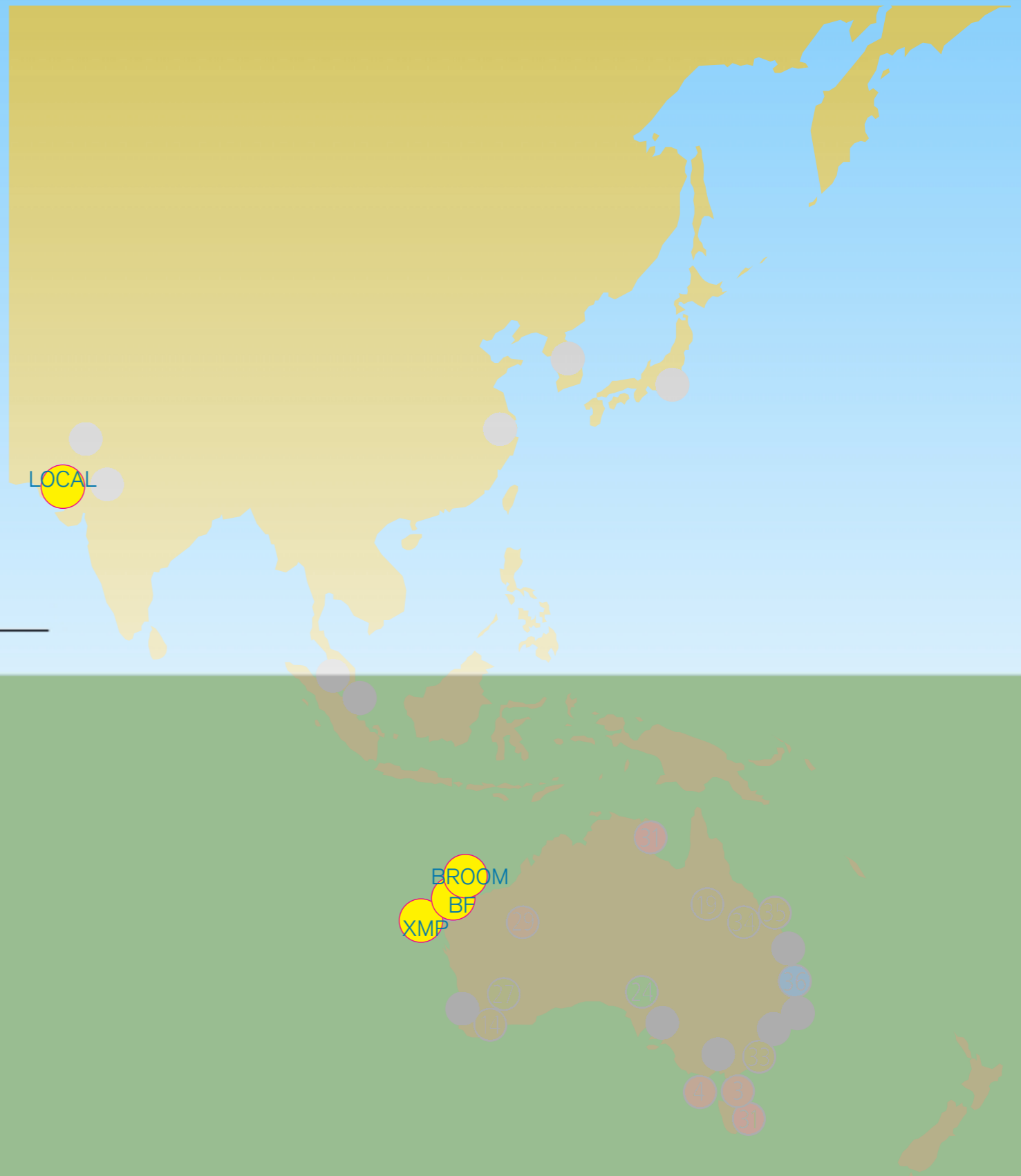


“grab all you can,”
1 james wylie

- IN THIS REVIEW/ KERNELS
results

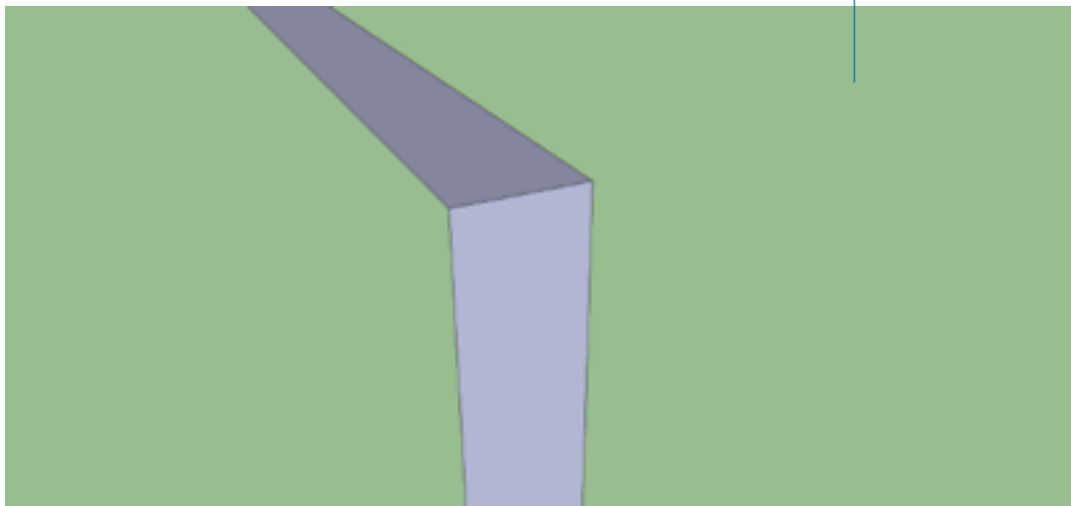
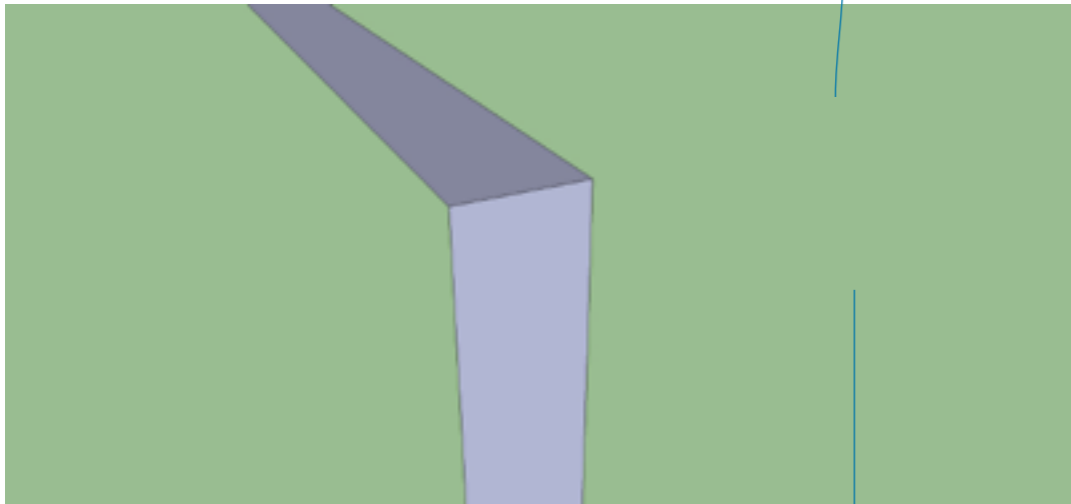
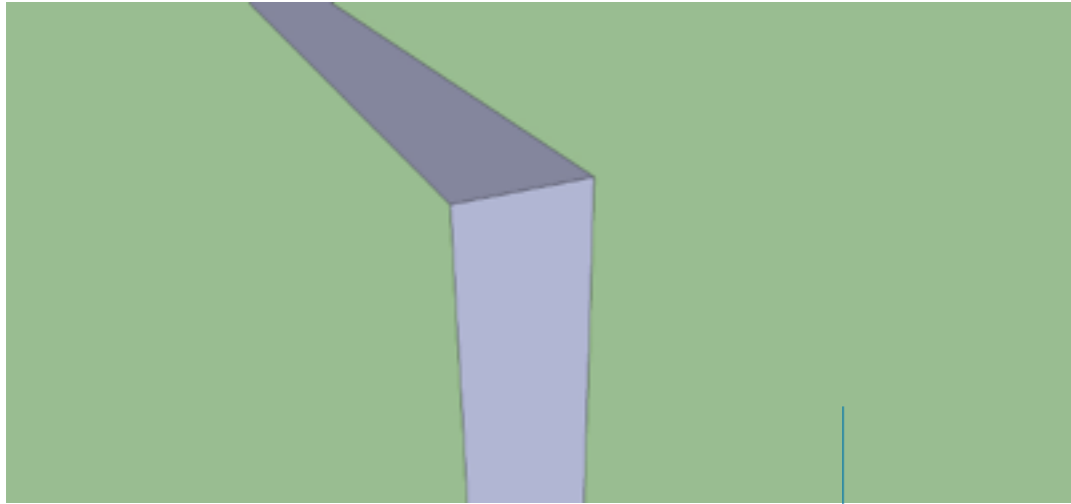
- SUMMARY OF OPERATIONS / COLONELS
map of global operations,
BHP Billiton (situations vacant,)
political correspondance
Lehman Brothers (bankruptcy.)

- HELP
links with a 'w' is sending you to the web,
links with a normal hand are internal.



ed.:

Cam gave me a phone call very early one morning. He was interesting to talk to. I was quite taken aback from the early morning, and he used this to his advantage, I had previously supplied him with a list of questions and he blasted through them and it was a bit ridiculous. Though I did find out his favorite type of art was 'prisoner' art and he owned some pieces and assured me of Devonport's thriving Art scene.



is excellence. Excellence. Excellence

BHP BILLITON &

JAMES KEVIN WYLIE,

INTRODUCE:

LISTED

QUALITIES NEEDED

FOR A

SUCCESSFUL

CORPORATE

PRACTICE IN A ZERO

IMPACT WORLD.

lilton. lilton. lilton.

has been to invest in listed operations that

09/07/10

James I am not sufficiently qualified to comment.

Regards

John Boscawen.

Monitor Performance Review Process progress.

Attend calibration meetings and document discussions to acquire these is also highly regarded; and make changes accordingly.

- Assist in the preparation of documents
- Assist in the preparation of documents
- Assist in the preparation of documents
- Conduct workshops for project teams
- Conduct workshops for project teams
- Conduct workshops for project teams
- Mentor project and engineering personnel in requirements of Petroleum Investment Process
- Mentor project and engineering personnel in requirements of Petroleum Investment Process
- Mentor project and engineering personnel in requirements of Petroleum Investment Process
- Nominate personnel for IPR and PIR teams
- Nominate personnel for IPR and PIR teams
- Work closely with other functional areas (i.e. marketing, subsurface, HSE, production operations, finance, supply et al) in receiving timely review and endorsement of phase work plans
- Work closely with other functional areas (i.e. marketing, subsurface, HSE, production operations, finance, supply et al) in receiving timely review and endorsement of phase work plans
- Work closely with other functional areas (i.e. marketing, subsurface, HSE, production operations, finance, supply et al) in receiving timely review and endorsement of phase work plans
- Work closely with the central engineering function in addressing specific technical issues and reviews
- Work closely with the central engineering function in addressing specific technical issues and reviews
- Work closely with the central engineering function in addressing specific technical issues and reviews

* A minimum of two (2) years of mining experience and a track record of good performance will be required for consideration as a candidate for this position;

* Ability to effectively participate on a high performance team; * Ability to identify hazards and perform risk assessments to maintain a safe working environment;

* Bachelor of Science Degree in mining or associated engineering degree required;

* Planning, organizing and completing multiple, complex, simultaneous projects;

* Self-motivated and able to work the hours required to meet milestone dates for projects.

* Strong organizational, interpersonal, drive for change, oral presentation and written communication;

* Successful FE/EIT status would be considered a plus;

▪ 2-5years coal geology experience including knowledge of GBIS and/or SQL database would be highly regarded.

▪ 3 years supervisory experience in a opencast mining environment

▪ 5 years experience in a hard rock mining environment.

▪ 5 years experience in a hard rock mining environment.

▪ A commitment to working in a team environment.

▪ A current Senior First Aid certificate or ability to acquire these is also highly regarded;

▪ A current Senior First Aid certificate or ability to acquire these is also highly regarded;

▪ A current Senior First Aid certificate or ability to acquire these is also highly regarded;

▪ A demonstrated history of safe performance and safety consciousness is required.

▪ A demonstrated history of safe performance and safety consciousness is required.

▪ A good attendance record;

▪ A good attendance record;

▪ A good attendance record;

▪ A good working knowledge of basin modelling and petroleum geochemistry.

▪ A good working knowledge of exploration processes from play fairway analysis to prospect maturation, volumetric assessment, risk assessment and the synthesis of diverse regional datasets.

▪ A high level of computer literacy in Microsoft Office software and geological databases is required.

▪ A minimum of 5 years mining experience is required, surface coal preferred, demonstrating a record of successful, independent, and progressive assignments and appropriate hands-on experience.

▪ A minimum of 5 years mining experience is required, surface coal preferred, demonstrating a record of successful, independent, and progressive assignments and appropriate hands-on experience.

▪ A minimum of a Bachelor's Degree in Mining Engineering or associated Engineering is required, with experience in direct support of mine operations, engineering, environmental, and planning. Professional engineer certification or equivalent is a plus.

▪ A minimum of a Bachelor's Degree in Mining Engineering or associated Engineering is required, with experience in direct support of mine operations, engineering, environmental, and planning. Professional engineer certification or equivalent is a plus.

▪ A minimum of five-ten years experience in the upstream petroleum industry, with very strong geological interpretation and mapping skills both at regional and prospect level.

▪ A proven record and commitment to work safely and comply with all site safety standards and ensure a safe and environmentally healthy workplace.

▪ A strong commitment to safety;

▪ A strong commitment to safety;

▪ A strong commitment to safety;

▪ A strong working knowledge of both extensional and compressional tectonic settings and of both shelfal and deep water depositional systems and architectures.

▪ A strong working knowledge of structural and stratigraphic interpretation methods, including sequence stratigraphy and well log petrophysical analysis.

▪ Ability to commit to and deliver results on time

▪ Accountability

▪ Accountability

▪ Accountability

▪ Accountability

▪ Achieve monthly targets

▪ Achieve the daily production targets.

▪ Achieve the daily production targets.

▪ Action orientated

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation

▪ Action orientation

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation

▪ Action Orientation – “can do” mindset

▪ Action Orientation – “can do” mindset

▪ Action Orientation – “can do” mindset

▪ Action Orientation – “can do” mindset

▪ Advanced skills level in MS Packages (Excel, PowerPoint and Word)

▪ Alignment with the inventory strategy to ensure optimum systems performance and reporting

▪ An ability to work effectively in a team-oriented, rapidly changing environment is required.

▪ An ability to work effectively in a team-oriented, rapidly changing environment is required.

▪ An overriding commitment to health, safety, environmental responsibility and sustainable development.

▪ An underground blasting certificate for Metalliferous Mines.

▪ An underground blasting certificate for Metalliferous Mines.

▪ Annual Production N/A

▪ Any other task allocated to you to perform from your supervisor

▪ Applies Strategic Business Perspective

▪ Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.

▪ Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.

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▪ Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.

▪ Apply fault finding techniques, troubleshooting and root cause analysis of equipment breakdowns.

▪ Arranging environmental baseline and cultural heritage clearances

▪ Assertiveness

▪ Assess project cost performance based on earned value and forecasts

▪ Assist in further developing Petroleum and corporate level documents to continually improve the project management function

▪ Assist in further developing Petroleum and corporate level documents to continually improve the project management function

▪ Assist in reviewing, monitoring and developing recommendations to improve dragline performance.

▪ Assist in the implementation of the quality management system and coordinate between the project team leadership and QMS supervisor

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▪ Assist in the implementation of the quality management system and coordinate between the project team leadership and QMS supervisor

project team leadership and QMS supervisor

▪ Assist project teams in establishing and delivering on milestone targets

▪ Assist project teams in establishing and delivering on milestone targets

▪ Assist project teams in establishing and delivering on milestone targets

▪ Assist project teams in establishing and delivering on milestone targets

▪ Assurance that BHPBilliton projects meet all corporate and Petroleum governance requirements

▪ Assurance that BHPBilliton projects meet all corporate and Petroleum governance requirements

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▪ Attention To Details

▪ Bachelor's degree in geoscience minimum – master's in geoscience preferred.

▪ Backfill project personnel during absences

▪ Backfill project personnel during absences

▪ Backfill project personnel during absences

▪ Be a permanent production department employee at Mt Arthur Coal:

▪ Be a permanent production department employee at Mt Arthur Coal:

▪ Be a permanent production department employee at Mt Arthur Coal:

▪ Be a permanent production department employee at Mt Arthur Coal:

▪ Brings out the Best in Others

▪ Broad experience in project execution and management in all phases of projects, from inception through project close out.

▪ Budgeting of capital & operating expenses.

▪ Budgeting of capital & operating expenses.

▪ Budgeting of capital & operating expenses.

▪ Budgeting of capital & operating expenses.

▪ Budgeting of capital & operating expenses.

▪ Build and maintain good relationships with the Team, Joint Venture Partners and host country Governments.

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and Maintaining Relationships

▪ Building and maintaining relationships

▪ Building and Maintaining Relationships

▪ Building and maintaining relationships

▪ Business analytical skills

▪ Capital and operating budget N/A

▪ Challenging

▪ Challenging

▪ Challenging

▪ Challenging

▪ Coach and mentor Production Supervisors as directed by the Superintendent

▪ Coal reserve modeling/generation.

▪ Coal reserve modeling/generation.

▪ Coal reserve modeling/generation.

▪ Coal reserve modeling/generation.

▪ Code 8 drivers licence

▪ Code 8 drivers licence

▪ Code 8 drivers licence

▪ Code 8 drivers licence

▪ Code 8 drivers licence

▪ Code 8 drivers licence

home

06/07/10

There is huge support for contemporary art in NZ
Are you aware of the star role we have had at the
Vence Bienale?
Contact Creative NZ to enlist support for your
proposal.

Cheers

Steve



I do believe Creative New Zealand funding is
appropriately distributed to applicants and support a
focus on developing excellence. Many outstanding New
Zealand contemporary artists have been beneficiaries
of Creative New Zealand grants to develop their
careers.

I believe creative talent does benefit from support
and skills training such as small business skills of
budgeting, planning, marketing etc...
My brother, Dick Frizzell, is a stand out for me plus
others such as Bill Hammond, Patrick Reynolds, Karl
Maughan, Shane Cotton and Seraphin Pick.

10/08/10

Dear James,

Members have asked me to respond to your questions on
contemporary art. I am the arts, culture and heritage
spokesperson for Labour. This response is not Labour
or government policy and I urge you to watch the
Labour Manifesto in the election that will indicate
policy settings.

Creative New Zealand has undertaken research on New
Zealand's appreciation of the arts in 2008. They
found that 65% of New Zealanders agree that the arts
are 'part of their everyday life' and 70% agreed that
the arts should receive public funding. (Creative New
Zealand, 'New Zealanders and the arts: Attitudes,
attendance and participation in 2008')

We do need a public broadcasting television channel
that could show more documentaries on contemporary
art.

I do value and appreciate the number of art galleries
in New Zealand that show high calibre works. The
Labour Regional Museums Fund assisted regional muse-
ums and art galleries to be developed or built and
thousands of New Zealanders have viewed shows that
they were once denied viewing.

I do not believe we should only view contemporary New
Zealand art as appreciation is more effectively
developed by eclectic viewing. We also value mobile
art caravans - "The Great Art Show" that tours New
Zealand for those who have never had the privilege to
view.

New Zealand is well respected internationally at
events such as The Venice Biennale and shows that
tour such as Len Lye.
The National Government has dumbed down the Arts
Curriculum at primary schools with their push on
numeracy and literacy. They also cut funding to Arts
Advisors in 2009.
Thanks for getting in touch.

Steve.

Based upon their considerable business experience and successful track record, Lehman's senior managers decided to place a higher priority on increasing profits than on keeping the firm's risk level within the limits arising from its risk management policies and metrics. Lehman's senior managers were confident making business judgments based on their understanding of the markets, and did not feel constrained by the quantitative metrics generated by Lehman's risk management system. These decisions raise questions about the role of risk management in a complex financial institution, but they do not give rise to a colorable claim of the breach of the fiduciary duty of care given the high bar to liability established by Delaware law.

(2) The Examiner Does Not Find Colorable Claims That Lehman's Senior Officers Breached Their Fiduciary Duty to Inform the Board of Directors Concerning the Level of Risk Lehman Had Assumed

The Examiner finds insufficient evidence to support a determination that Lehman's senior managers breached their fiduciary duty of candor, which required them to provide the Board with material reports concerning Lehman's risk and liquidity.¹⁴⁶

The factual issues relevant to the duty of candor are the same risk management issues relevant to the duty of care. Lehman's officers did not disclose certain

good faith. The Delaware courts have called this type of claim – referred to as a *Caremark* claim – “possibly the most difficult theory in corporation law upon which a plaintiff might hope to win a judgment.”¹⁵²

The conduct typically evaluated in *Caremark* claims has been the failure to monitor managers' unlawful conduct. In contrast here, a claim that the directors failed to satisfy their duty to monitor the extent of risk assumed by management and its compliance with corporate risk policies would require proof that the directors failed to monitor managers' judgment as to internal procedures that were not legally binding. The business judgment rule applies with particular force to such a claim because the question of how much risk an investment bank can reasonably assume goes to the core of its business.¹⁵³

The Examiner finds insufficient evidence of a breach of fiduciary duty by any Lehman director. The directors received reports concerning Lehman's business and the level and nature of its risk-taking at every Board meeting. Although these reports noted the elevated levels of risk to Lehman's business beginning in late 2006, management informed the directors that the increased risk-taking was part of a deliberate strategy to grow the firm. The directors continued to receive such reports throughout 2007, and were repeatedly informed about developments in the subprime markets and the credit markets generally.



Second, these facts show how Lehman’s approach to risk ultimately created the conditions that led Lehman’s top managers to use Repo 105 transactions as discussed in Section III.A.4 of this Report. Lehman’s aggressive growth strategy also provides context for several other issues discussed in this Report, including issues concerning Lehman’s liquidity pool and asset valuations. Lehman’s growth strategy resulted in a dramatic growth of Lehman’s balance sheet:

All figures in (\$ Billions)	Q4 06	Q1 07	Q2 07	Q3 07	Q4 07	Q1 08	Q2 08
Reported Net Assets ¹⁵⁶	268.936	300.797	337.667	357.102	372.959	396.673	327.774

Lehman’s net assets increased by almost \$128 billion or 48% in a little over a year – from the fourth quarter of 2006 through the first quarter of 2008.

This increase in Lehman’s net assets was primarily attributable to the accumulation of potentially illiquid assets that could not easily be sold in a downturn. By one measure, Lehman’s holdings of “less liquid assets” more than doubled during the same time period – increasing from \$86.9 billion at the end of the fourth quarter of 2006 to \$174.6 billion at the end of the first quarter of 2008.¹⁵⁷

- Development and upkeep of production operating standards.
- Develops Organisational Capability
- Direction of all production activities including production services, stope cabling (Macmahon), production drilling, construction, production blasting (Orica) and paste filling as directed by the Production Superintendent.
- Drive efficiency of processes and maximise effectiveness through common system applications i.e. SAP, Quadrem / E Procurement
- Drive for results
- Drive for results
- Drive for results
- Effectively communicate the requirements and expectations regarding health, safety, environment and community, production and cost performance
- Effectively lead a large and diverse team seeking continuous improvement in production delivery in accordance with site safety policies and procedures
- Enforce adherence and compliance to all regulations and procedures
- Enforce adherence and compliance to all regulations and procedures
- Enforce adherence and compliance to all regulations and procedures
- Enforce adherence and compliance with all regulations and procedures and initiate corrective action where necessary.
- Engaging
- Engaging
- Engaging
- Engaging
- Engaging
- Ensure operational, project and corporate commercial activities comply with Group standards
- Ensure operational, project and corporate commercial activities comply with Group standards
- Ensure adhere to mining legislation as well as Policies and Procedures.
- Ensure adhere to mining legislation as well as Policies and Procedures.
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure all requisite reviews (Independent Peer Reviews, Post Investment Reviews, Functional Reviews, et al) are initiated and completed according to governance required time frames
- Ensure best practices and lessons learned are well documented, shared and implemented on new projects
- Ensure best practices and lessons learned are well documented, shared and implemented on new projects
- Ensure best practices and lessons learned are well documented, shared and implemented on new projects
- Ensure best practices and lessons learned are well documented, shared and implemented on new projects

- new projects
- Ensure compliance with corporate governance requirements
- Ensure compliance with corporate governance requirements
- Ensure compliance with the mine's Safety and Health Management System and Coal Mining Safety and Health Act and Regulations and the Environmental Management System
- Ensure consistency across projects
- Ensure consistency across projects
- Ensure consistency across projects
- Ensure consistency across projects
- Ensure project teams have buy in and are executing the quality management system
- Ensure project teams have buy in and are executing the quality management system
- Ensure project teams have buy in and are executing the quality management system
- Ensure project teams have buy in and are executing the quality management system
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure projects progress efficiently through the Petroleum Investment Process for all project phases (identification > selection > definition > execution)
- Ensure that consistent production outputs are achieved.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure the minimisation of downtime and optimal functioning of plants.
- Ensure, safety, health, environment and community risks are managed in accordance with our goal of “Zero Harm’
- Ensuring production targets are achieved via coordination of the dragline
- Ensuring the rehabilitation of site / borehole and geophysical survey lines
- Evaluate shift production reports and identify variations, analyses problems in plants an implements required actions
- Evaluate shift production reports and identify variations, analyses problems in plants an implements required actions
- Evaluate shift production reports and identify variations, analyses problems in plants an implements required actions
- Evaluates shift production reports, identify

09/07/10

Dear James

I am no expert on any sort of art. I am not a fan of contemporary art. I guess I just don't 'get' it particularly sculptural installations. I do like a lot of contemporary painting especially contemporary maori and pacifika art work.

As for the current state in NZ I'm not too sure. My sense is that there is quite a lot of encouragement for contemporary artists as opposed to those painting in traditional styles.

Have you corresponded with the Minister of Arts Culture and Heritage Hon Chris Finlayson? Whould you like me to pass on your enquiry?

Regards

Chester

23/07/10

The more artists I get to know the more 'normal' they are.

They aren't 'fringe' they're working their craft and no more fringe than a craftsman furniture maker, journalist, actor, architect, or stump speaking politician.

Chester



Financial institutions generally engage in transactions designed to hedge their risks.¹⁷⁸ But illiquid investments are typically more difficult to hedge.¹⁷⁹ In fact, Lehman decided not to try to hedge its principal investment risks to the same extent as its other exposures for precisely this reason – its senior officers believed that hedges on these investments would not work and could even backfire, aggravating instead of mitigating Lehman's losses in a downturn.¹⁸⁰ As a result, Lehman acquired a large volume of unhedged assets that ultimately caused Lehman significant losses.¹⁸¹



21/07/10

Dear Kevin

I am not going to make a judgement about the current state of the arts, or fine arts in New Zealand, as I don't regard myself as a judge of these matters, but I would say that the arts are a fundamental expression of our essential human qualities; this has been true for all times.

While we don't know exactly what cave dwellers did we can make deductions. Obviously they worked to feed and cloth themselves by gathering and hunting woolly mamoths, when this was done the retired to their caves. In their spare time they did what they wanted to, not what they had to. We see this from the remains of drawings and paintings left on the walls. Doubless they would have re enacted the days events around the cave fire for entertainment; the fore runners to plays of today; there would have been stories and entertainment. Art by any description. It is who we are.

As we are each unique individulas we will react differently to each form of art and this should be accepted as a good thing too. Celebrate the difference.

I trust this answers your question in a round about way.

Best wishes with your enquiry

Rick Barker

- Manage a diverse workforce to add value
- Manage a diverse workforce to add value
- Manage and ensure records are accurate and up to date
- Manage conflict within the workplace
- Manage conflict within the workplace
- Manage cost updates
- Manage employee relations within the team
- Manage employee relations within the team
- Manage employee relations within the team
- Manage feedback and execution of abovementioned planning to ensure production of quality ore at determined volumes
- Manage production activities to ensure that quality and quantity ore is produced at the lowest possible cost.
- Manage production team as well as their training and development as to be optimal productive
- Manage production team as well as their training and development as to be optimal productive
- Manage production team as well as their training and development as to be optimal productive

- Manage the preparation, delivery & accuracy of business reporting within the Group
- Manage the preparation, delivery & accuracy of business reporting within the Group
- Manage the scheduling of planned and unplanned tasks to be completed during shift.
- Management and QA / QC of geological and geophysical data flows.
- Maximize use of common tools and systems to foster continuous improvement
- Meaningful supply experience, preferably in mining or other heavy industry;
- Medically fit
- Medically fit
- Medically fit
- Medically fit.
- Medically fit.
- Mentor project leadership teams in understanding governance requirements
- Mentor project leadership teams in understanding governance requirements

- Mentor project leadership teams in understanding governance requirements
- Mentor project leadership teams in understanding governance requirements
- Mine planning (surface and underground, long term and short tem).
- Mine planning (surface and underground, long term and short tem).
- Mine planning (surface and underground, long term and short tem).
- Mine planning (surface and underground, long term and short tem).
- Mine planning (surface and underground, long term and short tem).
- Minimum Grade 12
- Minimum Grade 12
- Minimum of 1 years experience in an underground operation
- Minimum of 10 - 15 years experience executing capital projects preferably in the Petroleum industry.
- Minimum of 10 - 15 years experience executing capital projects preferably in the Petroleum industry.
- Minimum of 10 years experience executing capital projects, minimum 5 of which are directly related to cost estimating and control, preferably in the Petroleum industry.
- Minimum of 18 - 25 years experience executing capital projects preferably in the Petroleum industry.
- Minimum of 18 - 25 years experience executing capital projects preferably in the Petroleum industry.
- Minimum of 3 years experience as a Shift Supervisor
- Monitor and coordinate stock levels of different product grades and update control sheets accordingly
- Monitor and coordinate stock levels of different product grades and update control sheets accordingly
- Monitor and coordinate stock levels of different product grades and update control sheets accordingly
- Monitor arrival and departure times of road transport stocks and advise production personnel on scheduled loading sequence and timeframes
- Monitor arrival and departure times of road transport stocks and advise production personnel on scheduled loading sequence and timeframes
- Monitor arrival and departure times of road transport stocks and advise production personnel on scheduled loading sequence and timeframes

- experience a must. Must be job ready to fill leadership position on a major capital project.
- Must have held significant leadership position on major capital project. Previous supervisory experience a must. Must be job ready to fill leadership position on a major capital project.
- Must have held significant leadership position on major capital project. Previous supervisory experience a must. Must be job ready to fill leadership position on a major capital project.
- N2 with Trade Test Certificate
- N3 with Millwright Trade Test Certificate
- N3 with Millwright Trade Test Certificate
- N3 with Trade Test Certificate
- N3 with Trade Test Certificate
- N3 with Trade Test Certificate
- N3 with Trade Test Certificate
- Number of Employees (staff & contract) 0
- Objective Setting and Control
- Ongoing communication to stakeholders

- Openast Blasting Certificate
- Organising
- Organising
- Organising
- Organising
- Organising
- Organising and planning
- Other Key Measures Functional KPIs
- Participate in business improvement projects.
- Participation in cost and schedule reviews.
- Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
- Participation in cost and schedule reviews.
- Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
- Participation in cost and schedule reviews.
- Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
- Participation in cost and schedule reviews.
- Work with Cost Advisor to ensure reviews are thorough and appropriate contingency is allocated
- Performance management of Supervisors including setting and measuring against KPI's.
- Plan the surface mining production outputs and targets.
- Planning and organizing
- Planning and organizing
- Planning and organizing
- Possess a minimum of 3 years mining experience with at least 1 year of experience in an open cut mine.
- Possess a minimum of 3 years mining experience with at least 1 year of experience in an open cut mine.
- Possess a minimum of 3 years mining experience with at least 1 year of experience in an open cut mine.
- Preparation of the monthly management performance report for the leadership teams.
- Prepare cost estimates for project study and execution phases
- Prepare monthly status reports
- Prepare monthly status reports
- Prepare monthly status reports
- Prepare monthly status reports
- Preventative and corrective maintenance on electrical equipment
- Preventative and corrective maintenance on electrical equipment
- Preventative and corrective maintenance on plants and equipment
- Preventative and corrective maintenance on plants and equipment
- Preventative and corrective maintenance on plants and equipment
- Preventative and corrective maintenance on plants and equipment
- Preventative and corrective maintenance on plants and equipment
- Preventative and corrective maintenance on plants and equipment
- Preventative and corrective maintenance on plants and equipment
- Preventative and corrective maintenance on plants and equipment
- Prior experience co-ordinating the efforts of those responsible for engineering, procurement, fabrication, hook-up, commissioning, and start-up.
- Prior experience co-ordinating the efforts of those responsible for engineering, procurement, fabrication, hook-up, commissioning, and start-up.
- Prior experience co-ordinating the efforts of those responsible for engineering, procurement, fabrication, hook-up, commissioning, and start-up.

- fabrication, hook-up, commissioning, and start-up.
- Prior experience co-ordinating the efforts of those responsible for engineering, procurement, fabrication, hook-up, commissioning, and start-up.
- Process mapping and statistics.
- Process mapping and statistics.
- Process mapping and statistics.
- Process mapping and statistics.
- Production orientated;
- Production orientated;
- Production orientated;
- Provide commercial and risk management support & advice to business leaders
- Provide commercial and risk management support & advice to business leaders
- Provide contract support to BMA supply including contact drafting, interpretation and disputes.
- Provide cost benchmarks as necessary to validate cost estimates
- Provide cost input to monthly reports
- Provide leadership to employees.
- Provide support, resources and oversight to project teams to ensure all key performance indicators (KPIs) for schedule, cost , HSE and quality meet target performance levels as a minimum
- Provide support, resources and oversight to project teams to ensure all key performance indicators (KPIs) for schedule, cost , HSE and quality meet target performance levels as a minimum
- Provide support, resources and oversight to project teams to ensure all key performance indicators (KPIs) for schedule, cost , HSE and quality meet target performance levels as a minimum
- Provide support, resources and oversight to project teams to ensure all key performance indicators (KPIs) for schedule, cost , HSE and quality meet target performance levels as a minimum
- Providing and facilitation commercial/contractual training and development across BMA Supply and Sites.
- Providing training and support to rig and project geologists.
- Qualification in production management will be advantageous.
- Qualification in production management will be advantageous.
- Qualification in production management will be advantageous.
- Relevant tertiary background in Law (mandatory) and finance / commerce.
- Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
- Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
- Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
- Requires outstanding interpersonal skills and ability to interact effectively with customers of diverse backgrounds.
- Results focused
- Risk analysis - risk identification and analysis, insurance, application of quantitative tools.
- Risk Management
- Safety focussed
- Safety focussed
- Hotazel Manganese Mines, based in the Kalahari we mine one of the largest manganese resources in the world. We offer a

home

Dear James

My thanks for your message of 6 July. That's a big question you are posing!

From a personal point of view and speaking as one who has taken a strong interest in the arts, particularly music, from my youth and as someone also who has close relatives and family members in the film and other visual arts, I can say that the contemporary New Zealand art scene has never been more lively, a development which I loudly applaud. I believe, as does the Progressive Party generally, that the arts flourish best when the opportunities are there for as many practitioners as possible to practise their art professionally. That means not just providing resources by way of immediate support but in building infrastructure support around the arts and artists in the same way as we do for sports and other recreational activities

I have attached a copy of the Progressive policy from the last election to give you an indicator of what that means in practical terms.

With best wishes
Yours sincerely

Jim Anderton
M P for Wigram and Leader of the
Progressive Party

Arts, Culture and Heritage

The Progressive Party has a longstanding commitment to our culture, its expression through the arts (including broadcasting and other electronic media), and to the preservation of our heritage. As the party which above all else emphasises our egalitarian traditions and the need to retain and build a 'fair go' society we also believe that the opportunities to take part in cultural activities both as practitioners and as audiences should be as widely available as possible and that adequate public funding of the arts is vital to this purpose.

