidates with the following skills and attributes;

Extensive experience in API, AGA and EPA require-

Extensive experience in API, AGA and EPA require-

Extensive experience in HAZOPS, LOPA

Extensive experience in HAZOPS, LOPA

 Extensive experience in HAZOPS, LOPA Extensive experience in leading measurement initia-

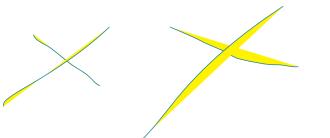
tives for the protection of company assets. Strong interpersonal skills, written and oral communications and teaming skills.

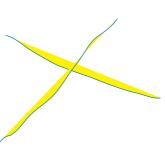
Extensive experience in maintenance and shutdown

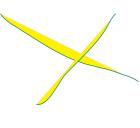
 Extensive experience in maintenance and shutdown planning

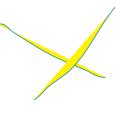
Extensive experience in reconciliation, mismeasurement, loss control, allocation procedures, analysis of historical record, witness and validate meter verifications and calibrations.

Extensive experience in reconciliation, mismeasurement, loss control, allocation procedures, analysis of









By April 2007, the overall size of the firm's leveraged loan commitments became controversial.³⁵¹ Kirk and Gelband became concerned about Lehman's overall exposure. In April 2007, Kirk e-mailed Gelband:

As a heads up our risk of mandated commits is up to 6mm a bp triple our previous high. Also the commits are coming in fast and furious I expect us to be well north of 30B this quarter. This is also unprecedented. In addition we are now seeing commitments that have crossed the risk tolerance so we may need your help with the bank in saying no to some key clients.³⁵²

At about the same time, Berkenfeld, who was head of the Commitment Committee that was charged with evaluating individual leveraged loans, noted in an e-mail: "The frenzy of the last month or so concerns me and I don't like being brought in at the very end and expected to make these decisions in less than 48 hours."353

Antoncic, the CRO, also opposed many of the transactions and the overall size of the business. She recalled a conversation in which she told Berkenfeld and Goldfarb that the firm's leveraged loan exposure was getting too large and that limits had to be imposed.³⁵⁴ When Berkenfeld replied that he liked all of the deals that Lehman was considering, Antoncic responded that he could like one deal or another, but not all of them at once.³⁵⁵

Full Time - Permanent Full Time Regular (USA) Functional Chiefs – Surface, O&M drives all our operations. drives all our operations.

Flowlines and Risers: Flowlines and Risers: Flowlines and Risers: Fluent English, both verbal and written Fly in/fly out experience; and Fly in/fly out experience; and Focus on and identify continuous improvement opportunities Follow specific maintenance procedures ensuring • Functional Chiefs - Surface, O&M, Production, Rescompliance with Maintenance Work Management Processes: • Functional Chiefs - Surface, O&M, Production, Res- • Following specific operating procedures; Follows directions and participates enthysiastically Functional Chiefs – Surface, O&M, Production, Res- Follows established procedures and policies Follows through on tasks set by Supervisor Further to this, our people are our most significant as- For example, when you sign up to use a service we col-& Risers set and number one priority and therefore Zero Harm lect more specific personal information about you, such Extensive international experience Incorporating as your name, email address and telephone number, Further to this, our people are our most significant as-qualifications or career history. set and number one priority and therefore Zero Harm For much of the position requirements, environment and safety are able to operate independently of each Further to this, our people are our most significant as- other. set and number one priority and therefore Zero Harm For this challenging position you will be an outstanding • Extensive international experience incorporating Further to this, our people are our most significant as- background, proven fixed plant maintenance experiset and number one priority and therefore Zero Harm ence, including preventative and breakdown mainte-Further to this, our people are our most significant as- relevant to mechanical equipment. Strong communica- Extensive regulatory experience in relation to Measset and number one priority and therefore Zero Harm tion, leadership and contract management skills are es-urement Further to this, our people are our most significant as- problem solving analysis and high level computer skills urement set and number one priority and therefore Zero Harm • Forklift and Overhead Crane tickets would be advan; • Facilitate shift changeovers; tageous Further to this, our people are our most significant as- • Forklifts from 4-32 Ton set and number one priority and therefore Zero Harm Full Time - Fixed Term drives all our operations. Full Time - Fixed Term Further to this, our people are our most significant as- Full Time - Fixed Term set and number one priority and therefore Zero Harm Full Time - Fixed Term drives all our operations. Full Time - Permanent Further to this, our people are our most significant as- Full Time - Permanent set and number one priority and therefore Zero Harm Full Time - Permanent drives all our operations. Full Time - Permanent Further to this, our people are our most significant as- Full Time - Permanent set and number one priority and therefore Zero Harm Full Time - Permanent Full Time - Permanent drives all our operations. Further to this, our people are our most significant as- Full Time - Permanent set and number one priority and therefore Zero Harm Full Time - Permanent drives all our operations. Full Time - Permanent Further to this, our people are our most significant as- Full Time - Permanent set and number one priority and therefore Zero Harm Full Time - Permanent Full Time - Permanent drives all our operations. Further to this, our people are our most significant as- Full Time - Permanent set and number one priority and therefore Zero Harm Full Time - Permanent drives all our operations. Full Time - Permanent Further to this, our people are our most significant as- Full Time - Permanent set and number one priority and therefore Zero Harm Full Time - Permanent

Feedback and Recognition

Feedback and Recognition

Finance Lease Accounting

Flexibility

Finance and Administration Manager

historical record, witness and validate meter verifications and calibrations. Extensive experience in reviewand approval of sales • Field breakdown repair work when required contracts, commingling agreements, process handling agreements, tariffs and audit. Extensive experience in review and approval of sales Flexibility with multi-tasking capability contracts, commingling agreements, process handling Flexibility with multi-tasking capability agreements, tariffs and audit. Flowline and Riser Engineers on projects/develop-Extensive experience in selection of measurement technology and measurement systems design for oil Flowline and Riser Engineers on projects/develop-& gas production facilities. Experience shall include thorough understanding of all metering technologies, Flowline and Riser Engineers on projects/developtanks, tankers, meter uncertainty, analysers, flow computers, proving, LACT, sampling, analysis, verification/ calibration, testing, commissioning and operation of oil & gas measurement installations. Extensive experience in selection of measurement technology and measurement systems design for oil & gas production facilities. Experience shall include thorough understanding of all metering technologies, tanks, tankers, meter uncertainty, analysers, flow computers, proving, LACT, sampling, analysis, verification/ calibration, testing, commissioning and operation of oil & gas measurement installations. Extensive HSEC experience in relation to Flowlines & Risers Extensive HSEC experience in relation to Flowlines Extensive HSEC experience in relation to Flowlines industry standards, regulations and HSE standards for flowline & riser designs Extensive international experience incorporating industry standards, regulations and H\$E standards for flowline & riser designs individual with strong engineering or mechanical tradesindustry standards, regulations and HSE standards for flowline & riser designs nance, and a solid understanding of safety standards equipment strategy development and reliability analysis sential in addition to advanced strategic planning and • Extensive regulatory experience in relation to Meas-• Facilitates learning Facilitating and managing risk assessments. Facilitating and managing risk assessments. Facilities Delivery Managers Facilities Delivery Managers Familiar with Excel and Word Familiar with Excel and Word • Familiar with seismic acquisition, processing and interpretation, especially interpretative processing. • Familiar with seismic acquisition, processing and interpretation, especially interpretative processing. Familiarity with IAS19 Familiarity with IAS19 • Familiarity with US Gulf of Mexico regulatory require-• Familiarity with US Gulf of Mexico regulatory requirements. Feedback & Recognition Feedback & Recognition Feedback and Recognition Feedback and Recognition Feedback and Recognition

Feedback and Recognition

Feedback and Recognition

- June 2007, \$1.7 billion Lehman financing for the acquisition of Northern Rock's commercial real estate portfolio;³⁶⁸
- July 2007, \$1.5 billion Lehman financing to ProLogis to acquire the Dermody industrial portfolio;³⁶⁹
- July 2007, \$2.9 billion Lehman financing for the acquisition of the Coeur Defense office building;³⁷⁰
- August 2007, \$1.0 billion Lehman financing for the acquisition of Northern Rock's commercial real estate portfolio;³⁷¹
- October 2007, \$1.5 billion Lehman financing to Blackstone for its acquisition of Hilton Hotels;³⁷² and
- October 2007, \$5.4 billion Lehman financing for the acquisition of the Archstone Smith Trust.³⁷³

Because Lehman encountered subsequent difficulties in selling or securitizing portions of these deals, many of the above transactions remained among the largest exposures on Lehman's balance sheet as Lehman's financial condition deteriorated well into 2008.³⁷⁴

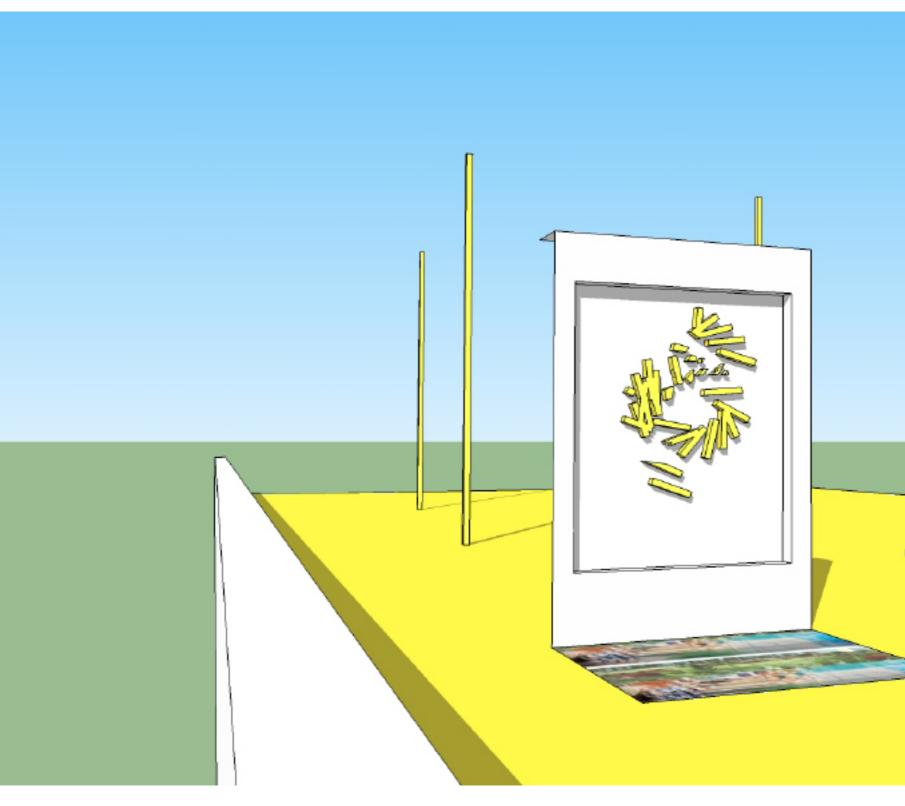
Nagioff spoke to Fuld on May 31, 2007. Nagioff told Fuld that Lehman was too big in the leveraged lending business and could lose a lot of money in the tail risk.⁴⁴⁴ Nagioff showed Fuld the numbers, which reflected a possible \$3.2 billion loss under a stress scenario that was computed specifically for the purpose of this meeting.⁴⁴⁵ Nagioff told Fuld that Lehman needed to reduce its forward commitments from \$36 billion to \$20 billion, impose rules on the amount of leverage in the deals, and develop a framework for limiting and evaluating this business.⁴⁴⁶

Fuld was surprised and concerned by the tail risk in the leveraged loan positions and authorized Nagioff to present his analysis to the Executive Committee to get authorization to move forward with a plan to limit the firm's leveraged loan exposures.⁴⁴⁷



Once these positions were officially included in risk appetite usage in August 2007, it became clear to senior management that the firm had been exceeding the firmwide risk appetite on a persistent basis for some time.⁴⁹⁹ The firm's risk appetite usage started to be discussed more widely within the firm.⁵⁰⁰

Lehman raised its firm-wide risk appetite limit from \$3.3 billion to \$3.5 billion on September 7, 2007.⁵⁰¹



Archstone and Dermody/ProLogis bridge equity positions in the firm's risk appetite usage calculation, Goldfarb e-mailed O'Meara and Antoncic: "I thought we increased [risk] appetite to reflect YTD performance?" Antoncic replied that they "did not close the loop on this" because of concerns related to a fourth-quarter slowdown in revenues. Under the methodology for calculating the risk appetite limit, a slowdown in revenues would have reduced Lehman's ability to take risk. Similarly, in an October 2007 CSE meeting, Goodman informed the SEC that Lehman had increased its risk appetite limit, but "admitted that they probably shouldn't have raised the limit to \$3.5b when they did, given that they were almost there and there wasn't enough headroom." 504

(e) Cash Capital Concerns

ALCO continued to have serious concerns about Lehman's cash capital and liquidity position. Until the final week of September 2007, Lehman did not expect its ending cash capital positions for the months of September, October, and November to meet the \$2 billion minimum requirement.⁵⁰⁵

drives all our operations.

Further to this, our people are our most significant as- munication skills. set and number one priority and therefore Zero Harm • Good personal, interpersonal, written and verbal comdrives all our operations.

set and number one priority and therefore Zero Harm • Good understanding of E&P business drives all our operations.

set and number one priority and therefore Zero Harm products, and transport infrastructure and markets. drives all our operations.

 Gather field data for logs and reports; maintain a comprehensive log of all production activities GEMCO

GEMCO GEMCO

GEMCO

GEMCO - Brisbane

GEMCO - Residential

GEMCO - Residential

GEMCO - Residential

operation in the world. To support this vision, we are seeking an experienced and team-focused business improvement specialist to join our Manganese Improvement Program (MIP). The role is required to lead business improvement initiatives across the Port Governance & Township departments with a results-focused ap- Governance proach on improving overall business performance and Governance contributing to the bottom line.

GEMCO is looking for a strong results orientated team Governance player, with the capacity to take ownership and assume responsibility for achieving goals.

GEMCO is seeking an outstanding Planner (Township) - Governance Processes to lead the engineering and maintenance planning schedules for real estate within the Groote Eylandt Township. The successful candidate will be accountable for planning and scheduling resources for short term maintenance work to optimise the application of maintenance resources (manpower, equipment, etc.)

General Information General ledger account reconciliations

GENERAL MANAGER COMMERCIAL SERVICES Generation of Off Cycle payments when requested

and process in accordance with the Service Level Agreement Generation of Off Cycle payments when requested

and process in accordance with the Service Level Agreement

 Geological logging and interpretation including producing geological models;

 Geological logging and interpretation including producing geological models;

 Geological mapping and assist with project generation and reporting within the group;

 Geological mapping and assist with project generation and reporting within the group;

Geosciences

Geosciences

 Give guidance, coaching, and assistance to Railroad Personnel as it relates to Authority to Work, Barricading, and Isolation within Rail;

 Give guidance, coaching, and assistance to Railroad Personnel as it relates to Authority to Work, Barricading, and Isolation within Rail;

Good communicator and team player

Good communicator and team player

 Good conceptual and analytical skills, including the use of initiative in problem solving

 Good conceptual and analytical skills, including the use of initiative in problem solving

Good personal, interpersonal, written and verbal com-

munication skills.

• Further to this, our people are our most significant as-• Good understanding of E&P business

 Good understanding of the workings of mining oper-Further to this, our people are our most significant as- ations, including associated processing through to final

> Good understanding of the workings of mining operations, including associated processing through to final products, and transport infrastructure and markets.

Good working knowledge of minerals processing

 Good working knowledge of minerals processing plants

Goonyella Riverside Mine produces over 14 million tonnes of coking coal a year. The mine is located 30km north of Moranbah and 190km south west of the Hay Point port facilities. It is the northernmost of GEMCO has a clear vision to be the best manganese the mines operated by BMA. This is a residential role based in Moranbah, a major mining centre. Located only 2 hours drive from the tropical city of Mackay, one of the gateway's to the Whitsunday's.

Governance

Governance

Governance Processes

 Governance Processes Governance Processes

home

(b) January 2008 Meeting of Board of Directors

On January 29, 2008, the Finance and Risk Committee and the entire Board met. During these meetings, management discussed the difficult market, but believed that it presented opportunities for Lehman to grow.⁵⁹¹ Lehman's senior officers told the Board: "[The market environment] presents an opportunity for the firm to pursue a countercyclical growth strategy, similar to what it did during the 2001-2002 downturn, to improve its competitive position and, over time, generate superior returns for our shareholders."592



home

26/07/10

James,
While I love the Arts and support it in any
way I can,
I cannot answer your questions.
Sandra.

08/07/10

James, I would love to help you but only know what I like and don,t. I support the arts generally and what I see Wellington do in that regard. You might need to be more specific. I don't really know enough to make much comment.

Sandra.

GREGORY CRINUM - Consisting of an open cut and underground coal operation, our employees live in Emerald, a modern town of approximately 14,000 people. Emerald offers a great balance of social, recreational, community and sporting activities, as well as an excellent range of services and facilities.

Group Functions

aroup runctions

Guinea - Nimba

- Hands on experience in making predictions of seismic response from rock physics; how different fluids change rock properties and how the predictions may change with different fluids. Experience with appropriate software.
- Hands on experience in making predictions of seismic response from rock physics; how different fluids change rock properties and how the predictions may change with different fluids. Experience with appropriate software.
- Hands on experience in making quantitative interpretations on seismic data and use of the results, in conjunction with predictions for evaluating e.g. fluid content, lithology etc.
- Hands on experience in making quantitative interpretations on seismic data and use of the results, in conjunction with predictions for evaluating e.g. fluid content, lithology etc.
- Hands-on experience with evaluating well-logs, understanding what modern suites can and cannot tell us about rock properties; knowledgeable on pitfalls and how they may be overcome. Experience with appropriate software.
- Hands-on experience with evaluating well-logs, understanding what modern suites can and cannot tell us about rock properties; knowledgeable on pitfalls and how they may be overcome. Experience with appropriate software.
- Health Safety & Environment by ensuring a safe place of work;
- Health Safety & Environment by ensuring a safe place of work;
- Help maintain the exploration database and ensure QAQC assessments are completed;
- High integrity with respect to confidentiality
- High motivation and experience in setting and monitoring goals, establishing operational and maintenance strategies and priorities for change and communicating company objectives
- High performance
- High School Diploma required. Bachelor's degree in Science or Engineering preferred
- High School Diploma required. Bachelor's degree in Science or Engineering preferred
- High School graduate, Technician's Diploma, GED or equivalent required
- Highly knowledgeable in the theory and practice of rock-physics
- Highly knowledgeable in the theory and practice of rock-physics
- Highly-developed numeracy skills.
- Highly-developed numeracy skills.
- Hold a current NT class "C" or "HR" licence
- Hotazel Hotazel
- Hotazel
- Hotazel Mamatwan Mine
- Hotazel Manganese Mines, based in the Kalahari we

mine one of the largest manganese resources in the world. We offer a unique lifestyle choice with a family-friendly, secure environment and value our employees as our greatest asset.

Hotazel Manganese Mines, based in the Kalahari we mine one of the largest manganese resources in the world. We offer a unique lifestyle choice with a family-friendly, secure environment and value our employees as our greatest asset.

Hotazel Manganese Mines, based in the Kalahari we mine one of the largest manganese resources in the world. We offer a unique lifestyle choice with a family-friendly, secure environment and value our employees as our greatest asset.

Hotazel Manganese Mines, based in the Kalahari we mine one of the largest manganese resources in the world. We offer a unique lifestyle choice with a family-friendly, secure environment and value our employees as our greatest asset.

Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape

How to apply

How to apply:

HR Services

HR Services HSE

HSE

- HSE management Courses
- HSE management Courses

HSE Superintendent

minimum requirement.

HSEC Management Systems

HSEC Management Systems

HSEC Management Systems

Human Resources Advisor, Training & Development Hunter Valley Energy Coal hutdown Coordinator

• Hydraulics, Pneumatics, Dogging, Forklift and a current 'HR' vehicle licence would be advantageous. Ideally contenders will be tertiary qualified, display an intimate understanding of Supply terms and conditions, and have proven expertise in negotiating. An effective communicator and collaborative operator, you are able to work across operating sites and functions, thereby developing and influencing people and processes to achieve functional efficiency. In addition, familiarity with ERP Supply Systems/Procure to Pay processes (preferably SAP) will be highly regarded. Ideally we are seeking someone with CITECT and Allen Bradley PLC knowledge, and HV switching accreditation. Knowledge of AS3000 wiring rules is a

Ideally we are seeking someone with CITECT and Allen Bradley PLC knowledge, and HV switching accreditation. Knowledge of AS3000 wiring rules is a minimum requirement.

Ideally you will have a relevant degree in either engineering, facilities management or a business related discipline, along a minimum of 10 years experience in an operations planning role. Experience working on a major mining or infrastructure project in developing countries, preferably in Africa, would be a strong advantage. You will have managed teams and have a good understanding of project financials and the cost management process.

Ideally you will possess Ventilation Officer and Noise

Officer Accreditations and qualifications in Industrial Hygiene or a related applied science or engineering discipline. Your strong working knowledge of the MS Office Suite will be complemented by excellent organisational skills, a flexible approach to work and the ability to work well in a team environment. Ideally you will possess Ventilation Officer and Noise Officer Accreditations and qualifications in Industrial Hygiene or a related applied science or engineering discipline. Your strong working knowledge of the MS Office Suite will be complemented by excellent organisational skills, a flexible approach to work and the ability to work well in a team environment. Ideally, the successful applicant should have 5+ years experience in underground mining with a working knowledge of underground mobile equipment technology issues and maintenance techniques. Candidates will need prior experience with Heavy Duty Diesel equipment and Hydraulics, whilst those who have been in Leading Hand or Supervisory roles will be highly regarded. You will be a self-starter and be adaptable to working in a team and independently. Ideally, the successful applicant should have 5+ years

Ideally, the successful applicant should have 5+ years experience in underground mining with a working knowledge of underground mobile equipment technology issues and maintenance techniques. Candidates will need prior experience with Heavy Duty Diesel equipment and Hydraulics, whilst those who have been in Leading Hand or Supervisory roles will be highly regarded. You will be a self-starter and be adaptable to working in a team and independently.

- Identification of resources required to complete the agreed work scope
- Identification of resources required to complete the agreed work scope
- Identify areas of continual improvement and propose corrective action where necessary.
- Identify opportunities and methods to achieve continuous improvement in the asset
- Identify technical gaps and participate in the development of the annual facilities technology plan.
 Track the outcome of the facilities technology plan and incorporate into own work when required level of maturity is reached.
- Identify technical gaps and participate in the development of the annual facilities technology plan. Track the outcome of the facilities technology plan and incorporate into own work when required level of maturity is reached.
- Identifying and implementing opportunities to improve HR service delivery
- Identifying opportunities to improve reliability, efficiency and cost effectiveness;
- Identifying opportunities to improve reliability, efficiency and cost effectiveness;

If that same diesel soaked absorbent is used to clean up a spill of cleaning chemicals that may contain bleach, hazardous chemical reactions that threaten both the staff and the premises can easily occur. If you are looking for an opportunity to take your environmental career to the next stage, this Perth based role provides an excellent opportunity to expand your environmental skills.

If you believe that this role offers you the opportunity to advance your skills and add value to Cannington, please upload your CV online by Saturday 3rd October If you have a B Comm. Accounting (Honours) qualification and 3 years experience in the Finance and Management Accounting environment, knowledge of SAP, and a high level of computer literacy (including





Excel advanced knowledge), then an exciting opportu- mentoring and leadership to the local finance team nity awaits you.

If you have previous experience as an Ancillary Equip- In addition, you will also: ment Operator and love the challenge of working in a • In depth familiarity with tax and labor regulations fast paced open pit environment, then this could be theimpacting US and Canada benefits plans

role for you. If you would like to express interest in working as a dispatcher, please prepare a summary of your skills

and experience and apply online:

Illawarra Coal

Illawarra Coal - A leading coking coal supplier with over 1000 employees, 3 underground mines, 2 processing plants and a logistics chain. Illawarra Coal offers rewarding careers with an unrivalled beachside your efforts will involve a high level of independent lifestyle.

ground mines, two processing plants and a logistics chain. Illawarra Coal offers rewarding careers combined with an unrivalled beachside lifestyle.

- IM Personnel
- IM Personnel
- Implement the daily work plan.
- Implement the daily work plan.
- Import best practice and key learning's from the Operator.
- Import best practice and key learning's from the Operator.
- Import best practice and key learning's from the Operator.
- Import best practice and key learning's from the Operator.
- Improve the preventative maintenance program in
- relation to costs and process Improve the preventative maintenance program in relation to costs and process
- Improving data integrity by continuously reviewing how data is recorded and influencing appropriate
- data for use in reliability analysis; In accordance with Section 51(b) of te EEO Act 1984, Aboriginal or Torres Strait Islander people need Indigenous applicants strongly encouraged to apply.
- only apply. In accordance with Section 51(b) of the EEO Act
- only apply. In accordance with Section 51(b) of the EEO Act 1984, Aboriginal or Torres Strait Islander people need Indigenous applicants strongly encouraged to apply.
- only apply. In accordance with Section 51(b) of the EEO Act 1984, Australian Aboriginal or Torres Strait Islander people need only apply.
- In accordance with Section 51(b) of the EEO Act 1984, Australian Aboriginal or Torres Strait Islander people need only apply.
- In accordance with Section 51(b) of the EEO Act 1984, Australian Aboriginal or Torres Strait Islander people need only apply.
- In accordance with Section 51(b) of the EEO Act 1984, Australian Aboriginal or Torres Strait Islander
- people need only apply. In addition to the above, it is anticipated that you will Industry recognized authority in Measurement
- have exceptional oral and written communication skills Industry recognized authority in Measurement and able to perform under pressure when called upon • Influencing In addition to this, you will work closely with Group Tax Influencing
- for tax review and compliance activities, manage the Influencing BHP Billiton stewardship and assurance process, as • Influencing fleet selection through the analysis of

- ensuring their on going development.
- In depth familiarity with tax and labor regulations impacting US and Canada benefits plans In Direct Reports (Positions)

In line with our rapid growth plans, a new opportunity exists for a Maintenance Planner (Lab) to join our Reliability and Maintenance Department in the Fixed Plant team. The successful candidate will operate within an established maintenance management system where judgement. In this role, you will assume accountability ILLAWARRA COAL - A long term and leading coking for the developing of day to day maintenance plans coal supplier with over 1000 employees, three under- and schedules, thereby actively contributing to ensuring the planned performance and integrity of the Lab and associated equipment.

In this shift work position, you'll have a chance to utilise your previous experience in working in a lab environment and use the latest technology in mineral process- Implement simplified processes, and drive automationing. Your career will progress in a state of the art laboratory and you'll benefit from a stimulating and diverse workload within a supportive and dynamic environment. Incorporation of HSE objectives into design and

> environmental goals Indigenous applicants strongly encouraged to apply.

Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to apply.

- Indigenous applicants strongly encouraged to apply. maintenance personnel to accurately record downtime Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to apply.
- Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to apply. 1984, Aboriginal or Torres Strait Islander people need Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to apply.
 - Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to apply. Indigenous applicants strongly encouraged to ap-
 - ply. BHP Billiton Nickel West support women in the Indigenous applicants strongly encouraged to apply. BHP Billiton Nickel West support women in the

workforce.