In government we have:

- Been instrumental in procuring a whopping increase of 400% in arts funding over the past nine years. Funding for arts, culture and heritage has moved from an allocation of \$77 million in 1999 to \$286 million in the 2008 Budget. Putting substantial investment into the arts won't achieve everything that our artists and writers need but it's a great place to start.
- Moved to extend intellectual property protection to a range of creative activities not currently protected to guarantee the moral and legal rights of the practitioners
- Put the Public Lending Right on a proper legal and administrative foundation and significantly increased funding for literature in particular
- Established the Film Production Fund to boost development of the local film industry.
- Provided funding to establish a Music Industry Commission, to support the development of contemporary New Zealand music.
- Initiated annual month long celebrations of particular art forms such as music and literature
- Actively pursued a policy of taking New Zealand's creative achievements to the world
- Reviewed funding and legislation for identifying and preserving significant historical buildings and sites in New Zealand and significantly increased the resources available for these purposes.

If returned to government we will:

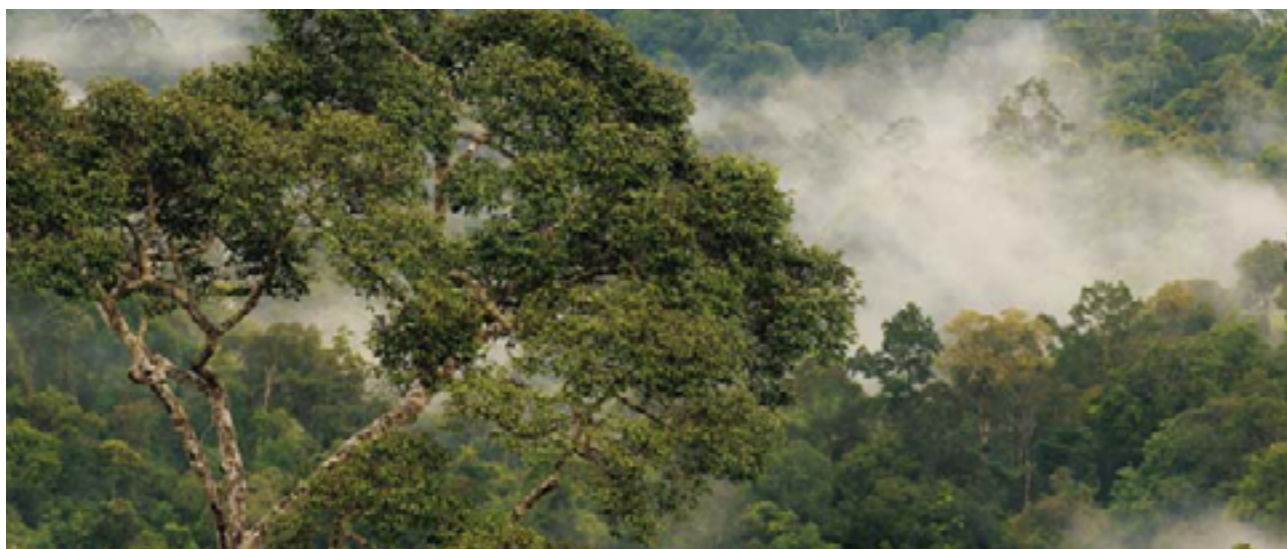
- Continue to support economic development initiatives within the arts that build jobs.

- Extend Modern Apprenticeship industry training in the arts and creative industries.
- Take steps to ensure that when Crown entities commission substantial works by creative New Zealanders that they pay for these at levels which reflect the professional standing of the artists and writers they commission.
- Foster the development of the arts industry by continuing to encourage broadcast media to include a significant percentage of local content in broadcasting similar to that which applies in Australia, with particular attention to children's programmes, documentaries and local quality drama
- Explore new ways of supporting the creative members of the community by, for example, reviewing taxation laws which currently operate to the disadvantage of artists, performers, writers, and all those in the arts whose incomes fluctuate significantly from year to year.

Jim Anderton

M P for Wigram and Leader of the Progressive Party

(NOTE: Jim Anderton has announced he will retire from Parliament in the 2011 Election.)





Office of Hon Christopher Finlayson

Minister of Arts, Culture and Heritage
Minister of the Crown for the Regions
Minister of the Crown for the Environment

National Party Flickr

Labour Response (CHARLES CHAUVEL)

12 JUL 2010

James Kevin Wylie
james_wylie17@hotmail.com

Dear Mr Wylie

Thank you for your recent email regarding contemporary art which has also been referred to me by numerous parliamentary colleagues for my reply, as the matters you raise fall within my portfolio responsibilities as Minister for Arts, Culture and Heritage.

I can comment on the government's role in the fostering of fine arts and in the development of regional art museums.

Artists can apply for funding from Creative New Zealand, the government's principal vehicle for the support of fine arts. Creative New Zealand also supports a New Zealand presence at the Venice Biennale, widely considered to be one of the world's premier visual arts events.

In recent years the government has contributed towards significant building projects in regional art museums and galleries, such as a recent \$6 million grant to the Hawkes Bay Museum and Art Gallery, and an earlier grant of \$30 million towards the redevelopment of Auckland Art Gallery. Projects such as this enable more work to be exhibited, and provide increased opportunities for New Zealanders to access contemporary art. I am pleased to see there are public galleries in New Zealand committed to exhibiting contemporary work, including the Govett Brewster in New Plymouth and the Christchurch Art Gallery.

While there is increasing awareness and patronage of contemporary artists in New Zealand, by its very nature, contemporary art is often ahead of public taste. I appreciate this means practitioners have to demonstrate real commitment and determination, in the face of uncertain recognition.

Thank you for taking the time to write with your query, and I wish you well with your own work.

Yours sincerely

Hon Chris Finlayson
Minister for Arts, Culture and Heritage



Subject: Re: Contemporary Art.
Date: Wed, 7 Jul 2010 22:06:17 +1200
From: Chris.Tremain@parliament.govt.nz
To: james_wylie17@hotmail.com

James - I love contemporary art. We have a great scene going in Hawkes Bay with artists like Martin Popelwell, Fane Flaws, Jacob Scott, Dick Frizzell etc etc.

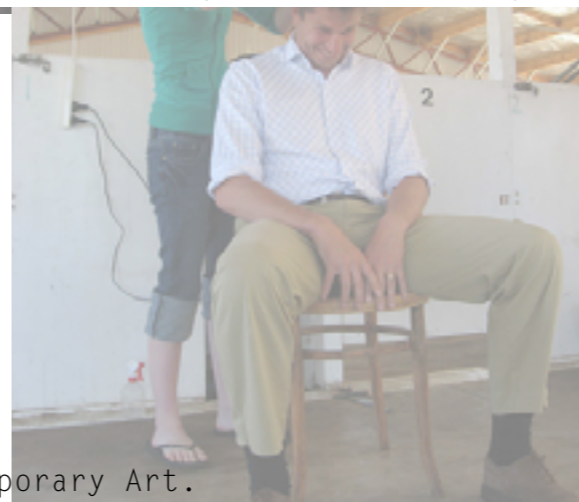
Chris Tremain

Subject: RE: Contemporary Art.
Date: Sat, 17 Jul 2010 17:12:58 +1200
From: Chris.Tremain@parliament.govt.nz
To: james_wylie17@hotmail.com

James,

I would elaborate by saying: As locals we tend to know these people. They may not be personal friends, although I do know Martin Popelwell reasonably well. I have met Dick Frizzell, Fane Laws, Jacob Scott etc Knowing someone and knowing the type of art they produce brings a closer affinity with the work and the person. This is only natural. One becomes proud of their effort and therefore is an ambassador or an advocate for their work. Just like our fine HB wines we have a range of outstanding artists who leave their impressions of our great province, their thoughts, for eternity.

Kind regards,
Chris Tremain



Subject: Re: Contemporary Art.
Date: Thu, 5 Aug 2010 16:57:02 +1200
From: Chris.Tremain@parliament.govt.nz
To: james_wylie17@hotmail.com

No I do not believe our correspondence could be counted as art, well not from my perspective anyway. In my opinion one sets out to create art. It is not a bi-product. I did not set out to create art from our dialogue, simply to answer your questions. You may have had a different purpose and if it was your purpose to use this dialogue to create art then I guess that is in the eye of the beholder.

Chris

- unique lifestyle choice with a family-friendly, secure environment and value our employees as our greatest asset.
- Self-motivation and ability to work extended hours as required to support the operations is required.
- Self-motivation and ability to work extended hours as required to support the operations is required.
- Sets Direction and Builds Alignment
- Significant commercial acumen and experience in contract negotiation.
- Strategic planning for 5 Year Plans, 2 Year Budgets, life of asset closure study.
- Stress Management
- Stress Tolerance
- Stress Tolerance
- Strong background in procurement and materials management;
- Strong Personal organizational and leadership skills
- Strong well developed organizational, interpersonal, drive for change, oral presentation and written communication skills to function within a participative work environment.
- Strong well developed organizational, interpersonal, drive for change, oral presentation and written communication skills to function within a participative work environment.
- Supervise the production team and ensure quality control.
- Supervise the production team and ensure quality control.
- Supervision of drilling activities
- Supervision of exploration contractors
- Supervision of exploration contractors
- Supervision of people reporting directly to you in a production section
- Supervision of the construction & rehabilitation of exploration work areas
- Supervision of the construction of exploration work areas
- Supporting the leadership teams to evaluate capital investment, commercial initiatives and business improvement efforts.
- Team focused;
- Team focused;
- Team focused;
- Team leader for project functional reviews
- Team leader for project functional reviews
- Team leader for project functional reviews
- Team leader for project functional reviews
- Team player
- Team player
- Team player
- Team Player
- Team Player
- Team player
- Team player
- Team player
- Team player
- Teamwork and cooperation
- Technical depth, born of experience
- Technical depth, born of experience
- Technical depth, born of experience
- Technical depth, born of experience
- Technical depth, born of experience
- Thorough knowledge of project cost software tools
- Toolbox talks and pre-start / site inspections
- Total Asset Value N/A

home

▪ Total cost of ownership and security of supply focus.

- Track cost contingency utilization
- Trackless Mining experience will be an advantage
- Undergraduate degree engineering.
- Undergraduate degree engineering.
- Undergraduate degree engineering.
- Undergraduate degree engineering.
- Undergraduate degree in engineering or business.
- Undertake risk and financial analysis.
- Undertake, coordinate and monitor well activities in the region

▪ Using mine planning software (CAD and others) and Microsoft Office software.

▪ Using mine planning software (CAD and others) and Microsoft Office software.

▪ Using mine planning software (CAD and others) and Microsoft Office software.

▪ Using mine planning software (CAD and others) and Microsoft Office software.

▪ Valid driver's licence.

▪ Vendor KPI performance management through strategies systems reporting suite.

▪ Vision

▪ Vision

▪ Vision

▪ Vision

▪ Vision

▪ Well developed communication and interpersonal skills to enable interaction with both production and maintenance personnel.

▪ Work both independently and in collaboration with the team and specialists to generate new concepts and opportunities.

▪ Work closely with central engineering and other functional areas in support of project requirements

▪ Work closely with central engineering and other functional areas in support of project requirements

▪ Work closely with central engineering and other functional areas in support of project requirements

▪ Work closely with central engineering and other functional areas in support of project requirements

▪ Work closely with project teams in developing terms of reference for investment phasing

▪ Work closely with project teams in developing terms of reference for investment phasing

▪ Work closely with project teams in developing terms of reference for investment phasing

▪ Work closely with project teams in developing terms of reference for investment phasing

▪ Work with all members of the team and specialist groups to ensure the areas of BHPB interest are evaluated to the highest technical standard within the time frame of the operated work program.

▪ Work with the Global Exploration and Geoscience Function groups to ensure compliance with company standards and take part in peerassists / reviews.

▪ 2 years manganese processing experience

▪ 2 years manganese processing experience

▪ 2 years manganese processing experience

▪ 3 years experience in a supervisory capacity.

▪ 3 years experience in a supervisory capacity.

▪ 3 years experience in a supervisory capacity.

▪ A Mechanical or Electrical Engineering degree with significant experience in a wide range of Earth Moving Equipment

▪ A passion to work within a team environment with demonstrable leadership and supervisory

skills

▪ A proven record of delivering on agreed targets

▪ A proven record of providing effective technical improvement and support on Open Cut Mining Equipment

▪ A strong commitment to safety, and a demonstrated track record of identifying and implementing safety modifications to equipment

▪ Assisting with planning and implementation of short and long term training and development activities for BMA

▪ Assisting with planning and implementation of short and long term training and development activities for BMA

▪ Assisting with planning and implementation of short and long term training and development activities for BMA

▪ Comply with all aspects of BHP Billiton, BMA and departmental policies and values including the BHP Billiton Code of Conduct

▪ Comply with all aspects of BHP Billiton, BMA and departmental policies and values including the BHP Billiton Code of Conduct

▪ Comply with all aspects of BHP Billiton, BMA and departmental policies and values including the BHP Billiton Code of Conduct

▪ Contributing to effective training systems, processes and practices across BMA

▪ Contributing to effective training systems, processes and practices across BMA

▪ Delivery of specific Training and Development projects and provide function and administrative support as required

▪ Delivery of specific Training and Development projects and provide function and administrative support as required

▪ Delivery of specific Training and Development projects and provide function and administrative support as required

▪ Demonstrated success in a reliability engineering role

▪ Development, review and improvement of maintenance strategies and systems

▪ Extensive knowledge of preventive maintenance, equipment strategy development and reliability analysis

▪ Grade 12 and an Ore Preparation Certificate.

▪ Grade 12 and an Ore Preparation Certificate.

▪ Grade 12 and an Ore Preparation Certificate.

▪ Involvement in and continual improvement of BMA compliance with statutory/legislative requirements and also with BHPB and BMA standards

▪ Involvement in and continual improvement of BMA compliance with statutory/legislative requirements and also with BHPB and BMA standards

▪ Involvement in training and development activities at group and site level

▪ Involvement in training and development activities at group and site level

▪ Management of reliability processes and condition monitoring systems

A member of the BHP Billiton Group, Nickel West is a fully integrated nickel business comprising mines, concentrators, a smelter and refinery, all located in Western Australia.

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- A minimum of 2 years working experience in a finance accounting/administrative support role
- A minimum of 4 years experience in the hydrocarbons industry and/or a relevant trade qualification or certificate required
- A minimum of 5 years experience in finance, prefer-

ably in accounting

- A minimum of 5 years post trade experience in a similar capacity

A new opportunity has become available for an individual to champion the processes of equipment reliability improvement and business loss/defect elimination through the application of reliability engineering tools and practices. This will include the development of effective, proactive, Maintenance Strategies including the use of condition monitoring techniques. Additionally, the Mechatronic Engineer will analyse plant delays, alarms and other signs of inadequate equipment performance.

A passion for the development of your team and individual team members through mentoring and coaching.

- A passion to work within a team environment with demonstrable leadership and supervisory skills

A position has become available within our Newman Processing Operations for a team-spirited and highly motivated self-starter, with a demonstrated commitment to safety and leadership ability, to join our team.

- A proven ability to meet drill accuracy targets

A proven record in cost control and budget management.

- A proven record of delivering on agreed targets

- A proven record of providing effective technical improvement and support on Open Cut Mining Equipment

- A proven track record of quality performance in a heavy industry/mining environment.

A proven track record of safety management coupled with strong communication and interpersonal skills, are critical to your success. To be considered, you will have secondary level education, A and B class licenses and strong practical experience in mineral processing and mobile equipment experience.

- A proven track record of safety management, coupled with experience leading teams in a large-scale mining environment;

- A proven track record of safety management, coupled with experience leading teams in a large-scale mining environment;

- A qualified Mechanical Fitter, you have experience in Ore Processing/Crushing Plants and a good understanding of condition monitoring. A current 'C' class motor vehicle licence is essential along with a current Senior First Aid Certificate (or willingness to obtain one)

- A resume including details of any work experience undertaken

A skilled facilitator with strong project management skills, you will have the ability to translate change into simple terms and successfully engage and influence key stakeholders across a range of disciplines, including senior leaders.

- A strong commitment to safety, and a demonstrated track record of identifying and implementing safety modifications to equipment

- A strong mechanical background (tertiary or trade)

- A strong orientation to safe work practices

A team player, you will have strong communication skills, with proven experience in establishing positive working relationships with various stakeholders including landholders and traditional owners. Capable of working independently with limited supervision, the successful applicant will display intermediate knowledge of Microsoft Word / Excel and Outlook programmes.

A team player, you will have strong communication

skills, with proven experience in establishing positive working relationships and building safe work environments. Capable of working independently with limited supervision, the successful applicant will display intermediate knowledge of Microsoft Word / Excel and Outlook programmes.

A thriving regional centre, Kalgoorlie offers contemporary modern living, a vibrant sense of community and breathtaking rural landscapes Australia. All Kalgoorlie roles are residential.

A thriving regional centre, Kambalda offers contemporary modern living, a vibrant sense of community and breathtaking rural landscapes Australia. All Kambalda roles are residential.

A unique opportunity exists for a geology professional to join one of BHP Billiton's premier Iron Ore mines in the Pilbara. Working within a team of professionals at the Newman Joint Venture (NJV) you will enjoy a lifestyle friendly 9 days on 5 days off roster, excellent camp facilities and all the benefits that come for working for the worlds largest mining company.

A well-known way of cleaning up such spills is with granular absorbents commonly known as "kitty litter". One OH&S issue involved with using "kitty litter" to clean up spills is the weight of the bags. As a general rule, Workcover organizations and responsible companies set a single person safe lifting limit of 16kg in order to avoid back injuries.

- A working knowledge of pumps, compressors, cranes, dehydration systems, separation systems, control systems, chemical systems, and fire fighting systems preferred

A working knowledge of Vulcan or GOCAD and Arc-Map/ArcView/ArcPad will be favourably considered.

- Ability to act as the primary support contact for all plant electrical systems to maintenance and operations personnel

- Ability to become conversant with the modular mining software (training will be provided)

- Ability to carry out personal training to improve knowledge and skills in areas where no formal training exists.

- Ability to carry out personal training to improve knowledge and skills in areas where no formal training exists.

- Ability to contribute towards the achievement of the coal processing business plan by optimising plant performance and investigating opportunities to maximize the safety, productivity, availability and cost effectiveness of the business.

- Ability to dig deep and uncover root cause of issues

- Ability to dig deep and uncover root cause of issues
- Ability to drive and maintain electrical maintenance, electrical drawing management and process control systems

- Ability to manage time and to schedule work appropriately

- Ability to manage time and to schedule work appropriately

- Ability to multi-task and prioritize

- Ability to plan and implement cost control and business control measures

- Ability to prioritise conflicting tasks to ensure customer requirements are met

- Ability to prioritise conflicting tasks to ensure customer requirements are met

- Ability to provide feedback for electrical maintenance, electrical drawing management and process control systems

- Ability to read and interpret P&IDs and schematics.

Dear James

On behalf of Hon Nathan Guy, thank you for your email.

Please be assured that all correspondence is read and where the Minister has portfolio responsibilities for the issues you raise, you may expect a response in due course.

While the Minister considers all correspondence to be important, if your email falls outside of Hon Guy's portfolio responsibilities or expresses a personal view, your opinion will be noted but a response beyond this acknowledgement may not be sent.

Thank you for writing.

Regards,

Lorraine Jones | Senior Private Secretary |
Office of Hon Nathan Guy

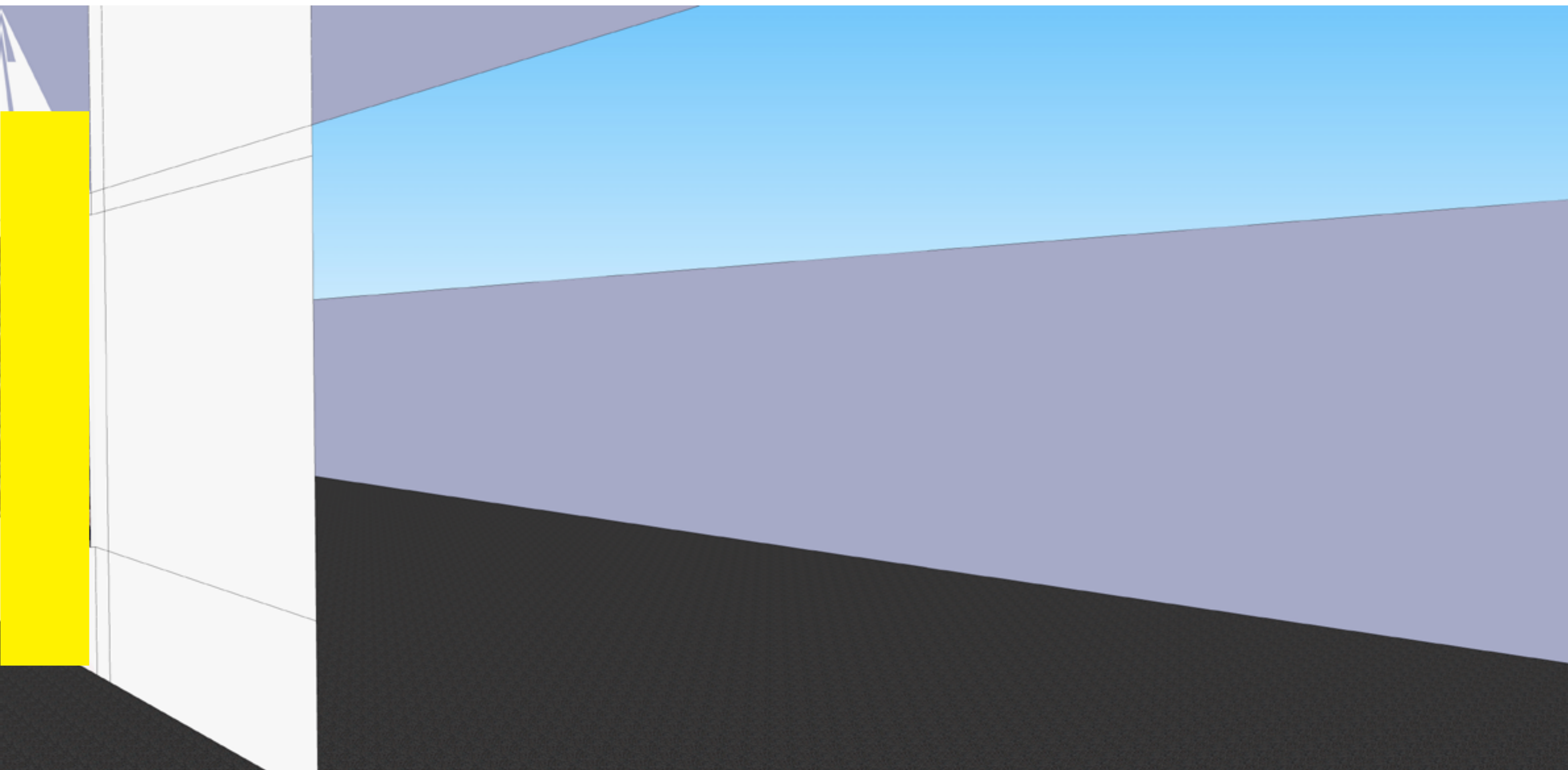


(i) Stress Testing Exclusions

One of Lehman's major risk controls was stress testing. Historically, Lehman's stress testing had not been designed to encompass the risks posed to the firm by principal investments in real estate and private equity, because those positions previously made up a small portion of Lehman's portfolio.¹⁸⁶ Lehman did not revise its stress testing to address its evolving business strategy.

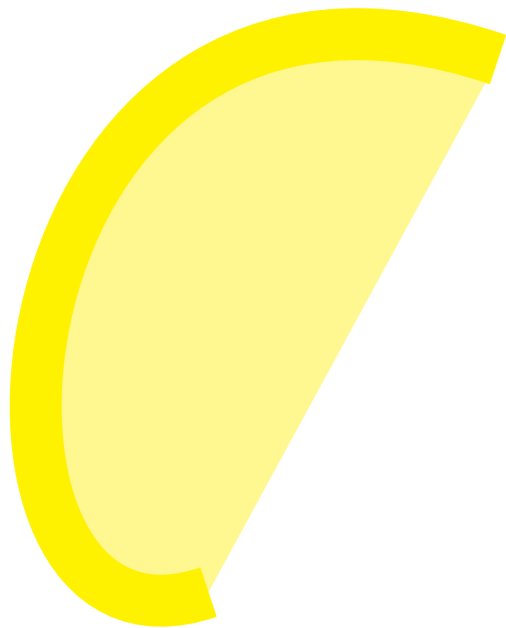
Lehman was required by the SEC¹⁸⁷ to conduct some form of regular stress testing on its portfolio to quantify the catastrophic loss it could suffer over a defined period of time.¹⁸⁸ Lehman ran a series of stress tests based on 13 or 14 different scenarios.¹⁸⁹ Some of the scenarios were historical events, such as the 1987 stock market crash or the 1998 Russian financial crisis, while other scenarios were hypothesized by Lehman's risk managers.¹⁹⁰ Lehman's management represented to its external constituents that regular and comprehensive stress tests "were performed to evaluate the potential P&L impact on the Firm's portfolio of abnormal yet plausible market conditions."¹⁹¹ Stress testing was designed to measure "tail risk" – a one in ten year type event.

When Lehman first adopted stress testing in about 2005, it applied the testing only to its tradable instruments such as stocks, bonds, and other securities; it did not include its un-traded assets such as its commercial real estate or private equity investments.¹⁹² Because these assets did not trade freely, they were not considered susceptible to stress testing over a short-term scenario.¹⁹³



At various points in 2006 and 2007, Lehman's risk managers considered whether to include principal investments in Lehman's stress testing.¹⁹⁶ An internal audit advised that Lehman "address the main risks in the Firm's portfolio," including "illiquidity" and "concentration risk."¹⁹⁷ But Lehman did not take significant steps to include these private equity positions in the stress testing until 2008, even though these investments became an increasingly large portion of Lehman's risk profile.¹⁹⁸

Until late 2007, Lehman's stress testing also excluded its leveraged loan commitments – *i.e.*, the leveraged loans that Lehman had committed to fund in the future, but had not yet closed.¹⁹⁹ This exclusion appears to have been inadvertent.²⁰⁰



13/08/10

Mr Wylie

On behalf of Hon Dr Wayne Mapp, thank you for your emails regarding contemporary art in New Zealand.

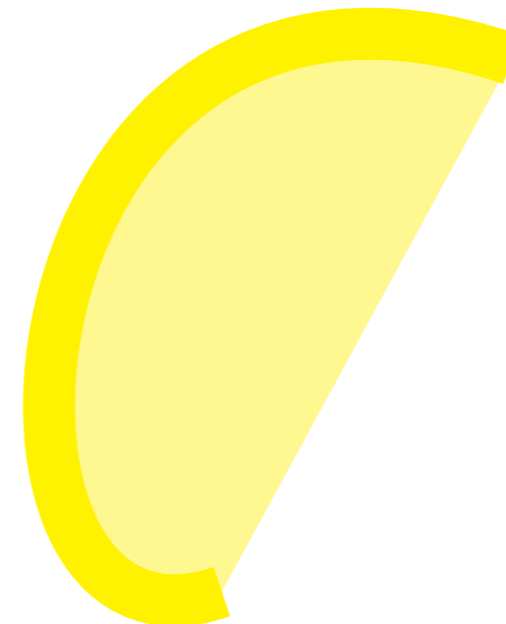
The matters you have raised fall within the portfolio responsibilities of the Minister for Art Culture and Heritage, Hon Christopher Finlayson. I understand Hon Finlayson's office has replied on behalf of his parliamentary colleagues.

Thank you for taking the time to contact Dr Mapp, my apologies for the delayed reply to your emails.

Regards

Joanna Wilson

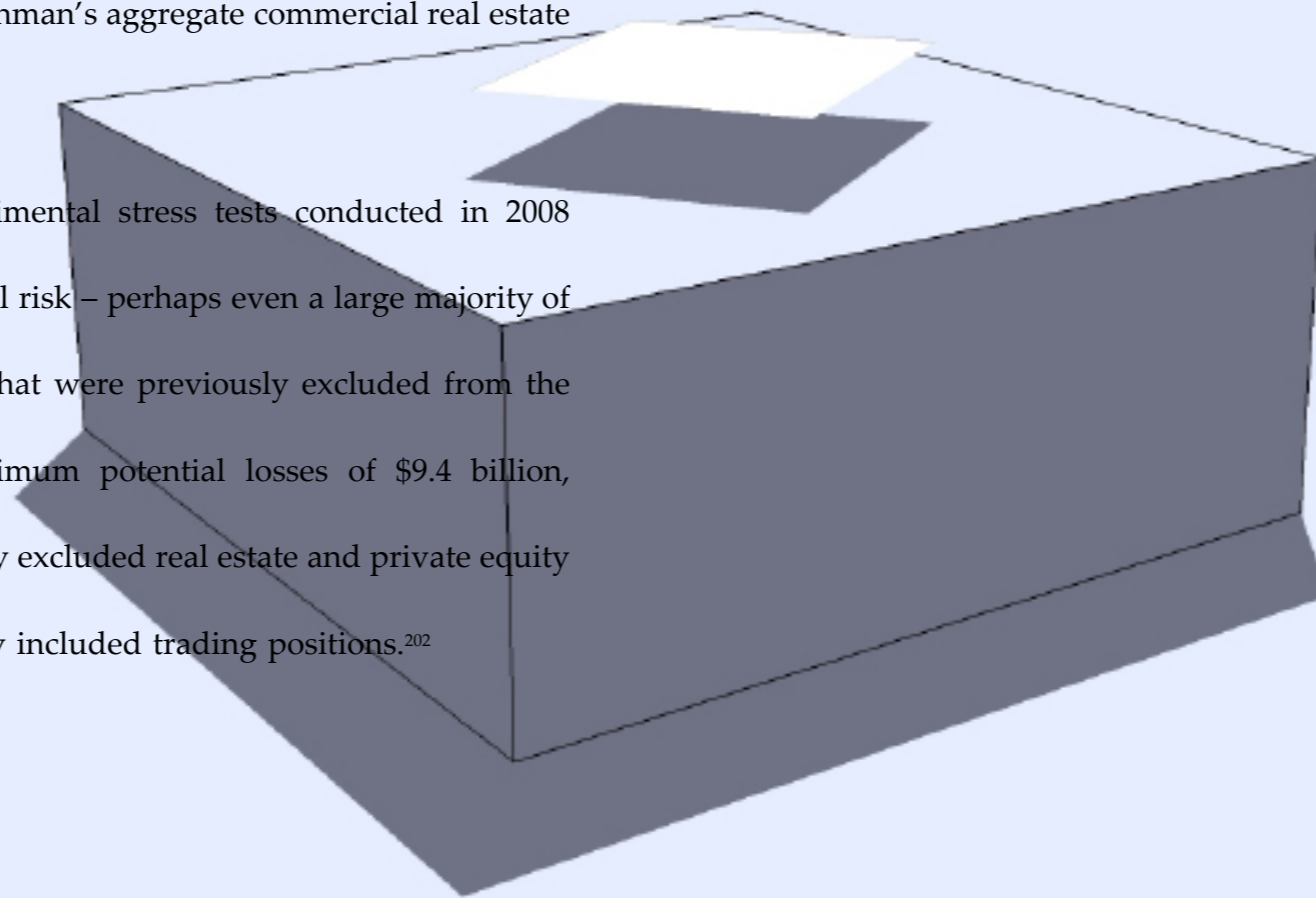
Ministerial Secretary
Office of Hon Dr Wayne Mapp
Minister of Defence | Minister of Research,
Science and Technology
Associate Minister for Economic Development | Associate Minister for Tertiary Education | MP for North Shore



- Assist the Development Finance Team with validation of JIB's, accruals, cash calls, etc
- Assist the Finance Team with validation of JIB's, accruals, cash calls, etc
- Assist the materials coordinator in maintaining and establishing adequate levels of supplies and strategic mechanical spare parts at the facilities.
- Assist the materials coordinator in maintaining and establishing adequate levels of supplies and strategic mechanical spare parts at the facilities.
- Assist the Project Manager in developing BHPB's OBO information management system
- Assist the Project Services and Finance Teams in developing and maintaining project capex forecasts and execution schedules
- Assist tradespeople and operators with diagnostic and preventative maintenance tasks
- Assist tradespeople and operators with diagnostic and preventative maintenance tasks
- Assist with analysis of monthly results via profitability analysis;
- Assist with compiling the Maintenance Budget (Labour Forecasts, spares, equipment, change-outs, etc.)
- Assist with compiling the Maintenance Budget (Labour Forecasts, spares, equipment, change-outs, etc.)
- Assist with delivery of agreed projects for region, update plan booklets and communications as necessary, coordinate efforts to ensure plan compliance
- Assist with delivery of agreed projects for region, update plan booklets and communications as necessary, coordinate efforts to ensure plan compliance
- Assist with Embedded Derivative Accounting
- Assist with ensuring compliance with legislative changes
- Assist with ensuring compliance with legislative changes
- Assist with maintaining documents relating to the installation, maintenance, repair and inspection of mechanical equipment.
- Assist with maintaining documents relating to the installation, maintenance, repair and inspection of mechanical equipment.
- Assist with operational delivery of benefit programs by ensuring effective relationships are established with plan administrators, members, and payroll
- Assist with operational delivery of benefit programs by ensuring effective relationships are established with plan administrators, members, and payroll
- Assist with Portfolio Valuation Review requirements
- Assist with procedures for reconciliation and production.
- Assist with providing mechanical expertise to facilitate trouble-shooting activities.
- Assist with providing mechanical expertise to facilitate trouble-shooting activities.
- Assist with the carrying out planned maintenance activities on mechanical equipment.
- Assist with the carrying out planned maintenance activities on mechanical equipment.
- Assist with the day to day management of exploration contractors and promote and lead safe work practices;
- Assist with the inspecting, testing (including critical function testing) and evaluating mechanical equipment performance.
- Assist with the inspecting, testing (including critical function testing) and evaluating mechanical equipment performance.
- Assist with the performing mechanical isolations as per BHPB Isolation philosophies and permit to work.
- Assist with the performing mechanical isolations as per

Because Lehman's stress testing did not include its real estate investments, its private equity investments or, during a crucial time period, its leveraged loan commitments, Lehman's management pursued its transition from the moving business to the storage business without the benefit of regular stress testing on the primary business lines that were the subject of this strategic change. For example, as described below, Lehman entered into a series of large and risky commercial real estate transactions in the first half of 2007 without stress testing the particular transactions and without conducting regular stress testing on Lehman's aggregate commercial real estate book.²⁰¹

This exclusion was significant. Experimental stress tests conducted in 2008 showed that a large proportion of Lehman's tail risk – perhaps even a large majority of its overall tail risk – lay with the businesses that were previously excluded from the stress testing. One stress test posited maximum potential losses of \$9.4 billion, including \$7.4 billion in losses on the previously excluded real estate and private equity positions, and only \$2 billion on the previously included trading positions.²⁰²



At BHP Billiton, our vision for sustainable development is to be the company of choice – creating sustainable value for shareholders, employees, contractors, suppliers, customers, business partners and host communities.

- Attend tax analysis meetings with Group Tax
- Attending and participating in pre-start, toolbox & safety meetings
- Attention to detail

At BHP Billiton, our vision for sustainable development is to be the company of choice – creating sustainable value for shareholders, employees, contractors, suppliers, customers, business partners and host communities.

Attention to detail is critical in this role. It is important than the Mechatronic Engineer has a clear and open communication style and enjoys working both within a team and autonomously.

At BHP Billiton, our vision for sustainable development is to be the company of choice – creating sustainable value for shareholders, employees, contractors, suppliers, customers, business partners and host communities.

- Attention to detail, good analytical and problem solving capabilities
- Attention to detail, good analytical and problem solving capabilities
- Attention to detail, good analytical and problem solving capabilities

At BHP Billiton, our vision for sustainable development is to be the company of choice – creating sustainable value for shareholders, employees, contractors, suppliers, customers, business partners and host communities.

- Attention to detail, good analytical and problem solving capabilities
- AUD -
- AUD -
- AUD -

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- AUD -
- AUD -
- Australia - New South Wales
- Australia - New South Wales
- Australia - Northern Territory

At BHP Billiton, our vision for sustainable development is to be the company of choice – creating sustainable value for shareholders, employees, contractors, suppliers, customers, business partners and host communities.

- Australia - Northern Territory
- Australia - Northern Territory
- Australia - Queensland
- Australia - Queensland
- Australia - Queensland

At BHP Billiton, our vision for sustainable development is to be the company of choice – creating sustainable value for shareholders, employees, contractors, suppliers, customers, business partners and host communities.

- Australia - Queensland
- Australia - Queensland
- Australia - Queensland
- Australia - Queensland
- Australia - Queensland

At BHP Billiton, our vision for sustainable development is to be the company of choice – creating sustainable value for shareholders, employees, contractors, suppliers, customers, business partners and host communities.

- Australia - South Australia
- Australia - South Australia
- Australia - Western Australia
- Australia - Western Australia
- Australia - Western Australia

At BMA Coal we have an aspiration of Zero Harm to people, our host communities and the environment, and we strive to achieve leading industry practice.

- Australia - Western Australia
- Australia - Western Australia
- Australia - Western Australia

Therefore, sound principles to govern safety, business conduct, as well as social, environmental and economic activities are integral to the way we do business

- Australia - Western Australia
- Australia - Western Australia
- Australia - Western Australia

At least 2 – 3 years experience in a laboratory environment

- Australia - Western Australia
- Australia - Western Australia
- Australia - Western Australia

At least five years benefits experience with exposure to pension, 401(k), and health & welfare plans

- Australia - Western Australia
- Australia - Western Australia
- Australia - Western Australia

Attend Maintenance / Planning meetings;

- Authoring and maintenance of engineering practices relating to process safety.
- Authoring and maintenance of engineering practices relating to process safety.
- AUTHORITY & WORKING RELATIONSHIPS
- AUTHORITY & WORKING RELATIONSHIPS
- AUTHORITY & WORKING RELATIONSHIPS
- AUTHORITY & WORKING RELATIONSHIPS
- AUTHORITY & WORKING RELATIONSHIPS

But Lehman did not publicly disclose that by June 2008 significant components of its reported liquidity pool had become difficult to monetize.³² As late as September 10, 2008, Lehman publicly announced that its liquidity pool was approximately \$40 billion;³³ but a substantial portion of that total was in fact encumbered or otherwise illiquid.³⁴ From June on, Lehman continued to include in its reported liquidity substantial amounts of cash and securities it had placed as “comfort” deposits with various clearing banks; Lehman had a technical right to recall those deposits, but its ability to continue its usual clearing business with those banks had it done so was far from clear.³⁵

03/08/10

Hi James,

Thanks for the email. It is not an issue that I am up with the play on. \\\

Regards,
Keith Locke.

- Bachelor degree in a relevant Engineering discipline.
- Bachelor degree in a relevant Engineering discipline.
- Bachelor degree in relevant Engineering or Science discipline required, degree in Mechanical Engineering is preferred.
- Bachelor degree in relevant Engineering or Science discipline required.
- Bachelor degree in relevant Engineering or Science discipline required, degree in Mechanical Engineering is preferred.
- Bachelor degree in relevant Engineering or Science discipline required.
- Bachelor degree in relevant Engineering or Science discipline required, degree in Mechanical Engineering is preferred.
- Bachelor's degree in Business with a strong accounting representation.
- Bachelors / Masters' degree in accounting or economics or equivalent
- Background in Maintenance scheduling and planning using GSAP
- Background in Maintenance scheduling and planning using GSAP
- Balance sheet review items
- Bank Account and Cash management controls (including interface with Treasury)

Based at our Perth Learning Centre, you will be part of an innovative team of high calibre professionals, with strong links to our WA sites. You will have the chance to combine technical expertise with your ability to work with a range of people.

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BASIC PURPOSE

- Be aware of industry activity in areas of interest.
- Be aware of industry activity in areas of interest.
- Be involved in the Rail Isolation and Permit to Work incident management process;
- Be involved in the Rail Isolation and Permit to Work incident management process;

Because of the considerable existing regulation of workplace health and safety, many organisations were adding the role of Environment Coordinator to a team that already included an OH&S Coordinator.

- Become familiar with electrical and instrumentation maintenance procedures and work instructions in order to provide cross-functional support as needed.
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Behavioral & Leadership Competencies:

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Behavioral & Leadership Competencies:

BEHAVIOURAL & LEADERSHIP COMPETENCIES

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 BEHAVIOURAL & LEADERSHIP COMPETENCIES
 Behavioural & Leadership Competencies
 BEHAVIOURAL & LEADERSHIP COMPETENCIES
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 BEHAVIOURAL & LEADERSHIP COMPETENCIES
 BEHAVIOURAL & LEADERSHIP COMPETENCIES
 BEHAVIOURAL & LEADERSHIP COMPETENCIES
 Behavioural & Leadership Competencies (BHPB LM and additional competencies)

BEHAVIOURAL & LEADERSHIP COMPETENCIES: Benefits Analyst

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BHP Billiton has an overriding commitment to safety and environmental responsibility and is an equal opportunity employer.

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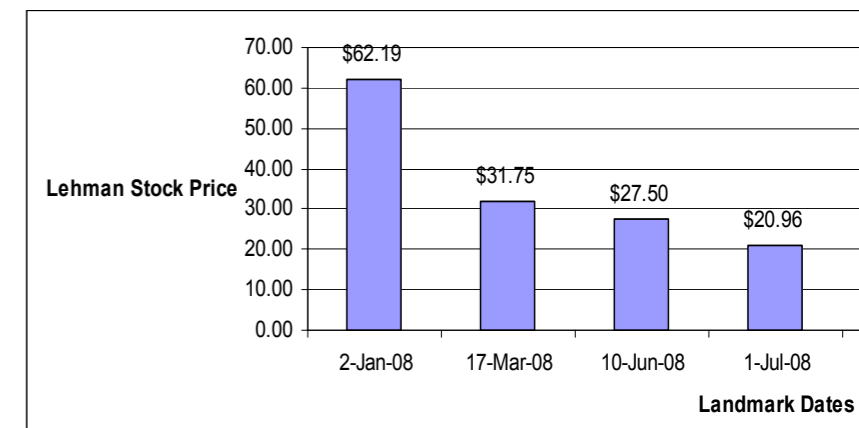
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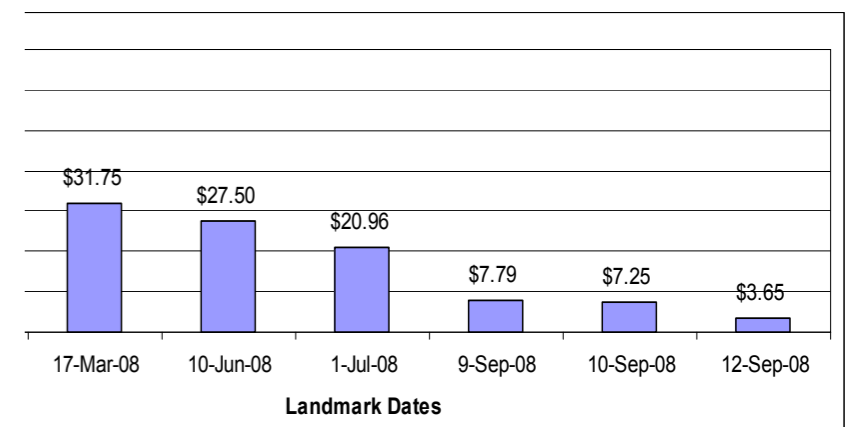
By the close of trading on September 12, 2008, Lehman's stock price had declined to \$3.65 per share, a 94% drop from the \$62.19 January 2, 2008 price.



Over the weekend of September 12-14, an intensive series of meetings was conducted by and among Treasury Secretary Paulson, FRBNY President Timothy F. Geithner, SEC Chairman Christopher Cox, and the chief executives of leading financial institutions.

Secretary Paulson began the meetings by stating the Government was not prepared to do all it could – but that it could not fund a solution for the troubled assets into a separate entity. Secretary Paulson's prediction turned out to be right – it was not enough.

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BHP Billiton Iron Ore's mining operations in the spectacular Pilbara region of WA are one of the largest in the world, shipping more than 130Mtpa of iron ore. Our railways, consisting of more than 1000km of track, connect our mines in the Pilbara with our shipping facilities in Port Hedland. The heavy haulage rail system, the heaviest in the world, with more than 130 locomotives and around 5,500 ore cars, uses state of the art technology across all facets of the operation. BHP Billiton is all about smart technology, innovation and great talent. If you want a challenging career and a chance to explore resource opportunities as well as your ambitions, we're the company for you. Think ahead. Think BHP Billiton.

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BHP Billiton is committed to ensuring a safe workplace for our people, as the Safety Advisor you will have the opportunity to be part of a high performing team.

BHP Billiton is the world's largest diversified resources company and is an industry leader in the supply of iron ore to the global steel industry from our Western Australian Iron Ore operations. With seven mines, two ports and processing facilities and an award winning 800+km rail system, BHP Billiton Iron Ore is more than equipped to meet the demands of the global iron ore market. We are expanding every facet of our Iron Ore business as we develop new ways to deliver competitive advantages to our customers. Our most recent growth project, Rapid Growth Project 5, will take installed capacity at our Western Australian Iron Ore operations to 205mtpa by the second half of calendar year 2011.

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The Examiner has determined that there are a limited number of colorable claims for avoidance actions against JPMorgan⁹⁵ and Citibank.⁹⁶

C. Do Colorable Claims Arise From Transfers of LBHI Affiliate Assets to Barclays, or From the Lehman ALI Transaction?

Section (C) addresses the sixth and ninth bullets of the Examiner Order:

[Bullet 6] Whether assets of any LBHI Affiliates (other than Lehman Brothers, Inc.) were transferred to Barclays Capital Inc. as a result of the sale to Barclays Capital Inc. that was approved by order of the Bankruptcy Court entered September 20, 2008, and whether consequences to any LBHI Affiliate as a result of the consummation of the transaction created colorable causes of action that inure to the benefit of the creditors of such LBHI subsidiary or affiliate.

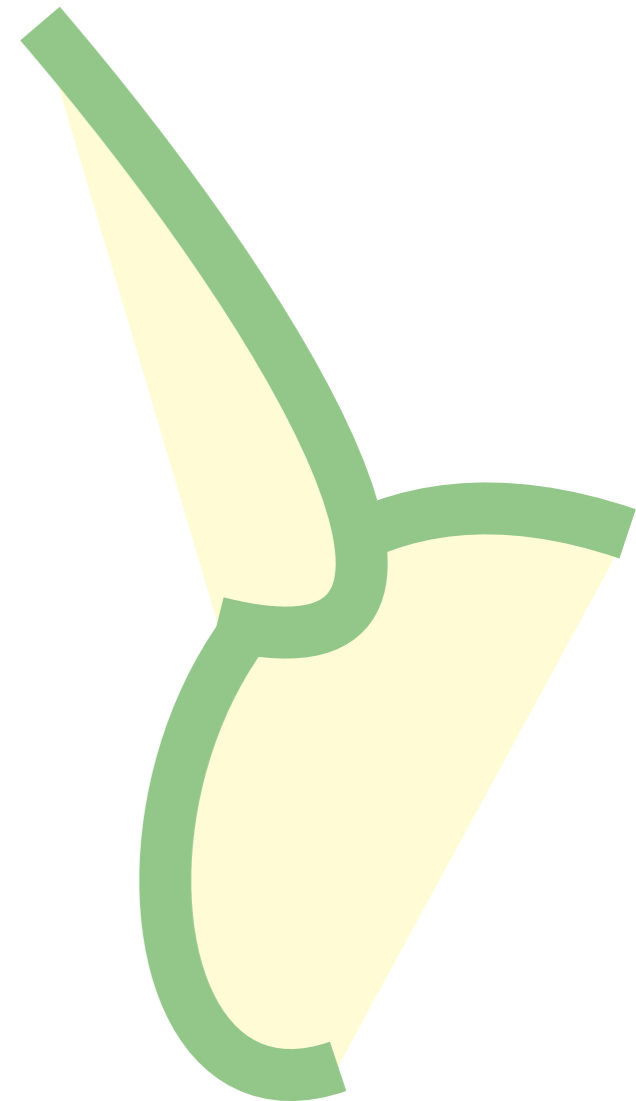
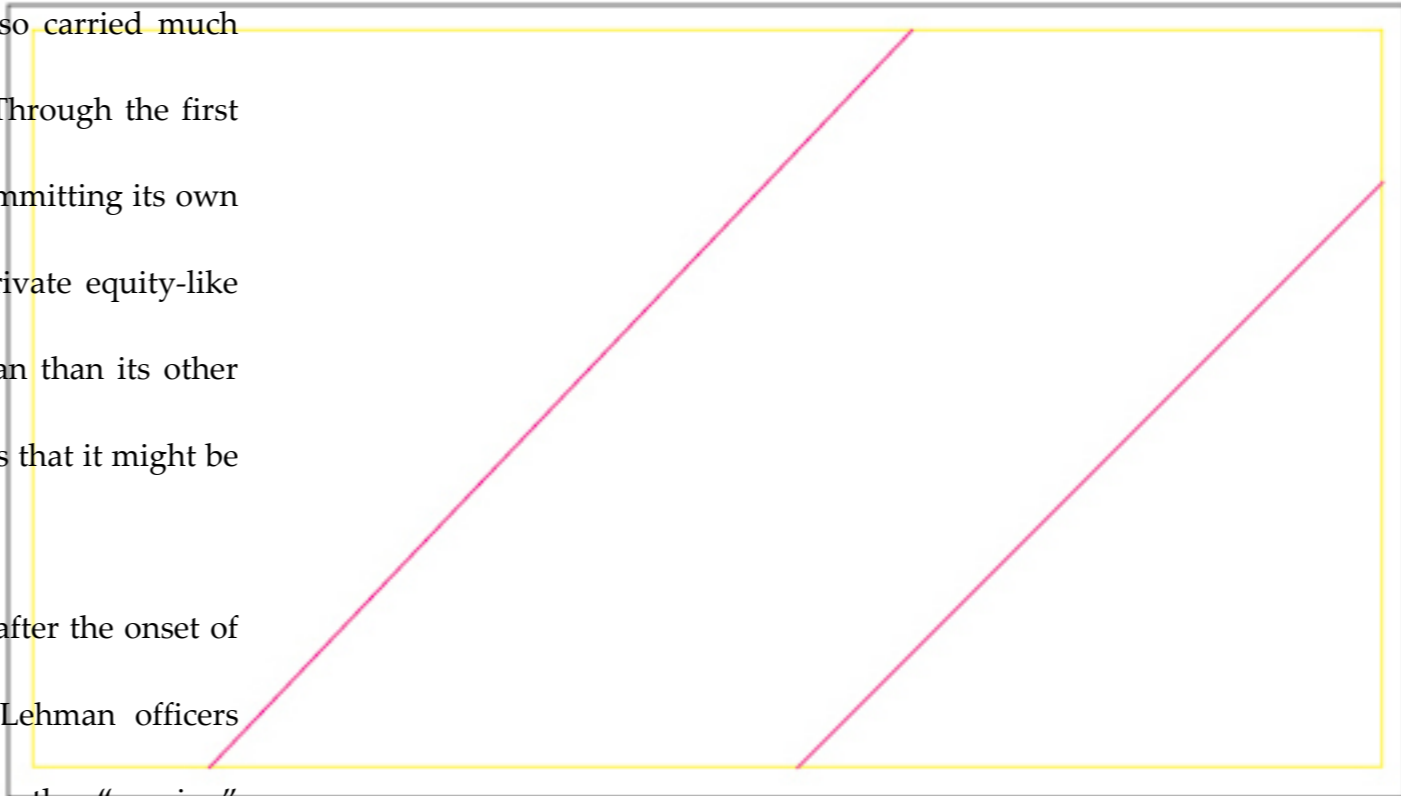
[Bullet 9] The transfer of the capital stock of certain subsidiaries of LBI on or about September 19, 2008 to Lehman ALI Inc.

In the course of reviewing whether affiliates other than LBI were adversely impacted by the Barclays sale, the Examiner reviewed the facts related to the transfer of LBI assets in the post-filing sale to Barclays. Because the issues related to the sale are the subject of active, pending litigation filed by the Debtors, on which discovery is far from complete, the Examiner expresses no view on the merits of that litigation and will limit himself to setting out the factual record he has developed on the issues.⁹⁷

In 2006, Lehman adopted a more aggressive business strategy by expanding its investments in potentially highly profitable lines of business that also carried much more risk than Lehman's traditional investment banking activities. Through the first half of 2007, Lehman focused on making "principal" investments – committing its own capital in commercial real estate ("CRE"), leveraged lending, and private equity-like investments. These investments were considerably riskier for Lehman than its other business lines because Lehman was acquiring potentially illiquid assets that it might be unable to sell in a downturn.¹¹⁴

Lehman continued and even intensified this high-risk strategy after the onset of the subprime residential mortgage crisis in late 2006. As some Lehman officers described it, Lehman shifted from focusing almost exclusively on the "moving" business – a business strategy of originating assets primarily for securitization or syndication and distribution to others – to the "storage" business – which entailed making longer-term investments using Lehman's own balance sheet.¹¹⁵ Lehman continued to pursue commercial real estate and leveraged loan transactions aggressively until July 2007.¹¹⁶

While the decision to shift into long-term investments was voluntary, market events pushed Lehman ever further from moving to storage. Lehman's primary mortgage origination subsidiaries, BNC Mortgage Inc. ("BNC") and Aurora Loan Services, LLC ("Aurora"), continued to originate subprime and other non-prime mortgages to a greater extent than other mortgage originators, many of whom had recently gone out of business, or would soon do so.¹¹⁷ BNC's and Aurora's continued mortgage originations increased the volume of illiquid assets on Lehman's balance sheet – albeit unintentionally – because Lehman became unable to securitize and distribute these mortgages to third parties.¹¹⁸



than equipped to meet the demands of the global iron ore market. We are expanding every facet of our Iron Ore business as we develop new ways to deliver competitive advantages to our customers. Our most recent growth project, Rapid Growth Project 5, will take installed capacity at our Western Australian Iron Ore operations to 205mtpa by the second half of calendar year 2011.

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BHP Billiton Manganese is a distinctive business with a leading presence in the global manganese market. Groote Eylandt Mining Company (GEMCO) is one of the world's largest manganese mining and concentrating operations, accounting for over 15% of the world's high-grade manganese ore production. Groote Eylandt is the largest island in the Gulf of Carpentaria and offers a unique lifestyle choice with a secure, family-friendly environment that has excellent day-care facilities and a well-resourced P-10 school.

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Eylandt Township overlooks the turquoise waters of Milner Bay, home to world renowned fishing and camping adventures.

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BHP Billiton Mitsubishi Alliance (BMA) is a world class business, built on the strengths of BHP Billiton and Mitsubishi. BMA is part of the world's largest diversified resources company managing seven mines and a port in Central Queensland.

BHP Billiton Mitsubishi Alliance (BMA) is Australia's largest coal producer, with seven mine sites and a coal loading port in Central Queensland. As the world's largest seaborne coking coal supplier, BMA is uniquely poised to offer experience and career development opportunities difficult to find elsewhere.

BHP Billiton Mitsubishi Alliance (BMA) is Australia's largest coal producer, with nine mine sites and a coal loading port in Central Queensland. As the world's largest seaborne coking coal supplier, and part of the BHP Billiton group, BMA is uniquely poised to offer experience and career development opportunities difficult to find elsewhere.

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BHP Billiton Mitsubishi Alliance (BMA) is seeking a Principal Engineer - Field Equipment to support nine mines and a coal loading port in Central Queensland. BHP Billiton Mitsubishi Alliance (BMA) is the world's largest seaborne coking coal supplier. BMA operates nine mine sites and a coal loading port in Central Queensland.

BHP Billiton Mitsubishi Alliance (BMA) is the world's largest seaborne coking coal supplier. BMA operates nine mine sites and a coal loading port in Central Queensland.

BHP Billiton Mitsubishi Alliance has a vacancy in its Contracts team based in Mackay for a Commercial Superintendent. The team provides a full range of supply services, principally to the coal mines and shipping ports in Central Queensland. Services provided by the contract team include contract initiation, negotiation, execution and ongoing contract management.

BHP Billiton Mitsubishi Alliance has a vacancy in its Supply Services team based in Mackay for a Materials Sourcing Officer. The team provides the full range of supply services, principally to the open-cut coal mines and port facilities in Central Queensland. The successful applicant will report to the Material Sourcing Superintendent.

BHP Billiton New Mexico Coal is an Equal Opportunity

& Affirmative Action Employer
BHP Billiton New Mexico Coal is an Equal Opportunity & Affirmative Action Employer
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BHP Billiton Shared Services Centres perform leveraged, transactional activities at central locations, allowing our diverse businesses from around the world to benefit from cost and time efficiencies. The Kuala Lumpur centre in Malaysia functions predominantly as a transactional back-office facility for BHP Billiton's global operations providing HR Payroll, Accounts Payable, Fixed Assets, Card Services, Cash Accounting, Inter-company Accounting and Sundry Receivables services, running on SAP. The aim of this centre is to provide a world class service, offering the right people outstanding development opportunities.

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BHP Billiton takes all reasonable security measures to protect personal information from loss, unauthorised access, destruction, misuse, modification or disclosure. As far as permissible under law, BHP Billiton accepts no responsibility for the unauthorised access of personal information held by BHP Billiton.

BHP Billiton Worsley Alumina has an overriding commitment to safety, the environment and the communities in which we operate.

BHP Billiton Worsley Alumina is an equal opportunity employer and we support diversity in our workforce. Applicants from a wide sector of the community, including women and indigenous cultures are encouraged to apply.'

BHP Billiton Worsley Alumina is an equal opportunity employer and we support diversity in our workforce. Applicants from a wide sector of the community, including women and indigenous cultures are encouraged to apply.'

BHP Billiton Worsley Alumina is the joint venture operation of BHP Billiton, Japan Alumina Associates and Sojitz Alumina. As a member of the world's largest diversified resources company, Worsley manages a bauxite mine, alumina refinery and port operations in Western Australia's South West. Our employees choose to live in Bunbury, Collie or other nearby communities which all offer an enviable lifestyle – surrounded by magnificent jarrah forests, pristine beaches and world famous wineries. This is an opportunity too good to miss.

▪ BHPB Central Engineering Team
▪ BHPB Central Engineering Team
▪ BHPB Central Engineering Team
BHPB Petroleum currently operates exploration licenses offshore Western Australia, and will be continue to be involved in active and extensive exploration in this area for the next several years. The explora-

geologist would primarily be responsible for the geological evaluation of BHPB's interests in Australia, with a strong focus on regional play fairway analysis, and input to the prospect generation process. Support will be provided to the Team by geoscience specialists; however a good working knowledge of WHAT? is required.

- Black Coal Competencies for Dozer and Grader
- Black coal competency for operating overburden drills essential

BLACKWATER - One of the world's largest open cut coal operations, producing around 12 mtpa of metallurgical and thermal coal. The town has over 5,000 residents, excellent amenities and is a comfortable drive from Emerald, Rockhampton and the Capricorn Coast. A great team spirit, on and off the job, makes for an enviable work/life balance.

BMA

BMA

BMA

BMA

BMA - Goonyella Riverside

BMA - Human Resources - Brisbane

BMA - Project Development Group - Brisbane

BMA Blackwater Mine is currently seeking an experienced overburden driller. Reporting to the crew supervisor, the successful applicant will be responsible for operating mining equipment safely, efficiently and effectively to meet production schedules.

BMA has an overriding commitment to health, safety, environmental responsibility and sustainable development.

BMA has an overriding commitment to health, safety, environmental responsibility and sustainable development. Supporting our Zero Harm philosophy, a demonstrable commitment to Health, Safety, Environment and Community is essential.

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BMA is Australia's largest coal producer and a leader in the international coal industry. BMA is distinguished by the quality of its assets, its commitment to sustainable development and support for the communities in which it operates.

BMA manages nine mines and port in Central Queensland and has offices in Mackay and Brisbane. Our Brisbane office currently has a vacancy for a Training and Development Advisor to join in the Training and Development Team for a 12 Month fixed term contract.

- Breadth of Technical experience
- Breadth of Technical experience



At the beginning of each year, Lehman set numerical limits on the risk appetite usage it was willing to take for each such business unit and for the firm as a whole.²⁰⁹ Management presented the firm-wide limit to the Board.²¹⁰

Under Lehman's limit policy, lower-level limits applicable to a single business line or geographic area were relatively "soft" and could be exceeded based on appropriate authority.²¹¹ Lehman's higher-level limits were "harder" and required greater authorization if they were exceeded.²¹² The firm-wide risk appetite limit was the "hardest" of all, and if it was exceeded, the "Risk Committee" of the firm was required to consider the proper course of action to take.²¹³ The Risk Committee was composed of the Executive Committee of the firm, the Chief Risk Officer ("CRO"), and the Chief Financial Officer ("CFO"). While one witness said that the only permissible reaction to

exceeding the firm-wide limit was immediately reducing the risk faced by the firm,²¹⁴ most Lehman personnel said that senior management could cure a limit excess by granting a temporary reprieve from the limit or by increasing the limit.²¹⁵ As with the stress tests, management described the risk appetite limits to regulators, rating agencies and the Board as a meaningful control that Lehman used to manage its risk-taking.²¹⁶

At the end of 2006, Lehman dramatically increased its risk appetite limits applicable to fiscal 2007. The firm-wide limit increased from \$2.3 billion to \$3.3 billion, and subsidiary limits also increased significantly, particularly insofar as the principal investing businesses were concerned.²¹⁷

These increases in the risk appetite limits were somewhat controversial. The CRO at the time, Madelyn Antoncic, argued for a significantly lower increase to \$2.6 or \$2.7 billion, and the much higher \$3.3 billion figure was apparently the result of a compromise with other senior managers.²¹⁸ Moreover, to justify the increased limit amount, Lehman changed the way that it calculated the limit; had Lehman used the same method to calculate the 2007 limit that it had used to calculate the 2006 limit, the 2007 limit would have been several hundred million dollars lower.²¹⁹

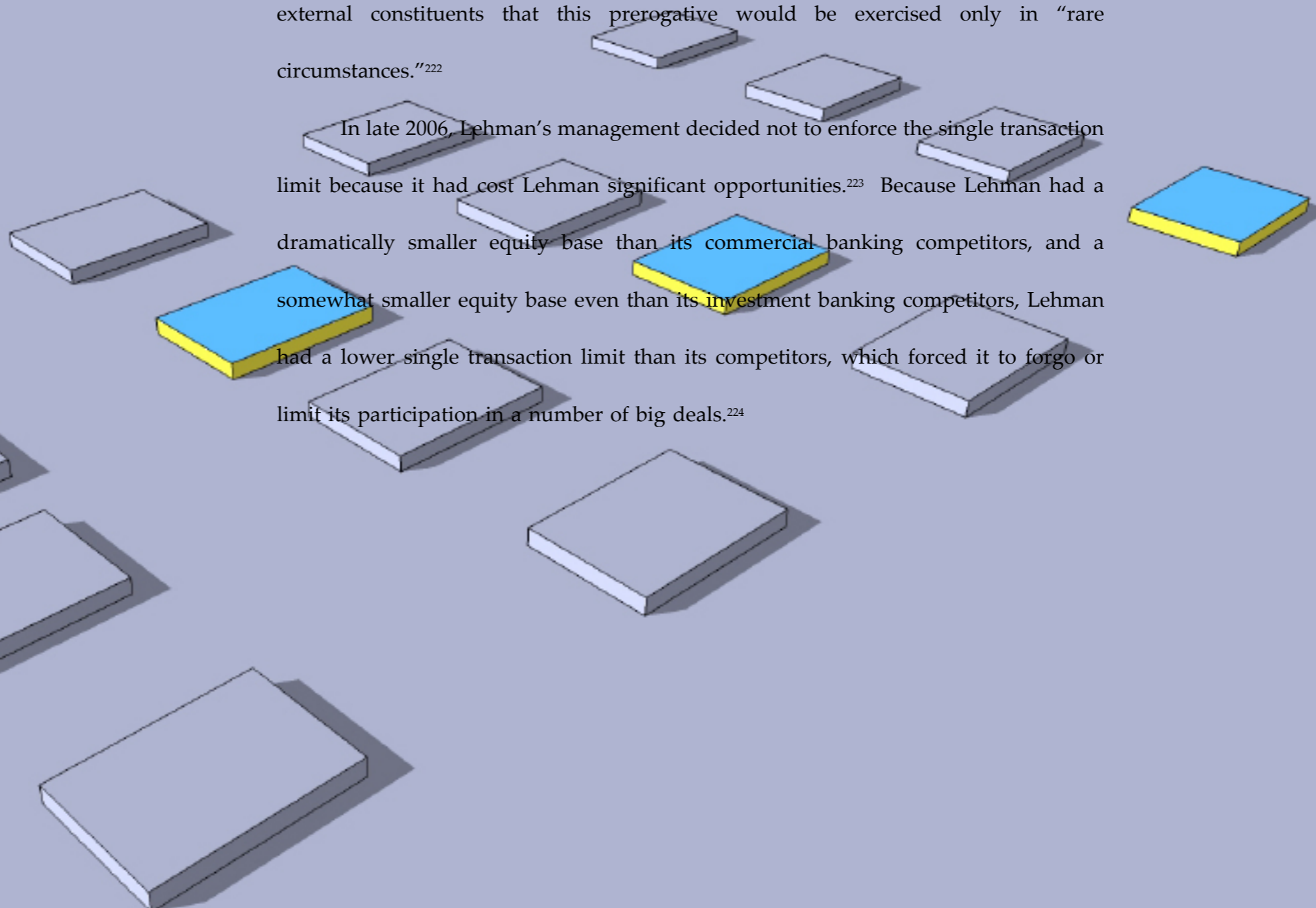
Increasing the firm-wide limit to \$3.3 billion facilitated a rapid expansion of the firm's risk profile between 2006 and 2007. As described below, within the first few months of fiscal 2007, Lehman quickly used the full amount of the new \$3.3 billion risk appetite limit – and then some. In late 2007 and early 2008, Lehman relaxed its risk appetite limits in several other ways, which are described below. For a more detailed discussion of Lehman's risk appetite limits, *see* Appendix 8, Risk Management Organization and Controls.

- Competencies: (some of the competencies)
- Compile Work packs (documentation, drawings, etc.)
 - Compile Work packs (documentation, drawings, etc.)
 - Complete ad hoc reporting and analysis as requested by Financial Controller
 - Complete ad hoc reporting and analysis as requested by Financial Controller
 - Complete daily inspections of designated work areas and report any breaches of mines regulations to the Quarry Manager or the Superintendent. This includes incidents and accidents;
 - Complete daily inspections of designated work areas and report any breaches of mines regulations to the Quarry Manager or the Superintendent. This includes incidents and accidents;
 - Complete geological mapping and assist with project generation and reporting within the group; and
 - Complete scheduled tasks from the maintenance plan and GSAP.
 - Complete scheduled tasks from the maintenance plan and GSAP.
 - Complete shutdowns and isolations of process equipment for maintenance
 - Completed Certificates III and IV in Metalliferous Mining will be highly regarded. Ideally, but not essential you will have an Unrestricted WA Quarry Manager's Certificate of Competency and Front Line Management qualifications.
 - Completed Certificates III and IV in Metalliferous Mining will be highly regarded. Ideally, but not essential you will have an Unrestricted WA Quarry Manager's Certificate of Competency and Front Line Management qualifications.
 - Completion of continuous improvement project work.
 - Compliance with Global Petroleum accounting policy. Comply with all HSEC policies, procedures and guidelines.
 - Comply with BHPB's governance requirements (e.g., SSDP, EWRM, CPR, IMP, tollgates, financial reporting).
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 - Comply with BHPB's governance requirements (e.g., SSDP, EWRM, CPR, IMP, tollgates, financial reporting).
 - Comply with established standards, processes and controls and drive global consistency in methodologies around the following areas:
 - Comply with the OHS policies and procedures and care for the health and safety of self, team members and staff of BHP Billiton & participate in safety meeting and monthly safety inspections as and when required
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 - Computer literacy

The limits were partly a function of Lehman's equity. Lehman had previously agreed with the rating agencies that it would adopt a single transaction limit akin to limits previously adopted by commercial banks.²²¹

Although Lehman's Executive Committee always retained the freedom to waive the single transaction limit as to any individual transaction, Lehman informed its external constituents that this prerogative would be exercised only in "rare circumstances."²²²

In late 2006, Lehman's management decided not to enforce the single transaction limit because it had cost Lehman significant opportunities.²²³ Because Lehman had a dramatically smaller equity base than its commercial banking competitors, and a somewhat smaller equity base even than its investment banking competitors, Lehman had a lower single transaction limit than its competitors, which forced it to forgo or limit its participation in a number of big deals.²²⁴



(d) The Board's Approval of Lehman's Growth Strategy

Lehman's Board fully embraced Lehman's growth strategy. In a January 2007 Board meeting, the directors were informed of the large increase in the risk appetite limit for fiscal 2007, and of the firm's intention to expand its footprint in principal investments, and they agreed with Lehman's senior officers that Lehman needed to take more risk in order to compete.²³¹ All of the directors told the Examiner that they agreed with Lehman's growth strategy at the time it was undertaken.²³²

Although the periodic materials that the Finance and Risk Committee²³³ received about the firm's stress testing disclosed that tests were conducted on the firm's "trading portfolio" and "We subject both our trading and our counterparty portfolio to stress tests,"²³⁴ management did not inform the Finance and Risk Committee that many of the firm's commercial real estate and private equity investments were excluded from the firm's stress tests.²³⁵

The omission was noted on January 29, 2008, when the Finance and Risk Committee received materials stating that "real estate owned and private equity" were excluded from the stress testing.²³⁶ No member of the Board who was asked by the Examiner about the issue recalled noticing this revised disclosure, and no member recalled Lehman's officers explaining it or otherwise bringing it to the attention of the Board.²³⁷ Some directors were not concerned about the exclusion of these investments from the stress testing, saying that the exclusions appeared reasonable at the time.²³⁸

Duties will include monitoring of work orders, ensuring correct coding and allocation of costs and resources, planning labour resources and material for scheduled work and budgeting purposes, stock inventory review and expediting of direct purchase items and collation and review of condition monitoring data to predict and plan component change outs.

Duties will include:

Duties will include:

- Economic Analysis
- Economic Analysis
- Economic Analysis
- Economist(s)
- Economist(s)
- Economist(s)

EDUCATIONAL QUALIFICATIONS:

- Effective facilitation and presentation skills
- Effective team leader and team builder
- Effective team leader and team builder
- Effective team leader and team builder
- Effective team leader and team builder
- Effective team leader and team builder
- Effective team leader and team builder
- Effective written and verbal communication skills

EKATI Diamond Mine

EKATI Diamond Mine

Electrician

Electrician

- Electricians
- Electricians

Embedded within ADP this senior management level role will be accountable for the application of Enterprise Risk Management & governance processes and associated continuous improvement activity across the programme of projects.

- Employ a keen eye for detail and systematic work approach in the execution of audits

Employees at Nickel West Mt Keith have an active role in developing and maintaining the systems and procedures to ensure safety, production and a continuing high standard of operations.

Employees at Nickel West Mt Keith have an active role in developing and maintaining the systems and procedures to ensure safety, production and a continuing high standard of operations.

Employment Conditions:

Employment is in accordance with the 2008 Groote Eylandt Mining Company Collective Workplace Agreement (or equivalent) as well as Company Policies and Procedures, including subsidised housing.

Energy Coal

Enforcing compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in the achievement of all operational targets.

- Engage and manage outside facilities engineering support (consultants and/or engineering firms) on an as-needed basis, as agreed with functional and direct supervisors.
- Engage and manage outside facilities engineering support (consultants and/or engineering firms) on an as-needed basis, as agreed with functional and direct supervisors.
- Engage key internal stakeholder groups for feedback pertaining to contract performance and deliverables
- Engaging
- Engaging
- Engaging
- Engineering and Installation Contractors
- Engineering and Installation Contractors
- Engineering and Installation Contractors
- Engineering Degree or Trade Certificate with appropri-

08/07/10

Tena koe James,

Thank you for your email below. I have passed this on to Te Ururoa for his consideration.

naku na,

Parearau Black | Executive Assistant to Te Ururoa Flavell
Room no: 7:12 | Bowen House | Parliament Buildings | Wellington | NZ |
DDI +64 4 817 6953| Fax + 64 4 499 7269|
Mobile + 64 21798103
www.waiariki.maori.nz

The information contained in this email is intended for the named recipient only. It may contain privileged material or information in confidence and if you are not the intended recipient, you must not copy, distribute, or take any action in reliance on it. If you have received this email in error, please notify us immediately by telephone (04) 8176953 or by return email.

08/07/10

Tena koe ra koe,

Can you please elaborate on your request below? What do you mean by the 'current state of contemporary art in New Zealand'?

Thanks

Parearau Black | Executive Assistant to Te Ururoa Flavell
Room no: 7:12 | Bowen House | Parliament Buildings | Wellington | NZ |
DDI +64 4 817 6953| Fax + 64 4 499 7269|
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08/07/10

Tena koe James,

Thank you for writing to me requesting my opinion of the current state of contemporary art in New Zealand.

Firstly my forte is not in the area of art critique however I do appreciate works of art that carry symbolic significance and incorporate traditional Maori and contemporary Maori forms such as the striking image below by renowned artist Robyn Kahukiwa. I believe that artist have a very important role to

play in our society by producing art that challenges the audience to examine the past, to understand the present and to offer options for the future.