Indigenous Employment Opportunity

- Indigenous Maintenance Technician, Fitter Kwinana
- Industry recognized authority in Flowlines & Risers Industry recognized authority in Flowlines & Risers
- Industry recognized authority in Flowlines & Risers

- well as support the Financial Controller with Company fleet performance and potential;
- Secretariat responsibilities. You will provide strong Inform Project Manager of documents and/or infor-

home

07/07/10

I am really not an expert in this but I do recognise that the fine arts are a critical part of a civilised society and necessary to critique / reflect our prevailing norms and institutions. They provide us with beauty and they can make us think more deeply than we otherwise would.

With regards,

Ken Graham

(d) Commercial Real Estate Sell-Off: Too Little, Too Late

Although Lehman ultimately took aggressive action to reduce its balance sheet and thus its net leverage, Lehman's management did not make a firm-wide decision to reduce these figures until well after the beginning of the risk appetite and balance sheet limit overages in mid-2007. Moreover, even after Lehman's senior officers directed the business lines to reduce their balance sheets, it took several months for the reduction to be effectuated, particularly with respect to Lehman's illiquid holdings of commercial real estate assets.

Although the firm persistently was over its balance sheet limits, and had been over the risk appetite limit since about June 1, 2007, the first written indication that the Risk Committee considered the risk limit overage was in October 2007.605 On October 2, 2007, O'Meara noted in an e-mail that the Risk Committee agreed to "temporarily approve the Risk Appetite limit overage, due to the unusual circumstances in the marketplace today / recently, especially concerning Leveraged Finance and Real Estate businesses."606 Thus, Lehman's management decided not to reduce its risk position aggressively at that time.

Later in October, in advance of a planned conversation with the Executive Committee, O'Meara proposed formulating "specific recommendations about where to make the cuts" to bring down risk appetite.607 Goodman expressed a willingness to "take some losses" to achieve this goal. 608 In a November 2007 presentation to Fuld, the commercial real estate group recommended reducing its global balance sheet by \$15 billion.609

When Erin M. Callan became CFO on December 1, 2007, one of her objectives was to reduce balance sheet, particularly in the areas of residential and commercial real estate.610 Fuld decided during the December 2007 holiday season that it was time to pursue an aggressive reduction of Lehman's risk profile. 611

- mation required from Operator to effectively manage and progress the project through the next investment tollgate.
- Inform Project Manager of documents and/or information required from Operator to effectively manage and progress the project through the next investment tollgate.
- Inform Project Manager of documents and/or information required from Operator to effectively manage and progress the project through the next investment tollgate.
- Inform the Maintenance Supervisor and engineering team of equipment modification requirements or proposals in order to maintain mechanical drawings in an "as built" condition per BHPB Management of Change through startup and operations procedures.
- Inform the Maintenance Supervisor and engineering team of equipment modification requirements or proposals in order to maintain mechanical drawings in an "as built" condition per BHPB Management of Change Iron Ore

Information About All Visitors to the BHP Billiton Jobs Iron Ore

Information About You Specifically

- Initiative
- Initiative
- Inspection, service and repair of fixed plant equipment Iron Ore
- Inspection, service and repair of fixed plant equipment Iron Ore
- Inspection, service and repair of fixed plant equipment Iron Ore
- Inspection, service and repair of plant equipment. Inspection, service and repair of plant equipment.
- Inspiring
- Inspiring
- Inspiring
- Instrumentation/Automation Technician
- Instrumentation/Automation Technician
- Insurance accounting for Global Petroleum
- Insurance claim accounting for divested assets
- Integrity
- Integrity Management Team Operators
- Integrity Management Team Operators
- Intellectual firepower
- Intellectual firepower
- Interface with other disciplines to ensure that the de- and a current WA Drivers Licence. of geologic understanding.
- sign and costing is fit-for-purpose at the current stage ing the overlapping roles of both the Environment of geologic understanding.
- International benefits
- International benefits
- International industry standards and regulations relevant to deepwater offshore and onshore pipelines and flowlines (rigid & flexible) design, fabrication, and installation.
- International industry standards and regulations relevant to deepwater offshore and onshore pipelines and JOB DESCRIPTION risers (rigid & flexible, SCR & TTR) design, analysis, fabrication, and installation.
- International industry standards and regulations relevant to deepwater offshore and onshore pipelines and flowlines (rigid & flexible) design, fabrication, and installation.

- International industry standards and regulations relevant to deepwater offshore and phone pipelines and risers (rigid & flexible, SCR & TTR) design, analysis, fabrication, and installation.
- International industry standards and regulations relevant to deepwater offshore and onshore pipelines and flowlines (rigid & flexible) design, fabrication, and installation.
- International industry standards and regulations relevant to deepwater offshore and onshore pipelines and risers (rigid & flexible, SCR & TTR) design, analysis, fabrication, and installation.
- International Project development from concept

Investment Process Investment Process

Investment Process

Invoice processing

Iron Ore

Iron Ore

Iron Ore Iron Ore

Iron Ore Perth Corporate Centre

It is always your choice as to whether you provide us with personal information. However, if you do not provide us with the information sought in the required fields we may be limited in our ability to provide you with services.

It is essential that you hold a tertiary qualification and have Training and Assessing qualifications (Certificate IV in Training and Assessment). You will be results orientated, self driven and confident at involving people and encouraging them to contribute and guiding them to attain their best.

 It is essential that you hold a tertiary qualification and have Training and Assessing qualifications (Certificate IV in Training and Assessment). You will be results orientated, self driven and confident at involving people and encouraging them to contribute and guiding them to attain their best.

It is essential that you hold a Trade Certificate in Fitting and a current WA Drivers Licence. It is essential that you hold a Trade Certificate in Fitting

sign and costing is fit-for-purpose at the current stage. It is essential that you hold a Trade Certificate in Fitting

and a current WA Drivers Licence. • Interface with other disciplines to ensure that the de- It is only by considering these issues and understand-

> Coordinator and the OH&S Coordinator that we can realise our best environmental and workplace health & safety outcomes and endeavour towards achieving zero harm.

> It will be highly desirable to have sound SAP skills in the MM module and preferably exposure to the maintenance and accounts payable modules.

It would also be desirable to have:

Job number:

Job number:

Job number:

Job number:

Job number:

Job number:

```
Job number:
                                                  Job type:
                                                                                                        KEY PERFORMANCE AREAS
Job number:
                                                  Job type:
                                                                                                       Key Performance Areas:
                                                                                                                                                                                                                                                    home
                                                                                                       Key Performance Areas:
Job number:
                                                  Job type:
                                                                                                       Key Performance Areas:
Job number:
                                                  Job type:
                                                                                                       Key Performance Areas:
                                                  Job type:
Job number:
Job number:
                                                  Job type:
                                                                                                       Key Performance Areas:
                                                                                                       Key Performance Areas:
Job number:
                                                  Job type:
                                                                                                       Key Performance Areas:
                                                  Job type:
Job number:
Job number:
                                                  Job type:
                                                                                                       • Key Performance Areas:
                                                                                                       Key Performance Areas:
Job Number:
                                                  Job type:
                                                                                                       Key Performance Areas:
Job number:
                                                  Job type:
                                                                                                       Key Performance Areas:

    Judgement

Job number:
                                                                                                       KEY RELATIONSHIPS
Job number:

    Judgement

                                                                                                       KEY RELATIONSHIPS
Job number:

    Judgement

Job number:

    Judgement

                                                                                                       KEY RELATIONSHIPS
                                                                                                       KEY RELATIONSHIPS

    Judgement

Job number:

    Judgement

                                                                                                       KEY RELATIONSHIPS
Job number:
                                                                                                       KEY RELATIONSHIPS

    Judgement

Job number:
                                                                                                                                                                                                     In addition, FID exceeded its balance sheet limit
                                                                                                       KEY RELATIONSHIPS
Job number:

    Judgement

                                                                                                       KEY RELATIONSHIPS
Job number:

    Judgement

Job number:

    Judgement

                                                                                                       KEY RELATIONSHIPS
                                                                                                                                                      in the fourth quarter of 2007 by $11.17 billion, with overages concentrated in securitized

    Judgement - from a base of functional knowledge

                                                                                                       KEY RELATIONSHIPS
Job number:
                                                  use internal and external information to make sound
                                                                                                       KEY RELATIONSHIPS
Job number:
Job number:
                                                  decisions; remain flexible and apply / engage a broad
                                                                                                       KEY RELATIONSHIPS
                                                                                                                                                       products and real estate.<sup>614</sup> In the first quarter of 2008, FID was over the balance sheet
Job number:
                                                  base of knowledge & experience to solve complex
                                                                                                       Key relationships for the role include members of
                                                                                                       leadership teams, operational/function superinten-
Job number:

    Judgement - from a base of functional knowledge

                                                                                                       dents, capital project managers and business excellimit by $18 billion with nearly 50% of the overages concentrated in securitized
Job number:
                                                  use internal and external information to make sound
                                                                                                       lence facilitators.
Job number:
Job number:
                                                  decisions; remain flexible and apply / engage a broad
                                                                                                       Key requirements for the role are:
                                                                                                                                                       products and real estate.615 Lehman's Treasurer at the time, Paolo Tonucci, was
                                                  base of knowledge & experience to solve complex
Job number:
                                                                                                       Key requirements:
Job number:
                                                  issues.
                                                                                                       Key responsibilities include the following:

    Judgment

                                                                                                       Key responsibilities will include:
Job number:
                                                                                                                                                       comfortable with FID's balance sheet overages in the first quarter of 2008.616 At the end
                                                  Judgment
                                                                                                       Key responsibilities will include:
Job number:
Job number:
                                                  Judgment
                                                                                                       Key responsibilities will include:
Job number:
                                                  Judgment
                                                                                                       Knowledge Management
                                                                                                                                                       of the first quarter of 2008, Tonucci did not require FID to sell off more assets. 617

    JV Operator (Esso) and partners

Job type:
                                                                                                       Knowledge Management

    JV Operator (Woodside) and partners (Chevron, BP

Job type:

    Knowledge of pneumatic systems and Programmable

                                                                                                                                                               It was not until February 26, 2008 that Gregory instructed Walsh to "get balance
                                                  and Shell)
Job type:
                                                                                                       Logic Controller systems.
Job type:

    JV Operator (Woodside) and partners (Chevron, BP

    Knowledge of pneumatic systems and Programmable

Job type:
                                                  and Shell)
                                                                                                       • Knowledge of quality, safety and environmental man- sheet down quickly,"618 and GREG set out to reduce its global balance sheet by $5 billion
                                                                                                       Logic Controller systems.

    JV Operator (Woodside) and partners (Chevron, BP

Job type:
Job type:
                                                  and Shell)
                                                                                                       agement systems.
                                                                                                       • Knowledge of quality, safety and environmental many March 18, 2008.619
                                                  Key Accountabilities
Job type:
                                                  Key Accountabilities
Job type:
                                                                                                       agement systems.
                                                  Key accountabilities of the roles will include:

    Knowledge or risk management processes

Job type:
                                                  Key Aspects of the role:

    Knowledge through Experience

Job type:
Job type:
                                                  KEY DELIVERABLES / KEY DIMENSIONS

    Knowledge through Experience

                                                  KEY DELIVERABLES / KEY DIMENSIONS

    Knowledge through Experience

Job type:
                                                  KEY DELIVERABLES / KEY DIMENSIONS
Job type:

    Knowledge-sharing/mentoring in Quantitative Inter-

                                                  Key deliverables for this role include: development
                                                                                                       pretation with QI Team Members and the larger BHP
Job type:
                                                  of the project procurement strategy, review standard
Job type:
                                                                                                       Geoscience community.
                                                  contract and purchase order terms and conditions pro-

    Knowledge-sharing/mentoring in Quantitative Inter-

Job type:
                                                  posed for the project, endorse recommended payment
                                                                                                       pretation with QI Team Members and the larger BHP
Job type:
Job type:
                                                  of invoices presented for authorisation and payment,
                                                                                                       Geoscience community.
                                                  review contractual issues including claims which may
                                                                                                       Kuala Lumpur Shared Services Centre
Job type:
                                                  arise during the implementation of the project, advise
Job type:
                                                                                                       Kuala Lumpur Shared Services Centre
                                                  the Project Manager on administration of contracts
                                                                                                       Kwinana - Hygiene Specialist
Job type:
Job type:
                                                  awarded for the project.
                                                                                                       Languages
                                                  KEY DIMENSIONS
                                                                                                       Languages
Job type:
                                                  KEY DIMENSIONS
                                                                                                       Languages
Job type:
                                                  KEY DIMENSIONS
Job type:
                                                                                                       Languages:
                                                  KEY DIMENSIONS
                                                                                                       LANGUAGES:
Job type:
                                                  KEY DIMENSIONS
Job type:
                                                                                                       Languages:
Job type:
                                                  KEY DIMENSIONS
                                                                                                       Languages: English Fluent
Job type:
                                                  KEY DIMENSIONS
                                                                                                       Languages: English Fluent
                                                  KEY DIMENSIONS
                                                                                                       Languages: English Fluent
Job type:
                                                  KEY DIMENSIONS
Job type:
                                                                                                       Languages: English Fluent
                                                  Key Duties will include but not limited to:
Job type:
                                                                                                       Languages: English Fluent
                                                  KEY PERFORMANCE AREAS
Job type:

    Lead / participate in Hazard Identification, HAZOP,

                                                  KEY PERFORMANCE AREAS
                                                                                                       consequence analysis, Risk Assessment and Risk
Job type:
```

Management. Lead and develop culture of Zero Harm; Lead and support the BHPB development gate process to ensure completeness, quality, and timing of the development consistent with BHPB's overall corporate objectives for the Scarborough and Thebe Fields. Lead and/or assist in measurement issues concerning government, pipeline customers, accounting and other third parties. Perform data tracking and analysis of measurement equipment and criteria (meter factors, k-factors, flow rates, S&W, gravities, etc). Ensure oil and gas samples are taken and appropriate analysis is performed, recorded and actioned as appropriate. Assist in upgrades, changes and modifications of measurement equipment. Willing to visit operational sites as needed to support measurement systems.

Lead / participate in Hazard Identification, HAZOF

consequence analysis, Risk Assessment and Risk

- Lead the Thebe work to ensure the designs and plans of the Thebe facilities meet BHPB development objectives. Leadership in the use of Quantitative Interpretation
- technology to enhance the value of well and seismic data in BHP Billiton Petroleum.
- Leadership in the use of Quantitative Interpretation technology to enhance the value of well and seismic data in BHP Billiton Petroleum.

Leadership Model:

- Leadership Model: Leadership Model:
- Leadership Model: Leadership Model:
- Leadership Model:
- Leadership Model:

Leadership Model:

- Leadership Model:
- Leadership Model:
- Leadership Model: Leadership Model:
- Leadership Model:
- Leadership Model: Leadership Model:
- Leadership role in setting Flowline & Riser direction in Petroleum
- Leadership role in setting Flowline & Riser direction in Petroleum
- Leadership role in setting Flowline & Riser direction in Petroleum
- Leadership role in setting Measurement Direction
- Leadership role in setting Measurement Direction
- Leadership skills
- Leadership skills
- Leadership skills

Leadership: Leadership:

Leadership:

Leadership:

- Leadership/ Supervisory skills
- Leadership/ Supervisory skills
- Leading and managing an engineering organization from concept through startup and operations
- Leading and resolving commercial related problems or incidents;
- Learns to use technical applications/systems
- Learns when to proceed with a task and when to check with Supervisor

McDade was made the firm's "balance sheet czar" in mid-March and was given authority to enforce firm-wide balance sheet targets.⁶²¹ Fuld intended to reduce all of Lehman's positions, including commercial real estate and leveraged loans positions.⁶²² Balance sheet reduction targets were not sent out to Lehman's businesses

until after the Executive Committee meeting on March 20, 2008.623

On May 13, 2008, two weeks before the end of the second quarter, Callan urged Gregory and Fuld to "deliver on the balance sheet reduction this quarter" and not give "any room to FID for slippage." 624 GREG's overseas businesses in particular were slow to reduce their positions in the first and second quarters of 2008,625 but GREG's U.S. business met its balance sheet reduction targets, despite continuing to engage in some originations.626

Leinster Nickel Operation is located 375 kilometres • Liaise as necessary with other support functions -

north of Kalgoorlie in Western Australia.

- Legal, Tax, Project Management Services, etc. Liaise as necessary with other support functions –
- Legal, Tax, Project Management Services, etc. Liaise as necessary with other support functions –
- Legal, Tax, Project Management Services, etc. Liaise with Finance and Planning to develop fiscal
- Liaise with Finance and Planning to develop fiscal year and planning budgets
- Liaise with Finance and Planning to develop fiscal year and planning budgets
- Liaise with Internal Audit as appropriate;

year and planning budgets

- Liaise with other departments, including Operations, Resource Modelling Group, Long Term Planning, Survey, Environment and Heritage to ensure businessaligned work programs and timely delivery of geological models.
- Liaise with payroll to ensure timely payment of con-
- Liaise with payroll to ensure timely payment of con-
- Liaise with the appropriate personnel to ensure the TMU is in compliance with all tax and regulatory requirements;
- Liaising with site representatives and vendors to ensure the timely and effective provision of services;
- Liaison with suppliers and vendors to ensure availability of required resources
- Liaison with suppliers and vendors to ensure availability of required resources

Liberia

Liberia

 Light 4x4 & 2x4 vehicles including Toyota Landcruiser, Nissan, Hilux, Dyna and Mitsubishi Canter Local hire conditions apply.

Local hire conditions apply.

Located 30 kilometres south of the Perth CBD, Nickel West Kwinana produces nickel briquettes and nickel powder. While many employees live in Perth, Fremantle and Mandurah, the Kwinana region is a thriving coastal township with three public beaches, excellent schools, modern shopping facilities and a wide variety of housing options.

Located 30 kilometres south of the Perth CBD, Nickel West Kwinana produces nickel briquettes and nickel powder. While many employees live in Perth, Fremantle and Mandurah, the Kwinana region is a thriving coastal township with three public beaches, excellent schools, modern shopping facilities and a wide variety of housing options.

Located 30 kilometres south of the Perth CBD, Nickel West Kwinana produces nickel briquettes and nickel powder. While many employees live in Perth, Fremantle and Mandurah, the Kwinana region is a thriving coastal township with three public beaches, excellent schools, modern shopping facilities and a wide variety of housing options.

Located 30 kilometres south of the Perth, Nickel West Kwinana produces nickel briquettes and nickel powder. While many employees live in Perth, Fremantle and Mandurah, the Kwinana region is a thriving coastal township with three public beaches, excellent schools modern shopping facilities and a wide variety of housing options.

Located 560 kilometers north of Adelaide, South Australia, Olympic Dam is a multi-mineral ore body. It is the

```
world's fourth largest remaining copper deposit, fifth
largest gold deposit and the largest uranium deposit. It
also contains significant quantities of silver.
Located 560 kilometers north of Adelaide, South Aus-
tralia, Olympic Dam is a multi-mineral ore body. It is the
world's fourth largest remaining copper deposit, fifth
largest gold deposit and the largest uranium deposit. It
also contains significant quantities of silver.
Located 560 kilometres north of Adelaide, South Aus-
tralia, Olympic Dam is a multi-mineral ore body. It is the
world's fourth largest remaining copper deposit, fifth
largest gold deposit and the largest uranium deposit. It
also contains significant quantities of silver.
Located 560 kilometres north of Adelaide, South Aus-
tralia, Olympic Dam is a multi-mineral ore body. It is the
world's fourth largest remaining copper deposit, fifth
largest gold deposit and the largest uranium deposit. It
also contains significant quantities of silver.
Location
Location:
```

Location:

ence. You will be based at Cannington on a 8/6 roster system incorporating 12.5 hour shifts, fly-in / fly-out of Townsville.

M/F/D/V EEO/AA Employer

M/F/D/V EEO/AA Employer

M/F/D/V EEO/AA Employer M/F/D/V EEO/AA Employer M/F/D/V EEO/AA Employer M/F/D/V EEO/AA Employer

Location:

Maintain and manage Engineering Program Standards and Data Sheets.

Look forward to an attractive remuneration package,

commensurate with your qualifications and experi-

- Maintain and manage Engineering Program Standards and Data Sheets.
- Maintain and update weekly Maintenance Schedule
- Maintain and update weekly Maintennce Schedule
- Maintain business partner/customer/vendor master data:
- Maintain effective processes for new starters, leavers, transfers, deaths, and retirements
- Maintain effective processes for new starters, leavers, transfers, deaths, and retirements
- Maintain offshore mechanical and marine equipment, including all fire fighting and safety equipment, to ensure that such equipment can be operated in a safe and reliable manner in compliance with all statutory and BHPB Gulf of Mexico requirements.

19/07/10 home

Dear James

On behalf of Hon Nathan Guy, thank you for your email.

Please be assured that all correspondence is read and where the Minister has portfolio responsibilities for the issues you raise, you may expect a response in due course.

While the Minister considers all correspondence to be important, if your email falls outside of Hon Guy's portfolio responsibilities or expresses a personal view, your opinion will be noted but a response beyond this acknowledgement may not be sent.

Thank you for writing.

Regards,

Lorraine Jones | Senior Private Secretary | Office of Hon Nathan Guy

Goldfarb noted that Lehman had been "pedal to the metal in growth mode" for the previous two years, but planned to continue that going forward. That year, Fuld and Gelband (then head of FID) also gave presentations in which they discussed Lehman's aggressive growth strategy. The strategy of the previous two years, but planned to continue that going forward. That year, Fuld and Gelband (then head of FID) also gave presentations in

(b) The Increased Risk From Lehman's Changed Business Strategy

The business strategy that Lehman pursued beginning in 2006 was risky in light of the firm's high leverage and small equity base. Commercial real estate investments, leveraged loans and other principal investments consumed more capital, entailed more risk, and were less liquid than Lehman's traditional lines of business.¹⁷¹

- Maintain offshore mechanical and marine equipment,
 Management of all tollgating requirements related including all fire fighting and safety equipment, to ensure that such equipment can be operated in a safe projects and reliable manner in compliance with all statutory and BHPB Gulf of Mexico requirements.
- Maintain port infrastructure in line with planned avail Management of reliability processes and condition abilities and reliabilities.
- abilities and reliabilities.
- Maintain statutory financial accounts in accordance
 Manager PDE with accounting standards;
- Maintain up to date documentation of procedures Maintain up to date documentation of procedures
- Maintain up to date documentation of procedures
- Maintain up to date documentation of procedures
- Maintaining and calibrating laboratory equipment to
- ensure results are accurate and reported on time Maintaining high levels of communication with team
 Manager, Petrophysics
- members and stakeholders.
- Maintaining high levels of communication with team
 Manager, Quantitative Interpretation members and stakeholders; and
- Maintaining the condition of the equipment through
 Managing contracts which will include ensuring the application of housekeeping and safe operation
- Maintenance Accountant Olympic Dam Maintenance in all areas of fixed plant, including com
 Managing off-site repairs of equipment.

 missioning, fault finding and repair;
- Maintenance of the Fixed Asset Register including creation, disposal and transfer of fixed assets and performance of depreciation runs
- Maintenance Specialist (ODR)
- Maintenance Supervisors
- Maintenance Supervisors
- Maintenance Teams on other BHPB facilities Planner/Schedulers
- Maintenance Teams on other BHPB facilities Plan- Mandatory prerequisites include: ner/Schedulers
- Maintenance Technicians
- Maintenance Technicians
- Maintenance/Fixed plant experience
- Maintenance/Fixed plant experience
- Malaysia Kuala Lumpur Malaysia - Kuala Lumpur

Mamatwan Mine

Mamatwan Mine

Mamatwan Mine

projects

- Manage and improve on our maintenance plans in line with our continuous improvement program; and
- Manage and improve on our maintenance plans in line with our continuous improvement program; Manage interfaces with within the project team and
- with functions outside the project teams Manage interfaces with within the project team and
- with functions outside the project teams
- Manage interfaces with within the project team and with functions outside the project teams
- working with Global Mobility group and external vendors to ensure successful and timely transfers globally. • Medium Trucks including Mitaubishi, Volvo and Hino
- Manage site Emergency Response teams; and
- Manage site Emergency Response teams; and MANAGEMENT ACCOUNTANT
- Management of a large operational and capital budg- Mentoring and developing mining engineers and et with accountability for the development of financial graduate mining engineers;
- analysis to support business cases Management of all tollgating requirements related to Browse non-operated Development/Production
- Management of all tollgating requirements related to Browse non-operated Development/Production

- to Browse non-operated Development/Production
- Management of all tollgating requirements related to non-operated Development/Production projects.
- monitoring systems
- Maintain port infrastructure in line with planned avail Management, mentoring and leadership of maintenance reliability teams

 - Manager PDE
 - Manager, Geology and teams
 - Manager, Geology and teams
 - Manager, Geophysics
 - Manager, Geophysics
 - Manager, Geoscience Technology and teams
 - Manager, Geoscience Technology and teams

 - Manager, Petrophysids

 - Manager, Quantitative Interpretation
 - contract KPI's are understood, supported and met by all parties;

 - Managing tenure expenditure and reporting, and monitoring performance to budget and plan;
 - Managing the technical aspects of contracts and providing technical supervision and quality control of specialist consultant activities.
 - Managing the technical aspects of contracts and providing technical supervision and quality control of specialist consultant activities.

Mandatory prerequisites include:

Mandatory:

Mandatory:

Manganese

Manganese

Manganese

Manganese

Manganese

Manganese

Manger Finance Liberia

- Master data setup request
- Maximise compliance with operational plans by ensuring that all activities are carried out in accordance with the operation plans and work instructions; and
- Maximise compliance with operational plans by ensuring that all activities are carried out in accordance with the operation plans and work instructions; and
- Maximise the value of projects and studies to BMA by ensuring compliance with Program Standards.
- Maximise the value of projects and studies to BMA by ensuring compliance with Program Standards.
- Manage International Assignment process including 🔹 Mechanical, Structural or Civil Engineering Degree.
 - Mechanical, Structural or Civil Engineering Degree.
 - Meeting customer needs
 - Mentor and coach mining engineers and graduate mining engineers;

 - Mentoring, leadership and career development of mine geology personnel; and

METALLOYS - MEYERTON, VAAL TRIANGLE, GAUT-ENG

MILLWRIGHT Millwright

Mine Employee – Overburden Driller

Hi James,

I'm probably not a great source for you, as I don't really follow contemporary fine arts. Catherine Delahunty is our Arts and Culture spokesperson, and would probably be more helpful.

Best wishes for your project,

Kevin

reports and provide motivation and growth through regular interaction, informal reviews and performance appraisals;

- Monitor and audit policies and procedures pertaining to isolations, permitting and safe work procedures to ensure continuous improvement; and
- Monitor and audit policies and procedures pertaining to isolations, permitting and safe work procedures to ensure continuous improvement; and
- Monitor and manage fixed assets via the asset management system
- Monitor and quantify reliability cost savings, increased production and/or equipment life cycle costs improve-
- Monitor the Operator's cost and schedule forecasts and independently adjust as appropriate for BHPB
- Monitor the Operator's cost and schedule forecasts and independently adjust as appropriate for BHPB purposes
- Monitor the Operator's cost and schedule forecasts and independently adjust as appropriate for BHPB purposes
- Monitor well performance and production rates
- Monitoring and improving equipment availability
- Monitoring and reporting site safety statistics;
- Monitoring and reporting site safety statistics;
- Monitoring fleet performance and recommending improvement activities;
- Monitoring KPI's, and assisting with budget and cost control processes;
- Monitoring KPI's, and assisting with budget and cost control processes;
- Monitoring labour group materials e xpenditure against budget forecast;
- Monthly BHP Billiton corporate reporting (ITS) Monthly BHP Billiton corporate reporting (ITS)
- Monthly BHP Billiton corporate reporting (ITS) Monthly BHP Billiton corporate reporting (ITS).