The image below by Robin Kahukiwa encompasses all of that for me. The use of the traditional tiki combined with the contemporary Tino rangatiratanga flag creates a space were we can debate where we have come from, where we are now and where we would like to be in the future. This for me is important when it comes to contemporary art in New Zealand.

In closing James I wish you all the best for your current project and for your future as a young New Zealand Artist.

Naku noa na,

Te Ururoa Flavell

Robyn Kahukiwa - Born -1940 Maori (Ngati Porou. Te Aitanaa-a-Hauiti. Naati Hau. Naati

Konohi, Whanau - a - Ruataupare)

Based in Rotorua, Kahukiwa is a leading Maori artist who has done much to raise awareness of Contemporary Maori art on the world stage. A staunch supporter of Maori rights and the power and prestige of Maori women, she has been exhibiting nationally and internationally for over thirty years and has works in major museum collections world-wide.

19/07/10

Kia ora James,

Sorry but this is not my area of expertise so cannot comment on this.

All the best.

Naku na,

Parearau Black | Executive Assistant to Te Ururoa Flavell
Room no: 7:12 | Bowen House | Parliament Buildings | Wellington | NZ |
DDI +64 4 817 6953| Fax + 64 4 499 7269|
Mobile + 64 21798103
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- ate level of experience.
- Engineering management experience associated with the resource industry
- Engineering or Science Degree
- Engineering or Science Degree
- English
- English Language
- English Language
- Enhance Rail's business capability through innovative development and implementation of operational and safety related Isolation and Permit to Work programs and solutions;
- Enhance Rail's business capability through innovative development and implementation of operational and safety related Isolation and Permit to Work programs and solutions;
- Ensure alignment with BHP Billiton policies and practices and applicable codes, recommended practices, and regulations.
- Ensure alignment with BHP Billiton policies and practices and applicable codes, recommended practices, and regulations.
- Ensure all activities are performed safely, within relevant regulatory and company requirements, and in accordance with HSEC standards
- Ensure all maintenance and integrity management activities are in compliance with legislation, the facility Safety Case, ISO 14001, and the company HSEC management systems.
- Ensure all maintenance and integrity management activities are in compliance with legislation, the facility Safety Case, ISO 14001, and the company HSEC management systems.
- Ensure all maintenance procedures and technical documentation are up to date and implemented.
- Ensure all maintenance procedures and technical documentation are up to date and implemented.
- Ensure all operational and facility-related risks are identified and mitigated in a timely and efficient manner.
- Ensure all operational and facility-related risks are identified and mitigated in a timely and efficient manner.
- Ensure all sampling QA/QC requirements are met;
- Ensure all schedule requirements are achieved.
- Ensure all schedule requirements are achieved.
- Ensure any contractor safety non compliance issues identified during audits are swiftly rectified and actioned by the contractor
- Ensure any deficiencies in the mine model are identified, investigated and reported;
- Ensure appropriate documentation and ownership for all key controls within the Petroleum Financial Accounting team.
- Ensure appropriate financial checks and reconciliations are performed;
- Ensure appropriate technical work is pursued to validate functional requirements, comprising HSE performance, delivery of BoD requirements, cost efficiency and operability.
- Ensure appropriate technical work is pursued to validate functional requirements, comprising HSE performance, delivery of BoD requirements, cost efficiency and operability.
- Ensure appropriate technical work is pursued to validate functional requirements, comprising HSE performance, delivery of BoD requirements, cost efficiency and operability.
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home

Although Lehman's Alt-A mortgages were never as risky as subprime mortgages, its Alt-A mortgages became increasingly risky towards the end of 2006 and the beginning of 2007.²⁶³ This portion of the Report describes those events.

Lehman considered its residential mortgage securitization business to be a distribution business.²⁶⁴ Lehman had a vertically integrated residential mortgage business in which BNC originated subprime loans and Aurora originated Alt-A loans, and Lehman itself securitized pools of those mortgages into residential mortgage-backed securities ("RMBS").²⁶⁵ BNC and Aurora were part of Lehman's Mortgage Capital Division, which originated residential mortgages, while FID was responsible for securitizing the mortgages.²⁶⁶ By selling the RMBS to investors, Lehman shifted the risks of the underlying mortgages to the investors.²⁶⁷ Lehman, however, bore the risk that it would not be able to securitize the mortgages or sell the RMBS.²⁶⁸ The mortgages Lehman's officers informed the Board of Directors of the continuing expansion of Lehman's balance sheet and risk-taking.

(a) Lehman's Residential Mortgage Business

(i) Lehman Decides to Curtail Subprime Originations but Continue to Pursue "Alt-A" Originations

In the second half of 2006, Lehman began to see the first cracks in the subprime mortgage market.²⁵⁹ Lehman reacted to these signs by tightening its origination standards, particularly with respect to subprime mortgages,²⁶⁰ but Lehman continued to pursue growth in its mortgage origination business generally, particularly through its Alt-A originator, Aurora.²⁶¹ Alt-A loans are a "somewhat loosely defined category between prime and subprime" that are "designed for borrowers with good credit records who do not meet standard guidelines for documentation requirements."²⁶²

10/07/10

Hi James I am out of the country at the moment and will respond when I return.

Aaron
Aaron Gilmore
MP - National, List
PH 027 210 30 20 or 03 382 5701

Aaron

Aaron Gilmore | List MP for National
PO Box 18809 | New Brighton | Christchurch
8641
Ph. 03 382 5701 | Fax 03 382 5617 | email:
aaron.gilmore@national.org.nz
Website: www.aarongilmore.org.nz
Party Website: www.national.org.nz
Click here to subscribe to Aaron's newsletter,
The Gilmore Gazette

15/07/10

Hello James

Further to your email to Aaron, can you please advise your home address for our records?

Aaron is back in the office on 26 July and will come back to you shortly after.

In the meantime, I look forward to hearing from you.

Kind regards

Julie Carter

Julie Carter | Electorate Agent to Aaron Gilmore | List MP for National
PO Box 18809 | New Brighton | Christchurch
8641
Ph. 03 382 5701 | Fax 03 382 5617 | email:
aaron.gilmore@national.org.nz

03/08/10

Hello James

Thank you for your email - I understand your position re address.

I will forward your questions to Aaron for comment and relay the responses.

Will be in touch again.

Kind regards

Julie Carter

Julie Carter | Electorate Agent to Aaron Gilmore | List MP for National
PO Box 18809 | New Brighton | Christchurch
8641
Ph. 03 382 5701 | Fax 03 382 5617 | email:
aaron.gilmore@national.org.nz
Website: www.aarongilmore.org.nz
Party Website: www.national.org.nz
Click here to subscribe to Aaron's newsletter,
The Gilmore Gazette

27/07/10

Hello James

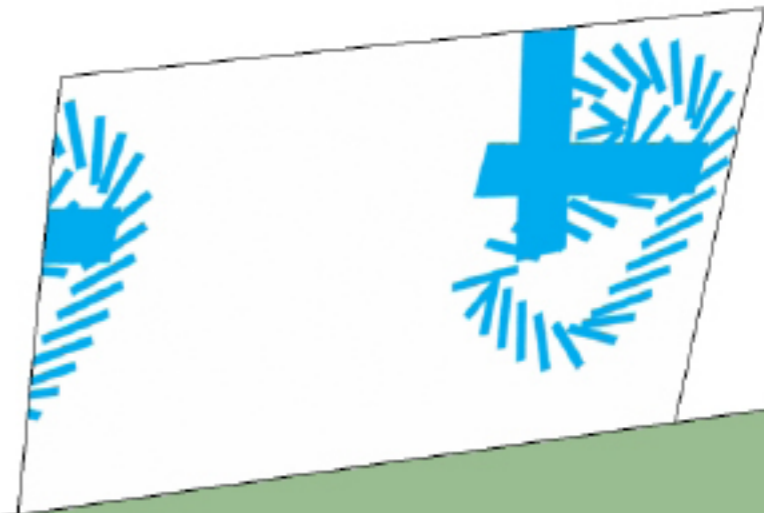
Further to your email of 7 July.

I am a big fan of contemporary art and own some myself. Government is supportive of the arts in general and you can access more information on this on the beehive website <http://www.beehive.govt.nz/portfolio/arts,+culture+and+heritage>

Hope this is helpful to you James.

Kind regards

Because of these trends, Lehman tightened its subprime lending operations. In about August 2006, Lehman replaced BNC's CEO and also created a new executive position (filled by Thomas L. Wind) to oversee both BNC and Aurora operations.²⁷⁴ Wind and new BNC CEO Steven Skolnik initiated changes to BNC's underwriting guidelines and product mix.²⁷⁵ These changes included reduction in the size of one of BNC's leading lending programs, known as "80/20," in which BNC extended two separate loans to bring the borrower's loan-to-value ratio to 100% based only on income data as stated by the borrower.²⁷⁶ Production under the 80/20 program dropped by two thirds from 2005 to 2006, and BNC discontinued the program entirely in late March 2007.²⁷⁷



Lehman executives had different recollections concerning whether managers within FID had advocated an earlier and more rapid reduction in Lehman's subprime mortgage originations.²⁸⁰ Certain FID executives noted that Lehman managers from the Mortgage Capital Division wished to continue aggressive origination and that Mortgage Capital's view prevailed, while others in Mortgage Capital did not recall the disagreement or maintained that FID could have reduced originations itself if it wished.²⁸¹

- Ensure company and 3rd party compliance with all relevant regulatory requirements as well as all BHP Billiton HSEC and operational standards, policies and practices
- Ensure completion of Regulatory returns, account and payments
- Ensure completion of Regulatory returns, account and payments
- Ensure compliance to external and internal governance
- Ensure compliance to external and internal governance
- Ensure compliance to external and internal governance
- Ensure compliance to external and internal governance
- Ensure compliance with processes, procedures and SOX controls
- Ensure conformance to BHP Billiton's Petroleum Investment Process Manual
- Ensure conformance to BHP Billiton's Petroleum Investment Process Manual
- Ensure conformance to BHP Billiton's Petroleum Investment Process Manual
- Ensure conformance to BHPB Petroleum document management protocols
- Ensure conformance to BHPB Petroleum document management protocols
- Ensure conformance to BHPB Petroleum document management protocols
- Ensure correct scoping of work to be done and prioritise accordingly.
- Ensure correct scoping of work to be done and prioritise accordingly.
- Ensure effective administration of DB and DC programs
- Ensure effective administration of DB and DC programs
- Ensure effective collection, storage, analysis, tracking and reporting Process Safety, Marine and Aviation performance data.
- Ensure effective collection, storage, analysis, tracking and reporting Process Safety, Marine and Aviation performance data.
- Ensure effective utilisation of resources; and
- Ensure effective utilisation of resources; and
- Ensure enquiries are responded to in accordance with the Service Level Agreement
- Ensure enquiries are responded to in accordance with the Service Level Agreement
- Ensure free flow of all relevant information to members of the regional Marketing Business Unit in a prompt and timely manner;
- Ensure full compliance with BHPB Corporate HSEC Management Standards, Petroleum HSEC policies and practices, and applicable regulations.
- Ensure full compliance with BHPB Corporate HSEC Management Standards, Petroleum HSEC policies and practices, and applicable regulations.
- Ensure Group risk management programs are effectively managed and controlled;
- Ensure information and knowledge transfer plans are in place to capture facilities engineering information necessary for effective operation of facilities through their operating life.
- Ensure maintenance activities on the facilities deliver safe, mechanically sound, and optimal equipment condition and performance.

In some deals, Lehman was the only party to sign the legal documents, even though other banks were intended to commit to the loans; thus, Lehman initially bore all the risk.³²³ As of March 2007, the rating agencies "perceived loosening of [Lehman's] risk standards – particularly in leveraged lending. . . ." ³²⁴ The Examiner has not investigated whether the contractual terms of Lehman's leveraged lending transactions were more aggressive than those of its competitors.

Ensure maintenance activities on the facilities deliver safe, mechanically sound, and optimal equipment condition and performance.

- Ensure monthly tonnage and grade reconciliations are completed;
- Ensure payroll deductions, statutory reporting and related data are processed as per required timeframes
- Ensure payroll deductions, statutory reporting and related data are processed as per required timeframes
- Ensure proper application of BHPB's risk management standards, including regular updates of project risk register
- Ensure proper application of BHPB's risk management standards, including regular updates of project risk register
- Ensure proper application of BHPB's risk management standards, including regular updates of project risk register
- Ensure reconciling items are cleared with payroll accounting staff
- Ensure reconciling items are cleared with payroll accounting staff
- Ensure regional year end obligations are executed in accordance with the legislative requirements and timelines
- Ensure regional year end obligations are executed in accordance with the legislative requirements and timelines
- Ensure that all drilling and development areas are developed and maintained in accordance with the WAIO Traffic Management Standard and relevant WAIO safety procedures;
- Ensure that all drilling and development areas are developed and maintained in accordance with the WAIO Traffic Management Standard and relevant WAIO safety procedures;
- Ensure that BHP Billiton Petroleum accesses and utilizes Best-in-Class tools and techniques for Quantitative Seismic Interpretation.
- Ensure that BHP Billiton Petroleum accesses and utilizes Best-in-Class tools and techniques for Quantitative Seismic Interpretation.
- Ensure the effective operation of process and safety systems to avoid unnecessary shutdowns and achieve targets
- Ensure the most up to date geological information is included in short term mine plans;
- Ensure the safety of personnel and integrity of facilities at all times. This includes Simultaneous Operations, Emergency Response, and training exercises.
- Ensure the safety of personnel and integrity of facilities at all times. This includes Simultaneous Operations, Emergency Response, and training exercises.
- Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset performance.
- Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset performance.
- Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset performance.
- Ensure timely receipt of key operating data (and IPT work products) from Operator to evaluate asset performance.
- Ensuring an accurate maintenance history is compiled and that the maintenance backlog is updated and managed;
- Ensuring an accurate maintenance history is compiled and that the maintenance backlog is updated and

managed;
Ensuring compliance with BHP Billiton's commitment to Zero Harm, you will be part of a high performance team. Your role will include assisting in the day to day activities of the costing function as well as the costing month end process, including cost forecasting, variance analysis and management reporting. In addition to this, you will support plants and departments with their cost and budget management. You will also be involved in business analysis, investment evaluations and business improvement processes.

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below:

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in the safe production outputs of the sinter and DMS plants at the most cost-effective way. It will be expected of you to manage a production team to execute the planned production targets and ensure that the right quality stocks are available for timeous dispatching to customers.

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below:

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimizing the maintenance of mechanical and electrical equipment at the sinter and DMS plants to contribute to the production of quality manganese ore at the lowest possible. Compliance to all applicable protocols and procedures are essential.

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below:

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimizing the maintenance of electrical equipment at the underground fixed Plants Section to contribute to the production of quality manganese ore at the lowest possible costs. Compliance to all applicable protocols and procedures is essential.

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will be in possession of the qualifications, skills and experience listed below:

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimizing the maintenance of electrical equipment at the underground fixed Plants Section to contribute to the production of quality manganese ore at the lowest possible costs. Compliance to all applicable protocols and procedures is essential.

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Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimizing the maintenance of mechanical and electrical equipment at the sinter and DMS plants to contribute to the production of quality manganese ore at the lowest possible. Compliance to all applicable protocols and procedures are essential.

Ensuring compliance with the BHP Billiton commitment to Zero Harm, you will play a key role in optimiz-

ing the maintenance of mechanical and electrical equipment at the sinter and DMS plants to contribute to the production of quality manganese ore at the lowest possible. Compliance to all applicable protocols and procedures are essential.

- Ensuring Site HSE policies and procedures are accessible and available to all;
 - Ensuring Site HSE policies and procedures are accessible and available to all;
 - Ensuring task lists are developed and maintained with up to date job instructions and safety requirements;
 - Ensuring that all maintenance activities are carried out in accordance with all applicable standards and regulations;
 - Ensuring that all maintenance activities are carried out in accordance with all applicable standards and regulations;
 - Ensuring that the Work Management Process Flow is adhered to by all disciplines within the workgroup;
 - Ensuring that the Work Management Process Flow is adhered to by all disciplines within the workgroup;
 - Ensuring the implementation of HR people systems and standards
 - Ensuring the Quality Assurance / Quality Control of samples and assays;
 - Ensuring the Quality Assurance / Quality Control of samples and assays;
 - Ensuring the running of pays, disbursement of salaries and wages into employee bank accounts, generation of remuneration statements are maintained in accordance with the Service Level Agreement
 - Ensuring the running of pays, disbursement of salaries and wages into employee bank accounts, generation of remuneration statements are maintained in accordance with the Service Level Agreement
- Enthusiastic and self-motivated, you are a goal orientated individual who strives to achieve the highest work standards. With strong interpersonal skills, excellent organisation and an eye for detail you will ensure your team delivers the highest level of customer service to the business. GEMCO is looking for a team player, with the capacity to assume accountability for achieving goals.
- Environmental Science/ Environmental Management reporting to the PDG Engineering Manager, key responsibilities of this role include:
 - Equipment Vendors
 - Equipment Vendors
 - Equipment Vendors
 - Escalate and follow up urgent issues identified during audits with relevant stakeholder groups
- ESSENTIAL DUTIES AND RESPONSIBILITIES: The successful candidate's responsibilities will include, but not be limited to the following: Promotes the five distinctive behaviors, as identified in the New Mexico Coal Safe Production Model, including the embedding of the ZIP principles. Demonstrate and support the mine's Strategic Imperatives and the BHP Billiton Way. Develop effective communications and relationships with applicable Regulatory Agencies. Strive for a Zero Harm workplace through interactions to teach crews to be self-observant and foster 2-way communication of safety issues. Updates long-term mine plans and reclamation plans as required and ensures that plans comply with corporate requirements and environmental regulations. Obtains approval for modifications to the Bureau of Land Management (BLM) Resource Recovery and Protection Plan, as needed, based on long term mine planning. Calculates and maintains

Some of the opposition to Lehman's increase in leveraged lending was focused on the bridge equity component of those deals.³⁴⁶ Several former members of Lehman's senior management, including Nagioff, Antoncic, and Berkenfeld, expressed reservations regarding the firm's level of engagement in leveraged loan bridge equity activities.³⁴⁷ The Examiner, however, also found that sponsors were aggressive in demanding equity bridge components to financing³⁴⁸ and that the Investment Banking Division ("IBD") was in favor of providing bridge equity because it believed that Lehman needed to do so to stay competitive in the industry.³⁴⁹ Despite various discussions among Lehman's management regarding whether the level of leveraged loan bridge equity was acceptable and sustainable, Lehman's management never put any limit on the business's leveraged loan bridge equity commitments.³⁵⁰

and estimates. Conducts capital justifications on an economic basis, which incorporates a HSEC risk assessment analysis. Has additional personal and/or secondary responsibilities for HSEC Processes, Plans and Aspects as identified in the HSEC Responsibility Matrix. Management of corporate risk protocols related to environmental and strategic operational risks to include conducting risk assessments through the Risk Register to minimize risks. Maintains effective communication with other departments within BHP Billiton, New Mexico Coal and regulatory agencies. Takes on other assignments, as required to meet business needs.

Essential requirements of the role include:

Essential requirements:

Essential Requirements:

Essential requirements:

Essential Requirements:

Essential Requirements:

- Establishing a culture where HSE is the responsibility of all employees;
- Establishing a culture where HSE is the responsibility of all employees;
- Establishing and maintaining relationships with various reliability personnel to ensure a focused effort on the elimination of failure and the extension of machine life;

Even though we do not ask you to provide us with any other sensitive personal information, if you choose to provide it (such as information about your health or a disability, or information about your membership of a professional association), we may also retain this sensitive information about you.

- Excellent attendance record and performance history.
- Excellent communication and interpersonal skills, with the ability to work effectively with people from a variety of different backgrounds
- Excellent communication skills (written & verbal)
- Excellent leadership and team building skills are essential. You will also have a high level of written, oral and interpersonal communication skills as well as the ability to live and work in a challenging environment.
- Excellent working knowledge of oil and gas engineering codes, standards and practices
- Excellent written and spoken English
- Execute processes of all finance and accounting activities related to divested assets including:
- Execute safety, commercial and operational audits on contractors
- Execute the underground sectional production outputs at the safest and cost-effective way through managing a team.

Execution of Global Standards and controls for Key Finance/Accounting Processes

- Execution of tasks in timely manner
- Execution of tasks in timely manner
- Expense accruals

EXPERIENCE

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Experience & Technical Competencies

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EXPERIENCE AND TECHNICAL COMPETENCIES

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EXPERIENCE AND TECHNICAL QUALIFICATIONS

- Experience developing flowline/riser designs in a Safety Case environment.
- Experience developing flowline/riser designs in a Safety Case environment.
- Experience developing flowline/riser designs in a Safety Case environment.
- Experience in a wide range of support equipment – Forklifts, Overhead Cranes and Electronic Diagnostic Tools.
- Experience in a wide range of support equipment – Forklifts, Overhead Cranes and Electronic Diagnostic Tools.
- Experience in an engineering governance and / or compliance role would be highly regarded.
- Experience in an engineering governance and / or compliance role would be highly regarded.

Experience in an engineering governance and / or compliance role would be highly regarded.

- Experience in design of Flowlines & Risers, specifications, data sheets, inspection, testing, installation, commissioning and start up of Flowline & Riser systems. Scheduling, budget, cost control, procurement, QA/QC and reporting. Experience in the startup, commissioning and maintenance of flowline and riser systems.
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- Experience in drilling, marine vessel, facility or installation construction HSE
- Experience in drilling, marine vessel, facility or installation construction HSE
- Experience in dynamic analysis, coupled analysis of SCR's and flexible risers.
- Experience in dynamic analysis, coupled analysis of SCR's and flexible risers.

Experience in dynamic analysis, coupled analysis of SCR's and flexible risers.

- Experience in financial accounting, reporting and overall governance.
- Experience in hydrocarbon process maintenance and operations.
- Experience in hydrocarbon process maintenance and operations.
- Experience in leading teams of engineers and designers in the development of project execution plans, team member selection. Strong interpersonal skills, written and oral communications and teaming skills.

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- Experience in the development of project execution plans, team member selection. Strong interpersonal skills, written and oral communications and teaming skills.
- Experience in maintenance management systems. SAP preferred over other CMMS.
- Experience in maintenance management systems. SAP preferred over other CMMS.
- Experience in offshore production/drilling/well services.
- Experience in offshore production/drilling/well services.
- Experience in project phase gate environment
- Experience in project phase gate environment
- Experience in the areas of cost estimating, budgeting, scheduling, planning, and contracting.
- Experience in the areas of cost estimating, budgeting, scheduling, planning, and contracting.

Experience in the design, installation, and operation of offshore facilities.

- Experience in the design, installation, and operation of onshore facilities.
- Experience in the design, installation, and operation of onshore facilities.
- Experience in the use of diagnostic equipment related to mechanical systems and equipment.
- Experience in the use of diagnostic equipment related to mechanical systems and equipment.

Experience in using quantitative interpretation results for e.g. fluid volume estimates, risk reduction etc.

- Experience in using quantitative interpretation results for e.g. fluid volume estimates, risk reduction etc.
- Experience in working with engineers and / or multidisciplinary teams preferred
- Experience relating to Emergency Response
- Experience relating to Emergency Response

Experience specifying stress joints, flex joints for deepwater applications.

- Experience specifying stress joints, flex joints for deepwater applications.
- Experience specifying stress joints, flex joints for deepwater applications.
- Experience specifying stress joints, flex joints for deepwater applications.
- Experience specifying stress joints, flex joints for deepwater applications.

Experience with bulk materials handling systems essential

- Experience with bulk materials handling systems essential
- Experience with facilities estimating software package(s).
- Experience with facilities estimating software package(s).

Experience with facilities estimating software package(s).

- Experience with mining operations or other heavy industry
- Experience with mining operations or other heavy industry
- Experience with project implementation under strict HSE protocols
- Experience with project implementation under strict HSE protocols
- Experience with project implementation under strict HSE protocols
- Experience with software packages (including SAP, Microsoft Project/ Excel / Word / PowerPoint / Access /Outlook and First Priority (or similar).
- Experience with software packages (including SAP, Microsoft Project/ Excel / Word / PowerPoint / Access /Outlook and First Priority (or similar).

Experience within a capital project environment would be advantageous as would extensive operating model and management system knowledge gained in a large corporate organisation. An analytical thinker, with good business/commercial acumen you will have strong problem solving skills and the ability to develop functional expertise and reporting to reinforce openness and transparency to senior management.

- Experience working in a heavy industry environment, ideally within the mining sector
- Experience working with SAP System based general ledger, business warehouse and consolidation system environment strongly preferred.

Exploration Geologist

- Exposure to an open pit mining environment and will have a working knowledge of the Mines Safety and Inspection Act and Regulations; and
- Exposure to an open pit mining environment and will have a working knowledge of the Mines Safety and Inspection Act and Regulations; and

Expressions of interest are sought by candidates with the following skills and attributes;

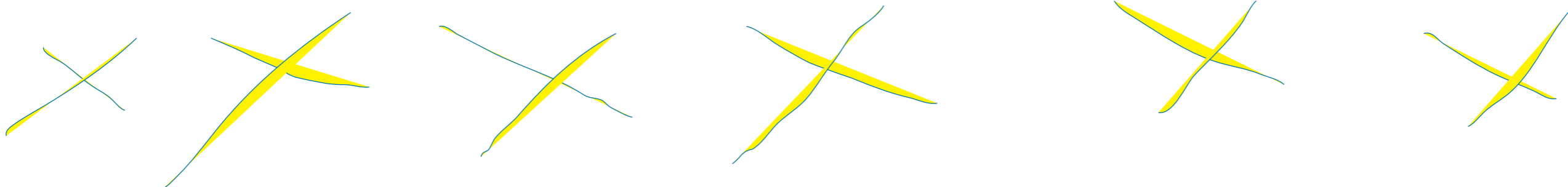
- Extensive experience in API, AGA and EPA requirements.
- Extensive experience in API, AGA and EPA requirements.
- Extensive experience in HAZOPS, LOPA
- Extensive experience in HAZOPS, LOPA

Extensive experience in leading measurement initiatives for the protection of company assets. Strong interpersonal skills, written and oral communications and teaming skills.

- Extensive experience in maintenance and shutdown planning
- Extensive experience in maintenance and shutdown planning

Extensive experience in reconciliation, mismeasurement, loss control, allocation procedures, analysis of historical record, witness and validate meter verifications and calibrations.

Extensive experience in reconciliation, mismeasurement, loss control, allocation procedures, analysis of



- June 2007, \$1.7 billion – Lehman financing for the acquisition of Northern Rock's commercial real estate portfolio;³⁶⁸
- July 2007, \$1.5 billion – Lehman financing to ProLogis to acquire the Dermody industrial portfolio;³⁶⁹
- July 2007, \$2.9 billion – Lehman financing for the acquisition of the Coeur Defense office building;³⁷⁰
- August 2007, \$1.0 billion – Lehman financing for the acquisition of Northern Rock's commercial real estate portfolio;³⁷¹
- October 2007, \$1.5 billion – Lehman financing to Blackstone for its acquisition of Hilton Hotels;³⁷² and
- October 2007, \$5.4 billion – Lehman financing for the acquisition of the Archstone Smith Trust.³⁷³

Because Lehman encountered subsequent difficulties in selling or securitizing portions of these deals, many of the above transactions remained among the largest exposures on Lehman's balance sheet as Lehman's financial condition deteriorated well into 2008.³⁷⁴

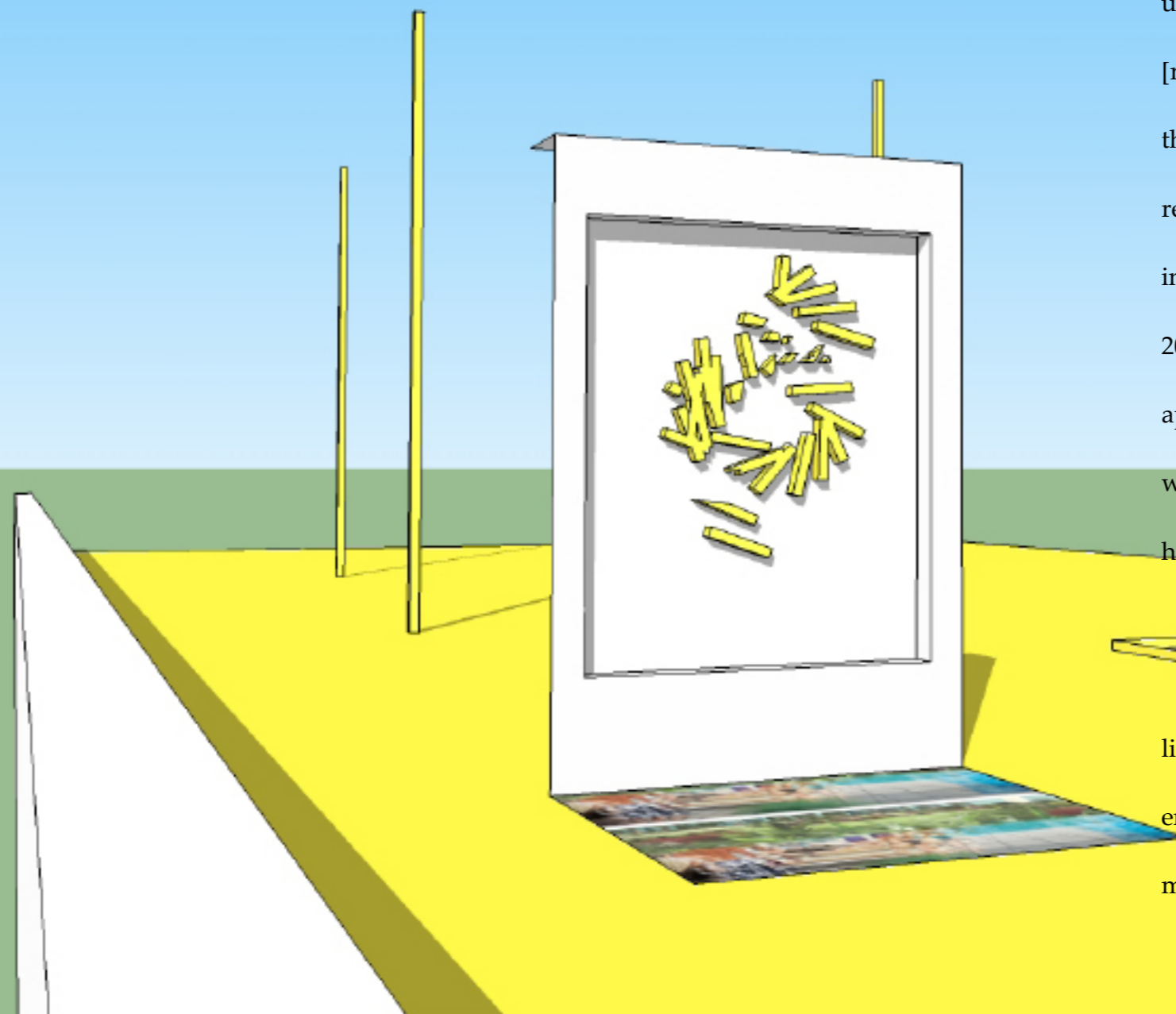
Nagioff spoke to Fuld on May 31, 2007. Nagioff told Fuld that Lehman was too big in the leveraged lending business and could lose a lot of money in the tail risk.⁴⁴⁴ Nagioff showed Fuld the numbers, which reflected a possible \$3.2 billion loss under a stress scenario that was computed specifically for the purpose of this meeting.⁴⁴⁵ Nagioff told Fuld that Lehman needed to reduce its forward commitments from \$36 billion to \$20 billion, impose rules on the amount of leverage in the deals, and develop a framework for limiting and evaluating this business.⁴⁴⁶

Fuld was surprised and concerned by the tail risk in the leveraged loan positions and authorized Nagioff to present his analysis to the Executive Committee to get authorization to move forward with a plan to limit the firm's leveraged loan exposures.⁴⁴⁷



Once these positions were officially included in risk appetite usage in August 2007, it became clear to senior management that the firm had been exceeding the firm-wide risk appetite on a persistent basis for some time.⁴⁹⁹ The firm's risk appetite usage started to be discussed more widely within the firm.⁵⁰⁰

Lehman raised its firm-wide risk appetite limit from \$3.3 billion to \$3.5 billion on September 7, 2007.⁵⁰¹



Archstone and Dermody/ProLogis bridge equity positions in the firm's risk appetite usage calculation, Goldfarb e-mailed O'Meara and Antoncic: "I thought we increased [risk] appetite to reflect YTD performance?"⁵⁰² Antoncic replied that they "did not close the loop on this" because of concerns related to a fourth-quarter slowdown in revenues.⁵⁰³ Under the methodology for calculating the risk appetite limit, a slowdown in revenues would have reduced Lehman's ability to take risk. Similarly, in an October 2007 CSE meeting, Goodman informed the SEC that Lehman had increased its risk appetite limit, but "admitted that they probably shouldn't have raised the limit to \$3.5b when they did, given that they were almost there and there wasn't enough headroom."⁵⁰⁴

(e) Cash Capital Concerns

ALCO continued to have serious concerns about Lehman's cash capital and liquidity position. Until the final week of September 2007, Lehman did not expect its ending cash capital positions for the months of September, October, and November to meet the \$2 billion minimum requirement.⁵⁰⁵

ives all our operations.
Further to this, our people are our most significant asset and number one priority and therefore Zero Harm drives all our operations.

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Gather field data for logs and reports; maintain a comprehensive log of all production activities

GEMCO
GEMCO
GEMCO
GEMCO

GEMCO - Brisbane
GEMCO - Residential

GEMCO - Residential
GEMCO - Residential

GEMCO has a clear vision to be the best manganese operation in the world. To support this vision, we are seeking an experienced and team-focused business improvement specialist to join our Manganese Improvement Program (MIP). The role is required to lead business improvement initiatives across the Port & Township departments with a results-focused approach on improving overall business performance and contributing to the bottom line.

GEMCO is looking for a strong results orientated team player, with the capacity to take ownership and assume responsibility for achieving goals.

GEMCO is seeking an outstanding Planner (Township) to lead the engineering and maintenance planning schedules for real estate within the Groote Eylandt Township. The successful candidate will be accountable for planning and scheduling resources for short term maintenance work to optimise the application of maintenance resources (manpower, equipment, etc.)

General Information
General ledger account reconciliations

GENERAL MANAGER COMMERCIAL SERVICES
Generation of Off Cycle payments when requested and process in accordance with the Service Level Agreement

Generation of Off Cycle payments when requested and process in accordance with the Service Level Agreement

Geological logging and interpretation including producing geological models;
Geological logging and interpretation including producing geological models;

Geological mapping and assist with project generation and reporting within the group;
Geological mapping and assist with project generation and reporting within the group;

Geosciences
Geosciences

Give guidance, coaching, and assistance to Railroad Personnel as it relates to Authority to Work, Barricading, and Isolation within Rail;

Give guidance, coaching, and assistance to Railroad Personnel as it relates to Authority to Work, Barricading, and Isolation within Rail;

Good communicator and team player
Good communicator and team player

Good conceptual and analytical skills, including the use of initiative in problem solving
Good conceptual and analytical skills, including the use of initiative in problem solving

Good personal, interpersonal, written and verbal communication skills.

Good personal, interpersonal, written and verbal communication skills.

Good understanding of E&P business
Good understanding of E&P business

Good understanding of the workings of mining operations, including associated processing through to final products, and transport infrastructure and markets.

Good understanding of the workings of mining operations, including associated processing through to final products, and transport infrastructure and markets.

Good working knowledge of minerals processing plants

Good working knowledge of minerals processing plants

Goonyella Riverside Mine produces over 14 million tonnes of coking coal a year. The mine is located 30km north of Moranbah and 190km south west of the Hay Point port facilities. It is the northernmost of the mines operated by BMA. This is a residential role based in Moranbah, a major mining centre. Located only 2 hours drive from the tropical city of Mackay, one of the gateway's to the Whitsunday's.

Governance
Governance

Governance
Governance

Governance
Governance

Governance
Governance

Governance Processes
Governance Processes

Governance Processes
Governance Processes

Graduate
Graduate

(b) January 2008 Meeting of Board of Directors

On January 29, 2008, the Finance and Risk Committee and the entire Board met.

During these meetings, management discussed the difficult market, but believed that it

presented opportunities for Lehman to grow.⁵⁹¹ Lehman's senior officers told the Board:

"[The market environment] presents an opportunity for the firm to pursue a countercyclical growth strategy, similar to what it did during the 2001-2002 downturn, to improve its competitive position and, over time, generate superior returns for our shareholders."⁵⁹²



26/07/10

James,
While I love the Arts and support it in any
way I can,
I cannot answer your questions.
Sandra.