Mount Keith - Indigenous Mining Technician - Entry

Mount Keith - Mining Technician - Ancillary Operator

- MS Office Suite 2007
- MS Office Suite 2007

Mt Arthur Coal

Mt Arthur Coal is 100% owned by BHP Billiton and is located 5km south west of Muswellbrook in the upper Hunter Valley, 125km north west of Newcastle in NSW. The mine is currently undertaking a major expansion, which will take production capacity to 20mtpa. The mine has further growth opportunities via development of adjacent opencut and underground reserves. Mt Arthur Coal is a leader in safety, productivity and environmental management.

Mt Arthur Coal is currently seeking expressions of interest from permanently employed Mt Arthur Coal Production Department employees seeking to obtain their Open Cut Examiner's certificate. This opportunity is also extended to those employees who have already commenced this training.

Mt Keith Operation is located 460 kilometres north of Kalgoorlie in the Northern Goldfields. Mt Keith Operation is a surface mining operation with an open pit and concentrator plant. The operation is surrounded by pastoral stations, with the nearest townships being Leinster and Wiluna.

Mt Whaleback, Newman

Mt Whaleback, Newman

N/A

N/A

Mine Engineer B 05/08/10 Mineworkers – Outbye Services home • Minimum 20 years industry related experience. • Minimum 20 years industry related experience. Dear Mr Wylie • Minimum 20 years industry related experience. • Minimum 20 years industry related experience. On behalf of the Hon Rodney Hide Minister • Minimum 20 years industry related experience. of Local Government, thank you for your • Minimum 3 years Planning experience preferably in a email of 2 August 2010 inviting the Minister real estate environment • Minimum 3 years Planning experience preferably in a to give his opinion on Contemporary Art. real estate environment • Minimum 4 - 7 years HR experience Unfortunately due to constraints on the Min-• Minimum 5 years working in mining, chemical ister's diary, he is unable to respond. Please processing or other heavy industry within the mainteaccept his apologies. nance field Minimum 5 years working in mining, chemical processing or other heavy industry within the maintenance field Yours sincerely • Minimum of 15 years experience in project delivery, preferably in the Petroleum industry • Minimum of 15 years experience in project delivery, preferably in the Petroleum industry • Minimum of 15 years experience in project delivery, Samantha Rodgers preferably in the Petroleum industry Ministerial Secretary | Office of the Hon Rod-• Minimum of 15 years experience with 10 years of broad facilities engineering experience in the upstream Minister of Local Government | Minister for industry, including front-end engineering, design, and Regulatory Reform • Minimum of 15 years experience with 10 years of Associate Minister of Commerce broad facilities engineering experience in the upstream Bowen House | Parliament Buildings | Welindustry, including front-end engineering, design, and Tel: (04) 817 6823 | Fax: (04) 817 6523 • Minimum of 5 years work experience in petrochemical and/or oil or gas industry, and/or suitable combination of experience and qualifications. Disclaimer: "The information contained in this • Minimum of 5 years work experience in petrochemidocument is confidential to the addressee(s) cal and/or oil or gas industry, and/or suitable combinaand may be legally privileged. Any view or tion of experience and qualifications. opinions expressed are those of the author • Minimum of Trade Qualified Electrical Fitter/Mechanic QLD License. and may not be those of the organisation to Minimum of two years operating experience which the author belongs. If you receive this Minimum Qualification & Experience: email message in error please delete it and Minimum Qualification & Experience: notify me. Thank you." Minimum Qualification & Experience: • Minimum Qualification & Experience: • Minimum Qualification & Experience: 19/07/10 Minimum Qualification & Experience: Minimum Qualification & Experience: Hi James Minimum Qualification & Experience: Minimum Qualifications & Experience: Minimum Qualifications & Experience: Thank you for your email regarding your Minimum Qualifications & Experience: interest in contemporary art. MINIMUM QUALIFICATIONS AND EXPEREINCE MINIMUM QUALIFICATIONS AND EXPEREINCE Mr Heatley has seen your email and has MINIMUM QUALIFICATIONS AND EXPEREINCE advised me to tell you that we will pass on it Mining, Automation, Manufacturing or Heavy Industrial experience is needed. Experience in Project Manageto the Minister for Arts to help you with your ment and in the use of formal reliability tools such as request. FMECA, RCM and/or RCA is ideal, SAP and/or CMMS Experience is desirable, as is exposure to Six Sigma Kind regards and/or LEAN processes. Mobile & skid mounted portable generators and Lighting Plants Lynne Anderson Mobility a plus Personal Assistant to Phil Heatley, MP for Monday 27 September 2010. Whangarei Monitor and assess the work performance of direct PO Box 345, WHANGAREI 0140 reports and provide motivation and growth through Phone 09 4389992 Fax 09 4303618 regular interaction, informal reviews and performance appraisals: Mobile 021 418572 Monitor and assess the work performance of direct

- Nationally accredited confined space course Nationally accredited confined space course
- Nationally accredited Dogging or Riggers Course
- Nationally accredited Dogging or Riggers Course
- Nationally accredited working at heights
- Nationally accredited working at heights
- ndigenous Employment Opportunity Process Technician D Shift
- New Mexico Coal Newman is a town of approximately eight thousand

people. It has excellent sporting facilities that cater for a wide range of interests and age groups, a wellappointed shopping centre, and education services to senior level.

Nickel operations at Leinster include the Perseverance Underground Mine, Cliffs Nickel Mine and a nickel concentrator and dryer.

Nickel operations at Leinster include the Perseverance Underground Mine, Cliffs Nickel Mine and a nickel concentrator and dryer.

Nickel West actively encourages a diverse workforce and encourages both females and indigenous candidates to apply for all roles.

Nickel West actively encourages a diverse workforce and encourages both females and indigenous candidates to apply for all roles.

- Nickel West actively encourages a diverse workforce and encourages both females and indigenous candidates to apply for all roles.
- Nickel West aspires to Zero Harm to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.
- Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business.

- Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a prerequisite for being considered for any opportunities or career advancement within the business.
- Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a prerequisite for being considered for any opportunities or career advancement within the business.
- Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a prerequisite for being considered for any opportunities or career advancement within the business.
- Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a prerequisite for being considered for any opportunities or career advancement within the business.

Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated comAfter remaining relatively constant from 2002 to 2005, the PTG balance sheet grew 57% between fiscal year 2005 and fiscal year 2007, or from \$6.1 billion in fiscal year 2005, to \$6.9 billion in fiscal year 2006, and to \$9.6 billion in fiscal year 2007.

During this period, the composition of the PTG portfolio also changed in ways that made the portfolio more risky.¹⁰⁷⁴ The increasing level of risk associated with Lehman's PTG investments was largely the result of three factors: (1) an increased focus on land development projects; (2) a focus on California and other boom markets; and (3) a greater proportion of equity investments. Each of these factors is discussed below.

In regard to the first factor, land developments, Lehman determined that certain types of PTG investments, such as office building upgrades, no longer provided the returns the business required due to competition from other investors who were willing to accept lower returns.¹⁰⁷⁵ In order to obtain the targeted return on investment, PTG redirected its focus to developing land, particularly for residential development. 1076

At the end of fiscal year 2007, despite further growth in the PTG portfolio, the proportion of equity investments had decreased slightly to 30% of the PTG portfolio.¹⁰⁹² Lehman originated fewer PTG positions during the last quarter of 2007, a trend that continued into 2008. 1093 In addition, Lehman wrote down the value of PTG investments by \$137 million in the fourth quarter of 2007 and by \$271 million in the first quarter of 2008.¹⁰⁹⁴ Lehman wrote down PTG assets by \$302 million in the second quarter of 2008,1095

is a pre-requisite for being considered for any opportunities of Career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West aspires to Zero Harm, to people, the environment and the community. A demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities or career advancement within the business. Nickel West Kalgoorlie Nickel West Kalgoorlie Nickel West Kalgoorlie Nickel West Kalgoorlie has the capacity to produce up to 110,000 tonnes per annum of nickel matte. Nickel West Kalgoorlie incorporates a flash furnace smelter, converters and an acid plant. Nickel West Kambalda Nickel West Kwinana Nickel West Kwinana Nickel West Kwinana

mitment to health and safety leadership

Nickel West Kwinana	convert Notifications to Work Orders (Assign revisions		tion.	Our award-winning, two-year Program has been
Nickel West Kwinana	Number of Employees (staff & contract) TBD		On a routine basis you will analyse equipment and	developed specifically for the peeds of BHP Billiton
Nickel West Kwinana	Number of Employees (staff & contract) TBD		fleet performance in order to both identify gaps from	graduates and is unmatched in the resources industry.
Nickel West Leinster	Number of Employees (staff & contract) TBD		planned performance and recommend improvements.	For the second consecutive year (2008 and 2009),
	Ø Project Cost Management personnel		 Ongoing compliance with BHP Billiton HSEQ stand- 	
	Ø Project Managers		ards, specifically Fatal Risk Control Protocols and	ate Recruitment Industry Award for "Best Graduate
	Ø Project Planning and Scheduling personnel		Health & Safety Management Standards	Development Program". The Program will assist you in
	Ø Project Services Managers			your transition from study to work as you experience
	© Central Engineering Chiefs, GPL's, Managers and VF		project-related matters	many facets of the BHP Billiton business and gain a
Nickel West Leinster is located 375 kilometres north of				long-term perspective of your career and the places it
	7 Facilities Delivery Managers		project-related matters	will take you.
Nickel West Leinster is located 375 kilometres north of			Ongoing reporting to Petroleum Management on all	
Kalgoorlie in Western Australia. Nickel West Leinster is located 375 kilometres north of	Ø HSE		project-related matters.	developed specifically for the needs of BHP Billiton
	ଥ ମଧ୍ର ଅKnowledge Management		project-related matters	graduates and is unmatched in the resources industry. For the second consecutive year (2008 and 2009),
Nickel West Leinster is located 375 kilometres north of			Open Cut Examiners are a vital part of the business	our Program was awarded the Australian Gradu-
	7 Rhowledge Management 7 Partner and 3rd Party counter-parts		within Mt Arthur Coal. The Open Cut Examiner role is	
	Ø Partner and 3rd Party counter-parts		·	Development Program". The Program will assist you in
	Ø Production Operations		of varied activities, most of which are complex and	your transition from study to work as you experience
	Ø Production Operations			many facets of the BHP Billiton business and gain a
	Ø Project Directors and managers		production.	long-term perspective of your career and the places it
	7 Project Directors and managers		 Open Western Australian Driver's Licence; and 	will take you.
	7 Project Management Functional leadership		Open Western Australian Driver's Licence; and	Our employees are a select and dedicated team who
	Ø Project Management Functional leadership		 Operate and monitor the performance of all plant an 	
	Ø S&L Managers and Representatives		equipment in a safe and efficient manner	provide great training, career opportunities and men-
surrounded by pastoral stations, with the nearest town-	Ø S&L Managers and Representatives		 Operate, monitor, test, maintain and repair of proces 	s toring for new employees. All of our employees receive
	Ø Subsurface Engineering Managers		equipment and safety devices and systems	on-going training and career planning as an important
	Ø Subsurface Engineering Managers			stpart of their professional development. A competitive
	Ø Supply Chain		as required	salary package is provided, along with performance-
Nickel West Mt Keith is a surface mining operation with	11.2		Operating in a climate of continuous improvement	based bonuses, unique BHP Billiton employee share
	Worldwide Drilling Managers		your key accountabilities will include:	programs and access to the BHP Billiton superannua-
surrounded by pastoral stations with the nearest town-		08/07/10	Operation of areas of plant and mobile equipment	tion program.
	OBO 1 Toject Birector	00/01/10	within limits of competence and training;	Our Kwinana Nickel Refinery (NKW) has a long estab-
Nickel West Mt Keith is a surface mining operation with			Operational Support:	lished history and bright future. The benefits of the po-
	OBO Project Director	Kia ora James,	Operational Support:	sition include a competitive salary and superannuation,
surrounded by pastoral stations with the nearest town- ships being Leinster and Wiluna.	OBO Project Director		Operations and HSE personnelOperations and HSE personnel	a great team environment, a challenging role and all this so close to the city! As the Occupational Hygienist
Nickel West Mt Keith is located 460 kilometres north of		Thank you for your email.	Operations and HSE personnel	you will be responsible for ensuring management plans
	OBO Project Director	Catherine Delahunty is the Green Party	Optimize operational costs where applicable	are in place to meet BHP Billiton and Nickel West
Nickel West Mt Keith is located 460 kilometres north of		Spokesperson for Arts and Culture, there-	Organised and task oriented, you will have a dem-	exposure reduction objectives.
	OCE Training Program / Step up OCE	fore I am forwarding your email to her office.	onstrated ability to drive change and performance	Our Kwinana site has a long and established history.
	Offered as a residential position, an attractive salary	lore I am forwarding your email to her office.	improvement. In liaising with key stakeholders across	·
	analysis will be afformed to attract the right condidate		WA Iron Ore, ADP and our engineering partners stron	
	including performance based incentives, holiday travel	Kind regards,	collaboration, influencing and relationship manage-	Our Kwinana site has a long and established history.
	assistance and subsidised housing.		ment skills with the ability to build credibility and gain	·
	Offered as a residential position, an attractive salary		trust will be key.	Technicians to showcase their skills.
None	package will be offered to attract the right candidate,	Holly Donald	Other beneficial Qualifications required are:	Our Kwinana site has a long and established history.
Normal rostered hours will be on a 5/2 roster – 40	including performance based incentives, holiday travel	Executive Assistant	Other beneficial Qualifications required are:	We are looking for suitably experienced Mechanical
	assistance and subsidised housing.		 Other Key Measures KPIs 	Technicians to showcase their skills.
	Offered as a residential position, an attractive salary	Office of Coroth Humber MD	 Other Key Measures KPIs 	Our Project Leaders' success is dependant on their
	package will be offered to attract the right candidate,	Office of Gareth Hughes MP	Other Key Measures KPIs	ability to engage, influence and lead a team, and
		Parliamentary Service, Parliament Buildings,		i-strong planning, project management, communication
	assistance and subsidised housing.	Wellington 6160, New Zealand	fy users or their browsing activities except, in the ever	
	Offered as a residential position, an attractive salary			Our Supply activities encompass the whole business,
	package will be offered to attract the right candidate,	P: 04 817 8287		and our Supply practitioners have a common interest in
	ficidulity performance based incentives, notiday traver	F: 04 472 6003	Billiton believes it is required to collect and produce	communicating, sharing and learning from each other,
	assistance and subsidised housing.		relevant electronic documentation to fulfil its obliga-	focusing on business improvement across all procure-
	Olympic Dam Olympic Dam	E: holly.donald@parliament.govt.nz	tions to third parties, including statutory organisations under local law.	network is to lower costs and raise service levels at
	Olympic Dam	W: www.greens.org.nz	Our award-winning, two-year Program has been	operations through outstanding Supply performance.
	Olympic Dam - Commercial Services		developed specifically for the needs of BHP Billiton	 Overhaul / assemble equipment in a workshop envi-
Note: Resumes may be stored on servers outside your			graduates and is unmatched in the resources industry	
	Olympic Dam - Surface	Please think of the environment before print-	For the second consecutive year (2008 and 2009),	 Overhaul / assemble equipment in a workshop envi-
Note: You can set your browser to notify you when you		ing this email.	our Program was awarded the Australian Gradu-	ronment
receive a cookie, providing you with the opportunity to			ate Recruitment Industry Award for "Best Graduate	 Overhaul / assemble equipment in a workshop envi-
either accept or reject it. You can also refuse all cookies			Development Program". The Program will assist you in	
	for targeted exploration, mineral resource inventories,			
	resource and production models, resource utilisation			ronment.
convert Notifications to Work Orders (Assign revisions)				Overhaul / assemble equipment in a workshop envi-
	which ultimately affects the bottom line of the opera-		will take you.	ronment.
1	,		J	

 Oversee development of capex, opex, and closure ments focusing on Isolation and Permit to Work; estimates, including operator cost estimates and BHP • Participate in Browse JVP team meetings (as Billiton sole cost Oversee development of capex, opex, and closure estimates, including operator cost estimates and BHP required) Billiton sole cost Oversee development of capex, opex, and closure programs or training

estimates, including operator cost estimates and BHP • Participate in HSE activities such as HSE meeting, leagues as necessary and using vendor resources Billiton sole cost Oversee development of schedules, including opera Participate in internal Facilities Integration meetings
 Perform the required work, obtaining help from coltor schedules and BHP Billiton activities not affecting and incorporate findings into own work.

the operator Oversee development of schedules, including opera- and incorporate findings into own work. tor schedules and BHP Billiton activities not affecting • Participate in managing the Isolation, Barricading the operator

 Oversee development of schedules, including opera- all applicable BHP Billiton Iron Ore standards are tor schedules and BHP Billiton activities not affecting being appropriately implemented from a business the operator Oversee preparation of key reporting and manage-

ment documents - Monthly reports, MOFR dashboard and Permit to Work safety framework to ensure that Perth - Training Advisor reports, Investment Tracking System updates, Business Planning Cycle (Resource Development Planning, being appropriately implemented from a business Life of Asset assessment, 2 and 5-year budgets) Oversee preparation of key reporting and management documents - Monthly reports, MOFR dashboard quired.

reports, Investment Tracking System updates, Business Planning Cycle (Resource Development Planning, quired. Life of Asset assessment, 2 and 5-year budgets) Oversee preparation of key reporting and manage-

reports, Investment Tracking System updates, Business Planning Cycle (Resource Development Planning, Participate in regular audits and inspections as Life of Asset assessment, 2 and 5-year budgets) Oversee project quality management, including devel-* Participate in reviewing and updating BHP Billiton
 Petroleum, chemical and well services companies and Position Synopsis

opment of the Quality Case Oversee project quality management, including devel-lines and associated documents; opment of the Quality Case

opment of the Quality Case Oversee the daily coordination of activities relating to mine planning within the 3 month to 2 year time

 Oversee the Supply / Procure to Pay function, Overseeing and managing site safety practices, as

well as leading the development and implementation • Participating in reviews and providing input and of safety improvements and initiatives. Overseeing the continued implementation of improved production systems and strategies to maximise and

 Participation in safety meetings and site safety productivity and efficiency Overseeing the daily coordination of activities relating programmes; to mine planning at daily, weekly and monthly horizons; Partner and 3rd Party counter-parts Oversight of the Scarborough work performed by the Partner and 3rd Party counter-parts Operator for Scarborough to ensure designs and plans Peat moss, an organic material that is harvested from Planning and Schéduling, for the Scarborough facilities and pipelines are aligned wetlands, is another substance used to clean up with BHPB interests.

 Participate and present in toolbox safety meetings
 Pension Accounting and related employee provi Play an active role in identifying and participating in and ensure the use of safety systems for all work car- sions interfacing with Financial Services and actuar-

 Participate and present in toolbox safety meetings
 Perform activities in compliance with operating and ensure the use of safety systems for all work car- procedures and work instructions

 Participate in and as required manage the Rail Permit with permit-to-work procedures Isolation Committee;

 Participate in and as required manage the Rail Permit Critical Function Testing Isolation Committee; Participate in auditing Rail against the existing BHP est standards.

Billiton Iron Ore Standards and Group Level Documents focusing on Isolation and Permit to Work; Participate in auditing Rail against the existing BHP
 Perform gas tests and isolations in accordance with for an apprenticeship. Billiton Iron Ore Standards and Group Level Docu-

directed by the Chief Chemist Participate in Browse JVP team meetings (as

all applicable BHP Billiton Iron Ore standards are

Participate in non-OBO peer reviews, etc. as re-

Participate in non-OBO peer reviews, etc. as re-

Participate in non-OBO peer reviews, etc. as re-

Participate in safety-related drills and exercises

Participating in regular audits and inspections as

recommendations to improve current maintenance

Perform facility maintenance activities to the high-

permit-to-work permits

programs or training

perspective;

perspective;

in Perth (as required)

lines and associated documents;

required;

required;

Perform reconciliations of P&L accounts;

 Perform sample preparation duties, prepare and run POSITION SUMMARY samples on the XRF, XRD, AAS and UV/VIS spectro- Position Summary: Participate in HSE activities such as HSE meeting, photometer Perform the required work, obtaining help from col-

appropriately

leagues as necessary and using vendor resources Participate in internal Facilities Integration meetingsappropriately Performing general maintenance and repair work on:

 Personal integrity, a desire to deliver on promises. and Permit to Work safety framework to ensure that • Personal integrity, a desire to deliver on promises.

Personal leadership

 Personal leadership Personal referees

Participate in managing the Isolation, Barricading
 Perth - Environment Advisor

Perth Corporate Centre Perth Corporate Centre Petroleum Petroleum

Petroleum Petroleum

> Petroleum processing fundamentals. Petroleum processing fundamentals.

Petroleum Project Management Function

ment documents - Monthly reports, MOFR dashboard • Participate in North West Shelf JVP team meetings • Petroleum Project Management Function

Petroleum Project Management Function

 Petroleum, chemical and well services companies and Position Synopsis laboratories

Iron Ore's Rail Isolation and Authority to Work Guide-laboratories

 PhD degree in Geophysics or related a field Participate in reviewing and updating BHP Billiton
 PhD degree in Geophysics or related a field

Oversee project quality management, including devel-Iron Ore's Rail Isolation and Authority to Work Guide Plan, design and develop cost estimates and

schedules for the proposed facility alternatives, from Participate in safety meetings and site safety prowellhead to custody-transfer point, with reference to appropriate analogues (both internal or external) and benchmark information.

 Plan, design and develop cost estimates and schedules for the proposed facility alternatives, from wellhead to custody-transfer point, with reference to appropriate analogues (both internal or external) and strategies in order to deliver reliability improvements; benchmark information

 Plan, schedule and conduct engineering audits and reviews on studies and projects.

 Plan, schedule and conduct engineering audits and reviews on studies and projects Planner (Township)

Planning and Scheduling Planning and Scheduling

Business Improvement projects;

Business Improvement projects.

Please note: BHP Billiton makes some other web-• Perform all work covered by permit in accordance sites available to you from hyperlinks in this jobs site. These websites are not subject to BHP Billiton Jobs' Perform equipment and inspection testing, including Privacy Policy. You should review the privacy policy of Improvement methodologies. each individual website you access via hyperlinks from • Practical understanding of the key elements for Perform facility maintenance activities to the high-this website, and assess whether the policy of each

> Please state in your application letter your suitability Port Hedland

 Perform non-routine duties and project work, as Position Details **Position Details** Position Outline Position summary: **POSITION SUMMARY:** Position summary: Position summary: Position summary: Position summary:

Position summary:

POSITION SUMMARY: The Senior Mine Engineer role within the Engineering Department at Navajo Mine is a critical position, responsible for a range of mine planning projects to include contribution to the BHP Billiton's long range strategic mine planning process, from Life of Asset to 5 Year planning horizon. The Senior Mine Engineer coordinates the preparation of long-range mine plans and capital projects, which are based on sound engineering, financial, and safety principles. As required, the Senior Mine Engineer will also undertake engineering related project studies, investigations, and capital justifications. The individual will actively interact with operations, safety, and environmental personnel to facilitate operational efficiencies and safety while adhering to Corporate, regulatory, and environmental constraints.

Position Synopsis Position Synopsis

Position Synopsis

Position Synopsis

Position Synopsis

Position Synopsis

Position Synopsis Posses an HR degree, related degree or equivalent Postgraduate studies in Maintenance Management or Reliability Engineering would be highly regarded. Posting of intercompany charges, generation of inter-

company invoices and resolution of mismatches Posting of interest and FX revaluations

Potential future Manager of Quantitative Interpretation Playing an active role in identifying and participating in Potential future Manager of Quantitative Interpretation

> Practical site experience as an Engineer or Supervisor in a heavy industry with an understanding of Project Management, RCA, ICAM Investigation and Business

achieving best practice outcomes in the area of Engiwebsite is satisfactory to you before you use the other neering Management (including methodology, systems, process and enabling tools)

> Preferably operational experience in the resource industry plus business course-work (e.g. post-graduate finance qualifications) or experience.



home

 Preferably operational experience in the resource Prior experience coordinating the efforts of those industry plus business course-work (e.g. post-graduate responsible for cost, schedule, document control, eco- Project Engineering Services finance qualifications) or experience. nomic evaluation, and project administration. Preparation / review of Production Unit and De- Prior experience to the mining and minerals process Project management velopment Project (Design) Safety Cases; guidance ing industries in a similar capacity and advice regarding the risk management relating to • Prioritise and allocate Maintenance resources efpotential Major Incidents. ficiently (Planned) • Prioritise and allocate Maintenance resources ef- Preparation / review of Production Unit and Development Project (Design) Safety Cases; guidance ficiently (Planned) and advice regarding the risk management relating to Privacy Commitment potential Major Incidents. Privacy Statement Preparation of cash and general ledger reconcilia- Pro-active and outcome focused with a keen desire to make a strong contribution to the operation Preparation of Balance Sheet reconciliations Proactive approach to troubleshooting and prob- Prepare and administer cost budget for TMU Busilem solving and a strong commitment to assisting in ness Unit activities; achieving high machinery availability. Prepare and distribute external statistical reports as
 Proactively support continuous improvement measures to deliver clear efficiency and cost benefits. required; Prepare financial plans, budgets and forecasts for the Proactively support continuous improvement measures to deliver clear efficiency and cost benefits. Prepare key submittals for senior management ap- Problem solving proval - IAR's and AFE's Problem solving Problem solving Prepare key submittals for senior management ap- Problem-solving and analytical skills, Planning and proval - IAR's and AFE's Prepare key submittals for senior management aporganisational skills proval - IAR's and AFE's Process improvement Prepare monthly reports, MOFR dashboards, and Process improvement Investment Tracking System updates Processing of general ledger transactions, including Project Performance Prepare monthly reports, MOFR dashboards, and transactions from non-GSAP applications, to ensure Investment Tracking System updates completeness of SAP records in line with BHP Billiton Project Performance Prepare monthly reports, MOFR dashboards, and accounting policy Investment Tracking System updates Produce project and executive management reports
 Project Performance Prepare tax reconciliations and ensure reconciliations that provide an accurate picture of project perforare completed within agreed timelines mance-cost, progress, HSE Prepare tax returns and tax provisions / proofs Produce project and executive management reports Projects & Development: that provide an accurate picture of project perfor- Preparing and delivering presentations, reports & submissions in an objective, comprehensive, and balmance-cost, progress, HSE Produce project and executive management reports anced form. Preparing and delivering presentations, reports & that provide an accurate picture of project perforsubmissions in an objective, comprehensive, and balmance-cost, progress, HSE Production anced form. Preparing detailed work plans that include personnel, Production plant, equipment and parts availability for the timely PRODUCTION DEPARTMENT and successful execution of work orders; PRODUCTION DEPARTMENT Preparing detailed work plans that include personnel, Production Foreman plant, equipment and parts availability for the timely Production Geoscience manager and successful execution of work orders; Production Geoscience manager President, Exploration **Production Operations** President, Exploration **Production Operations** Previous experience with Tamrock and Elphinstone
 Production Operations Production Operations equipment will be highly regarded. Previous experience with Tamrock and Elphinstone
 Production Operations equipment will be highly regarded. Production Supervisor -Sinter Plant Previous heavy machine operation or transport indus Production Supervisors Production Supervisors try experience. Previous heavy machine operation or transport indus Production Technology Team Production Technology Team try experience. Previous planning experience – A qualification in Proficiency in GSAP or similar computer based planning highly desirable or experience in a maintemaintenance programs, with a basic understanding of Microsoft Outlook, Word and Excel nance planning role; and Primary responsibilities include: Project and Development: Primary responsibilities include: Project and Development: Principal Engineer - Field Equipment Project and Development: Principal QA / QC Engineer Project Controls Manager Prior experience coordinating the efforts of those Project Directors and managers responsible for cost, schedule, document control, eco- Project Directors and managers Project Engineer(s) nomic evaluation, and project administration. Prior experience coordinating the efforts of those Project Engineer(s) responsible for cost, schedule, document control, eco- Project Engineer(s)

nomic evaluation, and project administration.

home Project management Project Management Function Project Management Function Project Management Function Project Management Function

Actual and Budgeted Capitalization Rates from Archstone Asset Sales¹⁷⁵⁶

		\$ in millions		Cap	Rates	
	Budgeted		_			
	Value	Sale Value	2008 NOI	Budget	Sales	Variance
October 5, 2007 Deals	1,306	1,391	50	3.86%	3.62%	6.56%
October 6, 2007 thru December 31	331	335	16	4.79%	4.73%	1.10%
Development Assets sold between January 1 and May 30	22	21	n/a	n/a	n/a	-3.72%
January 1 through May 30	164	155	8	5.12%	5.41%	-5.42%
Under Contract as of May 30	398	386	19	4.74%	4.88%	-2.95%
Deals in Negotiation as of May 30	1,546	1,415	71	4.58%	5.00%	-8.44%
Development: Under Contract or Deals in Negotiation	131	113	n/a	n/a	n/a	-13.52%
All (non-development) Deals	3,745	3,683	164	4.39%	4.46%	
All Deals	3,897	3,817				-2.06%
2007 Deals Cap Rate and Variance	1,637	1,726	66	4.05%	3.84%	5.46%
2008 Deals Cap Rate	2,108	1,957	98	4.65%	5.01%	
2008 Deals Variance	2,260	2,091				-7.50%

¹⁷⁵³ Id.

Project Management Function

Project Management Function

Project Management Function

Project Management Function

business objectives of the project.

business objectives of the project.

Project management skills

Project management skills

Project Manager

Project Manager

Project Manager

Project Performance Project Performance

Project Performance

Project Performance

Project Performance

Projects & Development:

HSEC staff to manage risk.

HSEC staff to manage risk.

solutions.

solutions.

ration contractors;

ration contractors;

Office and SAP.

Project Engineering Planning, Budgeting, and report- including High and Low Voltage Electrical, Process

equipment in execution phase.

equipment in execution phase.

offshore production systems

ing and operational background.

ing and operational background.

ing and operational background.

Proven safety focused background

Proven safety focused background

Project Risk & Assurance Manager

Promote a risk-based approach to maintenance and

Promote a risk-based approach to maintenance and

· Promote and be actively involved in researching lead-

 Promote and be actively involved in researching leading edge and innovative Isolation and Permit to Work

Promote and oversee the safe work practices explo-

Promote and oversee the safe work practices explo-

Proven ability to utilize fit-for-purpose existing subsea

Proven ability to utilize fit-for-purpose existing subsea

Proven capabilities in the design of Oil, Gas, LNG and

Proven design, construction, installation, commission-

Proven design, construction, installation, commission-

Proven design, construction, installation, commission-

Proven high level of computer literacy including MS

Proven understanding of all engineering disciplines,

ing edge and innovative Isolation and Permit to Work

operations, teaming with technical specialists and

operations, teaming with technical specialists and

Project Management Functional leadership

Project Management Functional leadership

Project management of work efforts to achieve ap-

propriate balance of quality, time, and cost given the

Project management of work efforts to achieve ap-

propriate balance of quality, time, and cost given the

(i) Potential Overvaluation Based on Primary Comparable Companies

	Nov-07	Feb-08	May-08	Aug-08
Enterprise Value				
Implied by Lehman Marks	21.8	21.7	20.9	20.6
Implied by Comparable Company Analysis	19.3	19.3	20.4	20.4
Difference	(2.5)	(2.4)	(0.5)	(0.2)
Lehman's equity ownership	47%	47%	47%	47%
Impact on Lehman's positions (\$ bn)	(1.2)	(1.1)	(0.2)	(0.1)

¹⁷⁵⁴ Lehman, Archstone Q2 2008 Update (June 12, 2008), at pp. 10-11 [LBEX-DOCID 2929329].

¹⁷⁵⁵ Id.

¹⁷⁵⁶ Id.

Instrumentation & Control, Mechanical and Piping, operational issues, looking for improvement opportuni-Civil Geotechnical including Tailings, Environmental and Closure, Hydrology and Hydrogeology, Civil and Provide technical support to the Scarborough/Thebe Structural and Risk Management project team to ensure the delivery of exceptional reli- Provide a safe, cost efficient Mobile maintenance ability and cost effective maintenance performance. Provide training on MinEx procedures to employees service to internal company customers Provide a safe, cost efficient Mobile maintenance

service to internal company customers

amount of unplanned maintenance

amount of unplanned maintenance

Ventures and Subsidiaries

Provide a service to GEMCO that reduces the

Provide a service to GEMCO that reduces the

Provide data to economic evaluation personnel

Provide data to economic evaluation personnel

Provide data to economic evaluation personnel

 Provide engineering support for problems for the mine-site, including the use of failure and root cause

Exploration Manager to include, but not limited to:

Provide input on Annual statutory accounts for di-

Provide Isolation and Authority to Work procedural

Provide Isolation and Authority to Work procedural

advice and develop critical safety documents for

Provide management reporting services, includ-

advice and develop critical safety documents for

Provide HR support to the HR Business Support and Purpose:

mobile equipment

mobile equipment

vested assets

in the region Provide variance analysis and commentary to explain Provide a service that increases the life span of our the difference between actual and expected results Providing a specialist resource to the Maintenance Provide a service that increases the life span of our function by analysing failure history, liaising with

Operators and Maintenance personnel and making life Cycle Comparisons in order to set priorities; Providing guidance to Production Units and Develop ment Projects on process safety design aspects and the safety case,

 Providing guidance to Production Units and Develop- Provide accounting and reporting support for Joint ment Projects on process safety design aspects and Provide accounting expertise and execution within the the safety case, Global Petroleum Accounting organization. The Petro- • Providing support for specific customer and supplier leum Financial Accounting team is a global financial

department covering the general Financial Accounting • Providing training and assessments in permitting, for the entire Petroleum organization. This team is isolations and safe working procedures. responsible for establishing global standards around Providing training and assessments in permitting, isola finance and accounting processes worldwide while tions and safe working procedures. providing accounting and analytical support on a global PURPOSE

> **PURPOSE** valuing assets based on distressed sales. 1300 **PURPOSE PURPOSE PURPOSE** Purpose:

Qualification Qualification, experience and technical competencies Provide input on Tax accounting and tax compliance Qualifications

Managers, Superintendents and staff across all areas QUALIFICATIONS QUALIFICATIONS QUALIFICATIONS QUALIFICATIONS Managers, Superintendents and staff across all areas QUALIFICATIONS

Qualifications, skills and experience:

QUALIFICATIONS QUALIFICATIONS

QUALIFICATIONS

QUALIFICATIONS

Qualifications

ing preparation of monthly cost reports and variance QUALIFICATIONS QUALIFICATIONS QUALIFICATIONS

Qualifications

CCE, etc. are a plus

Provide technical support to diagnosing and resolving
 Recognized professional qualifications, such as PMP,

PURPOSE

PURPOSE

 Provide management reporting services, including preparation of monthly cost reports and variance analy-QUALIFICATIONS ses for the entire region, provision of these reports to QUALIFICATIONS the regional leadership and MinEx finance teams

 Provide peer assist, peer reviews and internal audits
 Qualifications for Safety Case, Group / CSG toll gating requirements, QUALIFICATIONS HSE Management Standards, FRCP, etc. Provide peer assist, peer reviews and internal audits Qualifications: for Safety Case, Group / CSG toll gating requirements, QUALIFICATIONS: HSE Management Standards, FRCP, etc.

Provide technical support and regular feedback

accounting and systems issues

reporting to all relevant stakeholders

 Provide SAP support Provide specialist Safety and Risk advice and assis Quality by Optimising shutdown activities; tance to Marine and Avaition Specialists as required. Rail - Health Safety and Environment

tance to Marine and Avaition Specialists as required. Provide subject matter expertise in both technical

Provide specialist Safety and Risk advice and assis- Read, write and speak English Read, write and speak English Recognized professional qualifications, such as PMP, CCE, etc. are a plus Recognized professional qualifications, such as PMP,

Quality by Optimising shutdown activities;

of the business desk's valuation of PTG assets, told the Examiner that Lehman made no

these assets as long-term investments meant that the asset values should not be subject to short-term fluctuations in the market. Lehman's logic (as represented in these witness statements) was that selling PTG assets was very difficult, and Lehman did not want to sell PTG assets at steeply discounted prices. Jonathan Cohen asserted that any

developed properties, and the unique features of each project, as well as the "marriage" between Lehman and the developer, made it difficult for a third-party to assess the risks inherent in an unfinished project. However, marking assets at fair value (whether for purposes of solvency or SFAS 157) is not overridden by the fact that Lehman did not market the underlying property until the project was nearly complete. 1301

Lehman did not originate PTG positions with the intention of selling half-

Reduction in Enterprise Value At Purchase (\$ billions) 5.0% 7.5% 10.0% 12.5% 15.0% 17.5% 20.0% 22.5% 25.0% 27.5%

Enterprise Value Sensitivity Analysis (Q2 2008)

Initial Enterprise Value	22.2	21.1	20.5	20.0	19.4	18.9	18.3	17.8	17.2	16.7	16.1
Face Value of Debt	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1
Amount of Debt Covered	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	16.7	16.1
Equity Value	5.1	4.0	3.4	2.9	2.3	1.8	1.2	0.7	0.1	-	-
Lehman's Equity Value	2.4	1.9	1.6	1.3	1.1	0.8	0.6	0.3	0.0	-	-
Implied Write-Down		0.5	0.8	1.0	1.3	1.6	1.8	2.1	2.3	2.6	2.9
Write-Downs Taken through May 31	I	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6
Incremental Write-Down Required		(0.1)	0.2	0.4	0.7	1.0	1.2	1.5	1.7	2.0	2.3

attempt to mark PTG assets to market-based yield during the second and third quarters of 2008.¹²⁹⁹ Koutouvides and Jonathan Cohen asserted that Lehman's intention to hold sale of PTG assets at this time was a "fire sale," and Lehman had a policy against

Koutouvides, who was closest to the technical details

 Remain continually aware of project execution status for multiple projects and related issues. Report same upwards on an ongoing basis Remain continually aware of project execution status for multiple projects and related issues. Report same upwards on an ongoing basis

Recommended 3 – 5 years demonstrated experience

Reflect a risk-based approach to facilities design and

execution, including participation in and support of

hazard assessments, audits, and project HSE Cases. Reflect a risk-based approach to facilities design and

execution, including participation in and support of

hazard assessments, audits, and project HSE Cases.

REG employees work on a family friendly 9/5 fly in

/ fly out roster from Perth. Flights are direct to site

at Area C, Yandi and Newman where modern camps

with modern facilities create a home away from home

Relevant international (Australian), national and local

nome

• Reporting all plant delays, defects and safety concerns to the shift supervisor, through following site

reporting procedures and standards Reporting directly to the President Illawarra Coal, and as an integral member of the Senior Leadership Team

CCE, etc. are a plus

Regulatory agencies

Regulatory agencies

Regulatory agencies

government rules and regulations

Relevant skills & Experience:

Relevant tertiary qualifications

Relevant Trade Qualifications.

in a HR capacity

you will lead an established and dedicated team across the Finance, Supply, Information Management and Risk & Governance functions. Your responsibilities will

Reporting directly to the President Illawarra Coal, and as an integral member of the Senior Leadership Team you will lead an established and dedicated team across the Finance, Supply, Information Management and Risk & Governance functions. Your responsibilities will Reporting directly to the Reliability Improvement Manager you will provide specialist support across sites to improve and sustain equipment maintenance and work management processes across the operations. Reporting to the Commercial Manager as a Senior Business Analyst you will be responsible for all aspects of financial evaluation for GEMCO. You will be required to integrate technical and financial considera

tions to support the development and evaluation of

Reporting to the Contracts and Commercial Manager,

business cases across a portfolio of investments.

the purpose of this role is to improve the quality of

 Relevant Trade Qualifications. Remain continually aware of project execution status for multiple projects and related issues. Report same upwards on an ongoing basis Remediation of items related to SOX deficiencies and internal audit findings Report any significant deviation from the operational plans in writing on the shift report; Report any significant deviation from the operational plans in writing on the shift report; Reporting Reporting Reporting Reporting

(2) Lehman's Acquisition of Archstone

(a) Background on Archstone

It was engaged primarily in the acquisition, development, redevelopment, operationReporting to the Geology Practice Leader, the sucand long-term ownership of high-rise and garden apartment communities in desirable, Reporting to the Health, Safety and Environment Manhigh-barrier-to-entry markets. Archstone's strategy was to focus on its core markets, Reporting to the Health, Safety and Environment Mancharacterized by: (1) protected locations with high barriers to entry; (2) expensive bility include: single-family home prices; and (3) a strong, diversified economic base with significant planning and scheduling activities during the prepaemployment growth potential.¹³²³ Archstone's portfolio of properties included high-end_{Reporting} to the Maintenance Superintendent (Moapartment buildings in metropolitan areas such as New York, Washington, D.C., Sanprovision of a safe, cost effective and efficient Mobile Francisco, Seattle and Boston. 1324 As of December 31, 2007, Archstone owned 154between the Mining and Mobile departments and will apartment communities, representing 46,566 units, including units under ples across departments. construction.¹³²⁵ Prior to the acquisition, Archstone was the second largest publicly^{be responsible for the maintenance and repairs on} traded apartment REIT in the U.S., as measured by market capitalization¹³²⁶ and priority to safety at all times you will strive to complete enterprise value.1327

commercial arrangements entered into by BMA by promoting sound commercial and contractual decision

Reporting to the Development Engineer, you will be an integral member of the development team, accountable for the execution of the weekly maintenance plan for development equipment. In addition, you may assist in other project type work within the development process and fill in for the Development Engineer when

Reporting to the Engineering Superintendent and working closely with the Maintenance team, you will be responsible for leading improvements in our equipment reliability to assist in achieving the strategic plan and objectives.

Reporting to the General Manager Services, you will apply your sound judgment to reviewing and auditing our safety systems in order to ensure they are effective, user-friendly and are consistent with the Olympic Dam Safety strategy. Your excellent interpersonal Prior to the acquisition in October 2007, Archstone was a publicly traded REIT. 13215kills will be crucial to communicating and maintaining well-defined standards, requirements, and tools that integrate Safety into all phases of our operations. cessful applicant/s will have experience in the follow-

ager for Liberia Iron Ore, other key areas of responsi-

ager for Liberia Iron Ore, other key areas of responsi-

Reporting to the Maintenance Processing, the Shutdown Coordinator will manage, review and report on all ration, execution and completion of major shutdown

bile), you will assume responsibility for ensuring the Work Shop service and driving high performance initiatives across departments. This role will be the liaison be responsible for monitoring the performance of our heavy vehicle fleet and embedding best practice princi-

Reporting to the Maintenance Supervisor, you will a variety of plant equipment including buckets, trays and other fabrication work. Working with the highest tasks within agreed timeframes to ensure that production levels of the site are met.

Reporting to the Manager Asset Reliability, key responsibilities include:

Reporting to the Manager of Production, the Superintendent - Project Engineering Services is responsible for leading a small highly skilled team of Project Managers to meet project delivery safety, cost and delivery targets. You will accomplish this through disciplined and consistent leadership, excellent cost management skills and development of effective inter-departmental relationships. You will oversee and deliver the small capital projects with the Project Owners from across the business to ensure fit-for-purpose design and implementation. A focus on contractor and operator safe work practices and continual improvement is considered critical in this role to guarantee delivery of Zero Harm.

Reporting to the Manager of Training and Develop-

home

(ii) Effect of IRR Models Not Marking to Market-Based Yield

IRR models, in discounting projected cash flows, offered a more reasonable method of valuing collateral than Cap * 105. However, even when Lehman did implement IRR models that applied a yield, these models did not base their yields on market-based interest rates.¹²⁶¹ Both Koutouvides and Jonathan Cohen stated that the yields selected were based on Lehman's expected rate of return at origination, rather than the rate of return that a typical market investor would require. 1262

The Examiner has investigated select positions to determine whether TriMont's IRR models used a yield comparable to that applied to other positions or provided by other market-data sources, such as an appraisal. This analysis has focused on the property type identified by witnesses as being of greatest concern to PTG asset managers - land developments.

The discount rate that TriMont used in the IRR models to determine the current collateral value of an asset was the weighted average of the discount rates of the equity and debt positions at origination, as discussed above. 1263

value across several key aspects of Training and Development; to align, design and coordinate and im-Mr Wylie plement training systems and programs, and to ensure

that training initiatives are working effectively through a high degree of interaction across BMA's sites and functions. Emphasis on processes, procedures and

ment, the purpose of this role is to add professional

results is critical.

you will be accountable for managing life-cycle maintenance functions for maintenance shutdowns and leading process improvement to ensure optimised performance. Achieving success will require you to capably manage a team of up to six Maintenance Coordinators and Maintenance Supervisors, as well as multiple contractors. You will be expected to effectively manage operating, capital and manning budgets, with an eye always open to identifying and recommending

Reporting to the Manager Processing Maintenance,

cost reduction opportunities. Reporting to the Manganese Improvement Process (MIP) Superintendent, you will be primarily responsible for the management and delivery of measurable improvements by applying the Business Excellence methodology. This role is critical to achieving improved business performance and to facilitate this, you will providing training, coaching, mentoring and support to all levels of the organisation. You will lead and support project teams to identify and effectively resolve problems resulting in measurable and sustainable business improvements that clearly value add to the bottom line of operations.

Reporting to the Mobile Fleet Maintenance Superintendent, you will be responsible for ensuring all planned maintenance is completed to a high standard as per the maintenance schedule, as well as providing input into preparing capital requests and ensuring compliance to site specifications of both BHB Billiton and contractor mobile equipment. With the arrival of new equipment on site you will ensure that all change issues are managed and appropriate support resourc- Operate training as required. es are put in place. Reporting to the Mobile Maintenance Supervisor,

the Heavy Duty Diesel Technician is responsible for preventative and breakdown maintenance of all underground mobile equipment, working with the highest Working at Heights, inductions, HSEC and License to priority to safety at all times and striving to complete work within agreed timeframes. Reporting to the Mobile Maintenance Supervisor, the Heavy Duty Diesel Technician is responsible for preventative and breakdown maintenance of all un-

derground mobile equipment, working with the highest Reporting to the Senior Supervisor Load and Haul priority to safety at all times and striving to complete work within agreed timeframes. Reporting to the PDG Engineering Manager, key responsibilities of this role include:

Reporting to the Planning Superintendent this stimulating role will suit a proactive and dedicated individual will include operating in all areas of the Ore Processwith a broad experience in maintenance principles and ing Department; including crushing, waste transfer,

Reporting to the Production Supervisor, the Ancillary Equipment Operator works as part of the mining production team that is committed to zero harm and the achievement of production targets and low cost

Reporting to the Project Leader you will:

Reporting to the Senior Advisor, Training and Assessment at the Perth based Learning Centre, you will be Respect for each other

responsible for delivering competence based training. • Respect for each other

Working at Heights, inductions, HSEC and License to Responsibilities

13/08/10

On behalf of Hon Dr Wayne Mapp, thank you for your emails regarding contemporary art in New Zealand.

The matters you have raised fall within the

portfolio responsibilities of the Minister for Art Culture and Heritage, Hon Christopher Finlayson. I understand Hon Finlayson's office has replied on behalf of his parliamen- contract and production; and tary colleagues. Thank you for taking the time to contact Dr

Mapp, my apologies for the delayed reply to your emails.

Regards

Joanna Wilson

Ministerial Secretary Office of Hon Dr Wayne Mapp Minister of Defence | Minister of Research, Science and Technology Associate Minister for Economic Development | Associate Minister for Tertiary Education | MP for North Shore

Reporting to the Senior Advisor, Training and Assess-

ment at the Perth based Learning Centre, you will be responsible for delivering competence based training. This includes training such as Confined Spaces and Operate training as required. Reporting to the Senior Maintenance Planner you will

be responsible for evaluation of maintenance requirements for all areas of responsibility within the depart-

you will be responsible for the co-ordination of operations personnel and equipment on a scheduled shift to maximize production operations in a safe and efficient

Reporting to the Supervisor of Processing your duties beneficiation, spirals, screening, and train loading. You will monitor operations and processes within defined parameters and understand and comply with the BHP-BIO Quality Process and HSEC guidelines.

 Resolve validation errors identified and rectify other month end issues

 Respect for each other Respect for each other

This includes training such as Confined Spaces and Respect for each other

RESPONSIBILITIES RESPONSIBILITIES Responsibilities

 Responsible for SOX certification of assigned financial controls and processes Results-oriented

Results-oriented

RESPONSIBILITIES

 Review Operator's Project Execution Plan Review Operator's Project Execution Plan

Review Operator's Project Execution Plan

• Review projects undertaken by other engineers to ensure QA/QC in areas such as safety, environment,

 Risk management Courses Risk management Courses

Role Competencies Role Summary:

ROLES AND RESPONSIBILITIES ROLES AND RESPONSIBILITIES ROLES AND RESPONSIBILITIES

ROLES AND RESPONSIBILITIES ROLES AND RESPONSIBILITIES

ROLES AND RESPONSIBILITIES

ROLES AND RESPONSIBILITIES ROLES AND RESPONSIBILITIES ROLES AND RESPONSIBILITIES

ROLES AND RESPONSIBILITIES ROLES AND RESPONSIBILITIES

Roxby Downs is a thriving community of 4,500 people, with the highest standard of infrastructure in roads,

gressive administration and community network support it. Roxby Downs is home to a variety of modern, well equipped - educational, health, sporting, leisure, shopping and cultural facilities. Roxby Downs is a thriving community of 4,500 people, with the highest standard of infrastructure in roads, buildings and business facilities. An active and progressive administration and community network sup-

port it. Roxby Downs is home to a variety of modern,

buildings and business facilities. An active and pro-

well equipped - educational, health, sporting, leisure, shopping and cultural facilities. Roxby Downs is a thriving community of 4,500 people, with the highest standard of infrastructure in roads, buildings and business facilities. An active and progressive administration and community network support it. Roxby Downs is home to a variety of modern, well equipped - educational, health, sporting, leisure,

shopping and cultural facilities. Roxby Downs is a thriving community of 4,500 people, with the highest standard of infrastructure in roads, buildings and business facilities. An active and progressive administration and community network support it. Roxby Downs is home to a variety of modern, well equipped - educational, health, sporting, leisure, shopping and cultural facilities.

S&L Managers and Representatives

 Safely handle and use process chemicals and consumables

Safety & Regulatory: Safety & Regulatory:

 Safety and environment Safety and environment

 Safety and environment Safety and environment

 Safety and environment Safety and Regulatory:

Safety and Regulatory: Safety and Regulatory: Safety leadership is a required element of BHP Bil-

process. Your leadership will be a critical component in sustaining a safety conscious work environment. Salary: Salary: Salary:

liton Olympic Dam's business planning and execution

Salary: Salary: Salary:

Salary: Salary: Salary: Salary: Salary: Salary:

Salary: Salary: Sample and test process and utility fluids SAP or equivalent ERP/HRIS

 SAP or equivalent ERP/HRIS Saraji BMA Business Improvement Group Sarbanes-Oxley Requirements

 Scarborough/Thebe OBO Project Manager Scarborough/Thebe Project Team Members Scarborough/Thebe Subsurface Manager

Scheduler(s) Scheduler(s)

Salary:

Scheduler(s) Secure employee and contractor resources as neces

sary to conduct the work Secure employee and contractor resources as necess

sary to conduct the work Secure employee and contractor resources as necess

sary to conduct the work Selected Payroll Accounting activities including ap-

proval of entries to clear exceptions and independent review of monthly reconciliations

 Sequencing and running of period end close activities Serious Contenders will have a National Advanced Certificate or equivalent relevant to Human Resources

discipline coupled with a minimum of 3 years general working experience related to specific discipline. Successful candidates will have thorough knowledge and understanding of the relevant Legislation and Human Resources processes. Having achieved a satisfactory level of knowledge and skill in listening and communication, interviewing and computer literacy (MS Office Suites) is essential for further consideration. Relevant SAP system knowledge and conflict management

skills will be desirable for this role. Serve as the key focal point for development of work plans. Liaise with the project team, functional experts, and corporate authorities to ensure that the deliverables required to progress from one investment phase to the next are identified, understood, and planned.

 Serve as the key focal point for development of work plans. Liaise with the project team, functional experts, and corporate authorities to ensure that the deliverables required to progress from one investment phase to the next are identified, understood, and planned.

Site: Serve as the key focal point for development of work Site: plans. Liaise with the project team, functional experts, Site: and corporate authorities to ensure that the delivera-Site: bles required to progress from one investment phase to the next are identified, understood, and planned. Skills & Abilities: Set and maintain high work standards that reinforce Skills & Experience

safe and effective work behaviours; and Shared Services (Malaysia) Shared Services (Malaysia) NOME Shift Supervisor Short listing for this position will commence on 1st

October 2010, however we do reserve the right to

close this position earlier than stated. To enable us to

process your application as quickly as possible simply

Short listing for this position will commence on 6th of

October, however we do reserve the right to close thi

position earlier than stated. To enable us to process

your application as quickly as possible simply click or

Short listing for this position will commence on 8th

October 2010 however we do reserve the right to

close this position earlier than stated. To enable us to

process your application as quickly as possible simply

Short listing for this position will commence on Friday

8th October 2010, however we do reserve the right t

close this position earlier than stated. To enable us to

process your application as quickly as possible simply

Short listing for this position will commence on Friday

8th October 2010, however we do reserve the right t

close this position earlier than stated. To enable us to

process your application as quickly as possible simply

Short listing for this position will commence on Mon-

Sighificant knowledge of Six Sigma, LEAN, 5S and

day, 25 October 2010, however we do reserve the

right to close this position earlier than stated.

Visual Management methodology and tools

click on the 'apply' button below.

Site:

Site:

Site: Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

Site:

the 'apply' button below.