08/07/10

James, I would love to help you but only
know what I like and don,t. I support the
arts generally and what I see Wellington do
in that regard. You might need to be more
specific. I don't really know enough to make
much comment.
Sandra.

REGORY CRINUM - Consisting of an open cut and underground coal operation, our employees live in Emerald, a modern town of approximately 14,000 people. Emerald offers a great balance of social, recreational, community and sporting activities, as well as an excellent range of services and facilities.

Group Functions

Guinea - Nimba

- Hands on experience in making predictions of seismic response from rock physics; how different fluids change rock properties and how the predictions may change with different fluids. Experience with appropriate software.
- Hands on experience in making predictions of seismic response from rock physics; how different fluids change rock properties and how the predictions may change with different fluids. Experience with appropriate software.
- Hands on experience in making quantitative interpretations on seismic data and use of the results, in conjunction with predictions for evaluating e.g. fluid content, lithology etc.
- Hands on experience in making quantitative interpretations on seismic data and use of the results, in conjunction with predictions for evaluating e.g. fluid content, lithology etc.
- Hands-on experience with evaluating well-logs, understanding what modern suites can and cannot tell us about rock properties; knowledgeable on pitfalls and how they may be overcome. Experience with appropriate software.
- Hands-on experience with evaluating well-logs, understanding what modern suites can and cannot tell us about rock properties; knowledgeable on pitfalls and how they may be overcome. Experience with appropriate software.

▪ Health Safety & Environment by ensuring a safe place of work;

▪ Health Safety & Environment by ensuring a safe place of work;

▪ Help maintain the exploration database and ensure QAQC assessments are completed;

▪ High integrity with respect to confidentiality

▪ High motivation and experience in setting and monitoring goals, establishing operational and maintenance strategies and priorities for change and communicating company objectives

▪ High performance

▪ High performance

▪ High performance

▪ High performance

▪ High performance

▪ High School Diploma required. Bachelor's degree in Science or Engineering preferred

▪ High School Diploma required. Bachelor's degree in Science or Engineering preferred

High School graduate, Technician's Diploma, GED or equivalent required

▪ Highly knowledgeable in the theory and practice of rock-physics

▪ Highly knowledgeable in the theory and practice of rock-physics

▪ Highly-developed numeracy skills.

▪ Highly-developed numeracy skills.

▪ Hold a current NT class "C" or "HR" licence

Hotazel

Hotazel

Hotazel

Hotazel - Mamatwan Mine

Hotazel Manganese Mines, based in the Kalahari we

mine one of the largest manganese resources in the world. We offer a unique lifestyle choice with a family-friendly, secure environment and value our employees as our greatest asset.

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Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape

Hotazel, Northern Cape

How to apply

How to apply:

HR Services

HR Services

HSE

HSE

▪ HSE management Courses

▪ HSE management Courses

HSE Superintendent

▪ HSEC Management Systems

HSEC Management Systems

HSEC Management Systems

Human Resources Advisor, Training & Development

Hunter Valley Energy Coal

shutdown Coordinator

▪ Hydraulics, Pneumatics, Dogging, Forklift and a current 'HR' vehicle licence would be advantageous.

Ideally contenders will be tertiary qualified, display an intimate understanding of Supply terms and conditions, and have proven expertise in negotiating. An effective communicator and collaborative operator, you are able to work across operating sites and functions, thereby developing and influencing people and processes to achieve functional efficiency. In addition, familiarity with ERP Supply Systems/Procure to Pay processes (preferably SAP) will be highly regarded.

Ideally we are seeking someone with CITECT and Allen Bradley PLC knowledge, and HV switching accreditation. Knowledge of AS3000 wiring rules is a minimum requirement.

Ideally we are seeking someone with CITECT and Allen Bradley PLC knowledge, and HV switching accreditation. Knowledge of AS3000 wiring rules is a minimum requirement.

Ideally you will have a relevant degree in either engineering, facilities management or a business related discipline, along a minimum of 10 years experience in an operations planning role. Experience working on a major mining or infrastructure project in developing countries, preferably in Africa, would be a strong advantage. You will have managed teams and have a good understanding of project financials and the cost management process.

▪ Ideally you will possess Ventilation Officer and Noise

Officer Accreditations and qualifications in Industrial Hygiene or a related applied science or engineering discipline. Your strong working knowledge of the MS Office Suite will be complemented by excellent organisational skills, a flexible approach to work and the ability to work well in a team environment. Ideally you will possess Ventilation Officer and Noise Officer Accreditations and qualifications in Industrial Hygiene or a related applied science or engineering discipline. Your strong working knowledge of the MS Office Suite will be complemented by excellent organisational skills, a flexible approach to work and the ability to work well in a team environment. Ideally, the successful applicant should have 5+ years experience in underground mining with a working knowledge of underground mobile equipment technology issues and maintenance techniques. Candidates will need prior experience with Heavy Duty Diesel equipment and Hydraulics, whilst those who have been in Leading Hand or Supervisory roles will be highly regarded. You will be a self-starter and be adaptable to working in a team and independently.

Ideally, the successful applicant should have 5+ years experience in underground mining with a working knowledge of underground mobile equipment technology issues and maintenance techniques. Candidates will need prior experience with Heavy Duty Diesel equipment and Hydraulics, whilst those who have been in Leading Hand or Supervisory roles will be highly regarded. You will be a self-starter and be adaptable to working in a team and independently.

- Identification of resources required to complete the agreed work scope
- Identification of resources required to complete the agreed work scope
- Identify areas of continual improvement and propose corrective action where necessary.
- Identify opportunities and methods to achieve continuous improvement in the asset
- Identify technical gaps and participate in the development of the annual facilities technology plan. Track the outcome of the facilities technology plan and incorporate into own work when required level of maturity is reached.

- Identify technical gaps and participate in the development of the annual facilities technology plan. Track the outcome of the facilities technology plan and incorporate into own work when required level of maturity is reached.
- Identifying and implementing opportunities to improve HR service delivery
- Identifying opportunities to improve reliability, efficiency and cost effectiveness;
- Identifying opportunities to improve reliability, efficiency and cost effectiveness;

If that same diesel soaked absorbent is used to clean up a spill of cleaning chemicals that may contain bleach, hazardous chemical reactions that threaten both the staff and the premises can easily occur. If you are looking for an opportunity to take your environmental career to the next stage, this Perth based role provides an excellent opportunity to expand your environmental skills.

If you believe that this role offers you the opportunity to advance your skills and add value to Cannington, please upload your CV online by Saturday 3rd October. If you have a B Comm. Accounting (Honours) qualification and 3 years experience in the Finance and Management Accounting environment, knowledge of SAP, and a high level of computer literacy (including



ment advanced knowledge), then an exciting opportunity awaits you.

If you have previous experience as an Ancillary Equipment Operator and love the challenge of working in a fast paced open pit environment, then this could be the role for you.

If you would like to express interest in working as a dispatcher, please prepare a summary of your skills and experience and apply online:

Illawarra Coal

Illawarra Coal - A leading coking coal supplier with over 1000 employees, 3 underground mines, 2 processing plants and a logistics chain. Illawarra Coal offers rewarding careers with an unrivalled beachside lifestyle.

ILLAWARRA COAL - A long term and leading coking coal supplier with over 1000 employees, three underground mines, two processing plants and a logistics chain. Illawarra Coal offers rewarding careers combined with an unrivalled beachside lifestyle.

- IM Personnel
- IM Personnel

- Implement simplified processes, and drive automation
- Implement the daily work plan.
- Implement the daily work plan.
- Import best practice and key learning's from the Operator.

- Import best practice and key learning's from the Operator.

- Import best practice and key learning's from the Operator.

- Import best practice and key learning's from the Operator.

- Improve the preventative maintenance program in relation to costs and process

- Improve the preventative maintenance program in relation to costs and process

- Improving data integrity by continuously reviewing how data is recorded and influencing appropriate maintenance personnel to accurately record downtime data for use in reliability analysis;

- In accordance with Section 51(b) of the EEO Act 1984, Aboriginal or Torres Strait Islander people need only apply.

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In addition to the above, it is anticipated that you will have exceptional oral and written communication skills and able to perform under pressure when called upon

In addition to this, you will work closely with Group Tax for tax review and compliance activities, manage the BHP Billiton stewardship and assurance process, as well as support the Financial Controller with Company Secretariat responsibilities. You will provide strong

mentoring and leadership to the local finance team ensuring their on going development.

In addition, you will also:

- In depth familiarity with tax and labor regulations impacting US and Canada benefits plans
 - In depth familiarity with tax and labor regulations impacting US and Canada benefits plans
- In Direct Reports (Positions)

In line with our rapid growth plans, a new opportunity exists for a Maintenance Planner (Lab) to join our Reliability and Maintenance Department in the Fixed Plant team. The successful candidate will operate within an established maintenance management system where your efforts will involve a high level of independent judgement. In this role, you will assume accountability for the developing of day to day maintenance plans and schedules, thereby actively contributing to ensuring the planned performance and integrity of the Lab and associated equipment.

In this shift work position, you'll have a chance to utilise your previous experience in working in a lab environment and use the latest technology in mineral processing. Your career will progress in a state of the art laboratory and you'll benefit from a stimulating and diverse workload within a supportive and dynamic environment.

- Incorporation of HSE objectives into design and environmental goals

Indigenous applicants strongly encouraged to apply.

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07/07/10

I am really not an expert in this but I do recognise that the fine arts are a critical part of a civilised society and necessary to critique / reflect our prevailing norms and institutions. They provide us with beauty and they can make us think more deeply than we otherwise would.

With regards,

Ken Graham



Lead / participate in Hazard Identification, HAZOP, consequence analysis, Risk Assessment and Risk Management.

- Lead and develop culture of Zero Harm;
- Lead and support the BHPB development gate process to ensure completeness, quality, and timing of the development consistent with BHPB's overall corporate objectives for the Scarborough and Thebe Fields.

Lead and/or assist in measurement issues concerning government, pipeline customers, accounting and other third parties. Perform data tracking and analysis of measurement equipment and criteria (meter factors, k-factors, flow rates, S&W, gravities, etc). Ensure oil and gas samples are taken and appropriate analysis is performed, recorded and actioned as appropriate. Assist in upgrades, changes and modifications of measurement equipment. Willing to visit operational sites as needed to support measurement systems.

- Lead the Thebe work to ensure the designs and plans of the Thebe facilities meet BHPB development objectives.
- Leadership in the use of Quantitative Interpretation technology to enhance the value of well and seismic data in BHP Billiton Petroleum.
- Leadership in the use of Quantitative Interpretation technology to enhance the value of well and seismic data in BHP Billiton Petroleum.

Leadership Model:

Leadership Model:

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McDade was made the firm's "balance sheet czar" in mid-March and

was given authority to enforce firm-wide balance sheet targets.⁶²¹ Fuld intended to

reduce all of Lehman's positions, including commercial real estate and leveraged loans

positions.⁶²² Balance sheet reduction targets were not sent out to Lehman's businesses

until after the Executive Committee meeting on March 20, 2008.⁶²³

On May 13, 2008, two weeks before the end of the second quarter, Callan urged

Gregory and Fuld to "deliver on the balance sheet reduction this quarter" and not give

"any room to FID for slippage."⁶²⁴ GREG's overseas businesses in particular were slow

to reduce their positions in the first and second quarters of 2008,⁶²⁵ but GREG's U.S.

business met its balance sheet reduction targets, despite continuing to engage in some

originations.⁶²⁶

Leinster Nickel Operation is located 375 kilometres north of Kalgoorlie in Western Australia.

- Liaise as necessary with other support functions – Legal, Tax, Project Management Services, etc.
- Liaise as necessary with other support functions – Legal, Tax, Project Management Services, etc.
- Liaise as necessary with other support functions – Legal, Tax, Project Management Services, etc.
- Liaise with Finance and Planning to develop fiscal year and planning budgets
- Liaise with Finance and Planning to develop fiscal year and planning budgets
- Liaise with Finance and Planning to develop fiscal year and planning budgets
- Liaise with Internal Audit as appropriate;
- Liaise with other departments, including Operations, Resource Modelling Group, Long Term Planning, Survey, Environment and Heritage to ensure business-aligned work programs and timely delivery of geological models.
- Liaise with payroll to ensure timely payment of contributions
- Liaise with payroll to ensure timely payment of contributions
- Liaise with the appropriate personnel to ensure the TMU is in compliance with all tax and regulatory requirements;
- Liaising with site representatives and vendors to ensure the timely and effective provision of services;
- Liaison with suppliers and vendors to ensure availability of required resources
- Liaison with suppliers and vendors to ensure availability of required resources

Liberia

Liberia

Liberia

- Light 4x4 & 2x4 vehicles including Toyota Landcruiser, Nissan, Hilux, Dyna and Mitsubishi Canter

Local hire conditions apply.

Local hire conditions apply.

Located 30 kilometres south of the Perth CBD, Nickel West Kwinana produces nickel briquettes and nickel powder. While many employees live in Perth, Fremantle and Mandurah, the Kwinana region is a thriving coastal township with three public beaches, excellent schools, modern shopping facilities and a wide variety of housing options.

Located 30 kilometres south of the Perth CBD, Nickel West Kwinana produces nickel briquettes and nickel powder. While many employees live in Perth, Fremantle and Mandurah, the Kwinana region is a thriving coastal township with three public beaches, excellent schools, modern shopping facilities and a wide variety of housing options.

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Located 560 kilometers north of Adelaide, South Australia, Olympic Dam is a multi-mineral ore body. It is the

maintain offshore mechanical and marine equipment, including all fire fighting and safety equipment, to ensure that such equipment can be operated in a safe and reliable manner in compliance with all statutory and BHPB Gulf of Mexico requirements.

- Maintain port infrastructure in line with planned availabilities and reliabilities.
- Maintain port infrastructure in line with planned availabilities and reliabilities.
- Maintain statutory financial accounts in accordance with accounting standards;
- Maintain up to date documentation of procedures
- Maintain up to date documentation of procedures
- Maintain up to date documentation of procedures
- Maintain up to date documentation of procedures
- Maintaining and calibrating laboratory equipment to ensure results are accurate and reported on time
- Maintaining high levels of communication with team members and stakeholders.
- Maintaining high levels of communication with team members and stakeholders; and
- Maintaining the condition of the equipment through the application of housekeeping and safe operation

Maintenance Accountant - Olympic Dam

- Maintenance in all areas of fixed plant, including commissioning, fault finding and repair;
- Maintenance of the Fixed Asset Register including creation, disposal and transfer of fixed assets and performance of depreciation runs

Maintenance Specialist (ODR)

- Maintenance Supervisors
- Maintenance Supervisors
- Maintenance Teams on other BHPB facilities Planner/Schedulers
- Maintenance Teams on other BHPB facilities Planner/Schedulers
- Maintenance Technicians
- Maintenance Technicians
- Maintenance/Fixed plant experience
- Maintenance/Fixed plant experience

Malaysia - Kuala Lumpur

Malaysia - Kuala Lumpur

Mamatwan Mine

Mamatwan Mine

Mamatwan Mine

- Manage and improve on our maintenance plans in line with our continuous improvement program; and
- Manage and improve on our maintenance plans in line with our continuous improvement program;
- Manage interfaces with within the project team and with functions outside the project teams
- Manage interfaces with within the project team and with functions outside the project teams
- Manage interfaces with within the project team and with functions outside the project teams
- Manage International Assignment process including working with Global Mobility group and external vendors to ensure successful and timely transfers globally.
- Manage site Emergency Response teams; and
- Manage site Emergency Response teams; and

MANAGEMENT ACCOUNTANT

- Management of a large operational and capital budget with accountability for the development of financial analysis to support business cases
- Management of all tollgating requirements related to Browse non-operated Development/Production projects
- Management of all tollgating requirements related to Browse non-operated Development/Production projects

- Management of all tollgating requirements related to Browse non-operated Development/Production projects
- Management of all tollgating requirements related to non-operated Development/Production projects.
- Management of reliability processes and condition monitoring systems
- Management, mentoring and leadership of maintenance reliability teams
- Manager PDE
- Manager PDE
- Manager, Geology and teams
- Manager, Geology and teams
- Manager, Geophysics
- Manager, Geophysics
- Manager, Geoscience Technology and teams
- Manager, Geoscience Technology and teams
- Manager, Petrophysics
- Manager, Petrophysics
- Manager, Quantitative Interpretation
- Manager, Quantitative Interpretation
- Managing contracts which will include ensuring contract KPI's are understood, supported and met by all parties;
- Managing off-site repairs of equipment.
- Managing tenure expenditure and reporting, and monitoring performance to budget and plan;
- Managing the technical aspects of contracts and providing technical supervision and quality control of specialist consultant activities.
- Managing the technical aspects of contracts and providing technical supervision and quality control of specialist consultant activities.

Mandatory prerequisites include:

Mandatory prerequisites include:

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Manganese

Manger Finance Liberia

- Master data setup request
- Maximise compliance with operational plans by ensuring that all activities are carried out in accordance with the operation plans and work instructions; and
- Maximise compliance with operational plans by ensuring that all activities are carried out in accordance with the operation plans and work instructions; and
- Maximise the value of projects and studies to BMA by ensuring compliance with Program Standards.
- Maximise the value of projects and studies to BMA by ensuring compliance with Program Standards.
- Mechanical, Structural or Civil Engineering Degree.
- Mechanical, Structural or Civil Engineering Degree.
- Medium Trucks including Mitsubishi, Volvo and Hino
- Meeting customer needs
- Mentor and coach mining engineers and graduate mining engineers;
- Mentoring and developing mining engineers and graduate mining engineers;
- Mentoring, leadership and career development of mine geology personnel; and

METALLOYS – MEYERTON, VAAL TRIANGLE, GAUT-ENG

MILLWRIGHT

Millwright

Mine Employee – Overburden Driller

Hi James,
I'm probably not a great source for you, as I don't really follow contemporary fine arts. Catherine Delahunty is our Arts and Culture spokesperson, and would probably be more helpful.

Best wishes for your project,

Kevin

home

- Monitor and audit policies and procedures pertaining to isolations, permitting and safe work procedures to ensure continuous improvement; and
- Monitor and audit policies and procedures pertaining to isolations, permitting and safe work procedures to ensure continuous improvement; and
- Monitor and manage fixed assets via the asset management system
- Monitor and quantify reliability cost savings, increased production and/or equipment life cycle costs improvement.
- Monitor the Operator's cost and schedule forecasts and independently adjust as appropriate for BHPB purposes
- Monitor the Operator's cost and schedule forecasts and independently adjust as appropriate for BHPB purposes
- Monitor the Operator's cost and schedule forecasts and independently adjust as appropriate for BHPB purposes
- Monitor well performance and production rates
- Monitoring and improving equipment availability
- Monitoring and reporting site safety statistics;
- Monitoring and reporting site safety statistics;
- Monitoring fleet performance and recommending improvement activities;
- Monitoring KPI's, and assisting with budget and cost control processes;
- Monitoring KPI's, and assisting with budget and cost control processes;
- Monitoring labour group materials expenditure against budget forecast;
- Monthly BHP Billiton corporate reporting (ITS)
- Monthly BHP Billiton corporate reporting (ITS)
- Monthly BHP Billiton corporate reporting (ITS)
- Monthly BHP Billiton corporate reporting (ITS).

Mount Keith - Indigenous Mining Technician - Entry Level

Mount Keith - Mining Technician - Ancillary Operator

- MS Office Suite 2007
- MS Office Suite 2007

Mt Arthur Coal

Mt Arthur Coal is 100% owned by BHP Billiton and is located 5km south west of Muswellbrook in the upper Hunter Valley, 125km north west of Newcastle in NSW. The mine is currently undertaking a major expansion, which will take production capacity to 20mtpa. The mine has further growth opportunities via development of adjacent opencut and underground reserves. Mt Arthur Coal is a leader in safety, productivity and environmental management.

Mt Arthur Coal is currently seeking expressions of interest from permanently employed Mt Arthur Coal Production Department employees seeking to obtain their Open Cut Examiner's certificate. This opportunity is also extended to those employees who have already commenced this training.

Mt Keith Operation is located 460 kilometres north of Kalgoorlie in the Northern Goldfields. Mt Keith Operation is a surface mining operation with an open pit and concentrator plant. The operation is surrounded by pastoral stations, with the nearest townships being Leinster and Wiluna.

Mt Whaleback, Newman

Mt Whaleback, Newman

N/A

N/A

- Minimum 20 years industry related experience.
- Minimum 20 years industry related experience.
- Minimum 20 years industry related experience.
- Minimum 20 years industry related experience.
- Minimum 20 years industry related experience.
- Minimum 3 years Planning experience preferably in a real estate environment
- Minimum 3 years Planning experience preferably in a real estate environment
- Minimum 4 - 7 years HR experience
- Minimum 5 years working in mining, chemical processing or other heavy industry within the maintenance field
- Minimum 5 years working in mining, chemical processing or other heavy industry within the maintenance field

- Minimum of 15 years experience in project delivery, preferably in the Petroleum industry
- Minimum of 15 years experience in project delivery, preferably in the Petroleum industry
- Minimum of 15 years experience in project delivery, preferably in the Petroleum industry
- Minimum of 15 years experience with 10 years of broad facilities engineering experience in the upstream industry, including front-end engineering, design, and costing.
- Minimum of 15 years experience with 10 years of broad facilities engineering experience in the upstream industry, including front-end engineering, design, and costing.
- Minimum of 5 years work experience in petrochemical and/or oil or gas industry, and/or suitable combination of experience and qualifications.
- Minimum of 5 years work experience in petrochemical and/or oil or gas industry, and/or suitable combination of experience and qualifications.
- Minimum of Trade Qualified Electrical Fitter/Mechanic QLD License.

Minimum of two years operating experience

Minimum Qualification & Experience:

Minimum Qualification & Experience:

Minimum Qualification & Experience:

▪ Minimum Qualification & Experience:

▪ Minimum Qualification & Experience:

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MINIMUM QUALIFICATIONS AND EXPERIENCE

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MINIMUM QUALIFICATIONS AND EXPERIENCE

Mining, Automation, Manufacturing or Heavy Industrial

experience is needed. Experience in Project Management

and in the use of formal reliability tools such as FMECA,

RCM and/or RCA is ideal. SAP and/or CMMS

Experience is desirable, as is exposure to Six Sigma

and/or LEAN processes.

▪ Mobile & skid mounted portable generators and

Lighting Plants

▪ Mobility a plus

Monday 27 September 2010.

▪ Monitor and assess the work performance of direct

reports and provide motivation and growth through

regular interaction, informal reviews and performance

appraisals;

▪ Monitor and assess the work performance of direct

05/08/10

home

Dear Mr Wylie

On behalf of the Hon Rodney Hide Minister of Local Government, thank you for your email of 2 August 2010 inviting the Minister to give his opinion on Contemporary Art.

Unfortunately due to constraints on the Minister's diary, he is unable to respond. Please accept his apologies.

Yours sincerely

Samantha Rodgers
 Ministerial Secretary | Office of the Hon Rodney Hide
 Minister of Local Government | Minister for Regulatory Reform
 Associate Minister of Commerce
 Bowen House | Parliament Buildings | Wellington
 Tel: (04) 817 6823 | Fax: (04) 817 6523

Disclaimer: "The information contained in this document is confidential to the addressee(s) and may be legally privileged. Any view or opinions expressed are those of the author and may not be those of the organisation to which the author belongs. If you receive this email message in error please delete it and notify me. Thank you."

19/07/10

Hi James

Thank you for your email regarding your interest in contemporary art.

Mr Heatley has seen your email and has advised me to tell you that we will pass on it to the Minister for Arts to help you with your request.

Kind regards

Lynne Anderson
 Personal Assistant to Phil Heatley, MP for Whangarei
 PO Box 345, WHANGAREI 0140
 Phone 09 4389992 Fax 09 4303618
 Mobile 021 418572

Oversee development of capex, opex, and closure

estimates, including operator cost estimates and BHP Billiton sole cost

Oversee development of capex, opex, and closure estimates, including operator cost estimates and BHP Billiton sole cost

Oversee development of schedules, including operator schedules and BHP Billiton activities not affecting the operator

Oversee development of schedules, including operator schedules and BHP Billiton activities not affecting the operator

Oversee development of schedules, including operator schedules and BHP Billiton activities not affecting the operator

Oversee development of schedules, including operator schedules and BHP Billiton activities not affecting the operator

Oversee preparation of key reporting and management documents – Monthly reports, MOFR dashboard reports, Investment Tracking System updates, Business Planning Cycle (Resource Development Planning, Life of Asset assessment, 2 and 5-year budgets)

Oversee preparation of key reporting and management documents – Monthly reports, MOFR dashboard reports, Investment Tracking System updates, Business Planning Cycle (Resource Development Planning, Life of Asset assessment, 2 and 5-year budgets)

Oversee preparation of key reporting and management documents – Monthly reports, MOFR dashboard reports, Investment Tracking System updates, Business Planning Cycle (Resource Development Planning, Life of Asset assessment, 2 and 5-year budgets)

Oversee preparation of key reporting and management documents – Monthly reports, MOFR dashboard reports, Investment Tracking System updates, Business Planning Cycle (Resource Development Planning, Life of Asset assessment, 2 and 5-year budgets)

Oversee project quality management, including development of the Quality Case

Oversee project quality management, including development of the Quality Case

Oversee project quality management, including development of the Quality Case

Oversee the daily coordination of activities relating to mine planning within the 3 month to 2 year time horizon;

Oversee the Supply / Procure to Pay function, Overseeing and managing site safety practices, as well as leading the development and implementation of safety improvements and initiatives.

Overseeing the continued implementation of improved production systems and strategies to maximise productivity and efficiency

Overseeing the daily coordination of activities relating to mine planning at daily, weekly and monthly horizons;

Oversight of the Scarborough work performed by the Operator for Scarborough to ensure designs and plans for the Scarborough facilities and pipelines are aligned with BHPB interests.

Participate and present in toolbox safety meetings and ensure the use of safety systems for all work carried out.

Participate and present in toolbox safety meetings and ensure the use of safety systems for all work carried out.

Participate in and as required manage the Rail Permit Isolation Committee;

Participate in and as required manage the Rail Permit Isolation Committee;

Participate in auditing Rail against the existing BHP Billiton Iron Ore Standards and Group Level Documents focusing on Isolation and Permit to Work;

Participate in auditing Rail against the existing BHP Billiton Iron Ore Standards and Group Level Documents focusing on Isolation and Permit to Work;

Participate in Browse JVP team meetings (as required)

Participate in Browse JVP team meetings (as required)

Participate in HSE activities such as HSE meeting, programs or training

Participate in HSE activities such as HSE meeting, programs or training

Participate in internal Facilities Integration meetings and incorporate findings into own work.

Participate in internal Facilities Integration meetings and incorporate findings into own work.

Participate in managing the Isolation, Barricading and Permit to Work safety framework to ensure that all applicable BHP Billiton Iron Ore standards are being appropriately implemented from a business perspective;

Participate in managing the Isolation, Barricading and Permit to Work safety framework to ensure that all applicable BHP Billiton Iron Ore standards are being appropriately implemented from a business perspective;

Participate in non-OBO peer reviews, etc. as required.

Participate in non-OBO peer reviews, etc. as required.

Participate in non-OBO peer reviews, etc. as required.

Participate in North West Shelf JVP team meetings in Perth (as required)

Participate in regular audits and inspections as required;

Participate in reviewing and updating BHP Billiton Iron Ore's Rail Isolation and Authority to Work Guidelines and associated documents;

Participate in reviewing and updating BHP Billiton Iron Ore's Rail Isolation and Authority to Work Guidelines and associated documents;

Participate in safety meetings and site safety programmes.

Participate in safety-related drills and exercises

Participating in regular audits and inspections as required;

Participating in reviews and providing input and recommendations to improve current maintenance strategies in order to deliver reliability improvements;

Participation in safety meetings and site safety programmes;

Partner and 3rd Party counter-parts

Partner and 3rd Party counter-parts

Peat moss, an organic material that is harvested from wetlands, is another substance used to clean up spills.

Pension Accounting and related employee provisions interfacing with Financial Services and actuaries

Perform activities in compliance with operating procedures and work instructions

Perform all work covered by permit in accordance with permit-to-work procedures

Perform equipment and inspection testing, including Critical Function Testing

Perform facility maintenance activities to the highest standards.

Perform facility maintenance activities to the highest standards.

Perform gas tests and isolations in accordance with permit-to-work permits

Performing general maintenance and repair work on:

Personal integrity, a desire to deliver on promises.

Personal integrity, a desire to deliver on promises.

Personal leadership

Personal leadership

Personal referees

Perth - Environment Advisor

Perth - Training Advisor

Perth Corporate Centre

Perth Corporate Centre

Petroleum

Petroleum

Petroleum

Petroleum processing fundamentals.

Petroleum processing fundamentals.

Petroleum Project Management Function

Petroleum Project Management Function

Petroleum Project Management Function

Petroleum, chemical and well services companies and laboratories

Petroleum, chemical and well services companies and laboratories

PhD degree in Geophysics or related a field

PhD degree in Geophysics or related a field

Plan, design and develop cost estimates and schedules for the proposed facility alternatives, from wellhead to custody-transfer point, with reference to appropriate analogues (both internal or external) and benchmark information.

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Position Details

Position Details

Position Outline

POSITION SUMMARY

Position Summary:

Position summary:

POSITION SUMMARY:

Position summary:

Position summary:

Position summary:

Position summary:

POSITION SUMMARY: The Senior Mine Engineer role within the Engineering Department at Navajo Mine is a critical position, responsible for a range of mine planning projects to include contribution to the BHP Billiton's long range strategic mine planning process, from Life of Asset to 5 Year planning horizon. The Senior Mine Engineer coordinates the preparation of long-range mine plans and capital projects, which are based on sound engineering, financial, and safety principles. As required, the Senior Mine Engineer will also undertake engineering related project studies, investigations, and capital justifications. The individual will actively interact with operations, safety, and environmental personnel to facilitate operational efficiencies and safety while adhering to Corporate, regulatory, and environmental constraints.

Position Synopsis

Position Synopsis

Position Synopsis

Position Synopsis

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Position Synopsis

Position Synopsis

Position Synopsis



ferably operational experience in the resource industry plus business course-work (e.g. post-graduate finance qualifications) or experience.

- Preparation / review of Production Unit and Development Project (Design) Safety Cases; guidance and advice regarding the risk management relating to potential Major Incidents.
- Preparation / review of Production Unit and Development Project (Design) Safety Cases; guidance and advice regarding the risk management relating to potential Major Incidents.

- Preparation of cash and general ledger reconciliations
- Preparation of Balance Sheet reconciliations
- Prepare and administer cost budget for TMU Business Unit activities;
- Prepare and distribute external statistical reports as required;
- Prepare financial plans, budgets and forecasts for the region

- Prepare key submittals for senior management approval – IAR's and AFE's
- Prepare key submittals for senior management approval – IAR's and AFE's
- Prepare key submittals for senior management approval – IAR's and AFE's
- Prepare monthly reports, MOFR dashboards, and Investment Tracking System updates
- Prepare monthly reports, MOFR dashboards, and Investment Tracking System updates
- Prepare monthly reports, MOFR dashboards, and Investment Tracking System updates
- Prepare tax reconciliations and ensure reconciliations are completed within agreed timelines
- Prepare tax returns and tax provisions / proofs
- Preparing and delivering presentations, reports & submissions in an objective, comprehensive, and balanced form.
- Preparing and delivering presentations, reports & submissions in an objective, comprehensive, and balanced form.
- Preparing detailed work plans that include personnel, plant, equipment and parts availability for the timely and successful execution of work orders;
- Preparing detailed work plans that include personnel, plant, equipment and parts availability for the timely and successful execution of work orders;
- President, Exploration
- President, Exploration
- Previous experience with Tamrock and Elphinstone equipment will be highly regarded.
- Previous experience with Tamrock and Elphinstone equipment will be highly regarded.
- Previous heavy machine operation or transport industry experience.
- Previous heavy machine operation or transport industry experience.
- Previous planning experience – A qualification in planning highly desirable or experience in a maintenance planning role; and

Primary responsibilities include:

- Primary responsibilities include:

Principal Engineer - Field Equipment
Principal QA / QC Engineer

- Prior experience coordinating the efforts of those responsible for cost, schedule, document control, economic evaluation, and project administration.
- Prior experience coordinating the efforts of those responsible for cost, schedule, document control, economic evaluation, and project administration.

responsible for cost, schedule, document control, economic evaluation, and project administration.

- Prior experience to the mining and minerals processing industries in a similar capacity
- Prioritise and allocate Maintenance resources efficiently (Planned)
- Prioritise and allocate Maintenance resources efficiently (Planned)

Privacy Commitment
Privacy Statement

- Pro-active and outcome focused with a keen desire to make a strong contribution to the operation
- Proactive approach to troubleshooting and problem solving and a strong commitment to assisting in achieving high machinery availability.
- Proactively support continuous improvement measures to deliver clear efficiency and cost benefits.
- Proactively support continuous improvement measures to deliver clear efficiency and cost benefits.

- Problem solving
- Problem solving
- Problem solving
- Problem-solving and analytical skills, Planning and organisational skills
- Process improvement
- Process improvement
- Processing of general ledger transactions, including transactions from non-GSAP applications, to ensure completeness of SAP records in line with BHP Billiton accounting policy

Produce project and executive management reports that provide an accurate picture of project performance– cost, progress, HSE

Produce project and executive management reports that provide an accurate picture of project performance– cost, progress, HSE

Produce project and executive management reports that provide an accurate picture of project performance– cost, progress, HSE

PRODUCTION DEPARTMENT
PRODUCTION DEPARTMENT

Production Foreman

- Production Geoscience manager
- Production Geoscience manager
- Production Operations
- Production Operations
- Production Operations
- Production Operations
- Production Operations

Production Supervisor –Sinter Plant

- Production Supervisors
- Production Supervisors
- Production Technology Team
- Production Technology Team
- Proficiency in GSAP or similar computer based maintenance programs, with a basic understanding of Microsoft Outlook, Word and Excel

Project and Development:
Project and Development:
Project and Development:
Project Controls Manager
Project Directors and managers
Project Directors and managers

- Project Engineer(s)
- Project Engineer(s)
- Project Engineer(s)
- Project Engineering Planning, Budgeting, and report-

ing
Project Engineering Services

- Project management
- Project management

Project Management Function
Project Management Function
Project Management Function
Project Management Function
Project Management Function
Project Management Function
Project Management Function
Project Management Functional leadership
Project Management Functional leadership

- Project management of work efforts to achieve appropriate balance of quality, time, and cost given the business objectives of the project.
- Project management of work efforts to achieve appropriate balance of quality, time, and cost given the business objectives of the project.

Project management skills
Project management skills
Project Manager
Project Manager
Project Manager
Project Performance
Project Performance
Project Performance
Project Performance
Project Performance
Project Performance

Project Risk & Assurance Manager
Projects & Development:
Projects & Development:

- Promote a risk-based approach to maintenance and operations, teaming with technical specialists and HSEC staff to manage risk.
- Promote a risk-based approach to maintenance and operations, teaming with technical specialists and HSEC staff to manage risk.
- Promote and be actively involved in researching leading edge and innovative Isolation and Permit to Work solutions.
- Promote and be actively involved in researching leading edge and innovative Isolation and Permit to Work solutions.
- Promote and oversee the safe work practices exploration contractors;
- Promote and oversee the safe work practices exploration contractors;
- Proven ability to utilize fit-for-purpose existing subsea equipment in execution phase.
- Proven ability to utilize fit-for-purpose existing subsea equipment in execution phase.
- Proven capabilities in the design of Oil, Gas, LNG and offshore production systems
- Proven design, construction, installation, commissioning and operational background.
- Proven design, construction, installation, commissioning and operational background.
- Proven design, construction, installation, commissioning and operational background.
- Proven high level of computer literacy including MS Office and SAP.
- Proven safety focused background
- Proven safety focused background
- Proven understanding of all engineering disciplines, including High and Low Voltage Electrical, Process

Actual and Budgeted Capitalization Rates from Archstone Asset Sales¹⁷⁵⁶

	\$ in millions			Cap Rates		
	Budgeted Value	Sale Value	2008 NOI	Budget	Sales	Variance
October 5, 2007 Deals	1,306	1,391	50	3.86%	3.62%	6.56%
October 6, 2007 thru December 31	331	335	16	4.79%	4.73%	1.10%
Development Assets sold between January 1 and May 30	22	21	n/a	n/a	n/a	-3.72%
January 1 through May 30	164	155	8	5.12%	5.41%	-5.42%
Under Contract as of May 30	398	386	19	4.74%	4.88%	-2.95%
Deals in Negotiation as of May 30	1,546	1,415	71	4.58%	5.00%	-8.44%
Development: Under Contract or Deals in Negotiation	131	113	n/a	n/a	n/a	-13.52%
All (non-development) Deals	3,745	3,683	164	4.39%	4.46%	
All Deals	3,897	3,817				-2.06%
2007 Deals Cap Rate and Variance	1,637	1,726	66	4.05%	3.84%	5.46%
2008 Deals Cap Rate	2,108	1,957	98	4.65%	5.01%	
2008 Deals Variance	2,260	2,091				-7.50%

¹⁷⁵³ *Id.*

¹⁷⁵⁴ Lehman, Archstone Q2 2008 Update (June 12, 2008), at pp. 10-11 [LBEX-DOCID 2929329].