Jonathan Cohen told the Examiner that Paul Hughson, GREG's Head of Credit Distribution, decided to use excess carry to reduce the bridge equity mark, because Hughson did not want to show profits on Archstone positions. 1417

The first chart below shows Lehman's Archstone marks by month, and the second chart shows the corresponding valuation of Archstone positions by month:

Lehman's Archstone Marks by Month (\$ million, Oct. 07 – Aug. 08)1418

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
Term Loan A & B	99.0	99.0	98.9	98.9	98.9	98.8	98.9	98.8	98.8	99.2	98.2
Development Loan	99.2	99.1	99.0	98.5	96.0	95.5	95.5	94.3	94.3	91.3	N/A
Revolver	N/A	N/A	N/A	99.1	99.1	98.1	98.5	99.2	98.9	99.0	99.3
Mezzanine Loan	98.9	98.9	98.9	98.9	98.9	98.8	98.9	98.8	98.8	99.0	98.9
Bridge Equity	90.7	90.5	90.2	89.6	89.6	79.9	79.6	75.1	74.9	74.6	69.0
Permanent Equity	100.0	100.0	100.0	100.0	100.0	79.9	79.6	75.1	74.9	74.6	69.1
Weighted Average Mark	95.7	95.6	95.5	95.3	95.1	90.1	90.1	88.0	87.7	87.2	84.3

Lehman's Valuation of Archstone Positions (\$ million, Oct. 07 – Aug. 08)1419

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug
Term Loan A & B	2,210	2,197	2,130	2,067	2,022	1,953	1,954	1,940	1,903	1,877	1,944
Development Loan	234	215	193	197	192	191	191	183	183	121	N/A
Revolver	0	0	0	209	209	155	200	235	182	113	140
Mezzanine Loan	536	536	536	523	523	522	521	521	521	491	461
Bridge Equity	1,942	1,939	1,933	1,919	1,919	1,712	1,706	1,609	1,604	1,597	1,477
Permanent Equity	246	246	246	246	246	197	196	185	184	184	170
Total	5,168	5,133	5,038	5,161	5,111	4,730	4,768	4,672	4,577	4,382	4,192

11/07/10

Dear James.

I think we have a huge number of talented artists in this country and that New Zealanders generally are increasingly showing more interest in the arts.

However, it remains very difficult for artists other than those with well-established reputations to make a living from their work. Sadly, few people seem to appreciate what really good art is worth - or they are more reluctant to pay what it's worth than they are willing to spend on other non-essential

Good luck with your artistic career. Where are you based?

Regards,

Tim Macindoe

Tim Macindoe | MP for Hamilton West

Parliament Buildings Room G-025 | Wellington 6160 | Tel: 04 817 8229 | Fax: 04 817 6445 |www.national.org.nz

Hamilton West Electorate Office: 5 King Street, Frankton | PO Box 382, Waikato Mail Centre, Hamilton 3240 | Tel: 07 846 0055 | Fax: 07 846 0056 | www.timmacindoe.co.nz

Skills & Experience Skills and Experience

Skills and Experience

Skills & Experience

Skills and Experience Skills and Experience

Skills and Experience:

home

- Skills and Experience: • Skills in Microsoft Office Suite and ERP system, ide-
- Skills in Microsoft Office Suite and ERP system, ideally SAP
- Skills in Microsoft Office Suite and ERP systems, ideally SAP
- Skills in Microsoft Office Suite and ERP systems, ideally SAP

Some of the core accountabilities of this role are: Some of the core accountabilities of this role are: Some of the core accountabilities of this role are:

- Sound academic results
- Sound academic results
- Sound academic results
- Sound academic results
- Sound auditing skills and able to ask the right questions to measure performance of contracts
- Sound experience in the application of quality procedures and continuous improvement methods
- Sound experience in the application of quality procedures and continuous improvement methods
- Sound judgement

Sound judgement, problem solving and organisational

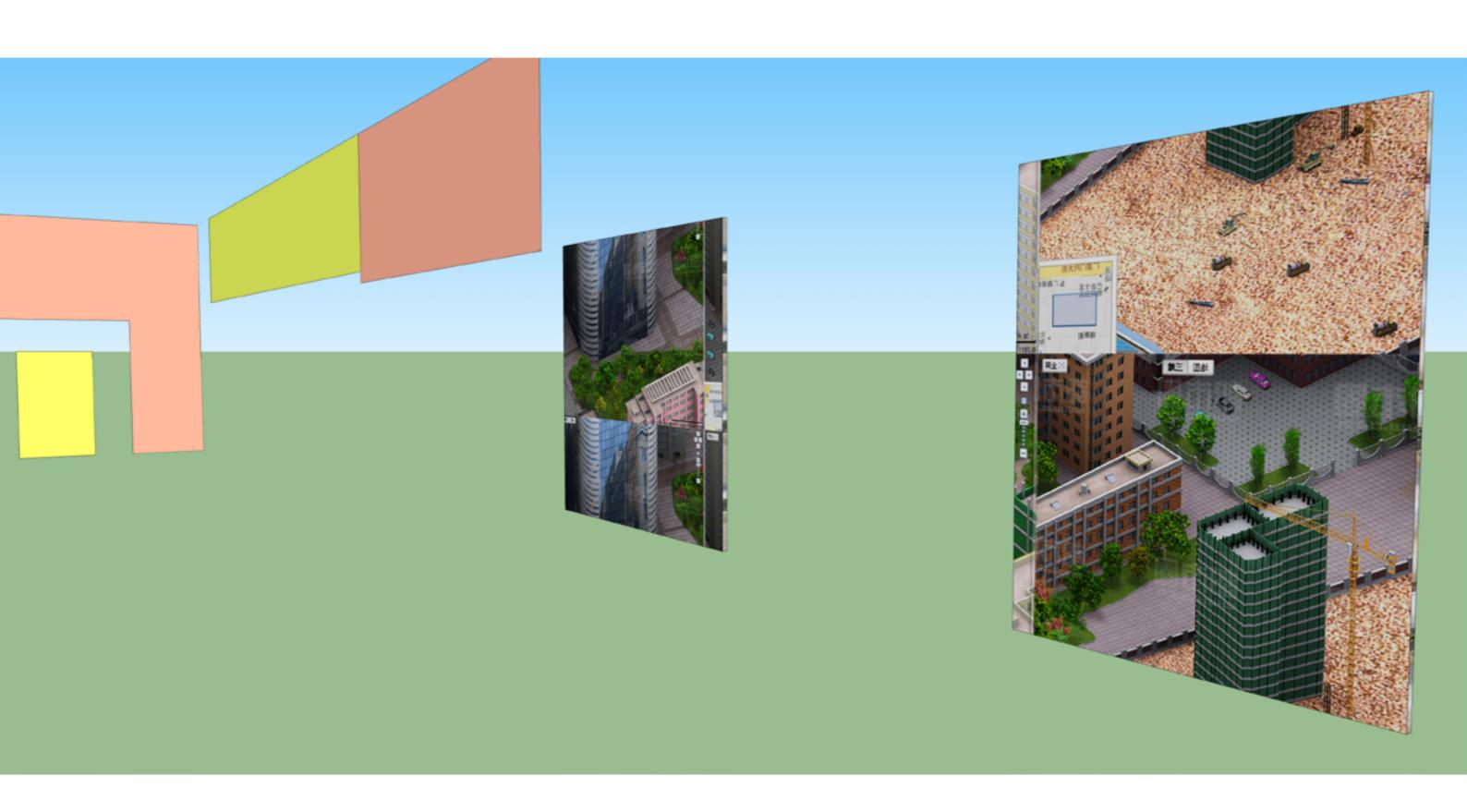
- Sound knowledge of maintenance planning principles and processes Sound knowledge of maintenance planning principles
- Sound knowledge of Safe Work practices. Sound knowledge of Safe Work practices.
- Sound oral and written presentation skills.
- Sound oral and written presentation skills. Sound previous employment history (2 years, full
- Sound previous employment history (2 years, full
- Sound working knowledge of the mine South Africa - Hotazel South Africa - Hotazel
- Spanish a plus

Stainless Steel Materials

Spanish a plus

Specific responsibilities include the following: Specific responsibilities include, but are not limited to: Specific responsibilities include:

Specifically you will identify & improve reliability of equipment in all areas of operation including Dragline and Mobile Equipment. This will involve specifying reliability measures and targets for new and existing equipment as well as developing, maintaining & analys ing reports to assess current performance and identifying areas requiring attention and improvement. You will work closely with other Maintenance Engineering professionals within your team and provide guidance and mentoring to engineers, planners, supervisors and trades people. Ideally the successful candidate will have a proven experience in condition monitoring, maintenance strategy development and root cause analysis. Further experience relating to Draglines, Electric Shovels and Mobile Equipment is desirable. Staff Flowline and Riser Engineer Staff Projects Engineer



Stainless Steel Materials Stainless Steel Materials Stainless Steel Materials Stainless Steel Materials Stainless Steel Materials

Standard bags of granular absorbents weight 20kg (30L). The most obvious way to avoid the risk of back Subsurface Engineering Managers injury when lifting bags of absorbent and carrying themSuccessful applicants will undertake a comprehensive to the site of the spill is to only use the 10kg size bags training program whilst enjoying great working condi-Another option is to explore the other absorbents avail-tions on a 2 and 1 fly in/fly out roster just a short flight able on the market that are lightweight and often manyfrom Perth (7 Days, 7 Nights, 7 Off). times more absorbent. Status reporting for both risk and assurance activities training program whilst enjoying great working condi-

is provided to the ADP and Iron Ore Executive Leadership committees and the Iron Ore Risk and Audit Committee.

- Stewardship of all facility related AFE's (Expense and the possibility of shift relief. This role offers attrac-
- Stewardship of all facility related AFE's (Expense and in accordance with the BHP Coal Pty Ltd Workplace Agreement 2007.
- Stewardship of all facility related AFE's (Expense and Suitable candidates should have the following:
- Stewardship of all facility related AFE's (Expense and Sundry receivables and prepayments Capital).
- Strategic business perspective
- Strategic business perspective
- Strong analytical and report writing skills
- Strong communication skills

Strong customer orientation, possesses good communication skills and interpersonal abilities to build effective relationships with internal customers across tomer and stakeholder groups. functions and geographical locations Strong customer orientation, possesses good communication skills and interpersonal abilities to build effective relationships with internal customers across SCADA and IT systems; functions and geographical locations

Strong customer orientation, possesses good communication skills and interpersonal abilities to build effective relationships with internal customers across functions and geographical locations

- Strong customer orientation, possesses good communication skills and interpersonal abilities to build effective relationships with internal customers across ment Control, etc.), and business (Economic valuation, Technical Competencies functions and geographical locations
- tenance teams within ore processing and/or material ment Control, etc.), and business (Economic valuation, handling operations
- Strong health, safety, environmental and regulatory compliance record preferred
- Strong influencing / negotiating skills
- Strong interpersonal and communication skills.
- Strong interpersonal skills and the ability to communicate effectively
- Strong knowledge in mineral assay laboratories, including AAS, XRF, Sample preparation and Wet chemistry techniques
- Strong mathematical skills; Computer literacy, Communication skills both written and oral
- Strong mechanical trouble-shooting capability.
- Strong mechanical trouble-shooting capability.
- Strong oral and written presentation skills. An ability
 Support the training and competency development of highly regarded. to facilitate and running project related and training
- Strong oral and written presentation skills. An ability commitment to Health, Safety, Environment and Comto facilitate and running project related and training workshops.
- Strong team working skills required

nologies and regulations. Proven design, construction, commissioning and operational background. Strong technical knowledge in Measurement tech-

from Perth (7 Days, 7 Nights, 7 Off).

Successful candidates will enjoy a 5 day roster with

tive wages and conditions and housing assistance

Suitable candidates should have the following:

Superintendent - Project Engineering Services

Superintendent - Project Engineering Services

Superior interpersonal skills to handle various cus-

Superior technical skills with the types of electrical

equipment found in process plants including HV distri-

bution, motor control systems, instrumentation, PLC's,

needed to accomplish the overall project development

ment Control, etc.), and business (Economic valuation,

Supervise contractors and Contract engineers as

Supervise project services (Cost, Schedule, Docu-

Supervise project services (Cost, Schedule, Docu-

Supervision of grade control sampling & analysis,

blast hole logging, blast blocking and pit mapping;

Support and attend facility HSEC meetings as re-

Support and fulfilment of HR System requirements

Support production operations activities set by Op-

Support the maintenance of budgeting / forecasting

Supporting our Zero Harm philosophy, a demonstrable

Systems-level understanding of offshore develop-

Surveying/ Mine & Engineering Surveying

models and comply with Business Planning submis-

Support internal and external audit processes

Finance, Risk, etc.) support of the project

Finance, Risk, etc.) support of the project

Finance, Risk, etc.) support of the project

SUPERVISOR PRODUCTION

Supply Chain

Supply Chain

erations Supervisor

Team Processes

sion requirements

new employees

Superintendent Planning

goals and objectives.

Strong experience leading operational and/or main Supervise project services (Cost, Schedule, Docu-

Superintendent Shutdowns

Superior interpersonal skills

Superior interpersonal skills

nologies and regulations. Proven design, construction, ment systems Systems-level understanding of offshore developcommissioning and operational background. Subsurface Engineering Managers ment systems.

Tasks will include generating various plans/plots on a regular basis or when requested, providing timely reporting of production and development figures for evaluation and schedulling purposes and maintaining and calibrating survey equipment to ensure accurate Successful applicants will undertake a comprehensive

Tasks will include generating various plans/plots on tions on a 2 and 1 fly in/fly out roster just a short flight a regular basis or when requested, providing timely reporting of production and development figures for evaluation and schedulling purposes and maintaining and calibrating survey equipment to ensure accurate results.

Systems-level understanding of offshore develop-

Systems-level understanding of offshore develop-

- Team leadership skills
- Team leadership skills
- Team player Team player
- Team player

Team work is a critical element of the role and as such there is one critical question that must be answered you should be a dedicated team player committed to quality electrical and instrumentation plant maintenance.

you should be a dedicated team player committed to quality electrical and instrumentation plant maintenance.

Team-spirited, proactive and confident, your technical strengths will be supplemented by a proven commitment to safety and effective communication skills, facilitating your efforts to build productive relationships you'll get to work with the best people in the field. with stakeholders.

- contributions
- contributions
- Technical communication skills.
- Technical communication skills.
- Technical depth born of deep theoretical knowledge and wide experience
- Technical depth born of deep theoretical knowledge and wide experience

Technology: Technology:

- Tender, negotiate and deliver commercial arrange-
- Tertiary or trade qualified in a technical discipline relevant to either the Port or Township departments
- Tertiary qualification or related trade discipline
- Tertiary qualification or related trade discipline
- Tertiary qualifications (or working towards tertiary qualifications) in human resources, business or psychology or relevant experience
- neering or similar Tertiary qualifications in risk management and gov-

ernance together with a technical background in an engineering and/or business related discipline will be

That same diesel spill is a serious fire and slip hazard and as such falls under the responsibility if the OH&S manager. Either way the issue must be addressed to prevent damage to the environment, personnel and

THE 80's and 90's saw introduction and refining of

and territory jurisdictions.

cal circuit flow diagrams is a must. cal circuit flow diagrams is a must.

The basic purpose of the Project Advisor is to deliver will experience. project management "Excellence" and steward Project The Cliffs Nickel Mine is an integral part of the Lein-Management policies, standards and procedures throughout the Petroleum Customer Sector Group

The basic purpose of the Project Advisor is to deliver mining operation. project management "Excellence" and steward Project The combination of these two factors heralded the Management policies, standards and procedures throughout the Petroleum Customer Sector Group

The basic purpose of the Project Engineering Advi-

steward Project Management policies, standards and information provided. procedures throughout the Petroleum Customer Sec- The continuing growth of our West Africa business tor Group (CSG). the best environmental outcome. Due to the aim of

when deciding on the most appropriate absorbent to use onsite.

largest projects are being delivered. By bringing all

Queensland BHPB major projects together in one

place, we've demonstrated our desire to learn and good as we can be. We've also assembled a team of industry leading professionals, so if you work with us, the SMFG Joint Venture in Guinea. The BHP Billiton Brisbane Project Hub is an exciting, has resulted in a number of exciting and challenging • Teamwork, relationship building, significant individual challenging workplace, where some of Queensland's employment opportunities. We currently employ more largest projects are being delivered. By bringing all Teamwork, relationship building, significant individual Queensland BHPB major projects together in one place, we've demonstrated our desire to learn and you'll get to work with the best people in the field. The BHP Billiton Foundations for Graduates Program seeks to complement your technical skills by developing your leadership capabilities, people skills and communication techniques, along with providing a forum for creating peer networks. Throughout thinking abilities. Critical management skills such as will experience. The BHP Billiton Foundations for Graduates Pro-

gram seeks to complement your technical skills by developing your leadership capabilities, people skills Support the execution of general Financial Accounting • Tertiary qualifications in environmental science, engi- and communication techniques, along with providing a forum for creating peer networks. Throughout the Program, you will analyse and solve real business northeast of Yellowknife and is accessible only by issues and develop your decision making and creative plane. The hours of employment are Monday to Friday thinking abilities. Critical management skills such as and is based in Yellowknife. leading change, negotiating, building relationships and The EKATI Diamond Mine is located 300 kilometres networking are just a few of the exciting elements you northeast of Yellowknife and is accessible only by will experience.

The BHP Billiton Foundations for Graduates Program seeks to complement your technical skills by developing your leadership capabilities, people skills and communication techniques, along with provid-

environment protection legislation in the various state ing a forum for creating peer networks. Throughout the Program, you will analyse and solve real business • The ability to read and interpret hydraulic and electri- issues and develop your decision making and creative thinking abilities. Critical management skills such as • The ability to read and interpret hydraulic and electri- leading change, negotiating, building relationships and networking are just a few of the exciting elements you

ster Nickel Operation, located 12 kilometres south of the Mt Keith Operation. Cliffs is a narrow vein nickel/ cobalt deposit sustaining a 500kt p.a. underground

new role of environment co-ordinator in many organisations charged with fulfilling a 'zero harm' aspiration. The content of this Privacy Policy may be updated from time to time, so we suggest that you return to sor is to deliver project management "Excellence" and the website on a regular basis and carefully read the

has resulted in a number of exciting and challenging employment opportunities. We currently employ more many companies to work towards achieving 'zero harm' than 300 people in Liberia and equal numbers across the SMFG Joint Venture in Guinea.

The continuing growth of our West Africa business has resulted in a number of exciting and challenging The BHP Billiton Brisbane Project Hub is an exciting, employment opportunities. We currently employ more Team work is a critical element of the role and as such challenging workplace, where some of Queensland's than 300 people in Liberia and equal numbers across the SMFG Joint Venture in Guinea.

> The continuing growth of our West Africa business has resulted in a number of exciting and challenging grow as a team, and to continually improve and be as employment opportunities. We currently employ more than 300 people in Liberia and equal numbers across

The continuing growth of our West Africa business than 300 people on the SMFG joint venture in Guinea and equal numbers in Liberia.

The delivery of performance is achieved through grow as a team, and to continually improve and to be providing consistent, high-quality facilities engineering, as good as we can be. We've also assembled a team of cost estimating, and planning support to evaluations industry leading professionals, so if you work with us, of Exploration and Appraisal prospects while ensuring that HSE, Regulatory, Quality, Risk Management, and other associated programs are applied according to BHPB Corporate and Petroleum standards, policies and practices

The delivery of performance is achieved through providing consistent, high-quality facilities engineering, the Program, you will analyse and solve real business cost estimating, and planning support to evaluations issues and develop your decision making and creative of Exploration and Appraisal prospects while ensuring that HSE, Regulatory, Quality, Risk Management, and leading change, negotiating, building relationships and other associated programs are applied according to networking are just a few of the exciting elements you BHPB Corporate and Petroleum standards, policies and practices.

The easiest place to see this crossover of roles manifesting itself in the workplace is in the event of a diesel fuel spill. If the spill threatens to contaminate land or water then it is an environmental issue.

The EKATI Diamond Mine is located 300 kilometers

plane. The rotation for this position is 4 days on site followed by 3 days off. Excellent salary, comprehensive benefits program and relocation assistance is available to the right candidate. The incumbent must reside in Yellowknife.

a. Archstone's Response to the Barron's Article

On January 19, 2008, the Friday before Barron's piece was published, R. Scot Sellers, Archstone's CEO, wrote an e-mail to Lehman, Tishman Speyer and Archstone personnel, to set forth a "compilation of talking points that should be helpful in addressing many of the allegations in the article." ¹⁴⁵⁸ In this e-mail, Sellers made the following arguments:

Shortly after the Barron's article was published, Jonathan Cohen sent an e-mail to Donald E. Petrow, a Senior Vice President and Global Head of Real Estate Risk Management, in which he wrote: "The issue is obviously now that the public thinks the equity could be worthless and we are sitting at a price of 90 while the IMD perm equity position is at par. If we are good at these prices, [] the onus is on us to support that with current info."1469

A rebuttal to the Barron's article was presented to Lehman's Executive Committee on January 22, 2008. The rebuttal stated that the "actual facts contradict the Barron's thesis" and made the following arguments:1471

The 10 most recent trades in Archstone's market occurred at an average capitalization rate of 4.6%, which was significantly lower than the capitalization rates of 6% and above discussed in the Barron's article;1472

On August 23, 2007, Kebede sent Jonathan Cohen a memo he described as a "first attempt on the Archstone valuation review."1430 Kebede's valuation memo observed that while only a "minimal" amount of bridge equity had been syndicated, the "business" believed that the marks on the bridge equity were appropriate because the yields implied by the model Lehman used to assess the transaction were "in line with current market yields for similar investments."1431

10/07/10

Kia ora James

Thanks for your email but I'm afraid I am the wrong person to ask about this. I am not an artist nor involved in artistic endeavor. I have spoken to other members of caucus but apart from stating that it is in a shocking state they have no comment either.

I'm sorry I can't help.

Naku noa na Rahui

08/07/10

Kia ora, will try to respond shortly. Am now on primntry recess @North. Contact me agin if u do not get my response.

This section discusses Lehman's process with respect to the valuation of its commitment to finance the Archstone acquisition. Financial accounting rules required team, involved in integration of data to deliver play fair Lehman to mark its Archstone commitments to market. 1421 That is, even before closing, allow high-grading the most prospective areas. The Lehman was required to determine the value of its commitments to provide financing and purchase debt.1422

On August 22, 2008, Gerard Reilly, the Head Product Controller, asked Abebual (such as CA, ACA or CPA), as well as a minimum of A. Kebede, GREG's Vice President of Valuation Control, to "put a memo together" on and application of Generally Accepted Accounting the valuation of the Archstone commitment, as "this will get a lot of focus." The cial Reporting Standards (IFRS) will be held in high Examiner did not locate any evidence that demonstrated or suggested that Lehman systems in a large mining company, as well as experiengaged in any systematic effort to value its Archstone commitments prior to this date.

The Environment Coordinator also faces the challenge of identifying the best spill response products to provide the most cost effective result MC

The following additional experience will be highly

The following are some of the responsibilities that you can anticipate if successful:

The Future is Growth

The Future is Growth

THE FUTURE IS YOURS

THE FUTURE IS YOURS

THE FUTURE IS YOURS

The Future Is Zero Harm

The Geological Coordinator plays a strategic role in ensuring continued Nickel production from the Leinster Mine Operation against the key drivers of safety,

production and costs. The Geological Services Team is currently seeking an

experienced Field Technician, tasked with providing geological support across all BMA operations. Based at our Blackwater mine in Central Queensland, this is a permanent position operating on a 14 / 7 roster. Reporting to the Exploration Field Operations Superin tendent, the successful candidate will ensure compliance to established Coal Mining Acts and Regulations HSEC Management Systems, and Sustainable Development Policies. Specific responsibilities include: The Geological Services Team operates within the RDG, and includes a small core team of geological professionals and support staff. Together, they are responsible for managing field activities such as site preparation, drilling, geological supervision, wireline logging, rehabilitation, seismic and aerial geophysical surveys, along with coal and geotechnical analysis. The Geological Services Team operates within the Resource Development Group, and is currently seeking experienced Data Validation Geologists to manage the delivery of our internal customer's exploration borehole data quality requirements fundamental to mine planning and operations.

The Geologist will work as part of a multidisciplinary way maps and cross sections aimed at improving both the greater regional and block-specific knowledge and role involves well planning and operational oversight. In addition, the geologist will be expected to actively identify and undertake assessment of new opportuni-

(such as CA, ACA or CPA). The successful candidate will be able to demonstrate their significant hands-on experience in a similar role within the resources sector

The ideal applicant will possess

The ideal candidate will hold an accounting and/or finance related degree with professional designation 10 years professional experience in a financial management role for a large mining company. Knowledge Principles (GAAP) and of the new International Finanregard. You will have proven experience developing budgets and financial risk management processes and ence managing and mentoring dispersed teams. The ideal candidate will hold an accounting and/or finance related degree with professional designation

exposed to leading finance and procurement activities on site in line with BHP Billiton Standards; developing Principles (GAAP) and of the new International mation management (IM).

The incumbent will provide Quantitative Interpretation (QI) of seismic data at the highest technical level, The Open Cut Examiner Training Program is being managing and servicing projects for business units at all stages from New Ventures through Exploration, ing of personnel who wish to obtain the Certificate Development and Production.

The incumbent will provide Quantitative Interpretamanaging and servicing projects for business units Development and Production.

The job will also involve working with and giving regu- Mine before crushing and processing to produce a lar presentations to BHPB management, Joint Ven-Some travel will be required.

The journey towards Zero Harm requires all of us to have safety as a core value and a belief that Zero health and safety leadership is a pre-requisite for beingance Underground Mine and Cliffs Underground considered for any opportunities for career advance- Mine before crushing and processing to produce a ment within our organisation.

have safety as a core value and a belief that Zero health and safety leadership is a pre-requisite for beingan 18 hole golf course. considered for any opportunities for career advance- The operation sources nickel ore from the Perseverment within our organisation.

have safety as a core value and a belief that Zero considered for any opportunities or career advancement within our organisation.

The journey towards Zero Harm requires all of us to The Opportunity have safety as a core value and a belief that Zero health and safety leadership is a pre-requisite for beingthe group. Additionally they will: considered for any opportunities or career advance- The position is based in our Central Queensland Office ment within our organisation.

The key functions of the role include:

and OH&S Coordinators.

The Materials Sourcing Officer will aim to achieve maximum value for BHP Billiton through the provision tion program. of contract management of goods and repairable / rotable spares.

The Minerals Exploration Team is currently seeking an experienced Senior Field Technician, tasked with providing field logistics support across its exploration The primary purpose of the role is to support the Asprograms near-mine and regionally. This is a perma- set Environment Superintendent in maintenance and nent position operating on an 8/6 roster. The success-implementation of the environmental aspects of the ful candidate will ensure compliance to established Acts and Regulations, HSEC Management Systems, Sustainable Development Policies, coupled with a sound understanding of Environment and Cross Cul-ous improvement.

the capacity to Mill up to 1.2 Million tonnes per annum commencing early December 2010 and concluding a Fully Autogenous Grinding Mill, Flotation, Thickeners, modation will be provided where required. Spray Driers and a Silo Load out System. The Occupational Hygienist is responsible for develop- with the undertaking of studies and delivery of both

It's important that the incumbent has been previously $\,\,$ ing and implementing the hygiene management plan $\,$ for large-scale operations and capital projects. Knowl- ing, implementing and monitoring exposure reduction edge and application of Generally Accepted Account- plans; identifying hygiene trends from data and recommending changes; reporting hygiene data to BHP Bil-Financial Reporting Standards (IFRS) will be held in liton and to meet legislative requirements and ensuring high regard, along with experience with SAP and infor-we align with all statutory guidelines. Your responsibilities also include maintaining hygiene sampling and data entry onsite.

introduced to assist in the coordination and mentor-IV in Surface Coal Mining (Open Cut Examiner) and progress to the Board of Examiners Written and Oral tion (QI) of seismic data at the highest technical level, examinations in order to obtain a statutory ticket as an Open Cut Examiner.

at all stages from New Ventures through Exploration, The operation sources nickel ore from the Perseverance Underground Mine and Cliffs Underground concentrate. The Leinster Village and Township offer ture Partners and host country government agencies. a unique lifestyle with more than 1400 people and all the modern conveniences - an Olympic size swimming pool, health and fitness centre, race-course and even an 18-hole golf course.

Harm is possible. Your demonstrated commitment to The operation sources nickel ore from the Perseverconcentrate. The Leinster Village and Township offer The journey towards Zero Harm requires all of us to $\,\,\,\,$ a unique lifestyle with more than 1400 people and all the modern conveniences – an Olympic size swimming Harm is possible. Your demonstrated commitment to $\;\;$ pool, health and fitness centre, race-course, and even

ance Underground Mine and Cliffs Underground The journey towards Zero Harm requires all of us to Mine before crushing and processing to produce a concentrate. The Leinster Village and Township offer Harm is possible. Your demonstrated commitment to $\,\,$ a unique lifestyle with more than 1400 people and all health and safety leadership is a pre-requisite for beingthe modern conveniences – an Olympic size swimming pool, health and fitness centre, race-course and even an 18-hole golf course.

The person in this role will oversee the performance Harm is possible. Your demonstrated commitment to and development of other engineers and planners in

at Moranbah, available on a 14x7 roster and FIFO from Brisbane. The size and magnitude of our business The manner in which the issue of workplace spills are provides significant opportunity for professional develaddressed also raises issues for both the Environment opment, attractive salary packages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannua-

> The position is responsible directing the Production team on underground activites. The Production Foreman will ensure all Production activities are conducted safely to the mine plan.

Asset Management System. You will also monitor operations, projects and environmental performance, and develop strategies and programs to support continu-

The program runs during the Australian summer to The Nickel West Kambalda Nickel Concentrator has coincide with the university summer vacation period, of Nickel Ore. The Nickel Concentrator comprises of late February 2011. All positions are paid and accom-The Project Development Group (PDG) is tasked

home

- The pricing methodology for bridge equity positions is described as gauging the yield at which Archstone positions would be palatable to target investors given the origination assumptions. 1504
- The valuation needs to be based on the collateral values because syndication has stalled. 1505
- Concerns specific to Archstone bridge equity include increases in capitalization rates and the presence of price flex on the debt. 1506

Hughson and Neighbor did not recall creating any documents that described their methodology or analysis to support not taking any valuation-related Archstone write-downs in the first quarter. 1507 Jonathan Cohen told the Examiner that Product Control did not perform adequate analysis regarding the February 2008 mark. 1508

significant and sustaining capital projects within BMA. The Project Development Group provides project delivery services to BMA through the management of all phases of the investment life cycle. We are currently • The role requires the incumbent to hold (or be able seeking a Principal QA/QC Engineer.

The purpose of the role is to provide an effective main-card. tenance planning service to the maintenance delivery team. This is achieved through:

The purpose of the role is to provide an effective main-card. tenance planning service to the maintenance delivery team. This is achieved through:

The purpose of the role will be to co-ordinate and facilitate an effective and efficient Human Resources (HR) service to the business.

The purpose of the Staff Project Services Specialist is to provide functional expertise in project planning, scheduling, progress measurement, cost management,also include international <mark>reloc</mark>ation.

and business administration for capital projects. The purpose of the Staff Project Services Specialist is to provide functional expertise in project planning, scheduling, progress measurement, cost management,also include international r<mark>elocation.</mark> and business administration for capital projects.

The purpose of the Staff Project Services Specialist is to provide functional expertise in project planning, scheduling, progress measurement, cost management, and business administration for capital projects.

The REG is committed to providing a well structured career with ongoing training and support. We seek experienced geoscientists with a passion for developing skills and capability within a young dynamic team. Concurrently you will generate and systematically evaluate existing targets for the business.

The REG is responsible for managing world-class iron ore deposits and delivering high calibre geological reports and models. As a Geologist within the team, you integrated geological programs to best practice. The Resource Development Group (RDG) adds value to BMA's operations by providing expertise in Exploration, Resource Evaluation, Strategic Mine Planning, Underground Strategy, Development and Research. The Resource Development Group (RDG) is committed to adding value to BMA's operations by providing expertise in Exploration and Geological Services, Strategic Mine Planning, Underground Strategy, and Development and Research.

The Resource Evaluation Group (REG) is responsible for managing world-class iron ore deposits and delivering high calibre geological reports and models. The role includes governance and compliance responsibility for ADP including the oversight of EPCM QA/QC activities, the development of governance framework for ADP including linkage to BHP Billiton Group requirements and compliance activities and the consolidated coordination and reporting of ADP audit and assurance activities, (excluding Health, Safety and Environment).

The role is based in the UK on a 4 weeks on / 2 weeks off Fly-In-Fly-Out roster rotation into Guinea. We are currently investigating alternative base locations to London; therefore candidates need to be open program. to other locations. Attractive relocation benefits will be available for the successful candidate, along with a competitive salary package.

The role of the Risk & Assurance Manager includes the establishment of risk tolerance criteria in conjunction with the BHPB Group Risk Function, facilitation of ADP related project, strategic and functional risk profiles, stress testing of systems, processes & scenarios, the highest health, safety, environmental and commuthe assessment of contractor applied risk management nity standards and Zero Harm practices.

trameworks, and the provision of risk assessments, mitigation strategies and action plan status for periodic review by the ADP executive leadership team.

to gain) Certificate II in Security Operations and MISC

The role requires the incumbent to hold (or be able to gain) Certificate II in Security Operations and MISC

The role will be based in the UK on 4 weeks on / 2 weeks off Fly In Fly Out roster rotation into Liberia. A competitive salary package will be offered which may also include international relocation.

The role will be based in the UK on 4 weeks on / 2 weeks off Fly In Fly Out roster rotation into Liberia. A competitive salary package will be offered which may

The role will be based in the UK on 4 weeks on / 2 weeks off Fly In Fly Out roster rotation into Liberia. A competitive salary package will be offered which may

The role will be based in the UK on 4 weeks on / 2 weeks off Fly In Fly Out roster rotation into Liberia. A competitive salary package will be offered which may also include international relocation.

The Senior Facilities engineer will conceptualize, design and estimate costs for facilities located anywhere in BHP Billiton's global exploration and appraisal opportunities. The Senior Facilities Engineer will leverage the systems, know-how, and learnings of the in-house Engineering community.

The Senior Facilities engineer will conceptualize, design and estimate costs for facilities located anywhere in BHP Billiton's global exploration and appraisal opportunities. The Senior Facilities Engineer will leverage will be an integral part of ensuring delivery of long term the systems, know-how, and learnings of the in-house Engineering community.

> The Senior Valuation Analyst is a key member of the accounting team responsible for broad range of responsibilities directed towards providing financial insight to stakeholders of the Worsley business for their decision making. The core responsibilities of the position are:

> The size and magnitude of our business provides significant opportunity for professional development, attractive salary packages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannuation

The size and magnitude of our business provides significant opportunity for professional development attractive salary packages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannuation program.

The size and magnitude of our business provides significant opportunity for professional development, attractive salary packages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannuation

The successful applicant will be a strong leader with a desire to 'make a difference' in an environment that presents outstanding opportunities for progression and development, with excellent interpersonal skills and the ability to communicate effectively at all levels. An innovative and improvement focussed self starter, who thrives on goal achievement and is driven to upholding



At that time, Lehman marked all of its Archstone debt positions at 99 (with the exception of the development loan at 96), bridge equity at 90, and its permanent equity at 100, for a weighted average mark for its portfolio of 95.1. As previously discussed, the reduction in the mark through February 2008 was attributable to marking the fees and excess carry into the bridge equity position. Jonathan Cohen told the Examiner that he was not consulted before this earnings call and that he would not have used the word "material." 1510 Hughson told the Examiner that he agreed with Callan's characterization as to where Lehman was marking its Archstone positions, because the mark on the overall positions implied a 5% below-funded-amount mark for debt and equity positions. 1511

Lehman ultimately took a \$200 million write-down on its bridge equity and a \$50 million write-down on its permanent equity in March 2008. As illustrated in the previous table titled "Lehman's Archstone Marks by Month," the resulting mark for both positions after the write-down was 80% of funded value (or a mark of 80). In arriving at this valuation, Lehman determined that Term Loan A was worth 100 cents on the dollar while Term Loan B and the Revolver were worth 90 cents on the dollar. 1529 Lehman's sensitivity analysis showed that Lehman projected an internal rate of return ("IRR") on its equity investment of 16.5% employing the exit capitalization rate used when Lehman decided to participate in the acquisition, and 14.6% assuming a 50 basis points decrease in that exit capitalization rate. 1530 The Examiner's financial advisor observed that this analysis shows that Lehman's lower valuation for its Archstone positions was based on Lehman's determination that either the risk associated with Archstone generating its projected cash flows increased or it was appropriate to reduce the projected cash flows.

According to a presentation created by Lehman's Product Control Group, the March write-down was taken based on the following rationale: 1531

- "Buyers walked away from \$1 billion in property sales";
- "Increase in cap rate (widened exit cap rates by 50 bps)";
- "Increased premium to investors until company is de-levered through asset sales";¹⁵³²

Hughson told the Examiner that he agreed with the write-down in March, but did not necessarily agree with the statements in the Product Control presentation.¹⁵³³ Hughson stated that his team considered "everything that was happening at the time" and incorporated it into the model in marking Archstone positions.¹⁵³⁴ Hughson stated that his team marked the positions "to the current state of play in the market," including exit capitalization rates, and the team's marks reflected his best judgment as to the value of the Archstone positions at that time.¹⁵³⁵

The successful applicant will be required to work a 7 day roster. Employment conditions will be as per the Crinum Workplace Agreement

The successful applicant will be tertiary qualified in Commerce or an equivalent discipline. They will have over 8 years experience at a management level in project contracts and procurement, with strong communication and organisational skills. Previous experience on a large scale mining project is essential. Interested applicants must be willing to travel from Brisbane to site on a regular basis.

The successful applicant will have a strong customer focus, be a good listener, and have exceptional organisation skills.

The successful applicant will have a strong customer focus, be a good listener, and have exceptional organisation skills.

The successful applicant will have a strong customer focus, be a good listener, and have exceptional organisation skills.

The successful applicant will have the following qualifications & experience:

The successful applicant will possess:

The successful applicant's technical skills will be complemented by a demonstrated commitment to safety, the environment and continuous improvement.

The successful candidate should possess:

The successful candidate should possess:

The successful candidate should possess:

The successful candidate will be required to possess the following skills / competencies:

The successful candidate will be required to possess the following skills / competencies:

The successful candidate will be required to possess the following skills / competencies:

The successful candidate will be task oriented, pays great attention to detail and has excellent interpersonal and communication skills. Being able work well with others while delivering results and meeting customer expectations are crucial.

The successful candidate will have:

- The successful candidate will ideally have:
 The successful candidate will possess excellent interpersonal and customer service skills further supported by a self motivation to work with minimum supervision, proven planning, organisational and time management skills
- The successful candidate will possess excellent interpersonal and customer service skills further supported by a self motivation to work with minimum supervision, proven planning, organisational and time management/skills.

The successful candidate will possess:

The successful carididate will possess.

The successful candidate(s) will complete a range of mining engineering projects (based on degree program), which may include, but not be limited to:

The successful candidate(s) will complete a range of mining engineering projects (based on degree program), which may include, but not be limited to:

The successful candidate(s) will complete a range of mining engineering projects (based on degree program), which may include, but not be limited to:

The successful candidate(s) will complete a range of mining engineering projects (based on degree program), which may include, but not be limited to:

The successful candidates will be required to posses the following skills/competencies

home

The successful candidates will be required to posses the following skills/competencies

There are several types of kitty litter style absorbent but the most common is Diatomaceous earth or DE. DE is the fossil remains of diatom skeletons up to 20 million years old.

There is however a crossover of responsibilities that does occur. The identification of these two roles poses the question of where health and safety ends and environment begins.

There's plenty to keep you entertained in the Mt Keith Village. Take the heat off the day and head to the pool - or join in a game of footy. BBQ dinners are regularly held and other social activities include live bands and movie nights. Employees commute to and from Perth on a fly in / fly out roster or form regional areas on a drive in / drive out roster.

There's plenty to keep you entertained in the Mt Keith Village. Take the heat off the day and head to the pool or join in a game of footy. BBQ dinners are regularly held as well as a range of other social activities including movie nights. Employees commute to and from Perth on a fly in/fly out roster or from regional areas on a drive in/drive out roster.

There's plenty to keep you entertained in the Mt.Keith Village. Take the heat off the day and head to the pool - or join in a game of footy. BBQ dinners are regularly held and other social activities in dude live bands and movie nights. Employees commute to and from Perth on a fly in / fly out roster or form regional areas on a drive in / drive out roster.

There's plenty to keep you entertained in the Mt Keith Village. Take the heat off the day and head to the pool or join in a game of footy. BBQ dinners are regularly held as well as a range of other social activities including movie nights. Employees commute to and from Perth on a fly in/fly out roster or from regional areas on a drive in/drive out roster.

These strengths will complement your tertiary qualification in geology and considerable experience in drill program management for green/brownfields exploration projects. Demonstrated commitment to workplace safety is essential; a track record of continuous improvement and an interest in the broader geology of the Pilbara would be advantageous.

Think Apply Think Apply

Think Apply

Think Apply Think Apply

THINK OF THE OPPORTUNITIES WITHIN BAP BIL-LITON. THINK LOCAL. THINK GLOBAL.

THINK OF THE OPPORTUNITIES WITHIN BHR BIL-LITON. THINK LOCAL. THINK GLOBAL.

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL.

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-

LITON, THINK LOCAL, THINK GLOBAL, THINK OF THE OPPORTUNITIES WITHIN BHP BIL-

LITON. THINK LOCAL. THINK GLOBAL

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-

LITON. THINK LOCAL. THINK GLOBAL. THINK OF THE OPPORTUNITIES WITHIN BHP BIL-

LITON. THINK LOCAL. THINK GLOBAL. THINK OF THE OPPORTUNITIES WITHIN BHP BIL-

LITON. THINK LOCAL. THINK GLOBAL.

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL. THINK OF THE OPPORTUNITIES WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL. THINK OF THE OPPORTUNITIES WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL. THINK OF THE OPPORTUNITIES\WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL.

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-

THINK OF THE OPPORTUNITIES WITHIN BHP BIL-LITON. THINK LOCAL. THINK GLOBAL. Think Opportunity Think Opportunity

LITON. THINK LOCAL. THINK GLOBAL.

LITON. THINK LOCAL. THINK GLOBAL

Think Opportunity Think Opportunity Think Opportunity

Think Opportunity

Think Opportunity Think Opportunity

Think Opportunity Think Opportunity Think Place

Think Place Think Place

Think Place Think Place

Think Place Think Place

Think Place

Think Place Think Place

Think Place

Think Place Think Place

Think Place Think Place

Think Place

Think Purpose Think Purpose

Think Purpose

Think Purpose

Think Purpose Think Purpose

Think Requirements Think Requirements

Think Requirements

Think Requirements

Think Requirements Think Requirements home

(iii) April 2008 Downgrade by S&P

In April 2008, S&P lowered its corporate credit rating for Archstone from BB- to B, changed its outlook to "negative" and then withdrew the ratings. 1536 The rationale for the downgrade was the "more challenging credit environment, which has slowed asset sales" and "could hinder [Archstone's] ability to dispose of assets in as profitable and timely a fashion as it had initially considered."1537

A contemporaneous e-mail exchange between product controllers Jonathan Cohen and Bernard discusses the potential "consequence" of S&P downgrade to the value of Lehman's positions.¹⁵³⁸ In an e-mail dated April 29, 2008, Jonathan Cohen wrote to Bernard that he doubted "the rating change changes investors' perception" because the debt had the benefit of price flex and the equity valuation assumed Term Loan B could be sold at 90 cents on the dollar. 1539

Think Requirements Think Zero Harm Think Zero Harm

Think Zero Harm

This Fly In/Fly Out role is responsible for the de-

velopment of long term maintenance plans and the development of maintenance budgets. In this the role you will ensure that each task planned is adequately resourced so that it can be performed in a timely, safe and efficient manner. With a commitment to developing a culture driven by safety, quality and continuous improvement, you will use SAP to integrate a standard maintenance process across Iron Ore.

This is a 2 year fixed term role in which you will provide leadership by developing and implementing strategies for best practice and effective programs in Health, Safety, AND Environment for BHP Billiton Liberia Iron Ore. The role is responsible for influencing employees and company leadership to improve operating discipline, HSE management and performance in all areas of the operation

This is a fantastic opportunity for an experienced boilermaker / welder to become an integral part of a dynamic team working on a diverse range of mobile plant equipment.

This is a full-time permanent position on a 5/2 residential roster.

This is a full-time permanent position on a 5/2 residential roster

This is a full-time permanent position on a 5/2 residential roster.

This is a great opportunity for you to support the mine geologists ensuring timely and accurate data capture of underground faces with mapping, sampling and 3D photogrammetry being taken in ore drives. You will ensure quality ore is hoisted through ROM sampling and visual inspections. Additionally you will be responsible for quality data entry and validation along with processing of data in Sirovision 3D.

This is a great opportunity to become part of a global leader. We will be offering a competitive salary package including 11.5% superannuation, staff incentive

bonus plan and a range of company benefits. This is a great opportunity to become part of a global leader. We will be offering a competitive salary package including 11.5% superannuation, staff incentive bonus plan and a range of company benefits.

This is a job vacancy site. We use and retain personal information provided by you to assist you in finding work or to facilitate other services to or by us. When you provide us with personal information, you are consenting to us using and retaining that personal information for these purposes.

This is a permanent full time position based in the city of Mackay, . A competitive salary package, including bonus will be offered and relocation support will be provided.

This is a pivotal role in ensuring the project's success with commencement as soon as possible. The successful applicant will have an engineering qualification at degree or diploma level as well as industry based training in project controls. In addition, you will have a minimum of 10 years experience on engineering projects with at least 5 years management experience at a senior level, as well as at least 5 years experience in senior project controls position in the engineering, fabrication or project development fields.

This is a rare opportunity to join a great team in this highly important role.

This is a residential role based in Newman, a town of approximately eight thousand people. It has excellent sporting facilities that cater for a wide range of interests and age groups, a well-appointed shopping centre, and education services to senior level. A competitive remuneration package is offered com-

mensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits.

This is a residential role based in Newman, a town of approximately eight thousand people. It has excellent sporting facilities that cater for a wide range of interests and age groups, a well-appointed shopping centre, and education services to senior level. This is a staff position and a competitive all inclusive salary will be determined according to qualifications and experience.

This is an excellent opportunity for a career oriented

liton.

This is an excellent opportunity for a career-oriented Planner to forge a career and develop with BHP Billiton.

BHP Bil-

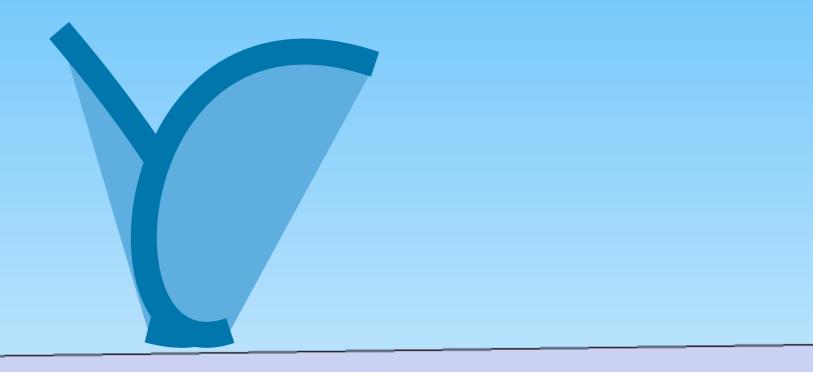
Planner to forge

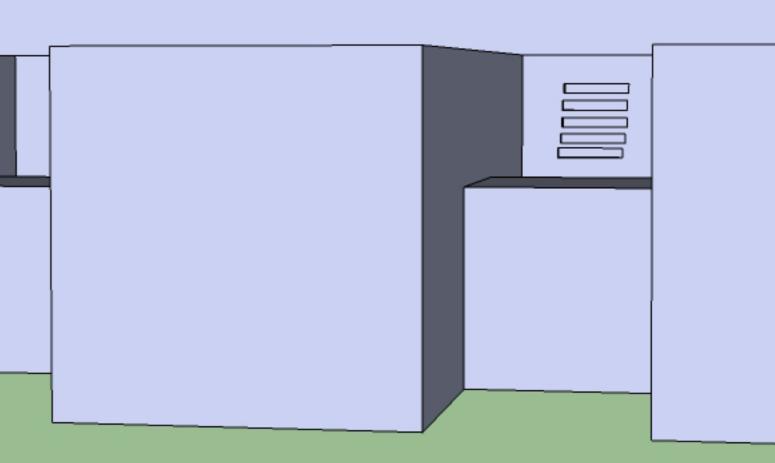
This is an excellent opportunity for the successful applicant to consolidate their career with an organisation that places prior by on safety, environmental awareness and the wellbeing of its employees. The size and magnitude of our business provides argnificant opportunity for professional development, attractive salary packages with performance based bonuses, unique BHP

ages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannuation program.

• This is an excellent opportunity for the successful applicant to consolidate their career with an organisation that places priority on safety, environmental awareness and the wellbeing of its employees. The size and magnitude of our business provides significant opportunity for professional development, attractive salary packages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannuation program. This is truly an opportunity not to be missed, as you

This is truly an opportunity not to be missed, as you will be joining one of the world's rapidly progressing





market leaders within the resources industry.

This is your chance to join a world class operation where you'll have the opportunity to work with an experienced and dedicated team on a site where safety is of paramount importance.

This online Privacy Policy is provided to make you aware of how BHP Billiton collects, uses and manages personal information of visitors to and users of this job site. BHP Billiton and its related entities ('BHP Billiton'), the publisher of jobs.bhpbilliton.com, view the personal privacy of users as an important issue, and are committed to maintaining the security of personal information provided to BHP Billiton by users in accessing its websites. This policy is specifically applicable to this jobs site but is intended to operate in conjunction with the general BHP Billiton Privacy Policy. Both policies form part of the terms of use of the BHP Billiton websites, and describes how BHP Billiton treats personal information that it receives through your use of this website.

This opportunity offers personal development and career growth in one of the world's most exciting and successful exploration businesses. Minerals Exploration offer globally-attractive remuneration packages and a flexible work environment founded on a commitment to diversity and the principles embodied in our Charter.

This position is an integral part of the maintenance department engineering team responsible for the delivery of a number of high profile projects. In order to achieve this goal you will be required to interact with all employees, departments and contractors to develop and implement sustainable solutions and ultimately improve fleet performance.

• This position is an integral part of the maintenance department engineering team responsible for the delivery of a number of high profile projects. In order to achieve this goal you will be required to interact with all employees, departments and contractors to develop and implement sustainable solutions and ultimately improve fleet performance.

This position is an integral part of the Project Management Function within the Development Division. The staff / advisor project engineer will provide project support to all Petroleum projects worldwide, including operated, non-operated and brown field. This position is accountable for guiding projects through the Petroleum investment phases (identification > selection > definition > execution), leading functional review teams, participating in independent peer reviews (IPR), post investment reviews (PIR) and facility start-up readiness assessments. The successful candidate must be a seasoned project professional with a proven track record in leadership positions on capital projects. This position is an integral part of the Project Management Function within the Development Division. Project Adviosr will provide project support to all

Petroleum projects worldwide, including operated, nonoperated and brown field. This position is accountable for guiding projects through the Petroleum investment phases (identification > selection > definition > execution), leading functional review teams, participating in independent peer reviews (IPR), post investment reviews (PIR) and facility start-up readiness assessments. The successful candidate must be a seasoned project professional with a proven track record in leadership positions on capital projects.

This position is an integral part of the Project Management Function within the Development Division. The Project Adviosr will provide project support to all

Petroleum projects worldwide, including operated, nonoperated and brown field. This position is accountable for guiding projects through the Petroleum investment phases (identification > selection > definition > execution), leading functional review teams, participating in independent peer reviews (IPR), post investment reviews (PIR) and facility start-up readiness assessments. The successful candidate must be a seasoned project professional with a proven track record in leadership positions on capital projects.

This position is based on a FIFO (7x7) roster ex. Cairns or Darwin, involving rotational dayshift and nightshift duties.

This position is being offered on a continuous 9 days on 5 days off roster.

This position is offered on a Fly in Fly out on a family friendly roster from Perth. A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits. This position reports to Supervisor – Financial Accounting.

This position requires full time enrollment status in a B.S. degree in mining engineering or related engineering with a cumulative G.P.A. of 3.00 or better and 3 or more years of experience in mine engineering preferred. To be considered for the position a candidate must be a team player with good interpersonal skills, demonstrated written and verbal skills, and solid technical skills. Candidates must be computer literate and have a working knowledge of the Microsoft Office Suite and mine modeling programs.

This position will focus on collaborating with peers and cross-functional teams to ensure a successful integrated Global Template for Diamonds and Specialty Products. You will also be assisting end user(s) with compliance to Supply Master Data processes while maintaining a high degree of internal customer satisfaction. Developing and preparing ad hoc reports as requested by the 1SAP Business Process Lead, map Master Data records to 1SAP values and participate in Master Data workshops to validate change require-

inis position will provide expertise and direction in the design, procurement, installation, commissioning and experation of Flowlines & Risers for onshore & deepwater offshore oil & gas production facilities. This position will have accountability for assuring systems design support, regulatory, quality and HSEC.

his position will report to the Pre-Development Evalution Facility Engineering Supervisor, with Functional eporting to the Central Engineering Surface Engineering Manager.

This position will report to the Pre-Development Evaluation Facility Engineering Supervisor, with Functional reporting to the Central Engineering Surface Engineering Manager

This readily renewable resource has no chemicals added during growing, harvesting or processing and is an excellent alternative to non-renewable, resource hungry absorbents.

This role is based in Newman and is offered on a Fly In Fly out basis from Perth on a family friendly roster. A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits.

This role is based in Newman and is offered on a Fly In Fly out basis from Perth on a family friendly roster. A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits.

This role is based in Newman and is offered on a Fly In Fly out basis from Perth on a family friendly roster. A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits.

This role is paramount in ensuring BHPB safety standards are adhered to, including risk assessment, statutory compliance and engagement of all staff and contractors.