¹⁷⁵⁵ *Id.*

¹⁷⁵⁶ *Id.*

(i) Potential Overvaluation Based on Primary Comparable Companies

	Nov-07	Feb-08	May-08	Aug-08
Enterprise Value				
Implied by Lehman Marks	21.8	21.7	20.9	20.6
Implied by Comparable Company Analysis	19.3	19.3	20.4	20.4
Difference	(2.5)	(2.4)	(0.5)	(0.2)
Lehman's equity ownership	47%	47%	47%	47%
Impact on Lehman's positions (\$ bn)	(1.2)	(1.1)	(0.2)	(0.1)

umentation & Control, Mechanical and Piping, Civil Geotechnical including Tailings, Environmental and Closure, Hydrology and Hydrogeology, Civil and Structural and Risk Management

- Provide a safe, cost efficient Mobile maintenance service to internal company customers
- Provide a safe, cost efficient Mobile maintenance service to internal company customers
- Provide a service that increases the life span of our mobile equipment
- Provide a service that increases the life span of our mobile equipment

- Provide a service to GEMCO that reduces the amount of unplanned maintenance
- Provide a service to GEMCO that reduces the amount of unplanned maintenance

- Provide accounting and reporting support for Joint Ventures and Subsidiaries

Provide accounting expertise and execution within the Global Petroleum Accounting organization. The Petroleum Financial Accounting team is a global financial department covering the general Financial Accounting for the entire Petroleum organization. This team is responsible for establishing global standards around finance and accounting processes worldwide while providing accounting and analytical support on a global basis.

- Provide data to economic evaluation personnel
- Provide data to economic evaluation personnel
- Provide data to economic evaluation personnel
- Provide engineering support for problems for the mine-site, including the use of failure and root cause analysis

- Provide HR support to the HR Business Support and Exploration Manager to include, but not limited to:
- Provide input on Annual statutory accounts for divested assets

- Provide input on Tax accounting and tax compliance for divest assets
- Provide Isolation and Authority to Work procedural advice and develop critical safety documents for Managers, Superintendents and staff across all areas of Rail;

- Provide Isolation and Authority to Work procedural advice and develop critical safety documents for Managers, Superintendents and staff across all areas of Rail;

- Provide management reporting services, including preparation of monthly cost reports and variance analyses

- Provide management reporting services, including preparation of monthly cost reports and variance analyses for the entire region, provision of these reports to the regional leadership and MinEx finance teams

- Provide peer assist, peer reviews and internal audits for Safety Case, Group / CSG toll gating requirements, HSE Management Standards, FRCP, etc

- Provide peer assist, peer reviews and internal audits for Safety Case, Group / CSG toll gating requirements, HSE Management Standards, FRCP, etc

- Provide SAP support
- Provide specialist Safety and Risk advice and assistance to Marine and Aviation Specialists as required.

- Provide specialist Safety and Risk advice and assistance to Marine and Aviation Specialists as required.
- Provide subject matter expertise in both technical accounting and systems issues

- Provide technical support and regular feedback reporting to all relevant stakeholders
- Provide technical support to diagnosing and resolving

operational issues looking for improvement opportunities

- Provide technical support to the Scarborough/Thebe project team to ensure the delivery of exceptional reliability and cost effective maintenance performance.
- Provide training on MinEx procedures to employees in the region
- Provide variance analysis and commentary to explain the difference between actual and expected results
- Providing a specialist resource to the Maintenance function by analysing failure history, liaising with Operators and Maintenance personnel and making life Cycle Comparisons in order to set priorities;
- Providing guidance to Production Units and Development Projects on process safety design aspects and the safety case,
- Providing guidance to Production Units and Development Projects on process safety design aspects and the safety case,
- Providing support for specific customer and supplier needs;
- Providing training and assessments in permitting, isolations and safe working procedures.
- Providing training and assessments in permitting, isolations and safe working procedures.

PURPOSE

PURPOSE

PURPOSE

PURPOSE

PURPOSE

PURPOSE

PURPOSE

Purpose:

Purpose:

Purpose:

Qualification, experience and technical competencies:

Qualifications

QUALIFICATIONS

QUALIFICATIONS

Qualifications

QUALIFICATIONS

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QUALIFICATIONS

QUALIFICATIONS

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QUALIFICATIONS

QUALIFICATIONS

QUALIFICATIONS

QUALIFICATIONS

Qualifications

Qualifications

Qualifications, skills and experience:▪

Qualifications:

QUALIFICATIONS:

Qualifications:

- Quality by Optimising shutdown activities;

- Quality by Optimising shutdown activities; Rail - Health Safety and Environment

- Read, write and speak English

- Read, write and speak English

- Recognized professional qualifications, such as PMP, CCE, etc. are a plus

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- Recognized professional qualifications, such as PMP,

Koutouvides, who was closest to the technical details

of the business desk's valuation of PTG assets, told the Examiner that Lehman made no attempt to mark PTG assets to market-based yield during the second and third quarters

of 2008.¹²⁹⁹ Koutouvides and Jonathan Cohen asserted that Lehman's intention to hold these assets as long-term investments meant that the asset values should not be subject

to short-term fluctuations in the market. Lehman's logic (as represented in these witness statements) was that selling PTG assets was very difficult, and Lehman did not

want to sell PTG assets at steeply discounted prices. Jonathan Cohen asserted that any sale of PTG assets at this time was a "fire sale," and Lehman had a policy against

valuing assets based on distressed sales.¹³⁰⁰

Lehman did not originate PTG positions with the intention of selling half-developed properties, and the unique features of each project, as well as the "marriage"

between Lehman and the developer, made it difficult for a third-party to assess the risks inherent in an unfinished project. However, marking assets at fair value (whether for

purposes of solvency or SFAS 157) is not overridden by the fact that Lehman did not market the underlying property until the project was nearly complete.¹³⁰¹

Enterprise Value Sensitivity Analysis (Q2 2008)

	At Purchase (\$ billions)	Reduction in Enterprise Value									
		5.0%	7.5%	10.0%	12.5%	15.0%	17.5%	20.0%	22.5%	25.0%	27.5%
Initial Enterprise Value	22.2	21.1	20.5	20.0	19.4	18.9	18.3	17.8	17.2	16.7	16.1
Face Value of Debt	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1
Amount of Debt Covered	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	17.1	16.7	16.1
Equity Value	5.1	4.0	3.4	2.9	2.3	1.8	1.2	0.7	0.1	-	-
Lehman's Equity Value	2.4	1.9	1.6	1.3	1.1	0.8	0.6	0.3	0.0	-	-
Implied Write-Down		0.5	0.8	1.0	1.3	1.6	1.8	2.1	2.3	2.6	2.9
Write-Downs Taken through May 31		-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6	-0.6
Incremental Write-Down Required		(0.1)	0.2	0.4	0.7	1.0	1.2	1.5	1.7	2.0	2.3

CCE, etc. are a plus

- Recommended 3 – 5 years demonstrated experience in a HR capacity

- Reflect a risk-based approach to facilities design and execution, including participation in and support of hazard assessments, audits, and project HSE Cases.

- Reflect a risk-based approach to facilities design and execution, including participation in and support of hazard assessments, audits, and project HSE Cases.

REG employees work on a family friendly 9/5 fly in / fly out roster from Perth. Flights are direct to site at Area C, Yandi and Newman where modern camps with modern facilities create a home away from home lifestyle.

- Regulatory agencies
- Regulatory agencies
- Regulatory agencies

Relevant international (Australian), national and local government rules and regulations

Relevant skills & Experience:

- Relevant tertiary qualifications
- Relevant Trade Qualifications.
- Relevant Trade Qualifications.

- Remain continually aware of project execution status for multiple projects and related issues. Report same upwards on an ongoing basis

- Remain continually aware of project execution status for multiple projects and related issues. Report same upwards on an ongoing basis

- Remain continually aware of project execution status for multiple projects and related issues. Report same upwards on an ongoing basis

- Remediation of items related to SOX deficiencies and internal audit findings

- Report any significant deviation from the operational plans in writing on the shift report;

- Report any significant deviation from the operational plans in writing on the shift report;

- Reporting Reporting Reporting Reporting Reporting

- Reporting Reporting Reporting Reporting Reporting

- Reporting all plant delays, defects and safety concerns to the shift supervisor, through following site reporting procedures and standards

Reporting directly to the President Illawarra Coal, and as an integral member of the Senior Leadership Team you will lead an established and dedicated team across the Finance, Supply, Information Management and Risk & Governance functions. Your responsibilities will include:

Reporting directly to the President Illawarra Coal, and as an integral member of the Senior Leadership Team, you will lead an established and dedicated team across the Finance, Supply, Information Management and Risk & Governance functions. Your responsibilities will include:

Reporting directly to the Reliability Improvement Manager you will provide specialist support across sites to improve and sustain equipment maintenance and work management processes across the operations.

Reporting to the Commercial Manager as a Senior Business Analyst you will be responsible for all aspects of financial evaluation for GEMCO. You will be required to integrate technical and financial considerations to support the development and evaluation of business cases across a portfolio of investments.

Reporting to the Contracts and Commercial Manager, the purpose of this role is to improve the quality of

home

(2) Lehman’s Acquisition of Archstone

(a) Background on Archstone

Prior to the acquisition in October 2007, Archstone was a publicly traded REIT.¹³²¹

It was engaged primarily in the acquisition, development, redevelopment, operation

and long-term ownership of high-rise and garden apartment communities in desirable

high-barrier-to-entry markets.¹³²² Archstone’s strategy was to focus on its core markets,

characterized by: (1) protected locations with high barriers to entry; (2) expensive

single-family home prices; and (3) a strong, diversified economic base with significant

employment growth potential.¹³²³ Archstone’s portfolio of properties included high-end

apartment buildings in metropolitan areas such as New York, Washington, D.C., San

Francisco, Seattle and Boston.¹³²⁴ As of December 31, 2007, Archstone owned 154

apartment communities, representing 46,566 units, including units under

construction.¹³²⁵ Prior to the acquisition, Archstone was the second largest publicly

traded apartment REIT in the U.S., as measured by market capitalization¹³²⁶ and

enterprise value.¹³²⁷

commercial arrangements entered into by BMA by promoting sound commercial and contractual decision making.

Reporting to the Development Engineer, you will be an integral member of the development team, accountable for the execution of the weekly maintenance plan for development equipment. In addition, you may assist in other project type work within the development process and fill in for the Development Engineer when required.

Reporting to the Engineering Superintendent and working closely with the Maintenance team, you will be responsible for leading improvements in our equipment reliability to assist in achieving the strategic plan and objectives.

Reporting to the General Manager Services, you will apply your sound judgment to reviewing and auditing our safety systems in order to ensure they are effective, user-friendly and are consistent with the Olympic Dam Safety strategy. Your excellent interpersonal skills will be crucial to communicating and maintaining well-defined standards, requirements, and tools that integrate Safety into all phases of our operations.

Reporting to the Geology Practice Leader, the successful applicant/s will have experience in the following:

Reporting to the Health, Safety and Environment Manager for Liberia Iron Ore, other key areas of responsibility include:

Reporting to the Health, Safety and Environment Manager for Liberia Iron Ore, other key areas of responsibility include:

Reporting to the Maintenance Processing, the Shutdown Coordinator will manage, review and report on all planning and scheduling activities during the preparation, execution and completion of major shutdown maintenance.

Reporting to the Maintenance Superintendent (Mobile), you will assume responsibility for ensuring the provision of a safe, cost effective and efficient Mobile Work Shop service and driving high performance initiatives across departments. This role will be the liaison between the Mining and Mobile departments and will be responsible for monitoring the performance of our heavy vehicle fleet and embedding best practice principles across departments.

Reporting to the Maintenance Supervisor, you will be responsible for the maintenance and repairs on a variety of plant equipment including buckets, trays and other fabrication work. Working with the highest priority to safety at all times you will strive to complete tasks within agreed timeframes to ensure that production levels of the site are met.

Reporting to the Manager Asset Reliability, key responsibilities include:

Reporting to the Manager of Production, the Superintendent – Project Engineering Services is responsible for leading a small highly skilled team of Project Managers to meet project delivery safety, cost and delivery targets. You will accomplish this through disciplined and consistent leadership, excellent cost management skills and development of effective inter-departmental relationships. You will oversee and deliver the small capital projects with the Project Owners from across the business to ensure fit-for-purpose design and implementation. A focus on contractor and operator safe work practices and continual improvement is considered critical in this role to guarantee delivery of Zero Harm.

Reporting to the Manager of Training and Develop-

(ii) Effect of IRR Models Not Marking to Market-Based Yield

IRR models, in discounting projected cash flows, offered a more reasonable method of valuing collateral than Cap * 105. However, even when Lehman did implement IRR models that applied a yield, these models did not base their yields on market-based interest rates.¹²⁶¹ Both Koutouvides and Jonathan Cohen stated that the yields selected were based on Lehman’s expected rate of return at origination, rather than the rate of return that a typical market investor would require.¹²⁶²

The Examiner has investigated select positions to determine whether TriMont’s IRR models used a yield comparable to that applied to other positions or provided by other market-data sources, such as an appraisal. This analysis has focused on the property type identified by witnesses as being of greatest concern to PTG asset managers – land developments.

The discount rate that TriMont used in the IRR models to determine the current collateral value of an asset was the weighted average of the discount rates of the equity and debt positions at origination, as discussed above.¹²⁶³

the purpose of this role is to add professional value across several key aspects of Training and Development; to align, design and coordinate and implement training systems and programs, and to ensure that training initiatives are working effectively through a high degree of interaction across BMA's sites and functions. Emphasis on processes, procedures and results is critical.

Reporting to the Manager Processing Maintenance, you will be accountable for managing life-cycle maintenance functions for maintenance shutdowns and leading process improvement to ensure optimised performance. Achieving success will require you to capably manage a team of up to six Maintenance Coordinators and Maintenance Supervisors, as well as multiple contractors. You will be expected to effectively manage operating, capital and manning budgets, with an eye always open to identifying and recommending cost reduction opportunities.

Reporting to the Manganese Improvement Process (MIP) Superintendent, you will be primarily responsible for the management and delivery of measurable improvements by applying the Business Excellence methodology. This role is critical to achieving improved business performance and to facilitate this, you will be providing training, coaching, mentoring and support to all levels of the organisation. You will lead and support project teams to identify and effectively resolve problems resulting in measurable and sustainable business improvements that clearly value add to the bottom line of operations.

Reporting to the Mobile Fleet Maintenance Superintendent, you will be responsible for ensuring all planned maintenance is completed to a high standard as per the maintenance schedule, as well as providing input into preparing capital requests and ensuring compliance to site specifications of both BHB Billiton and contractor mobile equipment. With the arrival of new equipment on site you will ensure that all change issues are managed and appropriate support resources are put in place.

Reporting to the Mobile Maintenance Supervisor, the Heavy Duty Diesel Technician is responsible for preventative and breakdown maintenance of all underground mobile equipment, working with the highest priority to safety at all times and striving to complete work within agreed timeframes.

Reporting to the Mobile Maintenance Supervisor, the Heavy Duty Diesel Technician is responsible for preventative and breakdown maintenance of all underground mobile equipment, working with the highest priority to safety at all times and striving to complete work within agreed timeframes.

Reporting to the PDG Engineering Manager, key responsibilities of this role include:

Reporting to the Planning Superintendent this stimulating role will suit a proactive and dedicated individual with a broad experience in maintenance principles and processes.

Reporting to the Production Supervisor, the Ancillary Equipment Operator works as part of the mining production team that is committed to zero harm and the achievement of production targets and low cost mining.

Reporting to the Project Leader you will:

Reporting to the Senior Advisor, Training and Assessment at the Perth based Learning Centre, you will be responsible for delivering competence based training. This includes training such as Confined Spaces and Working at Heights, inductions, HSEC and License to

13/08/10

Mr Wylie

On behalf of Hon Dr Wayne Mapp, thank you for your emails regarding contemporary art in New Zealand.

The matters you have raised fall within the portfolio responsibilities of the Minister for Art Culture and Heritage, Hon Christopher Finlayson. I understand Hon Finlayson's office has replied on behalf of his parliamentary colleagues.

Thank you for taking the time to contact Dr Mapp, my apologies for the delayed reply to your emails.

Regards

Joanna Wilson

Ministerial Secretary
Office of Hon Dr Wayne Mapp
Minister of Defence | Minister of Research, Science and Technology
Associate Minister for Economic Development | Associate Minister for Tertiary Education | MP for North Shore

Operate training as required.

Reporting to the Senior Advisor, Training and Assessment at the Perth based Learning Centre, you will be responsible for delivering competence based training. This includes training such as Confined Spaces and Working at Heights, inductions, HSEC and License to Operate training as required.

Reporting to the Senior Maintenance Planner you will be responsible for evaluation of maintenance requirements for all areas of responsibility within the department.

Reporting to the Senior Supervisor Load and Haul you will be responsible for the co-ordination of operations personnel and equipment on a scheduled shift to maximize production operations in a safe and efficient manner.

Reporting to the Supervisor of Processing your duties will include operating in all areas of the Ore Processing Department; including crushing, waste transfer, beneficiation, spirals, screening, and train loading. You will monitor operations and processes within defined parameters and understand and comply with the BHP-BIO Quality Process and HSEC guidelines.

Resolve validation errors identified and rectify other month end issues

- Respect for each other
- Respect for each other
- Respect for each other
- Respect for each other
- Respect for each other
- Respect for each other

RESPONSIBILITIES
RESPONSIBILITIES
RESPONSIBILITIES
Responsibilities
RESPONSIBILITIES
RESPONSIBILITIES
▪ Responsible for SOX certification of assigned financial controls and processes
▪ Results-oriented
▪ Results-oriented

Resumes

- Review Operator's Project Execution Plan
- Review Operator's Project Execution Plan
- Review Operator's Project Execution Plan
- Review projects undertaken by other engineers to ensure QA/QC in areas such as safety, environment, contract and production; and
- Risk management Courses
- Risk management Courses

Role Competencies

Role Summary:

ROLES AND RESPONSIBILITIES
ROLES AND RESPONSIBILITIES
ROLES AND RESPONSIBILITIES
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ROLES AND RESPONSIBILITIES
ROLES AND RESPONSIBILITIES
ROLES AND RESPONSIBILITIES

Roxby Downs is a thriving community of 4,500 people, with the highest standard of infrastructure in roads, buildings and business facilities. An active and progressive administration and community network support it. Roxby Downs is home to a variety of modern, well equipped - educational, health, sporting, leisure, shopping and cultural facilities.

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S&L Managers and Representatives

- Safely handle and use process chemicals and consumables

Safety & Regulatory:

Safety & Regulatory:

- Safety and environment
- Safety and environment
- Safety and environment
- Safety and environment
- Safety and environment
- Safety and environment

Safety and Regulatory:

Safety and Regulatory:

Safety and Regulatory:

Safety leadership is a required element of BHP Billiton Olympic Dam's business planning and execution process. Your leadership will be a critical component in sustaining a safety conscious work environment.

Salary:

Salary:

Salary:

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Salary:

Salary:

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Salary:

Salary:

- Sample and test process and utility fluids

- SAP or equivalent ERP/HRIS

- SAP or equivalent ERP/HRIS

Saraji BMA Business Improvement Group

Sarbanes-Oxley Requirements

- Scarborough/Thebe OBO Project Manager

- Scarborough/Thebe Project Team Members

- Scarborough/Thebe Subsurface Manager

- Scheduler(s)

- Scheduler(s)

- Scheduler(s)

- Secure employee and contractor resources as necessary to conduct the work

- Secure employee and contractor resources as necessary to conduct the work

- Secure employee and contractor resources as necessary to conduct the work

- Selected Payroll Accounting activities including approval of entries to clear exceptions and independent review of monthly reconciliations

- Sequencing and running of period end close activities

Serious Contenders will have a National Advanced Certificate or equivalent relevant to Human Resources discipline coupled with a minimum of 3 years general working experience related to specific discipline. Successful candidates will have thorough knowledge and understanding of the relevant Legislation and Human Resources processes. Having achieved a satisfactory level of knowledge and skill in listening and communication, interviewing and computer literacy (MS Office Suites) is essential for further consideration. Relevant SAP system knowledge and conflict management skills will be desirable for this role.

- Serve as the key focal point for development of work plans. Liaise with the project team, functional experts, and corporate authorities to ensure that the deliverables required to progress from one investment phase to the next are identified, understood, and planned.

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- Set and maintain high work standards that reinforce

safe and effective work behaviours; and

Shared Services (Malaysia)

Shared Services (Malaysia)

Shift Supervisor

Short listing for this position will commence on 1st October 2010, however we do reserve the right to close this position earlier than stated. To enable us to process your application as quickly as possible simply click on the 'apply' button below.

Short listing for this position will commence on 6th of October, however we do reserve the right to close this position earlier than stated. To enable us to process your application as quickly as possible simply click on the 'apply' button below.

Short listing for this position will commence on 8th October 2010 however we do reserve the right to close this position earlier than stated. To enable us to process your application as quickly as possible simply click on the 'apply' button below.

Short listing for this position will commence on Friday 8th October 2010, however we do reserve the right to close this position earlier than stated. To enable us to process your application as quickly as possible simply click on the 'apply' button below.

Short listing for this position will commence on Friday 8th October 2010, however we do reserve the right to close this position earlier than stated. To enable us to process your application as quickly as possible simply click on the 'apply' button below.

Short listing for this position will commence on Monday, 25 October 2010, however we do reserve the right to close this position earlier than stated.

- Significant knowledge of Six Sigma, LEAN, 5S and Visual Management methodology and tools

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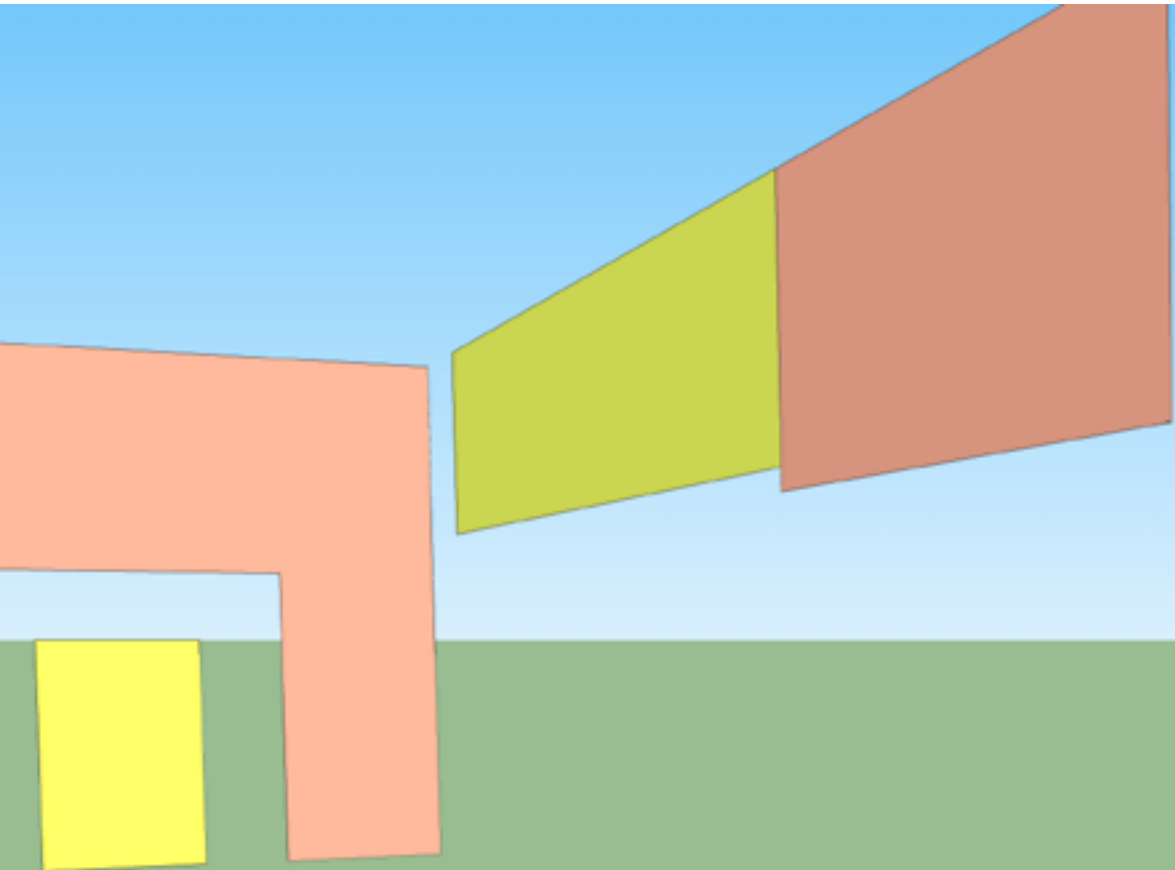
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Skills & Abilities:

Skills & Experience



Stainless Steel Materials
Stainless Steel Materials
Stainless Steel Materials
Stainless Steel Materials
Standard bags of granular absorbents weight 20kg (30L). The most obvious way to avoid the risk of back injury when lifting bags of absorbent and carrying them to the site of the spill is to only use the 10kg size bags. Another option is to explore the other absorbents available on the market that are lightweight and often many times more absorbent.

Status reporting for both risk and assurance activities is provided to the ADP and Iron Ore Executive Leadership committees and the Iron Ore Risk and Audit Committee.

- Stewardship of all facility related AFE's (Expense and Capital)
- Stewardship of all facility related AFE's (Expense and Capital)
- Stewardship of all facility related AFE's (Expense and Capital)
- Stewardship of all facility related AFE's (Expense and Capital).

- Strategic business perspective
- Strategic business perspective
- Strong analytical and report writing skills
- Strong communication skills

Strong customer orientation, possesses good communication skills and interpersonal abilities to build effective relationships with internal customers across functions and geographical locations

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- Strong experience leading operational and/or maintenance teams within ore processing and/or material handling operations
- Strong health, safety, environmental and regulatory compliance record preferred
- Strong influencing / negotiating skills
- Strong influencing / negotiating skills
- Strong influencing / negotiating skills
- Strong influencing / negotiating skills
- Strong interpersonal and communication skills.
- Strong interpersonal skills and the ability to communicate effectively
- Strong knowledge in mineral assay laboratories, including AAS, XRF, Sample preparation and Wet chemistry techniques
- Strong mathematical skills; Computer literacy, Communication skills both written and oral
- Strong mechanical trouble-shooting capability.
- Strong mechanical trouble-shooting capability.
- Strong oral and written presentation skills. An ability to facilitate and running project related and training workshops.
- Strong oral and written presentation skills. An ability to facilitate and running project related and training workshops.
- Strong team working skills required

ologies and regulations. Proven design, construction, commissioning and operational background.

Strong technical knowledge in Measurement technologies and regulations. Proven design, construction, commissioning and operational background.

Subsurface Engineering Managers
Subsurface Engineering Managers

Successful applicants will undertake a comprehensive training program whilst enjoying great working conditions on a 2 and 1 fly in/fly out roster just a short flight from Perth (7 Days, 7 Nights, 7 Off).

Successful candidates will enjoy a 5 day roster with the possibility of shift relief. This role offers attractive wages and conditions and housing assistance in accordance with the BHP Coal Pty Ltd Workplace Agreement 2007.

Suitable candidates should have the following:
Suitable candidates should have the following:

- Sundry receivables and prepayments

Superintendent - Project Engineering Services
Superintendent – Project Engineering Services
Superintendent Planning
Superintendent Shutdowns

- Superior interpersonal skills
- Superior interpersonal skills
- Superior interpersonal skills to handle various customer and stakeholder groups.
- Superior technical skills with the types of electrical equipment found in process plants including HV distribution, motor control systems, instrumentation, PLC's, SCADA and IT systems;
- Supervise contractors and Contract engineers as needed to accomplish the overall project development goals and objectives.
- Supervise project services (Cost, Schedule, Document Control, etc.), and business (Economic valuation, Finance, Risk, etc.) support of the project
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- Supervise project services (Cost, Schedule, Document Control, etc.), and business (Economic valuation, Finance, Risk, etc.) support of the project
- Supervision of grade control sampling & analysis, blast hole logging, blast blocking and pit mapping;

SUPERVISOR PRODUCTION
Supply Chain
Supply Chain

- Support and attend facility HSEC meetings as required
- Support and fulfilment of HR System requirements
- Support internal and external audit processes
- Support production operations activities set by Operations Supervisor

Support the execution of general Financial Accounting Team Processes

- Support the maintenance of budgeting / forecasting models and comply with Business Planning submission requirements
- Support the training and competency development of new employees

Supporting our Zero Harm philosophy, a demonstrable commitment to Health, Safety, Environment and Community is essential.

- Surveying/ Mine & Engineering Surveying
- Systems-level understanding of offshore development systems.

ment systems.

- Systems-level understanding of offshore development systems.
- Systems-level understanding of offshore development systems.

Tasks will include generating various plans/plots on a regular basis or when requested, providing timely reporting of production and development figures for evaluation and scheduling purposes and maintaining and calibrating survey equipment to ensure accurate results.

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- Team leadership skills
- Team leadership skills
- Team player
- Team player
- Team player

Team work is a critical element of the role and as such you should be a dedicated team player committed to quality electrical and instrumentation plant maintenance.

Team work is a critical element of the role and as such you should be a dedicated team player committed to quality electrical and instrumentation plant maintenance.

Team-spirited, proactive and confident, your technical strengths will be supplemented by a proven commitment to safety and effective communication skills, facilitating your efforts to build productive relationships with stakeholders.

- Teamwork, relationship building, significant individual contributions
- Teamwork, relationship building, significant individual contributions
- Technical communication skills.
- Technical communication skills.

Technical Competencies

- Technical depth born of deep theoretical knowledge and wide experience
- Technical depth born of deep theoretical knowledge and wide experience

Technology:
Technology:

- Tender, negotiate and deliver commercial arrangements
- Tertiary or trade qualified in a technical discipline relevant to either the Port or Township departments
- Tertiary qualification or related trade discipline
- Tertiary qualification or related trade discipline
- Tertiary qualifications (or working towards tertiary qualifications) in human resources, business or psychology or relevant experience
- Tertiary qualifications in environmental science, engineering or similar

Tertiary qualifications in risk management and governance together with a technical background in an engineering and/or business related discipline will be highly regarded.

That same diesel spill is a serious fire and slip hazard and as such falls under the responsibility if the OH&S manager. Either way the issue must be addressed to prevent damage to the environment, personnel and premises.

THE 80's and 90's saw introduction and refining of

environment protection legislation in the various state and territory jurisdictions.

- The ability to read and interpret hydraulic and electrical circuit flow diagrams is a must.
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The basic purpose of the Project Advisor is to deliver project management "Excellence" and steward Project Management policies, standards and procedures throughout the Petroleum Customer Sector Group (CSG).

The basic purpose of the Project Advisor is to deliver project management "Excellence" and steward Project Management policies, standards and procedures throughout the Petroleum Customer Sector Group (CSG).

The basic purpose of the Project Engineering Advisor is to deliver project management "Excellence" and steward Project Management policies, standards and procedures throughout the Petroleum Customer Sector Group (CSG).

the best environmental outcome. Due to the aim of many companies to work towards achieving 'zero harm' there is one critical question that must be answered when deciding on the most appropriate absorbent to use onsite.

The BHP Billiton Brisbane Project Hub is an exciting, challenging workplace, where some of Queensland's largest projects are being delivered. By bringing all Queensland BHPB major projects together in one place, we've demonstrated our desire to learn and grow as a team, and to continually improve and be as good as we can be. We've also assembled a team of industry leading professionals, so if you work with us, you'll get to work with the best people in the field.

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The BHP Billiton Foundations for Graduates Program seeks to complement your technical skills by developing your leadership capabilities, people skills and communication techniques, along with providing a forum for creating peer networks. Throughout the Program, you will analyse and solve real business issues and develop your decision making and creative thinking abilities. Critical management skills such as leading change, negotiating, building relationships and networking are just a few of the exciting elements you will experience.

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The Cliffs Nickel Mine is an integral part of the Leinster Nickel Operation, located 12 kilometres south of the Mt Keith Operation. Cliffs is a narrow vein nickel/cobalt deposit sustaining a 500kt p.a. underground mining operation.

The combination of these two factors heralded the new role of environment co-ordinator in many organisations charged with fulfilling a 'zero harm' aspiration. The content of this Privacy Policy may be updated from time to time, so we suggest that you return to the website on a regular basis and carefully read the information provided.

The continuing growth of our West Africa business has resulted in a number of exciting and challenging employment opportunities. We currently employ more than 300 people in Liberia and equal numbers across the SMFG Joint Venture in Guinea.

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The continuing growth of our West Africa business has resulted in a number of exciting and challenging employment opportunities. We currently employ more than 300 people on the SMFG joint venture in Guinea and equal numbers in Liberia.

The delivery of performance is achieved through providing consistent, high-quality facilities engineering, cost estimating, and planning support to evaluations of Exploration and Appraisal prospects while ensuring that HSE, Regulatory, Quality, Risk Management, and other associated programs are applied according to BHPB Corporate and Petroleum standards, policies and practices.

The delivery of performance is achieved through providing consistent, high-quality facilities engineering, cost estimating, and planning support to evaluations of Exploration and Appraisal prospects while ensuring that HSE, Regulatory, Quality, Risk Management, and other associated programs are applied according to BHPB Corporate and Petroleum standards, policies and practices.

The easiest place to see this crossover of roles manifesting itself in the workplace is in the event of a diesel fuel spill. If the spill threatens to contaminate land or water then it is an environmental issue.

The EKATI Diamond Mine is located 300 kilometers northeast of Yellowknife and is accessible only by plane. The hours of employment are Monday to Friday and is based in Yellowknife.

The EKATI Diamond Mine is located 300 kilometres northeast of Yellowknife and is accessible only by plane. The rotation for this position is 4 days on site followed by 3 days off. Excellent salary, comprehensive benefits program and relocation assistance is available to the right candidate. The incumbent must reside in Yellowknife.

a. Archstone’s Response to the Barron’s Article

On January 19, 2008, the Friday before Barron’s piece was published, R. Scot

Sellers, Archstone’s CEO, wrote an e-mail to Lehman, Tishman Speyer and Archstone personnel, to set forth a “compilation of talking points that should be helpful in addressing many of the allegations in the article.”¹⁴⁵⁸ In this e-mail, Sellers made the following arguments:

Shortly after the Barron’s article was published, Jonathan Cohen sent an e-mail to

Donald E. Petrow, a Senior Vice President and Global Head of Real Estate Risk Management, in which he wrote: “The issue is obviously now that the public thinks the equity could be worthless and we are sitting at a price of 90 while the IMD perm equity position is at par. If we are good at these prices, [] the onus is on us to support that with current info.”¹⁴⁶⁹

A rebuttal to the Barron’s article was presented to Lehman’s Executive

Committee on January 22, 2008.¹⁴⁷⁰ The rebuttal stated that the “actual facts contradict the Barron’s thesis” and made the following arguments:¹⁴⁷¹

- The 10 most recent trades in Archstone’s market occurred at an average capitalization rate of 4.6%, which was significantly lower than the capitalization rates of 6% and above discussed in the Barron’s article;¹⁴⁷²

On August 23, 2007, Kebede sent Jonathan Cohen a memo he described as a “first

attempt on the Archstone valuation review.”¹⁴³⁰ Kebede’s valuation memo observed that while only a “minimal” amount of bridge equity had been syndicated, the “business” believed that the marks on the bridge equity were appropriate because the yields implied by the model Lehman used to assess the transaction were “in line with current market yields for similar investments.”¹⁴³¹

10/07/10

Kia ora James

Thanks for your email but I’m afraid I am the wrong person to ask about this. I am not an artist nor involved in artistic endeavor. I have spoken to other members of caucus but apart from stating that it is in a shocking state they have no comment either.