This role requires extensive coordination/communication with a wide range of both BHPB and non-BHPB personnel. Successful performance in the role will require the ability to quickly form and maintain effective relationships with the Operating Partner's project teams and with the Browse JVP's. Specific roles and responsibilities include:

This role requires extensive coordination/communication with a wide range of both BHPB and non-BHPB personnel. Successful performance in the role will require the ability to quickly form and maintain effective relationships with the Operating Partner's project teams and with the Browse JVP's. Specific roles and responsibilities include:

• This role requires extensive coordination/communication with a wide range of both BHPB and non-BHPB personnel. Successful performance in the role will require the ability to quickly form and maintain effective relationships with the Operating Partner's project teams and with the Browse JVP's. Specific roles and responsibilities include: Lead the engineering group for the Scarborough/Thebe Project Team in the overall development and implementation of the Onshore & Offshore Facilities' of the Scarborough and Thebe fields. The Scarborough development is an operated by other (OBO) project. BHPB engineering efforts for Scarborough will primarily be directed through the operator. Thebe is a BHPB development. BHPB engineering efforts for Thebe will be directed by BHPB.

This role requires extensive coordination/communication with a wide range of both BHPB and non-BHPB personnel. Successful performance in the role will require the ability to quickly form and maintain effective relationships with the Operating Partner's project teams and with the North West Shelf JVP's. Specific roles and responsibilities include:

This role will require frequent travel. This position is a 4 weeks on, 2 weeks off fly in fly out role from London to the Project site and will involve travel to other project locations in Guinea. Full relocation to the successful candidate will be provided.

This substance is mined and is a non-renewable.

- This will include an evaluation of all significant issues and risks, and playing a leading role on business evaluation activities including deterministic evaluations probabilistic evaluations and decision analysis.
- This will include an evaluation of all significant issues and risks, and playing a leading role on business evaluation activities including deterministic evaluations, probabilistic evaluations and decision analysis.

Thorough knowledge of and experience with application of:

Thorough knowledge of and experience with application of:

Thorough knowledge of and experience with application of:

- Thorough understanding of subsea equipment design, fabrication and installation practices.
- Thorough understanding of subsea equipment design, fabrication and installation practices.
- Three plus years of professional experience,
 To Apply for SUPERVISOR PRODUCTION, please read the following privacy statement:

To avoid OH&S risks, absorbent materials should only be used once. If a diesel spill is cleaned up and the contaminated absorbent material is not disposed of in the correct manner it poses a serious fire hazard. To avoid this scenario, contaminated absorbent material must immediately be disposed as required by relevant regulation.

To be considered for a geologist role, you will be in the first 5 years of your career and have a passion to continue to learn and build on your tertiary studies in Geoscience.

To be considered for this role you will have extensive experience in underground mining, with a strong emphasis in a mechanised underground mining operation. To be considered for this role you will have:

To be considered for this role you will have:

To be considered for this role you will have:

To be considered you must have experience in a complex processing environment coupled with prior experience performing isolations. Successful completion of Certificate 4 in Training and Assessing or Certificate 4 in Occupational Health and Safety is desirable.

To be considered, you must have either completed your undergraduate degree in 2009 or be due to complete by the end of 2010. You must also be prepared to relocate to Townsville. Australian Citizens and Permanent Residents ONLY (including New Zealand Citizens) need only apply.

o be considered, you must have trade or diploma ualifications in the mechanical field and experience vorking with underground mining equipment. You will isplay strong communication and interpersonal skills nd the ability to supervise other trades & mainteance personnel to undertake work in a safe & timely manner.

st possess the fol-

and resources

ed experience

and assurance

ation and influenc-

dership interaction

To be considered, you will need to demonstrate:
To be eligible for the Vacation Student Program, you must be an Australian or New Zealand citizen, or have the right to work in Australia.

To be successful in the role you lowing skills and experience:

o be successful in the role you must possess the folowing skills and experience: o be successful in this role you will have a minimum

industry with significant demons in enterprise-wide risk manager process application. Strong pres

process application. Strong presenting skills gained through senior lead will be key.

To be successful in this role you will have demonstrated leadership skills with a minimum tertiary qualification in Geology and experience working in an underground nickel/precious metal making environment. Experience with narrow vein nickel / precious metal sulphide deposits will be favourably considered. To be successful in this role you will have:

To be successful in this role you will need to have previous experience in mining or related industries and working in a remote environment for extended periods of time with a comprehensive understanding of all aspects of safety management and strategy.

To be successful in this role you will require:

To be successful in this role, it is likely that you will be degree qualified, have strong operational experience and knowledge of the mining industry and have a working knowledge of relevant training legislation and standards.

To be successful in this role, it is likely that you will be degree qualified, have strong operational experience and knowledge of the mining industry and have a pions in each PU, Instrument Engineers and Instruworking knowledge of relevant training legislation and ment & Automation Technicians. standards.

To be successful in this role, it is likely that you will be degree qualified, have strong operational experience and knowledge of the mining industry and have a equivalent. MBA a plus. working knowledge of relevant training legislation and standards.

To be successfully considered for this opportunity, it is envisaged that you have:

To complement the introduction of these acts there was an increase in the resources allocated to environment protection agencies to police the new legislation. To complete routine mechanical, maintenance and engineering change tasks safely, effectively and without HSE impact in accordance with the Maintenance Management plans, Integrity Management Strategy, facility operating plan, and applicable legislation.

To continue to support our pipeline of growth projects and to continuously improve the risk management and quality assurance strategies within the Asset Development Projects (ADP) Group, we require a professional experienced in risk & assurance management with demonstrated capability in the areas of governance and enterprise risk management to join our successful phases project team.

 To maintain laboratory Safety, Environment, Quality and Production standards

To provide health and safety advice, information and procedures to improve the health and safety for em-

To provide high standard frontline geological and mine production data capture as well as assisting with data entry and validation for grade control purposes.

To submit your application click on the 'Apply' button below before Friday October 8 2010.

To submit your application click on the 'Apply' button below before

To submit your application click on the 'Apply' button below before Friday, 1st October 2010.

To succeed in this role you will require an Electrical Trade Certificate and a WA 'A' Grade Electrical licence. In addition, you must have the Certificate IV in instrumentation. Post trade experience in heavy industry is also considered a 'must have' to be considered for this role, whilst candidates with previous Concentrator experience will be highly regarded.

To succeed in this role you will require an Electrical Trade Certificate and a WA 'A' Grade Electrical licence. In addition, you must have the Certificate IV in instrumentation. Post trade experience in heavy industry is also considered a 'must have' to be considered for this role, whilst candidates with previous Concentrator experience will be highly regarded.

- Total Asset Value N/A
- Total Asset Value N/A
- Total Asset Value N/A
- Trade Certificate in a related maintenance discipline.
- Trade qualifications (electrical or instrumentation)
- Trade qualifications (electrical or instrumentation)
- Training and mentoring a team of geoscientists;
- Training and mentoring role for

- Training and mentoring role for
- Training and mentoring role for
- Training and mentoring role for Meausrement Champions in each PU, Instrument Engineers and Instrument & Automation Technicians.
- Training and mentoring role for Meausrement Cham-
- Training of maintenance personnel in SAP usage, and other planning and scheduling packages;
- Undergraduate degree in business, engineering, or
- Undergraduate degree in business, engineering, or equivalent. MBA a plus.
- Undergraduate degree in business, engineering, or equivalent. MBA a plus.

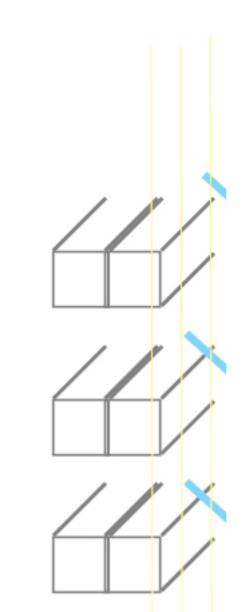
UNDERGROUND MINERS (4)

UNDERGROUND MINERS (4)

Understand and display awareness of the importance of the key attributes of the BHP Billiton Leadership

Understand and display awareness of the importance of the key attributes of the BHP Billiton Leadership

- Understand and maintain SAP Tax Accounting SolutionPrepare monthly / quarterly tax calculations
- Understand and respond to general employee que-
- Understanding of a tollgate approach used to progress projects through the various development
- Understanding of a tollgate approach used to progress projects through the various development phases
- Understanding of a tollgate approach used to progress projects through the various development
- Understanding of controls design, construction, and installation practices.
- Understanding of controls design, construction, and installation practices.
- Understanding of ecological processes, air and water emissions and impacts
- Understanding of Environment legislation, approvals and standards
- Understanding of general budgeting and financial concepts
- Understanding of general budgeting and financial
- Understanding of plant layouts and processes;
- Undertake and manage or assist with other Quantitative Interpretation work as required.
- Undertake and manage or assist with other Quantitative Interpretation work as required.
- Undertake geological logging and interpretation, including producing geological models;
- Undertake housekeeping and housekeeping inspec-
- Undertake housekeeping inspections;
- Undertake maintenance tasks within the limits of competence and training;
- Undertake sampling and assisting metallurgists;
- Undertake system testing
- Undertake system testing
- Undertake system testing
- Undertake system testing
- Training and guiding other team members as directed Undertake training as required to gain new skills and provide training to other personnel within limits of competence; and
 - I Indating Account Information



19/08/10

Hi James,

Sorry for taking so long to answer your questions, however, my knowledge of NZ contemporary art is rather limited and suggest that perhaps I am not the right person to ask.

I have no idea re the answers to your questions and it is not something that has crossed my mind - or my path before. Perhaps it should have.

Anyway, all the best with your study.

Kind regards Stuart



Todd McClay

19/07/10

Good afternoon James.

Please find attached a response to your recent letter to Todd McClay MP, in regards to your enquires On Contemporary Art.

<<letterJWylie.pdf>>

Warm Regards, Michelle Pleydell

| Electorate Agent | Office of Todd McClay - Member of Parliament for Rotorua | www. toddmcclay.co.nz | | 1241 Amohau Street Rotorua | PH: 07 348 5871 | Fax: 07 349 6732 | rotorua.mp@ parliament.govt.nz |

02/09/10

Good Afternoon James,

Please accept my apologies for taking so long to respond to your email of August 5th.

I asked Todd if your correspondence could be counted as Contemporary Art, and he has advised, that whilst He did not believe it was an artistic endeavour, if you wish to use it as Contemporary Art you may if you wish.

Warm regards,

Michelle Pleydell | Electorate Agent | Office of Todd McClay - Member of Parliament for Rotorua | www. toddmcclay.co.nz | | 1241 Amohau Street Rotorua | PH: 07 348 5871 | Fax: 07 349 6732 | rotorua.mp@ parliament.govt.nz |

2200



16 July 2010

Todd McClay

Member of Parliament for Rotorua

James Kevin Wylle |james_wylie37@hotmail.com|

Dear Mr. Wylle,

: Contemporary Art

Thank you for your letter regarding contemporary art. I have referred your correspondence. to the Minister for Arts, Culture and Pleritage, Chris Fin byson and you should receive a response in due course.

For my part, I strongly believe that New Zealand's distinctive culture is quantained by arts. and creative activities, by engagement with out history, her tage and environment. Aspects of these operate effectively without public assistance, but important parts of our cultural life would smally not be present without intelligent intervention from the government.

Creative New Zealand is a governmental organisation which supports the fine arts. Its strategic priorities include involving New Zealanders that are engaged in arts, ensuring that high quality New Zoaland art is developed, providing New Zealanders with access to highquality arts experiences and supporting New Zealand artists towards international success

I am informed that artists can apply for funding from Creative New Zudand. For further information on how to apply, please visit the Creative New Zealand website: http://www.creativenz.govt.nz/funding/contestable_funding_

The Te Papa Tongarowa Museum of New Zeelane also no ds a number of items and exhibitions of contemporary art, which charges regularly. I am informed that the Senior Curator for Art, Ms Heather Galbraith, may be of considerable aid in this area should you require further opinion on contemporary art.

The contact details for Te Papa are as follows:

Maseum of New Zoaland To Papa Tongarewa PO Box 457, Calife Street, Wellington 6011, New Zealand Phone: (64 (0)4 381 7000 Pax: +54 (0)4 381 7070 Fmail: mail@topago.govlinz

I hope this information is of use to you and I wish your future artistic endraveurs well.

Yours sincerely,

Member of Parliament for Rotorua

ETBRESHICKORATED-HICE aproyed ((CCTOAAR) and CE 1741 Among Street, William 3010. 19216 200 90-80 7-10-10-1419 Athern 17ths Rational 1980 ado (64 7 573 7)25 GC 1 64 F MR 3871

 $A_{14} + (46.7.54967)2$

or good to be facility and eaging

Tax # 64 1 578 9125 legues most har and engine



MANAFRAM ELECTORATE OF LICE. "Alamood Court Kowenou (12) 000 × 54 7 323 5432

Kawanasa (pilana) ong (cayna

CARDAMINER, JOKES We was an \$160 New Zepland CS 4 64 4 812 62 NO fax - 64 4 817 / 6516 illia 2 !pdd maglayom\terrallolgalor Updating This Privacy Policy Uranium Uranium

US - Texas - Houston

US - New Mexico - Farmington

US - New Mexico - Farmington

Uranium

US - Texas - Houston

Use And Disclosure Of The Information We Collect

- Use of 1SAP or GSAP Maintenance based computer
- Use of 1SAP or GSAP Maintenance based computer systems
- Use of computerised maintenance systems;
- Uses training opportunities to develop relevant technical discipline skills
- Vendor management and negotiation skills
- Vendor management and negotiation skills
- Verify safe control and isolation to enable access to mechanical systems and equipment.
- Verify safe control and isolation to enable access to mechanical systems and equipment.
- Vice President, Geoscience
- Vice President, Geoscience
- Visibly champion BHPB HSEC initiatives and ensure high HSEC profile in team
- Visibly champion BHPB HSEC initiatives and ensure high HSEC profile in team
- Visibly champion BHPB HSEC initiatives and ensure high HSEC profile in team
- Vision
- Vision
- Vision
- Vision Vision
- Vision
- Vision
- Vision
- Vision

WAU678349

We are committed to providing a well structured career with ongoing training and support to our employees. Our geologists are involved in all aspects of resource evaluation, from planning, through mapping and field supervision of drilling, to geological interpretation and modelling.

We are currently seeking experienced Procurement & Contracts Managers for one of our growth projects in Central Queensland. Reporting to the Project Manager, the successful applicant will be responsible for providing efficient procurement and contracts services to the Project Team.

We are looking for a strong team player, with excellent interpersonal skills and the ability to communicate effectively at all levels. An innovative and improvement focussed self starter, who thrives on goal achievement and is driven to upholding the highest health, safety, environmental and community standards and Zero harm practices.

We are looking for a strong team player, with excellent interpersonal skills and the ability to communicate effectively at all levels. An innovative and improvement focussed self starter, who thrives on goal achievement and is driven to upholding the highest health, safety, environmental and community standards and Zero harm practices.

We are looking for a strong team player, with excel-

lent interpersonal skills and the ability to communicate effectively at all levels. An innovative and improvement focussed self starter, who thrive and achievement and is driven to upholding the highest health, safety, environmental and community standards and Zero harm practices.

We are looking for a Supervisor for the Load and Haul team to help manage our high performing crew at our Mount Whaleback Newman operation. With a commitment to developing a culture driven by safety, quality and continuous improvement, you will possess leadership skills and high level of initiative.

We are looking for a team player with exceptional communication skills and proficiency in financial modelling who is prepared to commit themselves to make a genuine contribution. A degree in finance/accounting/ commercial or related discipline is required, as well as extensive proven economic valuation experience, preferably in the Resources industry.

We are offering a very competitive salary package including 11.5% superannuation, a range of company benefits, ongoing career development opportunities, great working conditions on a very attractive 2/1 FIFO roster just a short flight from Perth.

We are one of the largest manganese mines in the world, with customers in China, Japan, South Korea, the USA, India and Mexico. Groote Eylandt offers a unique lifestyle choice with a secure, family-friendly environment that has excellent day-care facilities and a well-resourced P-10 school. The Groote Eylandt township overlooks the turquoise waters of Milner Bay, home to world renowned fishing and camping adventures.

We are seeking applications from suitably experienced candidates with experience and competencies on the following equipment:

We are seeking applications from suitably experienced candidates with experience and competencies on the following equipment:

We are seeking experienced Mineworkers to join the

Outbye Services Department at the Crinum underground operation to undertake general duties in Outbye areas including Lamp room, Control room, stone dusting, pumping, belt work and secondary support. We are seeking suitably qualified and experienced Heavy Duty Diesel Technicians to fill a number of roles at our Underground Leinster Nickel Operations. We are seeking suitably qualified and experienced Heavy Duty Diesel Technicians to fill a number of roles at our Underground Leinster Nickel Operations. We currently have 2 opportunities available. The first role is a Monday to Friday roster working 9 hour days. The second position is working 12 hour shifts on a 4D4X, 4N4X roster.

We currently have an opportunity available for a team spirited, self-starter to manage a portfolio of Corporate Service Contracts, fostering constructive vendor and customer relationships. Categories managed within the Corporate Services Area include amongst others, IT Services and Software, Freight and Logistics, Aviation and Transport Services, Exploration Drilling and Geophysics, Labour Hire and Consultancy Services. We currently have opportunities available for highly motivated individuals wanting to undertake a Heavy Duty Diesel Mechanic Apprenticeship, commencing on December 2010.

We do not ask you to provide us with sensitive personal information, except that we may ask you about your racial or ethnic origin, and in particular, whether you are of Aboriginal or Torres Strait Islander origin.

08/07/10

Dear James,

Thank you for your email to the Prime Minister.

There are many talented artists in New Zealand, and the National-led Government is committed to supporting the arts and creative sector.

For further information, I encourage you to contact the Minister for Arts, Culture and Heritage Hon Chris Finlayson.

I wish you all the best.

Kind regards,

Melanie Carpinter Communications Advisor | Office of the Prime Minister

> We are committed to advancing the interests of certainWe reserve the right to commence recruitment proracial or ethnic groups, particularly Aboriginal and Torres Strait Islander people, and the collection of this We reserve the right to commence recruitment proinformation is necessary for us to monitor and promote ceedings prior to the stated closing date. equality of opportunity and treatment between people We reserve the right to commence recruitment proof different racial or ethnic origins.

We encourage you to store your resume within the BHP Billiton online recruitment environment. By doing ceedings prior to the stated closing date. so, BHP Billiton's Human Resource team can match your occupational strengths to positions as they arise. ceedings prior to the stated closing date. From time to time, BHP Billiton will authorise external recruitment vendors to partner with BHP Billiton in sourcing and selecting the best talent to join our

We have a number of positions available for new to industry truck operators.

We have a number of positions available for new to industry truck operators.

We have an exciting international career opportunity for a Superintendent Planning to provide strong planning process support and operating discipline to our Liberian Project. Reporting to the Exploration Manager, you will be responsible for providing techni- We reserve the right to commence recruitment procal leadership, expertise and direction over the project ceedings prior to the stated closing date. planning process of the activities for the Project and We seek an enthusiastic individual to join our Health ensure that a robust execution plan is developed, man- and Safety department within Rail. You will be exaged and maintained.

We may also ask you for other information, such as information on your interests and the types of jobs you profile in the promotion of safe work practices within are interested in, in an effort to deliver to you the best permit and isolation system requirements. You will also possible site experience. We also provide you with an review training packages to develop isolation permitopportunity to store your resume on our website. We may share the information collected with our partners (but only anonymously and in the aggregate) ior Mine Geologist role at our OB25 operation. Report-

We will only disclose information about your individual visits to this site if required to by law.

We now seek an action-oriented, professional engineer, with substantial experience in the Maintenance domain, to assume responsibility for the major shutdown maintenance of site infrastructure at Olympic

We require a collaborative Safety professional to focus their efforts on supporting and developing programs and initiatives that will assist the Olympic Dam Services area with achieving Zero Harm. Kicking goals will require you to not only be aware of best practice in safety leadership, but also to always act in ways consistent with this, thereby actively contributing to optimising a safety culture and safety practices. We require a highly motivated and safety-focused selfstarter to join the Mine Maintenance Department at BHP Billiton Olympic Dam. Your primary responsibility will be coordinating the day-to-day operations of the Surface Workshop to ensure the underground mobile fleet is safely and cost effectively maintained to a level that ensures the ongoing delivery of ore to meet production requirements.

We reserve the right to begin recruitment prior to the stated closing date.

We reserve the right to begin recruitment prior to the stated closing date.

We reserve the right to begin recruitment prior to the stated closing date.

We reserve the right to begin recruitment prior to the stated closing date.

We reserve the right to commence recruitment proceedings prior to the stated closing date. We reserve the right to commence recruitment pro-

ceedings prior to the stated closing date.

ceedings prior to the stated closing date.

ceedings prior to the stated closing date.

We reserve the right to commence recruitment pro-

We reserve the right to commence recruitment pro-

We reserve the right to commence recruitment proceedings prior to the stated closing date.

We reserve the right to commence recruitment proceedings prior to the stated closing date.

We reserve the right to commence recruitment proceedings prior to the stated closing date.

We reserve the right to commence recruitment proceedings prior to the stated closing date.

We reserve the right to commence recruitment proceedings prior to the stated closing date.

We reserve the right to commence recruitment proceedings prior to the stated closing date.

pected to monitor compliance to isolation and permitting requirements within Rail whilst establishing a high ting procedures within WA Iron Ore.

We seek an experienced Geologist to take on the Senso they too can understand how visitors use our site. ing to the Superintendent Mine Geology, this position

home

Kia ora James.

Thanks for your email to Russel. I understand that Catherine Delahunty, our arts and culture spokesperson, has replied to you earlier. Due to the MPs' extremely busy schedules, unfortunately they can not all reply to requests of this nature and generally respond when requests fall into their particular portfolio areas.

I hope Catherine's reply was useful.

Kind regards and all the best with your project,

Anne Heins

Anne Heins Executive Assistant, Office of Dr Russel Norman MP Green Party of Aotearoa New Zealand

Bowen House, Parliament Buildings, Wellington 6160, New Zealand Whare Pāremata, Te Whanganui-a-Tara 6160, Aotearoa

| Waea: [04] 817 6712

Ε | Imēra: anne.heins@parliament. govt.nz

W | Pae Tukutuku: www.greens.org.nz

Be friends with Russel on Facebook: http://www.facebook.com/home.php?#!/ russelnorman?ref=ts Follow Russel on Twitter: http://twitter.com/

RusselNorman

03/08/10

Hi James,

Thanks for the email. It is not an issue that I am up with the play on. \\

Regards, Keith Locke. 07/07/10

Hi James

I enjoy contemporary art. I am not really an 'art buff' but I personally believe we have fantastic artists in NZ and I love so much of their work- the more innovative the better

Cheers Lynne

20/07/10

Dear James

Thank you for sending these questions through.

Can you let me know your phone number so Lynne can give you a call to discuss?

Kind regards

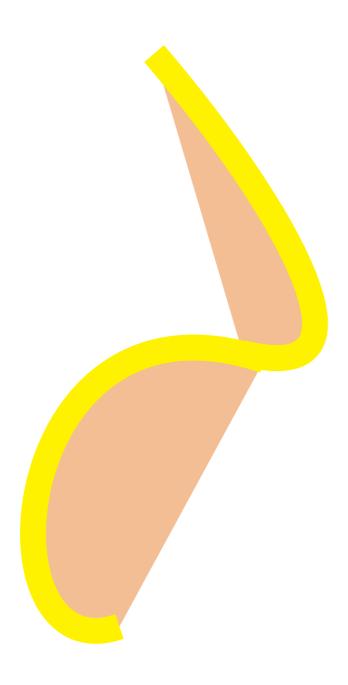
Ritchie Wards **Executive Assistant to Lynne Pillay** Labour Member of Parliament Room 3.049 Parliament House Parliament Buildings Telephone - (04) 817 6968 Fax - (04) 817 6928 Ritchie.Wards@parliament.govt.nz

The information contained in this email is intended for the named recipient only. It may contain privileged material or information in confidence and if you are not the intended recipient, you must not copy, distribute or take any action in reliance on it. If you have received this email in error, please notify us immediately by telephone 04 470 6968 or by return email.

22/07/10

Hi James

Here are my thoughts on Contemporary Art.



will lead a team of geologists, geology graduates and and great working conditions. We offer this on a very geology students.

ply their expertise in creating exploration and resource Leinster. development options for the business with the Resource Evaluation Group (REG).

We seek highly motivated individuals to join our dynamic team as Administrator Payroll Processing. Reporting to the Team Leader, you will be responsible for ensuring the efficient and timely execution of pay payments in accordance with Service Level Agreement, internal controls and procedures.

We seek highly motivated individuals to join our dynamic team as Administrator Statutory Payment. Reporting to the Team Leader, you will be responsible & Safety is paramount. for ensuring that payments to payroll related vendors and statutory obligations are executed timely and in internal controls and procedures.

Billiton HR practitioners, BHP Billiton Hiring Managers principles, be a team player and have advanced comcess to your resume, and only for the purpose of con- & Safety is paramount. We will be offering a competitive salary package in-based planning systems, ideally SAP, you will have a cluding 11.5% superannuation and staff incentive plan, sound understanding of maintenance management a range of company benefits, great working conditions principles, be a team player and have advanced com-Perth.

We will be offering a competitive salary package including 11.5% superannuation and staff incentive plan, BHP Billiton Foundations for Graduates Program. ment opportunities and great working conditions. All package will be available to the successful candidate. BHP Billiton Foundations for Graduates Program. We will be offering a competitive salary package including 11.5% superannuation, staff incentive plan, skills a range of company benefits, exciting career develop- • Well organized ment opportunities, great working conditions where safety is paramount.

We will be offering a competitive salary package including 11.5% superannuation and staff incentive scheme, a range of company benefits, exciting career WESSELS MINE development opportunities and great working conditions. This role will be on a very attractive residential role - with a relocation package available for the successful applicant.

We will be offering a competitive salary package including 11.5% superannuation, staff incentive plan, a range of company benefits, exciting career development opportunities, great working conditions where safety is paramount.

We will be offering a competitive salary package including 11.5% superannuation, staff incentive plan, ment opportunities, great working conditions where safety is paramount.

We will be offering a very competitive salary package benefits, ongoing career development opportunities and great working conditions. We offer this on a very or you may choose to be residential in the town of Leinster.

including 11.5% superannuation, a range of company world. We have been working in Liberia and Guinea

will oversee all mine geology functions and in doing so benefits, ongoing career development opportunities attractive 8/6 FIFO roster just a short that from Perth We seek enthusiastic geoscience professionals to ap- or you may choose to be residential in the town of

> We wish to ensure your personal information is complete, accurate and up to date. BHP Billiton allows you to change or correct your personal information at any

We're seeking applications from suitably experienced individuals with post trade exposure to heavy industry period cycles and generating disbursements for salary environment. As well as being proficient with compute based planning systems, ideally SAP, you will have a sound understanding of maintenance management principles, be a team player and have advanced communication skills. An overriding commitment to Health

We're seeking applications from suitably experienced individuals with post trade exposure to heavy industry accordance with legislation and industrial agreements, environment. As well as being proficient with computer based planning systems, ideally SAP, you will have a We take all reasonable steps to ensure that only BHP sound understanding of maintenance management and authorised external recruitment vendors gain ac-munication skills. An overriding commitment to Health

sidering you for career opportunities with BHP Billiton. We're seeking applications from suitably experienced We endeavour to ensure that those who gain access individuals with post trade exposure to heavy industry to your resume comply with the relevant privacy laws. environment. As well as being proficient with compute and all this on a 2/1 FIFO roster just a short flight frommunication skills. An overriding commitment to Health & Safety is paramount.