I’m sorry I can’t help.

Naku noa na
Rahui

08/07/10

Kia ora, will try to respond shortly. Am now on prlmntry recess @North. Contact me agin if u do not get my response.

This section discusses Lehman’s process with respect to the valuation of its commitment to finance the Archstone acquisition. Financial accounting rules required Lehman to mark its Archstone commitments to market.¹⁴²¹ That is, even before closing, Lehman was required to determine the value of its commitments to provide financing and purchase debt.¹⁴²²

On August 22, 2008, Gerard Reilly, the Head Product Controller, asked Abebual A. Kebede, GREG’s Vice President of Valuation Control, to “put a memo together” on the valuation of the Archstone commitment, as “this will get a lot of focus.”¹⁴²³ The Examiner did not locate any evidence that demonstrated or suggested that Lehman engaged in any systematic effort to value its Archstone commitments prior to this date.

The Environment Coordinator also faces the challenge of identifying the best spill response products to provide the most cost effective result.
home
The following additional experience will be highly regarded:
The following are some of the responsibilities that you can anticipate if successful:
The Future is Growth
The Future is Growth
THE FUTURE IS YOURS
THE FUTURE IS YOURS
THE FUTURE IS YOURS
The Future Is Zero Harm
The Future Is Zero Harm
The Future Is Zero Harm
The Future Is Zero Harm
The Geological Coordinator plays a strategic role in ensuring continued Nickel production from the Leinster Mine Operation against the key drivers of safety, production and costs.
The Geological Services Team is currently seeking an experienced Field Technician, tasked with providing geological support across all BMA operations. Based at our Blackwater mine in Central Queensland, this is a permanent position operating on a 14 / 7 roster. Reporting to the Exploration Field Operations Superintendent, the successful candidate will ensure compliance to established Coal Mining Acts and Regulations, HSEC Management Systems, and Sustainable Development Policies. Specific responsibilities include:
The Geological Services Team operates within the RDG, and includes a small core team of geological professionals and support staff. Together, they are responsible for managing field activities such as site preparation, drilling, geological supervision, wireline logging, rehabilitation, seismic and aerial geophysical surveys, along with coal and geotechnical analysis.
The Geological Services Team operates within the Resource Development Group, and is currently seeking experienced Data Validation Geologists to manage the delivery of our internal customer’s exploration borehole data quality requirements fundamental to mine planning and operations.
The Geologist will work as part of a multidisciplinary team, involved in integration of data to deliver play fairway maps and cross sections aimed at improving both the greater regional and block-specific knowledge and allow high-grading the most prospective areas. The role involves well planning and operational oversight. In addition, the geologist will be expected to actively identify and undertake assessment of new opportunities.
The ideal applicant will possess
The ideal candidate will hold an accounting and/or finance related degree with professional designation (such as CA, ACA or CPA), as well as a minimum of 10 years professional experience in a financial management role for a large mining company. Knowledge and application of Generally Accepted Accounting Principles (GAAP) and of the new International Financial Reporting Standards (IFRS) will be held in high regard. You will have proven experience developing budgets and financial risk management processes and systems in a large mining company, as well as experience managing and mentoring dispersed teams.
The ideal candidate will hold an accounting and/or finance related degree with professional designation (such as CA, ACA or CPA). The successful candidate will be able to demonstrate their significant hands-on experience in a similar role within the resources sector.

important that the incumbent has been previously exposed to leading finance and procurement activities for large-scale operations and capital projects. Knowledge and application of Generally Accepted Accounting Principles (GAAP) and of the new International Financial Reporting Standards (IFRS) will be held in high regard, along with experience with SAP and information management (IM).

The incumbent will provide Quantitative Interpretation (QI) of seismic data at the highest technical level, managing and servicing projects for business units at all stages from New Ventures through Exploration, Development and Production.

The incumbent will provide Quantitative Interpretation (QI) of seismic data at the highest technical level, managing and servicing projects for business units at all stages from New Ventures through Exploration, Development and Production.

The job will also involve working with and giving regular presentations to BHPB management, Joint Venture Partners and host country government agencies. Some travel will be required.

The journey towards Zero Harm requires all of us to have safety as a core value and a belief that Zero Harm is possible. Your demonstrated commitment to health and safety leadership is a pre-requisite for being considered for any opportunities for career advancement within our organisation.

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The key functions of the role include:

The manner in which the issue of workplace spills are addressed also raises issues for both the Environment and OH&S Coordinators.

The Materials Sourcing Officer will aim to achieve maximum value for BHP Billiton through the provision of contract management of goods and repairable / rotatable spares.

The Minerals Exploration Team is currently seeking an experienced Senior Field Technician, tasked with providing field logistics support across its exploration programs near-mine and regionally. This is a permanent position operating on an 8/6 roster. The successful candidate will ensure compliance to established Acts and Regulations, HSEC Management Systems, Sustainable Development Policies, coupled with a sound understanding of Environment and Cross Cultural responsibilities.

The Nickel West Kambalda Nickel Concentrator has the capacity to Mill up to 1.2 Million tonnes per annum of Nickel Ore. The Nickel Concentrator comprises of a Fully Autogenous Grinding Mill, Flotation, Thickeners, Spray Driers and a Silo Load out System.

The Occupational Hygienist is responsible for develop-

ing and implementing the hygiene management plan on site in line with BHP Billiton Standards; developing, implementing and monitoring exposure reduction plans; identifying hygiene trends from data and recommending changes; reporting hygiene data to BHP Billiton and to meet legislative requirements and ensuring we align with all statutory guidelines. Your responsibilities also include maintaining hygiene sampling and data entry onsite.

The Open Cut Examiner Training Program is being introduced to assist in the coordination and mentoring of personnel who wish to obtain the Certificate IV in Surface Coal Mining (Open Cut Examiner) and progress to the Board of Examiners Written and Oral examinations in order to obtain a statutory ticket as an Open Cut Examiner.

The operation sources nickel ore from the Perseverance Underground Mine and Cliffs Underground Mine before crushing and processing to produce a concentrate. The Leinster Village and Township offer a unique lifestyle with more than 1400 people and all the modern conveniences – an Olympic size swimming pool, health and fitness centre, race-course and even an 18-hole golf course.

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The Opportunity
The person in this role will oversee the performance and development of other engineers and planners in the group. Additionally they will:

The position is based in our Central Queensland Office at Moranbah, available on a 14x7 roster and FIFO from Brisbane. The size and magnitude of our business provides significant opportunity for professional development, attractive salary packages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannuation program.

The position is responsible directing the Production team on underground activities. The Production Foreman will ensure all Production activities are conducted safely to the mine plan.

The primary purpose of the role is to support the Asset Environment Superintendent in maintenance and implementation of the environmental aspects of the Asset Management System. You will also monitor operations, projects and environmental performance, and develop strategies and programs to support continuous improvement.

The program runs during the Australian summer to coincide with the university summer vacation period, commencing early December 2010 and concluding late February 2011. All positions are paid and accommodation will be provided where required.

The Project Development Group (PDG) is tasked with the undertaking of studies and delivery of both

- The pricing methodology for bridge equity positions is described as gauging the yield at which Archstone positions would be palatable to target investors given the origination assumptions.¹⁵⁰⁴
- The valuation needs to be based on the collateral values because syndication has stalled.¹⁵⁰⁵
- Concerns specific to Archstone bridge equity include increases in capitalization rates and the presence of price flex on the debt.¹⁵⁰⁶

Hughson and Neighbor did not recall creating any documents that described their methodology or analysis to support not taking any valuation-related Archstone write-downs in the first quarter.¹⁵⁰⁷ Jonathan Cohen told the Examiner that Product Control did not perform adequate analysis regarding the February 2008 mark.¹⁵⁰⁸

significant and sustaining capital projects within BMA.

The Project Development Group provides project delivery services to BMA through the management of all phases of the investment life cycle. We are currently seeking a Principal QA/QC Engineer.

The purpose of the role is to provide an effective maintenance planning service to the maintenance delivery team. This is achieved through:

The purpose of the role is to provide an effective maintenance planning service to the maintenance delivery team. This is achieved through:

The purpose of the role will be to co-ordinate and facilitate an effective and efficient Human Resources (HR) service to the business.

The purpose of the Staff Project Services Specialist is to provide functional expertise in project planning, scheduling, progress measurement, cost management, and business administration for capital projects.

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The REG is committed to providing a well structured career with ongoing training and support. We seek experienced geoscientists with a passion for developing skills and capability within a young dynamic team. Concurrently you will generate and systematically evaluate existing targets for the business.

The REG is responsible for managing world-class iron ore deposits and delivering high calibre geological reports and models. As a Geologist within the team, you will be an integral part of ensuring delivery of long term integrated geological programs to best practice.

The Resource Development Group (RDG) adds value to BMA's operations by providing expertise in Exploration, Resource Evaluation, Strategic Mine Planning, Underground Strategy, Development and Research.

The Resource Development Group (RDG) is committed to adding value to BMA's operations by providing expertise in Exploration and Geological Services, Strategic Mine Planning, Underground Strategy, and Development and Research.

The Resource Evaluation Group (REG) is responsible for managing world-class iron ore deposits and delivering high calibre geological reports and models.

The role includes governance and compliance responsibility for ADP including the oversight of EPCM QA/QC activities, the development of governance framework for ADP including linkage to BHP Billiton Group requirements and compliance activities and the consolidated coordination and reporting of ADP audit and assurance activities, (excluding Health, Safety and Environment).

The role is based in the UK on a 4 weeks on / 2 weeks off Fly-In-Fly-Out roster rotation into Guinea.

We are currently investigating alternative base locations to London; therefore candidates need to be open to other locations. Attractive relocation benefits will be available for the successful candidate, along with a competitive salary package.

The role of the Risk & Assurance Manager includes the establishment of risk tolerance criteria in conjunction with the BHPB Group Risk Function, facilitation of ADP related project, strategic and functional risk profiles, stress testing of systems, processes & scenarios, the assessment of contractor applied risk management

frameworks, and the provision of risk assessments, mitigation strategies and action plan status for periodic review by the ADP executive leadership team.

▪ The role requires the incumbent to hold (or be able to gain) Certificate II in Security Operations and MISC card.

The role requires the incumbent to hold (or be able to gain) Certificate II in Security Operations and MISC card.

The role will be based in the UK on 4 weeks on / 2 weeks off Fly In Fly Out roster rotation into Liberia. A competitive salary package will be offered which may also include international relocation.

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The Senior Facilities engineer will conceptualize, design and estimate costs for facilities located anywhere in BHP Billiton's global exploration and appraisal opportunities. The Senior Facilities Engineer will leverage the systems, know-how, and learnings of the in-house Engineering community.

The Senior Facilities engineer will conceptualize, design and estimate costs for facilities located anywhere in BHP Billiton's global exploration and appraisal opportunities. The Senior Facilities Engineer will leverage the systems, know-how, and learnings of the in-house Engineering community.

The Senior Valuation Analyst is a key member of the accounting team responsible for broad range of responsibilities directed towards providing financial insight to stakeholders of the Worsley business for their decision making. The core responsibilities of the position are:

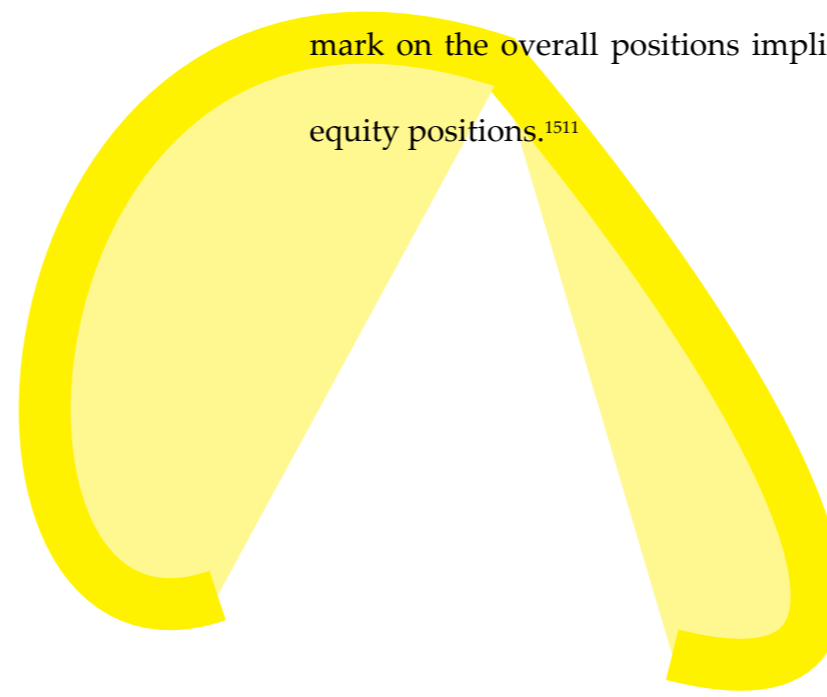
The size and magnitude of our business provides significant opportunity for professional development, attractive salary packages with performance based bonuses, unique BHP Billiton employee share programs and access to the BHP Billiton superannuation program.

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The successful applicant will be a strong leader with a desire to 'make a difference' in an environment that presents outstanding opportunities for progression and development, with excellent interpersonal skills and the ability to communicate effectively at all levels. An innovative and improvement focussed self starter, who thrives on goal achievement and is driven to upholding the highest health, safety, environmental and community standards and Zero Harm practices.

At that time, Lehman marked all of its Archstone debt positions at 99 (with the exception of the development loan at 96), bridge equity at 90, and its permanent equity at 100, for a weighted average mark for its portfolio of 95.1. As previously discussed, the reduction in the mark through February 2008 was attributable to marking the fees and excess carry into the bridge equity position. Jonathan Cohen told the Examiner that he was not consulted before this earnings call and that he would not have used the word "material."¹⁵¹⁰ Hughson told the Examiner that he agreed with Callan's characterization as to where Lehman was marking its Archstone positions, because the mark on the overall positions implied a 5% below-funded-amount mark for debt and equity positions.¹⁵¹¹



Lehman ultimately took a \$200 million write-down on its bridge equity and a \$50 million write-down on its permanent equity in March 2008.¹⁵²⁸ As illustrated in the previous table titled “Lehman’s Archstone Marks by Month,” the resulting mark for both positions after the write-down was 80% of funded value (or a mark of 80). In arriving at this valuation, Lehman determined that Term Loan A was worth 100 cents on the dollar while Term Loan B and the Revolver were worth 90 cents on the dollar.¹⁵²⁹ Lehman’s sensitivity analysis showed that Lehman projected an internal rate of return (“IRR”) on its equity investment of 16.5% employing the exit capitalization rate used when Lehman decided to participate in the acquisition, and 14.6% assuming a 50 basis points decrease in that exit capitalization rate.¹⁵³⁰ The Examiner’s financial advisor observed that this analysis shows that Lehman’s lower valuation for its Archstone positions was based on Lehman’s determination that either the risk associated with Archstone generating its projected cash flows increased or it was appropriate to reduce the projected cash flows.

According to a presentation created by Lehman’s Product Control Group, the March write-down was taken based on the following rationale:¹⁵³¹

- “Buyers walked away from \$1 billion in property sales”;
- “Increase in cap rate (widened exit cap rates by 50 bps)”;
- “Increased premium to investors until company is de-levered through asset sales”;¹⁵³²

Hughson told the Examiner that he agreed with the write-down in March, but did not necessarily agree with the statements in the Product Control presentation.¹⁵³³ Hughson stated that his team considered “everything that was happening at the time” and incorporated it into the model in marking Archstone positions.¹⁵³⁴ Hughson stated that his team marked the positions “to the current state of play in the market,” including exit capitalization rates, and the team’s marks reflected his best judgment as to the value of the Archstone positions at that time.¹⁵³⁵

The successful applicant will be required to work a 7 day roster. Employment conditions will be as per the Crinum Workplace Agreement

The successful applicant will be tertiary qualified in Commerce or an equivalent discipline. They will have over 8 years experience at a management level in project contracts and procurement, with strong communication and organisational skills. Previous experience on a large scale mining project is essential. Interested applicants must be willing to travel from Brisbane to site on a regular basis.

The successful applicant will have a strong customer focus, be a good listener, and have exceptional organisation skills.

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The successful applicant will have a strong customer focus, be a good listener, and have exceptional organisation skills.

The successful applicant will have the following qualifications & experience:

The successful applicant will possess:

The successful applicant’s technical skills will be complemented by a demonstrated commitment to safety, the environment and continuous improvement.

The successful candidate should possess:

The successful candidate should possess:

The successful candidate should possess:

The successful candidate will be required to possess the following skills / competencies:

The successful candidate will be required to possess the following skills / competencies:

The successful candidate will be required to possess the following skills / competencies:

The successful candidate will be task oriented, pays great attention to detail and has excellent interpersonal and communication skills. Being able work well with others while delivering results and meeting customer expectations are crucial.

The successful candidate will have:

• The successful candidate will ideally have:

The successful candidate will possess excellent interpersonal and customer service skills further supported by a self motivation to work with minimum supervision, proven planning, organisational and time management skills.

• The successful candidate will possess excellent interpersonal and customer service skills further supported by a self motivation to work with minimum supervision, proven planning, organisational and time management skills.

The successful candidate will possess:

The successful candidate will possess:

The successful candidate will possess:

The successful candidate will possess:

The successful candidate(s) will complete a range of mining engineering projects (based on degree program), which may include, but not be limited to:

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The successful candidates will be required to possess the following skills/competencies

market leaders within the resources industry. This is your chance to join a world class operation where you'll have the opportunity to work with an experienced and dedicated team on a site where safety is of paramount importance.

This online Privacy Policy is provided to make you aware of how BHP Billiton collects, uses and manages personal information of visitors to and users of this job site. BHP Billiton and its related entities ('BHP Billiton'), the publisher of jobs.bhpbilliton.com, view the personal privacy of users as an important issue, and are committed to maintaining the security of personal information provided to BHP Billiton by users in accessing its websites. This policy is specifically applicable to this jobs site but is intended to operate in conjunction with the general BHP Billiton Privacy Policy. Both policies form part of the terms of use of the BHP Billiton websites, and describes how BHP Billiton treats personal information that it receives through your use of this website.

This opportunity offers personal development and career growth in one of the world's most exciting and successful exploration businesses. Minerals Exploration offer globally-attractive remuneration packages and a flexible work environment founded on a commitment to diversity and the principles embodied in our Charter.

This position is an integral part of the maintenance department engineering team responsible for the delivery of a number of high profile projects. In order to achieve this goal you will be required to interact with all employees, departments and contractors to develop and implement sustainable solutions and ultimately improve fleet performance.

- This position is an integral part of the maintenance department engineering team responsible for the delivery of a number of high profile projects. In order to achieve this goal you will be required to interact with all employees, departments and contractors to develop and implement sustainable solutions and ultimately improve fleet performance.

This position is an integral part of the Project Management Function within the Development Division. The staff / advisor project engineer will provide project support to all Petroleum projects worldwide, including operated, non-operated and brown field. This position is accountable for guiding projects through the Petroleum investment phases (identification > selection > definition > execution), leading functional review teams, participating in independent peer reviews (IPR), post investment reviews (PIR) and facility start-up readiness assessments. The successful candidate must be a seasoned project professional with a proven track record in leadership positions on capital projects. This position is an integral part of the Project Management Function within the Development Division. The Project Advisor will provide project support to all Petroleum projects worldwide, including operated, non-operated and brown field. This position is accountable for guiding projects through the Petroleum investment phases (identification > selection > definition > execution), leading functional review teams, participating in independent peer reviews (IPR), post investment reviews (PIR) and facility start-up readiness assessments. The successful candidate must be a seasoned project professional with a proven track record in leadership positions on capital projects. This position is an integral part of the Project Management Function within the Development Division. The Project Advisor will provide project support to all

Petroleum projects worldwide, including operated, non-operated and brown field. This position is accountable for guiding projects through the Petroleum investment phases (identification > selection > definition > execution), leading functional review teams, participating in independent peer reviews (IPR), post investment reviews (PIR) and facility start-up readiness assessments. The successful candidate must be a seasoned project professional with a proven track record in leadership positions on capital projects.

This position is based on a FIFO (7x7) roster ex. Cairns or Darwin, involving rotational dayshift and nightshift duties.

This position is being offered on a continuous 9 days on 5 days off roster.

This position is offered on a Fly in Fly out on a family friendly roster from Perth. A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits. This position reports to Supervisor – Financial Accounting.

This position requires full time enrollment status in a B.S. degree in mining engineering or related engineering with a cumulative G.P.A. of 3.00 or better and 3 or more years of experience in mine engineering preferred. To be considered for the position a candidate must be a team player with good interpersonal skills, demonstrated written and verbal skills, and solid technical skills. Candidates must be computer literate and have a working knowledge of the Microsoft Office Suite and mine modeling programs.

This position will focus on collaborating with peers and cross-functional teams to ensure a successful integrated Global Template for Diamonds and Specialty Products. You will also be assisting end user(s) with compliance to Supply Master Data processes while maintaining a high degree of internal customer satisfaction. Developing and preparing ad hoc reports as requested by the 1SAP Business Process Lead, map Master Data records to 1SAP values and participate in Master Data workshops to validate change requirements will be essential.

This position will provide expertise and direction in the design, procurement, installation, commissioning and operation of Flowlines & Risers for onshore & deepwater offshore oil & gas production facilities. This position will have accountability for assuring systems design support, regulatory, quality and HSEC.

This position will report to the Pre-Development Evaluation Facility Engineering Supervisor, with Functional reporting to the Central Engineering Surface Engineering Manager.

This position will report to the Pre-Development Evaluation Facility Engineering Supervisor, with Functional reporting to the Central Engineering Surface Engineering Manager.

This readily renewable resource has no chemicals added during growing, harvesting or processing and is an excellent alternative to non-renewable, resource hungry absorbents.

This role is based in Newman and is offered on a Fly In Fly out basis from Perth on a family friendly roster. A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits.

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This role is based in Newman and is offered on a Fly In Fly out basis from Perth on a family friendly roster. A competitive remuneration package is offered commensurate with experience, and includes performance incentive and a generous superannuation scheme, as well as other benefits.

This role is paramount in ensuring BHPB safety standards are adhered to, including risk assessment, statutory compliance and engagement of all staff and contractors.

This role requires extensive coordination/communication with a wide range of both BHPB and non-BHPB personnel. Successful performance in the role will require the ability to quickly form and maintain effective relationships with the Operating Partner's project teams and with the Browse JVP's. Specific roles and responsibilities include:

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- This role requires extensive coordination/communication with a wide range of both BHPB and non-BHPB personnel. Successful performance in the role will require the ability to quickly form and maintain effective relationships with the Operating Partner's project teams and with the Browse JVP's. Specific roles and responsibilities include: Lead the engineering group for the Scarborough/Thebe Project Team in the overall development and implementation of the Onshore & Offshore Facilities' of the Scarborough and Thebe fields. The Scarborough development is an operated by other (OBO) project. BHPB engineering efforts for Scarborough will primarily be directed through the operator. Thebe is a BHPB development. BHPB engineering efforts for Thebe will be directed by BHPB.

This role requires extensive coordination/communication with a wide range of both BHPB and non-BHPB personnel. Successful performance in the role will require the ability to quickly form and maintain effective relationships with the Operating Partner's project teams and with the North West Shelf JVP's. Specific roles and responsibilities include:

This role will require frequent travel. This position is a 4 weeks on, 2 weeks off fly in fly out role from London to the Project site and will involve travel to other project locations in Guinea. Full relocation to the successful candidate will be provided.

This substance is mined and is a non-renewable.

- This will include an evaluation of all significant issues and risks, and playing a leading role on business evaluation activities including deterministic evaluations, probabilistic evaluations and decision analysis.

- This will include an evaluation of all significant issues and risks, and playing a leading role on business evaluation activities including deterministic evaluations, probabilistic evaluations and decision analysis.

Thorough knowledge of and experience with application of:

Thorough knowledge of and experience with application of:

Thorough knowledge of and experience with application of:

- Thorough understanding of subsea equipment design, fabrication and installation practices.
- Thorough understanding of subsea equipment design, fabrication and installation practices.
- Three plus years of professional experience, To Apply for SUPERVISOR PRODUCTION, please read the following privacy statement: To avoid OH&S risks, absorbent materials should only be used once. If a diesel spill is cleaned up and the contaminated absorbent material is not disposed of in the correct manner it poses a serious fire hazard. To avoid this scenario, contaminated absorbent material must immediately be disposed as required by relevant regulation. To be considered for a geologist role, you will be in the first 5 years of your career and have a passion to continue to learn and build on your tertiary studies in Geoscience.

To be considered for this role you will have extensive experience in underground mining, with a strong emphasis in a mechanised underground mining operation. To be considered for this role you will have: To be considered for this role you will have: To be considered for this role you will have: To be considered you must have experience in a complex processing environment coupled with prior experience performing isolations. Successful completion of Certificate 4 in Training and Assessing or Certificate 4 in Occupational Health and Safety is desirable. To be considered, you must have either completed your undergraduate degree in 2009 or be due to complete by the end of 2010. You must also be prepared to relocate to Townsville. Australian Citizens and Permanent Residents ONLY (including New Zealand Citizens) need only apply.

To be considered, you must have trade or diploma qualifications in the mechanical field and experience working with underground mining equipment. You will display strong communication and interpersonal skills and the ability to supervise other trades & maintenance personnel to undertake work in a safe & timely manner.

To be considered, you will need to demonstrate:

To be eligible for the Vacation Student Program, you must be an Australian or New Zealand citizen, or have the right to work in Australia.

To be successful in the role you must possess the following skills and experience:

To be successful in the role you must possess the following skills and experience:

To be successful in this role you will have a minimum ten years experience in the mining and resources industry with significant demonstrated experience in enterprise-wide risk management and assurance process application. Strong presentation and influencing skills gained through senior leadership interaction will be key.

To be successful in this role you will have demonstrated leadership skills with a minimum tertiary qualification in Geology and experience working in an underground nickel/precious metal mining environment. Experience with narrow vein nickel /precious metal sulphide deposits will be favourably considered.

To be successful in this role you will have:

To be successful in this role you will need to have previous experience in mining or related industries and working in a remote environment for extended periods of time with a comprehensive understanding of all aspects of safety management and strategy.

To be successful in this role you will require:

Todd McClay

19/07/10

Good afternoon James,

Please find attached a response to your recent letter to Todd McClay MP, in regards to your enquires On Contemporary Art.

<<letterJWylie.pdf>>

Warm Regards,
Michelle Pleydell

| Electorate Agent | Office of Todd McClay
- Member of Parliament for Rotorua | www.toddmccclay.co.nz |
| 1241 Amohau Street Rotorua | PH: 07 348 5871 | Fax: 07 349 6732 | rotorua.mp@parliament.govt.nz |

02/09/10

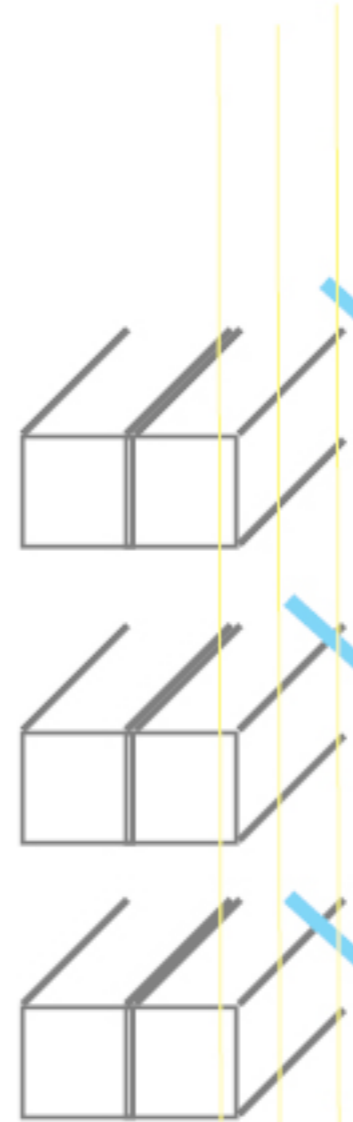
Good Afternoon James,

Please accept my apologies for taking so long to respond to your email of August 5th.

I asked Todd if your correspondence could be counted as Contemporary Art, and he has advised, that whilst He did not believe it was an artistic endeavour, if you wish to use it as Contemporary Art you may if you wish.

Warm regards,

Michelle Pleydell
| Electorate Agent | Office of Todd McClay
- Member of Parliament for Rotorua | www.toddmccclay.co.nz |
| 1241 Amohau Street Rotorua | PH: 07 348 5871 | Fax: 07 349 6732 | rotorua.mp@parliament.govt.nz |



19/08/10

Hi James,

Sorry for taking so long to answer your questions, however, my knowledge of NZ contemporary art is rather limited and suggest that perhaps I am not the right person to ask.

I have no idea re the answers to your questions and it is not something that has crossed my mind - or my path before. Perhaps it should have.

Anyway, all the best with your study.

Kind regards
Stuart

be degree qualified, have strong operational experience and knowledge of the mining industry and have a working knowledge of relevant training legislation and standards.

To be successful in this role, it is likely that you will be degree qualified, have strong operational experience and knowledge of the mining industry and have a working knowledge of relevant training legislation and standards.

To be successful in this role, it is likely that you will be degree qualified, have strong operational experience and knowledge of the mining industry and have a working knowledge of relevant training legislation and standards.

To be successfully considered for this opportunity, it is envisaged that you have:

To complement the introduction of these acts there was an increase in the resources allocated to environment protection agencies to police the new legislation.

To complete routine mechanical, maintenance and engineering change tasks safely, effectively and without HSE impact in accordance with the Maintenance Management plans, Integrity Management Strategy, facility operating plan, and applicable legislation.

To continue to support our pipeline of growth projects and to continuously improve the risk management and quality assurance strategies within the Asset Development Projects (ADP) Group, we require a professional experienced in risk & assurance management with demonstrated capability in the areas of governance and enterprise risk management to join our successful project team.

To maintain laboratory Safety, Environment, Quality and Production standards

To provide health and safety advice, information and procedures to improve the health and safety for employees.

To provide high standard frontline geological and mine production data capture as well as assisting with data entry and validation for grade control purposes.

To submit your application click on the 'Apply' button below before Friday October 8 2010.

To submit your application click on the 'Apply' button below before

To submit your application click on the 'Apply' button below before Friday, 1st October 2010.

To succeed in this role you will require an Electrical Trade Certificate and a WA 'A' Grade Electrical licence. In addition, you must have the Certificate IV in instrumentation. Post trade experience in heavy industry is also considered a 'must have' to be considered for this role, whilst candidates with previous Concentrator experience will be highly regarded.

To succeed in this role you will require an Electrical Trade Certificate and a WA 'A' Grade Electrical licence. In addition, you must have the Certificate IV in instrumentation. Post trade experience in heavy industry is also considered a 'must have' to be considered for this role, whilst candidates with previous Concentrator experience will be highly regarded.

- Total Asset Value N/A
- Total Asset Value N/A
- Total Asset Value N/A
- Trade Certificate in a related maintenance discipline.
- Trade qualifications (electrical or instrumentation)
- Trade qualifications (electrical or instrumentation)
- Training and guiding other team members as directed
- Training and mentoring a team of geoscientists;
- Training and mentoring role for

- Training and mentoring role for
- Training and mentoring role for
- Training and mentoring role for Measurement Champions in each PU, Instrument Engineers and Instrument & Automation Technicians.
- Training and mentoring role for Measurement Champions in each PU, Instrument Engineers and Instrument & Automation Technicians.
- Training of maintenance personnel in SAP usage, and other planning and scheduling packages;
- Undergraduate degree in business, engineering, or equivalent. MBA a plus.
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- Undergraduate degree in business, engineering, or equivalent. MBA a plus.
- UNDERGROUND MINERS (4)
- UNDERGROUND MINERS (4)
- Understand and display awareness of the importance of the key attributes of the BHP Billiton Leadership Model:
- Understand and display awareness of the importance of the key attributes of the BHP Billiton Leadership Model:
- Understand and maintain SAP Tax Accounting Solution Prepare monthly / quarterly tax calculations
- Understand and respond to general employee queries.
- Understanding of a tollgate approach used to progress projects through the various development phases
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- Understanding of controls design, construction, and installation practices.
- Understanding of controls design, construction, and installation practices.
- Understanding of ecological processes, air and water emissions and impacts
- Understanding of Environment legislation, approvals and standards
- Understanding of general budgeting and financial concepts
- Understanding of general budgeting and financial concepts
- Understanding of plant layouts and processes;
- Undertake and manage or assist with other Quantitative Interpretation work as required.
- Undertake and manage or assist with other Quantitative Interpretation work as required.
- Undertake geological logging and interpretation, including producing geological models;
- Undertake housekeeping and housekeeping inspections;
- Undertake housekeeping inspections;
- Undertake maintenance tasks within the limits of competence and training;
- Undertake sampling and assisting metallurgists;
- Undertake system testing
- Undertake system testing
- Undertake system testing
- Undertake system testing
- Undertake system testing
- Undertake training as required to gain new skills and provide training to other personnel within limits of competence; and
- Updating Account Information



Todd McClay

Member of Parliament for Rotorua

16 July 2010

James Kevin Wylie
[james_wylie17@hotmail.com]

Dear Mr. Wylie,

Re : Contemporary Art

Thank you for your letter regarding contemporary art. I have referred your correspondence to the Minister for Arts, Culture and Heritage, Chris Finlayson and you should receive a response in due course.

For my part, I strongly believe that New Zealand's distinctive culture is maintained by arts and creative activities, by engagement with our history, heritage and environment. Aspects of these operate effectively without public assistance, but important parts of our cultural life would simply not be present without intelligent intervention from the government.

Creative New Zealand is a governmental organisation which supports the fine arts. Its strategic priorities include involving New Zealanders that are engaged in arts, ensuring that high quality New Zealand art is developed, providing New Zealanders with access to high-quality arts experiences and supporting New Zealand artists towards international success.

I am informed that artists can apply for funding from Creative New Zealand. For further information on how to apply, please visit the Creative New Zealand website: http://www.creativenz.govt.nz/funding/contestable_funding.

The Te Papa Tongarewa Museum of New Zealand also holds a number of items and exhibitions of contemporary art, which changes regularly. I am informed that the Senior Curator for Art, Ms Heather Galbraith, may be of considerable aid in this area should you require further opinion on contemporary art.

The contact details for Te Papa are as follows:

Museum of New Zealand Te Papa Tongarewa
PO Box 407, Cable Street, Wellington 6111, New Zealand
Phone: +64 (0)4 381 7000
Fax: +64 (0)4 381 7070
Email: en1@papapa.govt.nz

I hope this information is of use to you and I wish your future artistic endeavours well.

Yours sincerely,

Todd McClay MP
Member of Parliament for Rotorua



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1241 Armstrong Street, Rotorua 3010
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Fax: +64 7 346 6732
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Fax: +64 7 573 9125
Email: en1@parliament.nz

NEW ZEALAND ELECTORATE OFFICE
17 ARNOLD SQUARE
ROTORUA 3014
TEL: +64 7 323 6427
EMAIL: en1@parliament.nz

PARLIAMENTS HOUSE OFFICE
WELLINGTON 6160
New Zealand
Tel: +64 4 387 8200
Fax: +64 4 387 8410
Email: todd.mcclay@parliament.nz

[Updating This Privacy Policy](#)

Uranium

Uranium

Uranium

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US - New Mexico - Farmington

US - Texas - Houston

US - Texas - Houston

US - Texas - Houston

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US - Texas - Houston

Use And Disclosure Of The Information We Collect

• Use of 1SAP or GSAP Maintenance based computer systems

• Use of 1SAP or GSAP Maintenance based computer systems

• Use of computerised maintenance systems;

• Uses training opportunities to develop relevant technical discipline skills

• Vendor management and negotiation skills

• Vendor management and negotiation skills

• Verify safe control and isolation to enable access to mechanical systems and equipment.

• Verify safe control and isolation to enable access to mechanical systems and equipment.

• Vice President, Geoscience

• Vice President, Geoscience

• Visibly champion BHPB HSEC initiatives and ensure high HSEC profile in team

• Visibly champion BHPB HSEC initiatives and ensure high HSEC profile in team

• Visibly champion BHPB HSEC initiatives and ensure high HSEC profile in team

• Vision

• Vision

• Vision

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• Vision

WAU678349

We are committed to providing a well structured career with ongoing training and support to our employees.

Our geologists are involved in all aspects of resource evaluation, from planning, through mapping and field supervision of drilling, to geological interpretation and modelling.

We are currently seeking experienced Procurement & Contracts Managers for one of our growth projects in Central Queensland. Reporting to the Project Manager, the successful applicant will be responsible for providing efficient procurement and contracts services to the Project Team.