Welcome to the first step in applying for a place on the a range of company benefits, exciting career develop- Welcome to the first step in applying for a place on the BHP Billiton Foundations for Graduates Program. Kalgoorlie/Kambalda roles are residential. A relocation Welcome to the first step in applying for a place on the

- Well developed communication and interpersonal
- Wessels Mine

Wessels Mine

Wessels Mine

WESSELS MINE

West Africa - Guinea

West Africa - Liberia

West Africa - Liberia

West Africa - Liberia

West Africa Iron Ore

West Africa Iron Ore

West Africa Iron Ore

West Africa Iron Ore

West Africa is the new Iron Ore frontier with some of the largest undeveloped Iron Ore deposits in the world. We have been working in Liberia and Guinea a range of company benefits, exciting career develop- since 2005 and recently signed a Mineral Development Agreement in respect of four exploration lease areas in Liberia. Our Liberian deposits are an attractive suite of investments which, when combined with including 11.5% superannuation, a range of company our interests in Guinea, have the potential to form the backbone of a world class cluster of mines around an integrated rail and port infrastructure, much in the way attractive 8/6 FIFO roster just a short flight from Perth our Western Australia Iron Ore operations started in the 1960s.

West Africa is the new Iron Ore frontier with some We will be offering a very competitive salary package of the largest undeveloped Iron Ore deposits in the

since 2005 and recently signed a Mineral Development Agreement in respect of four exploration lease areas in Liberia. Our Liberian deposits are an attractive suite of investments which, when combined with our interests in Guinea, have the potential to form the backbone of a world class cluster of mines around an integrated rail and port infrastructure, much in the way our Western Australia Iron Ore operations started in the 1960s.

West Africa is the new Iron Ore frontier with some of the largest undeveloped Iron Ore deposits in the world. We have been working in Liberia and Guinea since 2005 and recently signed a Mineral Development Agreement in respect of four exploration lease areas in Liberia. Our Liberian deposits are an attractive suite of investments which, when combined with our interests in Guinea, have the potential to form the backbone of a world class cluster of mines around an integrated rail and port infrastructure, much in the way our Western Australia Iron Ore operations started in

West Africa is the new Iron Ore frontier with some of the largest undeveloped Iron Ore deposits in the world. We have been working in Guinea since 2004 as part of the Euronimba Consortium, which through its subsidiary, Société des Mines de Guinée (SMFG) holds a mining concession over the Nimba iron ore deposit in SE Guinea. Nimba, together with our other properties in Guinea are an attractive suite of investments which, when combined with our interests in Liberia, have the potential to form the backbone of a world class cluster of mines around an integrated rail and port infrastructure, much in the way the Western Australia Iron Ore operations started in the 1960s.

What damage has been done to the environment to produce the absorbent material?'

What damage has been done to the environment to produce the absorbent material?

What damage has been done to the environment to produce the absorbent material?'

What damage has been done to the environment to produce the absorbent material?

What damage has been done to the environment to produce the absorbent material?'

What damage has been done to the environment to produce the absorbent material?'

What damage has been done to the environment to produce the absorbent material?'

What damage has been done to the environment to produce the absorbent material?'

What damage has been done to the environment to produce the absorbent material?'

What damage has been done to the environment to produce the absorbent material?'

While it is an effective absorbent we are only now truly understanding the critical role that delicate wetlands play in our ecosystem and the need to protect and conserve them.

- While not essential candidates with front line leadership experience at supervisor or above in either operations and or maintenance will be well regarded.
- Willingness to be placed near our Boddington bauxite
- Willingness to be placed near our Boddington bauxite
- Willingness to be placed near our Boddington bauxite
- Win-win relationships Win-win relationships

Win-win relationships

19/07/10

Hi James,

I can't say that I'm an expert on 'art' in general. I am however, particularly interested in same of the contemporary artwork that is being done by our Pacific Artists.

Carmel

03/08/10

Kia ora James

Thank you for your email below which has been passed onto the minister for his consideration.

Thanks Cheryl

07/07/10

Tena koe i nga ahuatanga o te wa,

On behalf of Hon Dr Pita R Sharples, thank you for your email. The Minister considers all correspondence to be important

If this is an invitation or meeting request, please email monique.lagan@parliament. govt.nz

If this is a portfolio or party matter, your email will be responded to in due course.

And if you are expressing a personal view, thank-you for taking the time to write.

Please note, although e-mail increases the speed of delivery, the "behind-the-scenes" efforts of the Minister's staff in responding to mail cannot always provide the kind of speedy response users of email may anticipate.

Noho ora mai

Win-win relationships

With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent home

Office of Hon Dr Pita R Sharples

Hon Dr Pita R Sharples Minister of Maori Affairs Associate Minister of Corrections Associate Minister of Education

DDI: 04 8179800 | FAX: 04817 6525 E: pita.sharples@parliament.govt.nz

Office: Bowen House | Parliament Buildings

21/07/10

Tena koe James

On behalf of Hon Dr Pita Sharples thank you for your request to meet with the Minister to discuss the current state of contemporary art in New Zealand.

Unfortunately due to heavy diary constraints for the next few months the Minister is unable to accept your request.

Minister Sharples would like to convey his best wishes.

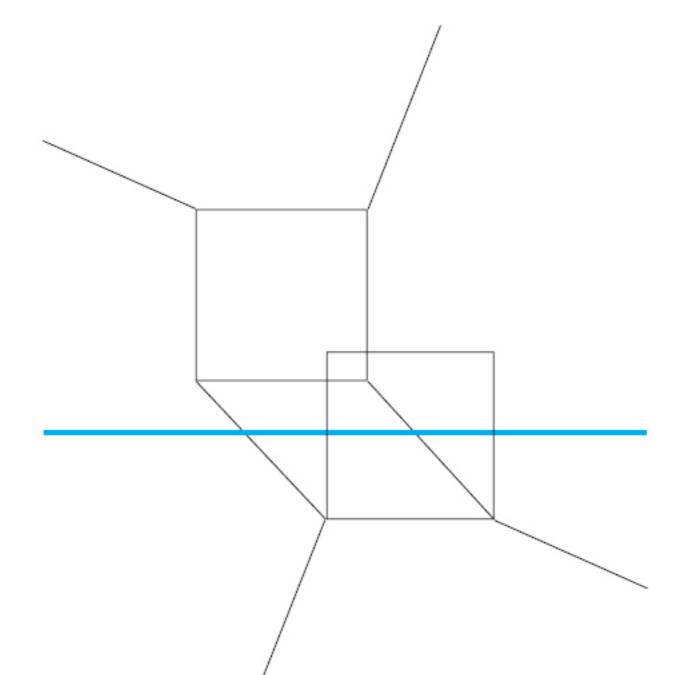
Naku noa, Na

Cheryl Wilmshurst

Ministerial Secretary I Office of Hon Dr Pita Sharples I MP for Tamaki Makaurau I Minister of Māori Affairs I Associate Minister of Corrections I Associate Minister of Education I Tel +64 4 817 9800 I DDI +64 4 817 6677 I F +64 4 817 6525 I cheryl. wilmshurst@parliament.govt.nz I Parliament Buildings Wellington I www.beehive.govt.nz

The presentation illustrates how the mark of 75 for bridge equity was determined and includes the following methods, which are detailed in the Examiner's analysis of Lehman's Archstone valuations below:¹⁵⁵⁸

- Valuation of Archstone based on sum of the parts;
- Comparison of Archstone's fundamentals to its peer group;
- Analysis of sales of Archstone's apartment complexes;
- Comparison of Lehman's valuation of its Archstone equity investment relative to the change in value of Archstone's publicly traded peers. 1559



the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we

operate and do business in very seriously, and we are

operations in approximately 25 countries, we represent

the world's largest diversified resources company. We take our commitment to the communities in which we

committed to operating safely and sustainably. With 38,000 employees working in more than 100

operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably. With an overriding commitment to health, safety, environment responsibility and sustainable development, this person appointed to this position will be responsi-

ble for:
With previous field technician experience, the successful applicant will have a demonstrated understanding of mineral exploration, drilling and mining processes.
Competent in field logistics and contractor supervision, you will have demonstrated experience in exploration-support activities.

With previous geological field assistance experience, the successful applicant will have a demonstrated understanding of coal exploration and mining processes, with proven contractor supervisory experience. Competent in geological mapping and GPS navigation, you will have further demonstrated working knowledge in the overall supervision of exploration activities.

- Work closely with Business Units to understand issues with maximum economic impact, and how related questions can be answered most accurately and effectively. Manage the resulting projects effectively, reporting results objectively.
- Work closely with Business Units to understand issues with maximum economic impact, and how related questions can be answered most accurately and effectively. Manage the resulting projects effectively, reporting results objectively.
- Work collaboratively with Financial Controller and Group Tax to resolve issues
- Work on projects will be stewarded by a Pre-Devel-

home

09/07/10

Dear Mr Wylie,

The Hon Simon Power has asked me to thank you for your correspondence of 7 July 2010 regarding contemporary art.

The matters raised fall within the portfolio responsibilities of the Minister for Arts, Culture and Heritage. I have therefore referred your correspondence to Hon Christopher Finlayson for his consideration.

Yours sincerely

Justine Cliffe Ministerial Assistant Office of Hon Simon Power (04) 817-6803

23/07/10

On behalf of Hon Simon Power, thank you for your email. Your correspondence has been noted, and you will receive a response at our earliest convenience.

Please note that although email increases the speed of delivery, it may not be possible to provide you with the rapid response users of email may anticipate. We will endeavour to respond to you as soon as possible.

Kind regards
Office of Hon Simon Power

12/07/10

Dear James

On behalf of Mr Robertson, thank you for your email on the state of contemporary art in New Zealand. I understand that Hon Steve Chadwick, Labour Spokesperson on Arts, Culture and Heritage, has responded to your email directly.

Thank you for writing.

Regards

Marilyn Smith

Executive Assistant to Ross Robertson MP Room 3.067 Parliament House, Wellington Ph: (04) 817 9873; Fax: (04) 471 2235 Email: marilyn.smith@parliament.govt.nz

07/07/10

Can you please tell me more about yourself, your home address and contact details? Why you are asking me your question and what sort of project are you working on?

08/07/10

Dear James

On behalf of Hong Wong, thank you for your email dated 7 July. The query you had raised falls under the responsibilities of Minister for Arts, Culture and Heritage. I have forwarded your email to Hon Chris Finlayson's office for their action.

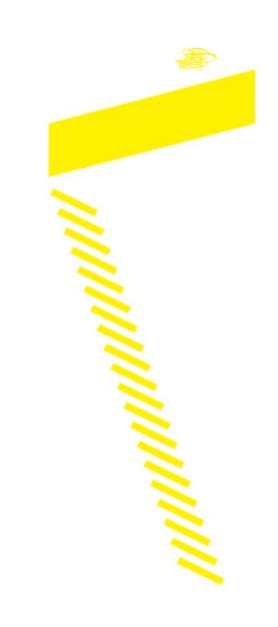
Kind regards

Santhi Sinniah Senior Private Secretary

07/07/10

Certainly James. If you send me your number I will give you a call. Best regards Nicky Nicky Wagner National MP 222 Bealey Avenue Christchurch Central

Sent using BlackBerry



07/07/10

Hi James. Why dont you ask Labour's spokesperson on the arts Steve Chadwick? steve.chadwick@parliament.govt.nz

Phil Twyford
Labour List MP
Spokesperson on Auckland Issues, Building
& Construction, Disarmament & Arms Control, Associate Foreign Affairs - Development Assistance

mobile 027 444 9161 office 04-817 9118
Parliament Buildings, Wellington
www.notyourstosell.co.nz www.redalert.org.
nz www.labour.org.nz www.facebook.com/
phil.twyford http://twitter.com/PhilTwyford

Sign up as a supporter at www.notyourstosell.co.nz and help save Auckland's assets from Rodney Hide!

16/07/10

Hi James. I'll pass on this thanks. If you are wanting to engage with other Labour MPs on this issue, try Grant Robertson who is MP for Wellington Central and associate arts and culture spokesperson.

Phil Twyford Labour List MP Spokesperson on Auckland Issues, Building & Construction, Disarmament & Arms Control, Associate Foreign Affairs - Development Assistance

mobile 027 444 9161 office 04-817 9118 Parliament Buildings, Wellington www.notyourstosell.co.nz www.redalert.org.nz www.labour.org.nz www.facebook.com/phil.twyford http://twitter.com/PhilTwyford

Sign up as a supporter at www.notyourstosell.co.nz and help save Auckland's assets from Rodney Hide!

08/07/10

Kia ora James.

Thanks for your email. I am forwarding it to the office of Catherine Delahunty who is our arts and culture spokesperson. Catherine is best placed to answer your question.

Nga mihi, Kate

Kate Strack Executive Assistant

Office of Metiria Turei Co-Leader Green Party of Aotearoa New Zealand

14.09 Bowen House, Parliament Buildings, Wellington 6160, New Zealand Whare Pāremata, Te Whanganui-a-Tara 6160, Aotearoa

| Waea: [04] 817 6796

| Waea whakaahua: [04] 472 6003

E | Imēra: Kate.Strack@parliament.govt.

nz

W | Pae Tukutuku: www.greens.org.nz

Stay up to date!

Get e-news www.greens.org.nz/get-news
Join facebook http://www.facebook.com/
nzgreenparty?ref=ts
Blog blog.greens.org.nz/

opment Evaluation Lead (Coordinator) Work on projects will be stewarded by a Pre-Development Evaluation Lead (Coordinator)

Work will include overhaul and change out of crushers, screens, pumps, gearboxes and conveyors, as well • Working knowledge of continuous process operaas breakdown maintenance. In addition to adhering to shutdown deadlines, you will be responsible for carrying out on and off line inspections and assisting tions production as the need arises.

- Work with other members of Scarborough/Thebe PMT do provide for a fully integrated development
- Work with other members of the Petroleum Group and Corporate to ensure their requirements are fully integrated into the design and plans for the Scarborough and Thebe field developments
- Work with supply chain, drilling, and facilities to review Operator's contracting strategy and contracting all aspects of the Investment Evaluation process at
- Work with supply chain, drilling, and facilities to review Operator's contracting strategy and contracting all aspects of the Investment Evaluation process at
- Work with supply chain, drilling, and facilities to review Operator's contracting strategy and contracting Resource Modelling, Long Term Planning, Survey,
- Work with the Mine scheduling team to ensure mine dig plans are achievable;
- Work with the other Pre-Development Evaluation Facilities Engineers, Project Management engineers and Central Engineering Discipline engineers to con-
- Work with the other Pre-Development Evaluation Facilities Engineers, Project Management engineers and Central Engineering Discipline engineers to conceptualize facilities developments, scoping a few broad customer
- Work with the Pre-Development Evaluation team to narrow the development concept to the top 2-3 choices.
- Work with the Pre-Development Evaluation team to narrow the development concept to the top 2-3
- coordinate daily activities so that maintenance impacts renowned and energetic project group, with world on production are minimal and that proper teamwork is class expertise and technology. achieved.
- Working experience with Microsoft Office (Excel, Word, Access), and SAP
- Working experience with Microsoft Office (Excel, Word, Access), and SAP

Working in consultation with mine operations teams ics, you will facilitate WAIO's five year fleet replaceschedules optimise fleet utilisation.

- ments, development projects, technical evaluations, and commercial arrangements, and so providing the

and commercial arrangements, and so providing the techno-economic evaluation skills and business evalu- identifying and evaluating new iron ore resources in ation advice that follow BHP Billiton's policy, standards the Pilbara. This role flies in and out of Yandi on a 9

- Working knowledge of continuous process opera-
- Work with BHP Billiton Group Functions, ATO and NT and as well as the pros/cons of different strategies...
 - and as well as the pros/cons of different strategies..
 - and as well as the pros/cons of different strategies...
 - Working knowledge of Microsoft Office software, including Excel, Word and PowerPoint **WORKING RELATIONSHIPS WORKING RELATIONSHIPS**

 - Working to increase the quality and effectiveness of
 Workshop preparation and facilitation.
 - Working with departments including Operations,
- Working with departments including Operations, Resource Modelling, Long Term Planning, Survey, Environment and Heritage to ensure business-aligned Yellowknife is located on the north shore of Great ceptualize facilities developments, scoping a few broad work programs and timely delivery of geological mod- Slave Lake and features endless summer days and
 - Working with external and internal expertise to ensure a comprehensive evaluation is undertaken and that a total evaluation service is provided to the
 - Working with external and internal expertise to ensure a comprehensive evaluation is undertaken and that a total evaluation service is provided to the customer.
 - Working with Integrated Planning and Asset Development Projects to ensure up to date specifications and strategy are utilised across the business.

• Work with the production and maintenance teams to Working with the ADP team will provide you with the coordinate daily activities so that maintenance impacts rare opportunity to develop significant and high profile. You are a Degree qualified Civil Engineer with subon production are minimal and that proper teamwork is mining expansion project expertise. In return for your stantial experience in civil infrastructure or utilities hard work and commitment you will have the opportu- and the proven ability to collaborate effectively with • Work with the production and maintenance teams to nity to further enhance your knowledge within a highly Operators, Technicians and Professionals from differ-

Working with the Electrical Maintenance Supervisor

- Working with the Operator, develop and maintain an You are a Degree qualified Civil Engineer with subunderstanding of all project execution issues to enable stantial experience in civil infrastructure or utilities and taking into consideration mine operation econom- early identification of problems and associated mitiga- and the proven ability to collaborate effectively with
- ment plan to ensure the mine plan and site operating Working with the Operator, develop and maintain an ent disciplines. understanding of all project execution issues to enable You are a Degree qualified Civil Engineer with sub-• Working in teams or alone on small and major invest- early identification of problems and associated mitiga- stantial experience in civil infrastructure or utilities
- techno-economic evaluation skills and business evalu- understanding of all project execution issues to enable ent disciplines. ation advice that follow BHP Billiton's policy, standards early identification of problems and associated mitiga- You can gain access to the personal information you

- professional to apply and develop their expertise in days on 5 days off roster and will spend considerable time in the field. Works closely with multi-disciplined team members
- to deliver an integrated project plan for development of hydrocarbon resources anywhere in the world. Working knowledge of developing a contract strategy.
 Works closely with multi-disciplined team members to deliver an integrated project plan for development of • Working knowledge of developing a contract strategy hydrocarbon resources anywhere in the world.
- Works with Global Practice Leaders in Central Engi- Working knowledge of developing a contract strategy neering and Project Management to share important lessons learned and to ensure that company policies, practices and standards are applied and maintained.
- · Works with Global Practice Leaders in Central Engineering and Project Management to share important lessons learned and to ensure that company policies, • Working to increase the quality and effectiveness of practices and standards are applied and maintained.
 - Works with team members to learn and understand

 - Workshop preparation and facilitation. Worldwide Drilling Managers Worldwide Drilling Managers

Worsley Alumina offers a number of exceptional Environment and Heritage to ensure business-aligned benefits including, a competitive salary, private health work programs and timely delivery of geological mod- cover for employees and their family, higher rates of superannuation, relocation assistance, interest rates subsidies for housing loans, incentive plan, study assistances and 18 weeks paid maternity leave. winter nights filled with Aurora lights. The city is thriving and modern with lots of amenities, restaurants and full of outdoor adventure all year round. It truly is a great place to live.

> You are a committed Safety leader in your current role viewed by others as action-oriented and responsive, with a trusted track record of delivering results. Your proven ability to engage and influence frontline employees and contractors, (potentially derived through your frontline Production or Maintenance experience), will be crucial to winning hearts and minds. Occupational Health & Safety qualifications, (or the desire to seek these qualifications), will be well regarded. ent disciplines.

You are a Degree qualified Civil Engineer with substantial experience in civil infrastructure or utilities and a solid team of experienced Electricians, this role and the proven ability to collaborate effectively with serves an invaluable service to the Nickel Concentra- Operators, Technicians and Professionals from different disciplines.

Operators, Technicians and Professionals from differ-

and the proven ability to collaborate effectively with • Working with the Operator, develop and maintain an Operators, Technicians and Professionals from differ-

have provided by visiting BHP Billiton Jobs. If you have • Working in teams or alone on small and major invest- Working within the Resource Evaluation Group this ont accessed your resume for some time we may also ments, development projects, technical evaluations, role is an outstanding opportunity for an enthusiastic contact you to check your information is still correct. A BHP Billiton online recruitment environment. By doing ceedings prior to the stated closing date.

Mount Whaleback Newman operation. With a commitment to developing a culture driven by safety, quality and continuous improvement, you will possess leadership skills and high level of initiative.

We are looking for a team player with exceptional communication skills and proficiency in financial modelling who is prepared to commit themselves to make a We have a number of positions available for new to genuine contribution. A degree in finance/accounting/ industry truck operators. commercial or related discipline is required, as well as extensive proven economic valuation experience, preferably in the Resources industry.

We are offering a very competitive salary package including 11.5% superannuation, a range of company benefits, ongoing career development opportunities, great working conditions on a very attractive 2/1 FIFO Manager, you will be responsible for providing techniroster just a short flight from Perth.

We are one of the largest manganese mines in the world, with customers in China, Japan, South Korea, the USA, India and Mexico. Groote Eylandt offers a unique lifestyle choice with a secure, family-friendly environment that has excellent day-care facilities and a well-resourced P-10 school. The Groote Eylandt home to world renowned fishing and camping adven-

candidates with experience and competencies on the so they too can understand how visitors use our site.

We are seeking applications from suitably experienced visits to this site if required to by law. candidates with experience and competencies on the following equipment:

We are seeking experienced Mineworkers to join the Outbye Services Department at the Crinum underground operation to undertake general duties in Outbye areas including Lamp room, Control room, stone dusting, pumping, belt work and secondary support. We are seeking suitably qualified and experienced Heavy Duty Diesel Technicians to fill a number of roles at our Underground Leinster Nickel Operations

We are seeking suitably qualified and experienced Heavy Duty Diesel Technicians to fill a number of roles consistent with this, thereby actively contributing to at our Underground Leinster Nickel Operations. We currently have 2 opportunities available. The first role is a Monday to Friday roster working 9 hour days. The second position is working 12 hour shifts on a 4D4X, 4N4X roster.

We currently have an opportunity available for a team spirited, self-starter to manage a portfolio of Corporate fleet is safely and cost effectively maintained to a Service Contracts, fostering constructive vendor and customer relationships. Categories managed within the production requirements. Corporate Services Area include amongst others, IT Services and Software, Freight and Logistics, Aviation and Transport Services, Exploration Drilling and Geophysics, Labour Hire and Consultancy Services. We currently have opportunities available for highly motivated individuals wanting to undertake a Heavy Duty Diesel Mechanic Apprenticeship, commencing on We reserve the right to begin recruitment prior to the

We do not ask you to provide us with sensitive personal information, except that we may ask you about your racial or ethnic origin, and in particular, whether you are of Aboriginal or Torres Strait Islander origin. We are committed to advancing the interests of certain We reserve the right to commence recruitment proracial or ethnic groups, particularly Aboriginal and Torres Strait Islander people, and the collection of this information is necessary for us to monitor and promote ceedings prior to the stated closing date. equality of opportunity and treatment between people of different racial or ethnic origins.

We encourage you to store your resume within the

your occupational strengths to positions as they arise. From time to time, BHP Billiton will authorise external recruitment vendors to partner with BHP Billiton in sourcing and selecting the best talent to join our

We have a number of positions available for new to

industry truck operators. We have an exciting international career opportunity for a Superintendent Planning to provide strong planning process support and operating discipline to our Liberian Project. Reporting to the Exploration cal leadership, expertise and direction over the project planning process of the activities for the Project and ensure that a robust execution plan is developed, managed and maintained.

We may also ask you for other information, such as information on your interests and the types of jobs you are interested in, in an effort to deliver to you the best township overlooks the turquoise waters of Milner Bay, possible site experience. We also provide you with an opportunity to store your resume on our website. We may share the information collected with our We are seeking applications from suitably experienced partners (but only anonymously and in the aggregate)

> We now seek an action-oriented, professional engineer, with substantial experience in the Maintenance domain, to assume responsibility for the major shutdown maintenance of site infrastructure at Olympic

We will only disclose information about your individual

We require a collaborative Safety professional to focus their efforts on supporting and developing programs and initiatives that will assist the Olympic Dam Services area with achieving Zero Harm. Kicking goals will require you to not only be aware of best practice in safety leadership, but also to always act in ways optimising a safety culture and safety practices. We require a highly motivated and safety-focused selfstarter to join the Mine Maintenance Department at BHP Billiton Olympic Dam. Your primary responsibility will be coordinating the day-to-day operations of the Surface Workshop to ensure the underground mobile level that ensures the ongoing delivery of ore to meet

We reserve the right to begin recruitment prior to the stated closing date.

We reserve the right to begin recruitment prior to the stated closing date.

We reserve the right to begin recruitment prior to the stated closing date.

stated closing date

We reserve the right to commence recruitment proceedings prior to the stated closing date. We reserve the right to commence recruitment pro-

ceedings prior to the stated closing date.

ceedings prior to the stated closing date.

We reserve the right to commence recruitment pro-We reserve the right to commence recruitment pro-

ceedings prior to the stated closing date. We reserve the right to commence recruitment pro-

Assets Sale Analysis from Third Quarter 2008¹⁷⁸⁷

		\$ in millions		Ca	_	
	Budgeted Value	Sale Value	2008 NOI	Budget	Sales	Variance
Assets Sold in 2007	1,637	1,726	66	4.0%	3.8%	5.5%
Assets Sold in 2008	1,067	941	50	4.7%	5.3%	-11.8%
Assets Sold	2,704	2,668	116	4.3%	4.4%	-1.3%
Assets Under Contract	442	404	18	4.2%	4.6%	-8.6%
ASN Walnut Creek Port.	232	210	9	4.1%	4.5%	-9.6%
Crystal City Port.	809	680	32	4.0%	4.7%	-15.9%
New York City Port.	1,569	1,275	59	3.8%	4.6%	-18.7%
Others	167	152	8	4.5%	4.9%	-8.9%
Deals in Negotiation	2,777	2,317	108	3.9%	4.7%	-16.6%
2008 Deals - Sold, Under Contract and In Negotiation	4,287	3,663	177	4.1%	4.8%	-14.5%
2008 Deals - Under Contract and In Negotiation	3,220	2,722	127	3.9%	4.7%	-15.5%
All Deals	5,924	5,389	243	4.1%	4.5%	-9.0%

As was done for the second quarter 2008, the Examiner's financial advisor performed a sensitivity analysis to demonstrate the effect of a reduction in enterprise value on the required write-down as of the third quarter of 2008. The sensitivity analysis for the third quarter was updated with new information, but otherwise performed in the same manner as in the second quarter. As discussed above, the average asset sale in 2008 occurred at 15% below budgeted value. A 15% reduction in enterprise value results in an implied write-down of \$1.6 billion. Lehman's cumulative write-downs through the third quarter were approximately \$800 million. Therefore, this analysis suggests a potential overvaluation of \$800 million.

home