We are looking for a strong team player, with excellent interpersonal skills and the ability to communicate effectively at all levels. An innovative and improvement focussed self starter, who thrives on goal achievement and is driven to upholding the highest health, safety, environmental and community standards and Zero harm practices.

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lent interpersonal skills and the ability to communicate effectively at all levels. An innovative and improvement focussed self starter, who thrives on goal achievement and is driven to upholding the highest health, safety, environmental and community standards and Zero harm practices.

home

We are looking for a Supervisor for the Load and Haul team to help manage our high performing crew at our Mount Whaleback Newman operation. With a commitment to developing a culture driven by safety, quality and continuous improvement, you will possess leadership skills and high level of initiative.

We are looking for a team player with exceptional communication skills and proficiency in financial modelling who is prepared to commit themselves to make a genuine contribution. A degree in finance/accounting/commercial or related discipline is required, as well as extensive proven economic valuation experience, preferably in the Resources industry.

We are offering a very competitive salary package including 11.5% superannuation, a range of company benefits, ongoing career development opportunities, great working conditions on a very attractive 2/1 FIFO roster just a short flight from Perth.

We are one of the largest manganese mines in the world, with customers in China, Japan, South Korea, the USA, India and Mexico. Groote Eylandt offers a unique lifestyle choice with a secure, family-friendly environment that has excellent day-care facilities and a well-resourced P-10 school. The Groote Eylandt township overlooks the turquoise waters of Milner Bay, home to world renowned fishing and camping adventures.

We are seeking applications from suitably experienced candidates with experience and competencies on the following equipment:

We are seeking applications from suitably experienced candidates with experience and competencies on the following equipment:

We are seeking experienced Mineworkers to join the Outbye Services Department at the Crinum underground operation to undertake general duties in Outbye areas including Lamp room, Control room, stone dusting, pumping, belt work and secondary support.

We are seeking suitably qualified and experienced Heavy Duty Diesel Technicians to fill a number of roles at our Underground Leinster Nickel Operations.

We are seeking suitably qualified and experienced Heavy Duty Diesel Technicians to fill a number of roles at our Underground Leinster Nickel Operations.

We currently have 2 opportunities available. The first role is a Monday to Friday roster working 9 hour days. The second position is working 12 hour shifts on a 4D4X, 4N4X roster.

We currently have an opportunity available for a team spirited, self-starter to manage a portfolio of Corporate Service Contracts, fostering constructive vendor and customer relationships. Categories managed within the Corporate Services Area include amongst others, IT Services and Software, Freight and Logistics, Aviation and Transport Services, Exploration Drilling and Geophysics, Labour Hire and Consultancy Services.

We currently have opportunities available for highly motivated individuals wanting to undertake a Heavy Duty Diesel Mechanic Apprenticeship, commencing on December 2010.

We do not ask you to provide us with sensitive personal information, except that we may ask you about your racial or ethnic origin, and in particular, whether you are of Aboriginal or Torres Strait Islander origin.

08/07/10

Dear James,

Thank you for your email to the Prime Minister.

There are many talented artists in New Zealand, and the National-led Government is committed to supporting the arts and creative sector.

For further information, I encourage you to contact the Minister for Arts, Culture and Heritage Hon Chris Finlayson.

I wish you all the best.

Kind regards,

Melanie Carpinter
Communications Advisor | Office of the Prime Minister

We are committed to advancing the interests of certain racial or ethnic groups, particularly Aboriginal and Torres Strait Islander people, and the collection of this information is necessary for us to monitor and promote equality of opportunity and treatment between people of different racial or ethnic origins.

We encourage you to store your resume within the BHP Billiton online recruitment environment. By doing so, BHP Billiton's Human Resource team can match your occupational strengths to positions as they arise. From time to time, BHP Billiton will authorise external recruitment vendors to partner with BHP Billiton in sourcing and selecting the best talent to join our organisation.

We have a number of positions available for new to industry truck operators.

We have a number of positions available for new to industry truck operators.

We have an exciting international career opportunity for a Superintendent Planning to provide strong planning process support and operating discipline to our Liberian Project. Reporting to the Exploration Manager, you will be responsible for providing technical leadership, expertise and direction over the project planning process of the activities for the Project and ensure that a robust execution plan is developed, managed and maintained.

We may also ask you for other information, such as information on your interests and the types of jobs you are interested in, in an effort to deliver to you the best possible site experience. We also provide you with an opportunity to store your resume on our website.

We may share the information collected with our partners (but only anonymously and in the aggregate) so they too can understand how visitors use our site.

We will only disclose information about your individual visits to this site if required to by law.

We now seek an action-oriented, professional engineer, with substantial experience in the Maintenance domain, to assume responsibility for the major shut-down maintenance of site infrastructure at Olympic Dam.

We require a collaborative Safety professional to focus their efforts on supporting and developing programs and initiatives that will assist the Olympic Dam Services area with achieving Zero Harm. Kicking goals will require you to not only be aware of best practice in safety leadership, but also to always act in ways consistent with this, thereby actively contributing to optimising a safety culture and safety practices.

We require a highly motivated and safety-focused self-starter to join the Mine Maintenance Department at BHP Billiton Olympic Dam. Your primary responsibility will be coordinating the day-to-day operations of the Surface Workshop to ensure the underground mobile fleet is safely and cost effectively maintained to a level that ensures the ongoing delivery of ore to meet production requirements.

We reserve the right to begin recruitment prior to the stated closing date.

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We reserve the right to commence recruitment proceedings prior to the stated closing date.

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We seek an enthusiastic individual to join our Health and Safety department within Rail. You will be expected to monitor compliance to isolation and permitting requirements within Rail whilst establishing a high profile in the promotion of safe work practices within permit and isolation system requirements. You will also review training packages to develop isolation permitting procedures within WA Iron Ore.

We seek an experienced Geologist to take on the Senior Mine Geologist role at our OB25 operation. Reporting to the Superintendent Mine Geology, this position

Kia ora James,

Thanks for your email to Russel. I understand that Catherine Delahunty, our arts and culture spokesperson, has replied to you earlier. Due to the MPs' extremely busy schedules, unfortunately they can not all reply to requests of this nature and generally respond when requests fall into their particular portfolio areas.

I hope Catherine's reply was useful.

Kind regards and all the best with your project,
Anne Heins

Anne Heins
Executive Assistant, Office of Dr Russel Norman MP
Green Party of Aotearoa New Zealand

Bowen House, Parliament Buildings, Wellington 6160, New Zealand
Whare Pāremata , Te Whanganui-a-Tara 6160, Aotearoa
T | Waea: [04] 817 6712
E | Imēra: anne.heins@parliament.govt.nz
W | Pae Tukutuku: www.greens.org.nz

Be friends with Russel on Facebook:
<http://www.facebook.com/home.php?#!/russelnorman?ref=ts>
Follow Russel on Twitter: <http://twitter.com/RusselNorman>

03/08/10

Hi James,

Thanks for the email. It is not an issue that I am up with the play on. \\\

Regards,
Keith Locke.

07/07/10

Hi James

I enjoy contemporary art. I am not really an 'art buff' but I personally believe we have fantastic artists in NZ and I love so much of their work- the more innovative the better

Cheers
Lynne

20/07/10

Dear James

Thank you for sending these questions through.

Can you let me know your phone number so Lynne can give you a call to discuss?

Kind regards

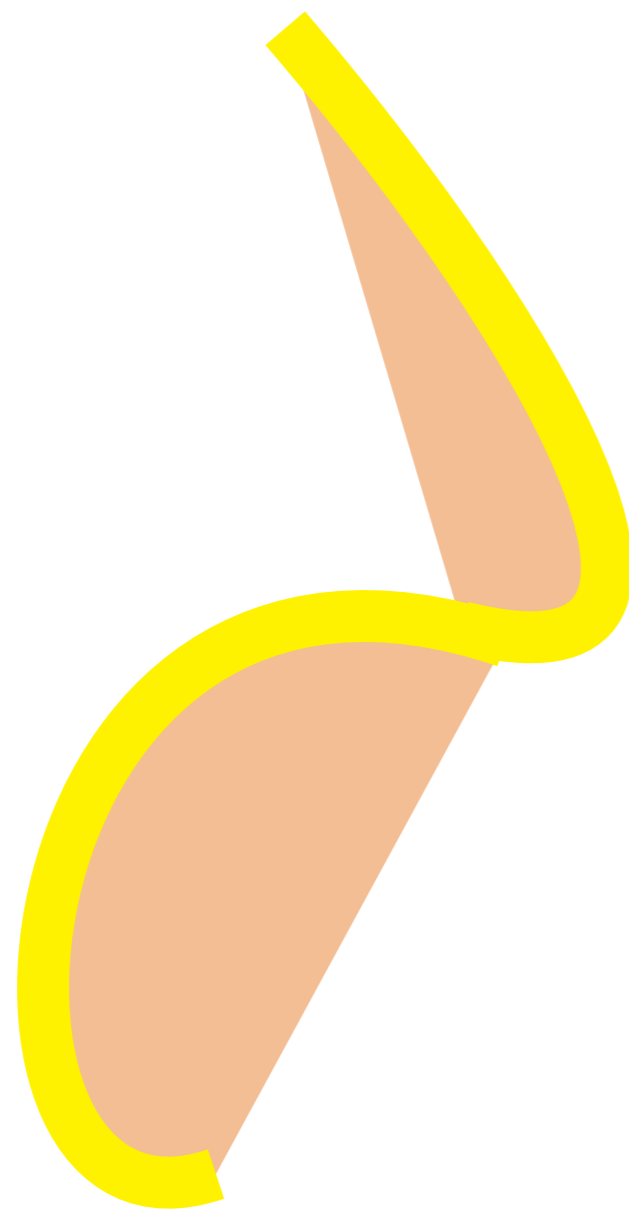
Ritchie Wards
Executive Assistant to Lynne Pillay
Labour Member of Parliament
Room 3.049 Parliament House
Parliament Buildings
Telephone - (04) 817 6968
Fax - (04) 817 6928
Ritchie.Wards@parliament.govt.nz

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22/07/10

Hi James

Here are my thoughts on Contemporary Art.



will oversee all mine geology functions and in doing so will lead a team of geologists, geology graduates and geology students.

We seek enthusiastic geoscience professionals to apply their expertise in creating exploration and resource development options for the business with the Resource Evaluation Group (REG).

We seek highly motivated individuals to join our dynamic team as Administrator Payroll Processing. Reporting to the Team Leader, you will be responsible for ensuring the efficient and timely execution of pay period cycles and generating disbursements for salary payments in accordance with Service Level Agreement, internal controls and procedures.

We seek highly motivated individuals to join our dynamic team as Administrator Statutory Payment. Reporting to the Team Leader, you will be responsible for ensuring that payments to payroll related vendors and statutory obligations are executed timely and in accordance with legislation and industrial agreements, internal controls and procedures.

We take all reasonable steps to ensure that only BHP Billiton HR practitioners, BHP Billiton Hiring Managers and authorised external recruitment vendors gain access to your resume, and only for the purpose of considering you for career opportunities with BHP Billiton. We endeavour to ensure that those who gain access to your resume comply with the relevant privacy laws. We will be offering a competitive salary package including 11.5% superannuation and staff incentive plan, a range of company benefits, great working conditions and all this on a 2/1 FIFO roster just a short flight from Perth.

We will be offering a competitive salary package including 11.5% superannuation and staff incentive plan, a range of company benefits, exciting career development opportunities and great working conditions. All Kalgoorlie/Kambalda roles are residential. A relocation package will be available to the successful candidate. We will be offering a competitive salary package including 11.5% superannuation, staff incentive plan, a range of company benefits, exciting career development opportunities, great working conditions where safety is paramount.

We will be offering a competitive salary package including 11.5% superannuation and staff incentive scheme, a range of company benefits, exciting career development opportunities and great working conditions. This role will be on a very attractive residential role - with a relocation package available for the successful applicant.

We will be offering a competitive salary package including 11.5% superannuation, staff incentive plan, a range of company benefits, exciting career development opportunities, great working conditions where safety is paramount.

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We will be offering a very competitive salary package including 11.5% superannuation, a range of company benefits, ongoing career development opportunities and great working conditions. We offer this on a very attractive 8/6 FIFO roster just a short flight from Perth or you may choose to be residential in the town of Leinster.

We will be offering a very competitive salary package including 11.5% superannuation, a range of company

benefits, ongoing career development opportunities and great working conditions. We offer this on a very attractive 8/6 FIFO roster just a short flight from Perth or you may choose to be residential in the town of Leinster.

We wish to ensure your personal information is complete, accurate and up to date. BHP Billiton allows you to change or correct your personal information at any time.

We're seeking applications from suitably experienced individuals with post trade exposure to heavy industry environment. As well as being proficient with computer based planning systems, ideally SAP, you will have a sound understanding of maintenance management principles, be a team player and have advanced communication skills. An overriding commitment to Health & Safety is paramount.

We're seeking applications from suitably experienced individuals with post trade exposure to heavy industry environment. As well as being proficient with computer based planning systems, ideally SAP, you will have a sound understanding of maintenance management principles, be a team player and have advanced communication skills. An overriding commitment to Health & Safety is paramount.

We're seeking applications from suitably experienced individuals with post trade exposure to heavy industry environment. As well as being proficient with computer based planning systems, ideally SAP, you will have a sound understanding of maintenance management principles, be a team player and have advanced communication skills. An overriding commitment to Health & Safety is paramount.

Welcome to the first step in applying for a place on the BHP Billiton Foundations for Graduates Program.

Welcome to the first step in applying for a place on the BHP Billiton Foundations for Graduates Program.

Welcome to the first step in applying for a place on the BHP Billiton Foundations for Graduates Program.

- Well developed communication and interpersonal skills

- Well organized

Wessels Mine

Wessels Mine

Wessels Mine

WESSELS MINE

WESSELS MINE

West Africa - Guinea

West Africa - Liberia

West Africa - Liberia

West Africa - Liberia

West Africa Iron Ore

West Africa Iron Ore

West Africa Iron Ore

West Africa Iron Ore

West Africa Iron Ore

West Africa is the new Iron Ore frontier with some of the largest undeveloped Iron Ore deposits in the world. We have been working in Liberia and Guinea since 2005 and recently signed a Mineral Development Agreement in respect of four exploration lease areas in Liberia. Our Liberian deposits are an attractive suite of investments which, when combined with our interests in Guinea, have the potential to form the backbone of a world class cluster of mines around an integrated rail and port infrastructure, much in the way our Western Australia Iron Ore operations started in the 1960s.

West Africa is the new Iron Ore frontier with some of the largest undeveloped Iron Ore deposits in the world. We have been working in Liberia and Guinea

the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably.

With 38,000 employees working in more than 100 operations in approximately 25 countries, we represent the world's largest diversified resources company. We take our commitment to the communities in which we operate and do business in very seriously, and we are committed to operating safely and sustainably.

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With an overriding commitment to health, safety, environment responsibility and sustainable development, this person appointed to this position will be responsible for:

With previous field technician experience, the successful applicant will have a demonstrated understanding of mineral exploration, drilling and mining processes. Competent in field logistics and contractor supervision, you will have demonstrated experience in exploration-support activities.

With previous geological field assistance experience, the successful applicant will have a demonstrated understanding of coal exploration and mining processes, with proven contractor supervisory experience. Competent in geological mapping and GPS navigation, you will have further demonstrated working knowledge in the overall supervision of exploration activities.

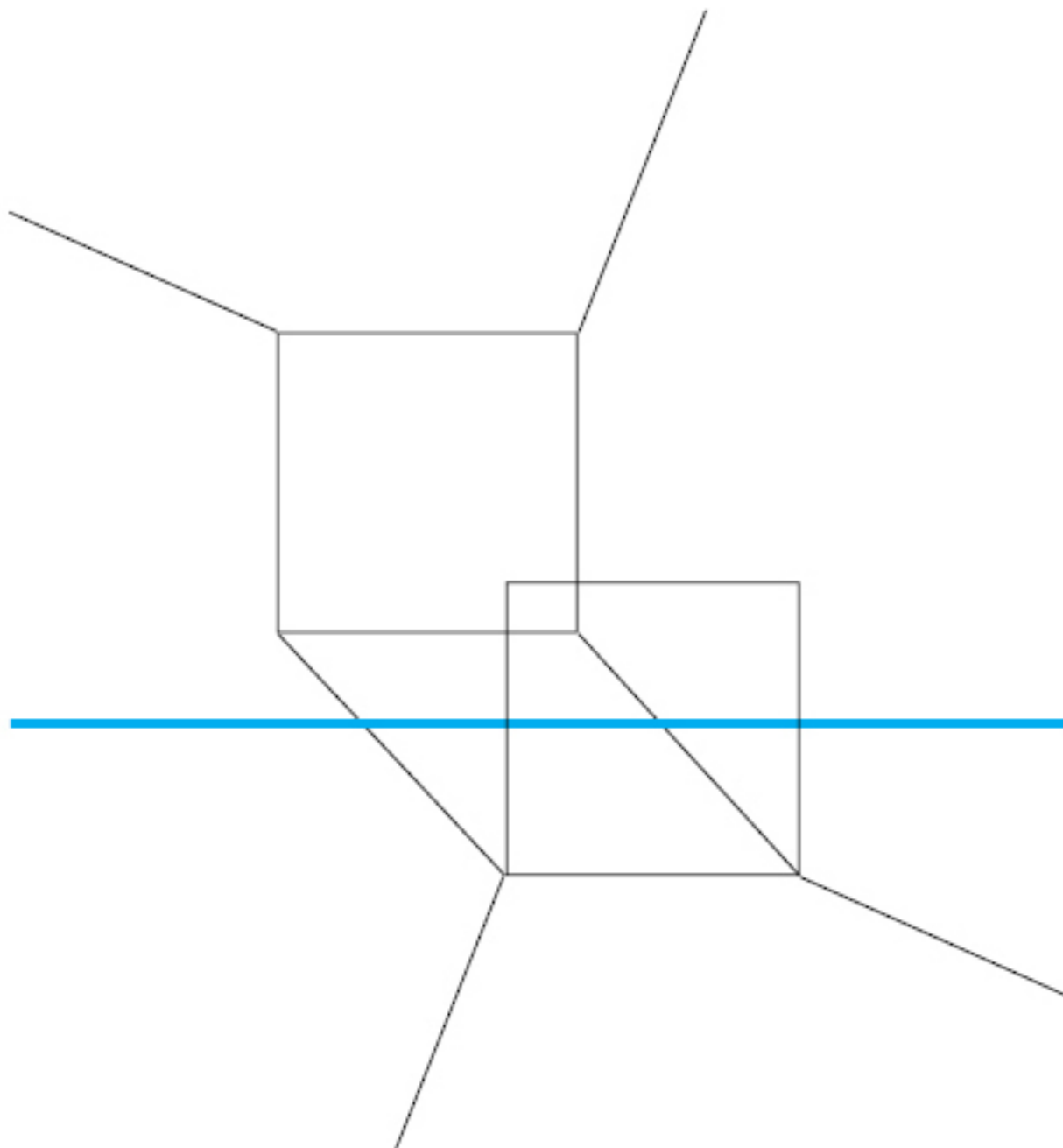
- Work closely with Business Units to understand issues with maximum economic impact, and how related questions can be answered most accurately and effectively. Manage the resulting projects effectively, reporting results objectively.
- Work closely with Business Units to understand issues with maximum economic impact, and how related questions can be answered most accurately and effectively. Manage the resulting projects effectively, reporting results objectively.
- Work collaboratively with Financial Controller and Group Tax to resolve issues
- Work on projects will be stewarded by a Pre-Devel-

The presentation illustrates how the mark of 75 for bridge

equity was determined and includes the following methods, which are detailed in the

Examiner's analysis of Lehman's Archstone valuations below:¹⁵⁵⁸

- Valuation of Archstone based on sum of the parts;
- Comparison of Archstone's fundamentals to its peer group;
- Analysis of sales of Archstone's apartment complexes;
- Comparison of Lehman's valuation of its Archstone equity investment relative to the change in value of Archstone's publicly traded peers.¹⁵⁵⁹



09/07/10

Dear Mr Wylie,

The Hon Simon Power has asked me to thank you for your correspondence of 7 July 2010 regarding contemporary art.

The matters raised fall within the portfolio responsibilities of the Minister for Arts, Culture and Heritage. I have therefore referred your correspondence to Hon Christopher Finlayson for his consideration.

Yours sincerely

Justine Cliffe
 Ministerial Assistant
 Office of Hon Simon Power
 (04) 817-6803

23/07/10

On behalf of Hon Simon Power, thank you for your email. Your correspondence has been noted, and you will receive a response at our earliest convenience.

Please note that although email increases the speed of delivery, it may not be possible to provide you with the rapid response users of email may anticipate. We will endeavour to respond to you as soon as possible.

Kind regards
 Office of Hon Simon Power

12/07/10

Dear James

On behalf of Mr Robertson, thank you for your email on the state of contemporary art in New Zealand. I understand that Hon Steve Chadwick, Labour Spokesperson on Arts, Culture and Heritage, has responded to your email directly.

Thank you for writing.

Regards

Marilyn Smith
Executive Assistant to Ross Robertson MP
Room 3.067 Parliament House, Wellington
Ph: (04) 817 9873; Fax: (04) 471 2235
Email: marilyn.smith@parliament.govt.nz

07/07/10

Can you please tell me more about yourself, your home address and contact details? Why you are asking me your question and what sort of project are you working on?

08/07/10

Dear James

On behalf of Hong Wong, thank you for your email dated 7 July. The query you had raised falls under the responsibilities of Minister for Arts, Culture and Heritage. I have forwarded your email to Hon Chris Finlayson's office for their action.

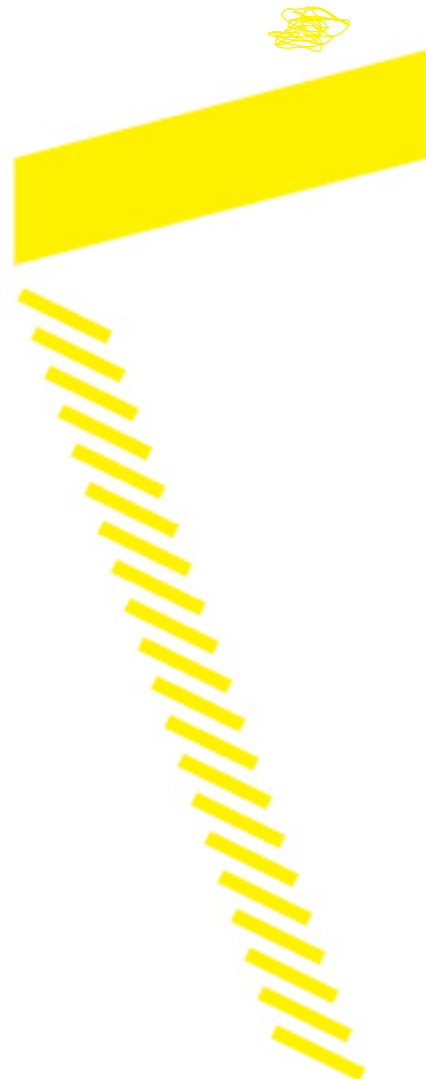
Kind regards

Santhi Sinniah
Senior Private Secretary

07/07/10

Certainly James. If you send me your number I will give you a call. Best regards
Nicky
Nicky Wagner National MP
222 Bealey Avenue
Christchurch Central

Sent using BlackBerry



07/07/10

Hi James. Why dont you ask Labour's spokesperson on the arts Steve Chadwick?
steve.chadwick@parliament.govt.nz

Phil Twyford
Labour List MP
Spokesperson on Auckland Issues, Building & Construction, Disarmament & Arms Control, Associate Foreign Affairs - Development Assistance

mobile 027 444 9161 office 04-817 9118
Parliament Buildings, Wellington
www.notyourstosell.co.nz www.redalert.org.nz
www.labour.org.nz www.facebook.com/phil.twyford
http://twitter.com/PhilTwyford

Sign up as a supporter at www.notyourstosell.co.nz and help save Auckland's assets from Rodney Hide!

16/07/10

Hi James. I'll pass on this thanks. If you are wanting to engage with other Labour MPs on this issue, try Grant Robertson who is MP for Wellington Central and associate arts and culture spokesperson.

Phil Twyford
Labour List MP
Spokesperson on Auckland Issues, Building & Construction, Disarmament & Arms Control, Associate Foreign Affairs - Development Assistance

mobile 027 444 9161 office 04-817 9118
Parliament Buildings, Wellington
www.notyourstosell.co.nz www.redalert.org.nz
www.labour.org.nz www.facebook.com/phil.twyford
http://twitter.com/PhilTwyford

Sign up as a supporter at www.notyourstosell.co.nz and help save Auckland's assets from Rodney Hide!

08/07/10

Kia ora James,

Thanks for your email. I am forwarding it to the office of Catherine Delahunty who is our arts and culture spokesperson. Catherine is best placed to answer your question.

Nga mihi,
Kate

Kate Strack
Executive Assistant

Office of Metiria Turei Co-Leader
Green Party of Aotearoa New Zealand

14.09 Bowen House, Parliament Buildings,
Wellington 6160, New Zealand
Whare Pāremata , Te Whanganui-a-Tara
6160, Aotearoa

T | Waea: [04] 817 6796
F | Waea whakaahua: [04] 472 6003
E | Imēra: Kate.Strack@parliament.govt.nz
W | Pae Tukutuku: www.greens.org.nz

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Blog blog.greens.org.nz/

ment Evaluation Lead (Coordinator).
Work on projects will be stewarded by a Pre-Development Evaluation Lead (Coordinator).
Work will include overhaul and change out of crushers, screens, pumps, gearboxes and conveyors, as well as breakdown maintenance. In addition to adhering to shutdown deadlines, you will be responsible for carrying out on and off line inspections and assisting production as the need arises.

Work with BHP Billiton Group Functions, ATO and NT Government.

Work with other members of Scarborough/Thebe PMT do provide for a fully integrated development package

Work with other members of the Petroleum Group and Corporate to ensure their requirements are fully integrated into the design and plans for the Scarborough and Thebe field developments

Work with supply chain, drilling, and facilities to review Operator's contracting strategy and contracting plan

Work with supply chain, drilling, and facilities to review Operator's contracting strategy and contracting plan

Work with supply chain, drilling, and facilities to review Operator's contracting strategy and contracting plan

Work with the Mine scheduling team to ensure mine dig plans are achievable;

Work with the other Pre-Development Evaluation Facilities Engineers, Project Management engineers and Central Engineering Discipline engineers to conceptualize facilities developments, scoping a few broad alternatives.

Work with the other Pre-Development Evaluation Facilities Engineers, Project Management engineers and Central Engineering Discipline engineers to conceptualize facilities developments, scoping a few broad alternatives.

Work with the Pre-Development Evaluation team to narrow the development concept to the top 2-3 choices.

Work with the Pre-Development Evaluation team to narrow the development concept to the top 2-3 choices.

Work with the production and maintenance teams to coordinate daily activities so that maintenance impacts on production are minimal and that proper teamwork is achieved.

Work with the production and maintenance teams to coordinate daily activities so that maintenance impacts on production are minimal and that proper teamwork is achieved.

Working experience with Microsoft Office (Excel, Word, Access), and SAP

Working experience with Microsoft Office (Excel, Word, Access), and SAP

Working in consultation with mine operations teams and taking into consideration mine operation economics, you will facilitate WAIO's five year fleet replacement plan to ensure the mine plan and site operating schedules optimise fleet utilisation.

Working in teams or alone on small and major investments, development projects, technical evaluations, and commercial arrangements, and so providing the techno-economic evaluation skills and business evaluation advice that follow BHP Billiton's policy, standards and practices.

Working in teams or alone on small and major investments, development projects, technical evaluations,

and commercial arrangements, and so providing the techno-economic evaluation skills and business evaluation advice that follow BHP Billiton's policy, standards and practices.

Working knowledge of continuous process operations

Working knowledge of continuous process operations

Working knowledge of developing a contract strategy and as well as the pros/cons of different strategies..

Working knowledge of developing a contract strategy and as well as the pros/cons of different strategies..

Working knowledge of developing a contract strategy and as well as the pros/cons of different strategies..

Working knowledge of Microsoft Office software, including Excel, Word and PowerPoint

WORKING RELATIONSHIPS

Working to increase the quality and effectiveness of all aspects of the Investment Evaluation process at GEMCO

Working to increase the quality and effectiveness of all aspects of the Investment Evaluation process at GEMCO

Working with departments including Operations, Resource Modelling, Long Term Planning, Survey, Environment and Heritage to ensure business-aligned work programs and timely delivery of geological models.

Working with departments including Operations, Resource Modelling, Long Term Planning, Survey, Environment and Heritage to ensure business-aligned work programs and timely delivery of geological models.

Working with external and internal expertise to ensure a comprehensive evaluation is undertaken and that a total evaluation service is provided to the customer.

Working with external and internal expertise to ensure a comprehensive evaluation is undertaken and that a total evaluation service is provided to the customer.

Working with Integrated Planning and Asset Development Projects to ensure up to date specifications and strategy are utilised across the business.

Working with the ADP team will provide you with the rare opportunity to develop significant and high profile mining expansion project expertise. In return for your hard work and commitment you will have the opportunity to further enhance your knowledge within a highly renowned and energetic project group, with world class expertise and technology.

Working with the Electrical Maintenance Supervisor and a solid team of experienced Electricians, this role serves an invaluable service to the Nickel Concentrator.

Working with the Operator, develop and maintain an understanding of all project execution issues to enable early identification of problems and associated mitigations

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Working with the Operator, develop and maintain an understanding of all project execution issues to enable early identification of problems and associated mitigations

Working within the Resource Evaluation Group this role is an outstanding opportunity for an enthusiastic

identifying and evaluating new iron ore resources in the Pilbara. This role flies in and out of Yandi on a 9 days on 5 days off roster and will spend considerable time in the field.

Works closely with multi-disciplined team members to deliver an integrated project plan for development of hydrocarbon resources anywhere in the world.

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Works with Global Practice Leaders in Central Engineering and Project Management to share important lessons learned and to ensure that company policies, practices and standards are applied and maintained.

Works with Global Practice Leaders in Central Engineering and Project Management to share important lessons learned and to ensure that company policies, practices and standards are applied and maintained.

Works with team members to learn and understand the business

Workshop preparation and facilitation.

Workshop preparation and facilitation.

Worldwide Drilling Managers

Worldwide Drilling Managers

Worsley Alumina offers a number of exceptional benefits including, a competitive salary, private health cover for employees and their family, higher rates of superannuation, relocation assistance, interest rates subsidies for housing loans, incentive plan, study assistances and 18 weeks paid maternity leave.

Yellowknife is located on the north shore of Great Slave Lake and features endless summer days and winter nights filled with Aurora lights. The city is thriving and modern with lots of amenities, restaurants and full of outdoor adventure all year round. It truly is a great place to live.

You are a committed Safety leader in your current role, viewed by others as action-oriented and responsive, with a trusted track record of delivering results. Your proven ability to engage and influence frontline employees and contractors, (potentially derived through your frontline Production or Maintenance experience), will be crucial to winning hearts and minds. Occupational Health & Safety qualifications, (or the desire to seek these qualifications), will be well regarded.

You are a Degree qualified Civil Engineer with substantial experience in civil infrastructure or utilities and the proven ability to collaborate effectively with Operators, Technicians and Professionals from different disciplines.

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You can gain access to the personal information you have provided by visiting BHP Billiton Jobs. If you have not accessed your resume for some time we may also contact you to check your information is still correct. A

Mount Whaleback Newsum operation. With a commitment to developing a culture driven by safety, quality and continuous improvement, you will possess leadership skills and high level of initiative.

We are looking for a team player with exceptional communication skills and proficiency in financial modelling who is prepared to commit themselves to make a genuine contribution. A degree in finance/accounting/commercial or related discipline is required, as well as extensive proven economic valuation experience, preferably in the Resources industry.

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We are one of the largest manganese mines in the world, with customers in China, Japan, South Korea, the USA, India and Mexico. Groote Eylandt offers a unique lifestyle choice with a secure, family-friendly environment that has excellent day-care facilities and a well-resourced P-10 school. The Groote Eylandt township overlooks the turquoise waters of Milner Bay, home to world renowned fishing and camping adventures.

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We currently have an opportunity available for a team spirited, self-starter to manage a portfolio of Corporate Service Contracts, fostering constructive vendor and customer relationships. Categories managed within the Corporate Services Area include amongst others, IT Services and Software, Freight and Logistics, Aviation and Transport Services, Exploration Drilling and Geophysics, Labour Hire and Consultancy Services.

We currently have opportunities available for highly motivated individuals wanting to undertake a Heavy Duty Diesel Mechanic Apprenticeship, commencing on December 2010.

We do not ask you to provide us with sensitive personal information, except that we may ask you about your racial or ethnic origin, and in particular, whether you are of Aboriginal or Torres Strait Islander origin.

We are committed to advancing the interests of certain racial or ethnic groups, particularly Aboriginal and Torres Strait Islander people, and the collection of this information is necessary for us to monitor and promote equality of opportunity and treatment between people of different racial or ethnic origins.

We encourage you to store your resume within the BHP Billiton online recruitment environment. By doing

so, BHP Billiton's Human Resource team can match your occupational strengths to positions as they arise. From time to time, BHP Billiton will authorise external recruitment vendors to partner with BHP Billiton in sourcing and selecting the best talent to join our organisation.

We have a number of positions available for new to industry truck operators.

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We have an exciting international career opportunity for a Superintendent Planning to provide strong planning process support and operating discipline to our Liberian Project. Reporting to the Exploration Manager, you will be responsible for providing technical leadership, expertise and direction over the project planning process of the activities for the Project and ensure that a robust execution plan is developed, managed and maintained.

We may also ask you for other information, such as information on your interests and the types of jobs you are interested in, in an effort to deliver to you the best possible site experience. We also provide you with an opportunity to store your resume on our website.

We may share the information collected with our partners (but only anonymously and in the aggregate) so they too can understand how visitors use our site.

We will only disclose information about your individual visits to this site if required to by law.

We now seek an action-oriented, professional engineer, with substantial experience in the Maintenance domain, to assume responsibility for the major shutdown maintenance of site infrastructure at Olympic Dam.

We require a collaborative Safety professional to focus their efforts on supporting and developing programs and initiatives that will assist the Olympic Dam Services area with achieving Zero Harm. Kicking goals will require you to not only be aware of best practice in safety leadership, but also to always act in ways consistent with this, thereby actively contributing to optimising a safety culture and safety practices.

We require a highly motivated and safety-focused self-starter to join the Mine Maintenance Department at BHP Billiton Olympic Dam. Your primary responsibility will be coordinating the day-to-day operations of the Surface Workshop to ensure the underground mobile fleet is safely and cost effectively maintained to a level that ensures the ongoing delivery of ore to meet production requirements.

We reserve the right to begin recruitment prior to the stated closing date.

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Assets Sale Analysis from Third Quarter 2008¹⁷⁸⁷

	\$ in millions			Cap Rates		
	Budgeted Value	Sale Value	2008 NOI	Budget	Sales	Variance
Assets Sold in 2007	1,637	1,726	66	4.0%	3.8%	5.5%
Assets Sold in 2008	1,067	941	50	4.7%	5.3%	-11.8%
Assets Sold	2,704	2,668	116	4.3%	4.4%	-1.3%
Assets Under Contract	442	404	18	4.2%	4.6%	-8.6%
ASN Walnut Creek Port.	232	210	9	4.1%	4.5%	-9.6%
Crystal City Port.	809	680	32	4.0%	4.7%	-15.9%
New York City Port.	1,569	1,275	59	3.8%	4.6%	-18.7%
Others	167	152	8	4.5%	4.9%	-8.9%
Deals in Negotiation	2,777	2,317	108	3.9%	4.7%	-16.6%
2008 Deals - Sold, Under Contract and In Negotiation	4,287	3,663	177	4.1%	4.8%	-14.5%
2008 Deals - Under Contract and In Negotiation	3,220	2,722	127	3.9%	4.7%	-15.5%
All Deals	5,924	5,389	243	4.1%	4.5%	-9.0%

As was done for the second quarter 2008, the Examiner's financial advisor performed a sensitivity analysis to demonstrate the effect of a reduction in enterprise value on the required write-down as of the third quarter of 2008. The sensitivity analysis for the third quarter was updated with new information, but otherwise performed in the same manner as in the second quarter. As discussed above, the average asset sale in 2008 occurred at 15% below budgeted value. A 15% reduction in enterprise value results in an implied write-down of \$1.6 billion. Lehman's cumulative write-downs through the third quarter were approximately \$800 million. Therefore, this analysis suggests a potential overvaluation of \$800 million.